

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, August 9, 2016, 6:30 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, J.L."Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, and Sharon Ridenour. School board members Homer Rutherford and Danny Wilson were absent from the meeting. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Prayer by Steve Rutherford.

Pledge of Allegiance led by Faye Heatherly.

I. Roll Call and Call to Order

Board members went into Executive Session with Attorney Cantrell.

Meeting reconvened.

II. Recognition of Guests

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
 - 1. July 12, 2016, regular session meeting. (Attachment)
- B. Executive Action:
 - 1. Approve Campbell County High School football team to travel to Kentucky Splash on Friday, July 29, 2016.
 - 2. Approve Campbell County Board of Education revised 2016-2017 work calendars for 10 month (220 Days) and 12 month (260 Days) Secretaries.
 - 3. Approve Campbell County Board of Education 2016-2017 Secretary Pay Scale.
- C. Dilapidated Equipment.
 - Culinary Arts CCHS
 - Washer – 1410150732 Dryer - 1410150733

Motion by Heatherly, second by Byrge to approve the Consent Agenda.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

MINUTES
PAGE 2
AUGUST 9, 2016
REGULAR SESSION MEETING

IV. Approval of Regular Agenda

Motion by Byrge, second by Bane to approve the Regular Agenda.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

V. Comments from the Chair

Chairman Orick welcomed the new school board members and congratulated Johnny Byrge for his re-election to the board. Chairman Orick stated he had received several calls from county commissioners wishing to partner for an additional School Resource Officer that would be placed at LaFollette Elementary School. Chairman Orick asked for a straw vote by showing hands from the board that would be in support for this partnership of an additional SRO. All members present raised their hand in support. Chairman Orick along with all present members honored Edward Woods, football sport manager at Campbell County High School by naming the small street running south of the CCHS baseball field to be named the "Ed Woods Way". Edward has served in this capacity for the last 36 years and stated he thanked God for the recognition and he is always there to help the kids. The road sign will be purchased and placed by the county road superintendent. County Commissioner Dewayne Kitts was present with Edward Woods for the meeting and recognition. Chairman Orick stated he was pleased that the secretary pay scale issue was approved and no pay has been cut. The School Nutrition Hand Book will be on the agenda next month for approval.

Motion by Orick, second by Bane to name street running south of the CCHS baseball field "Ed Woods Way".
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

VI. Director's Monthly Report

Director Nidiffer informed the board that he would be meeting with Michael Brady and visiting Wynn, White Oak and Elk Valley Elementary Schools regarding roofing issues along with the east side of Campbell County High School. Director Nidiffer also informed the board of a Public Bill #957 from the State Department of Education which will become policy effective July 1, 2016 regarding grading scale and quality points. Chairman Orick stated it has been brought to his attention that parents have called and complained that the HVAC is out in the JROTC building. Trane will be responding to the repair.

MINUTES
PAGE 3
AUGUST 9, 2016
REGULAR SESSION MEETING

VII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. Nothing at this time.
- B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 3 August 2016 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Ridenour, second by Heatherly to approve the August 2016 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

- C. Reviewing of Bids.
 - 1. Transportation Survey.
 - Transfinder Corp. - \$26,745.00
 - BLD Group Inc. - \$17,100.00
 - School Bus Consultants - \$9,670.00
 - Tyler Technologies - \$12,475.00

Recommendation to award lowest bid to meet specifications to BLD Group Inc. This is also the recommendation of Steve Rutherford, Transportation Coordinator. BLD staff will ride buses to collect route and stop data with geospatial devices. BLD will help identify future transportation goals and provide current policy and safety measured mandated by State of Tennessee and those practiced in similar communities. BLD will provide a review of safe routes to school's grant and other similar programs.

Motion by Byrge, second by Heatherly to award transportation bid to BLD Group Inc. in the amount of \$17,100.00

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

- D. Request permission to advertise Bids.
 - 1. Board of Education Maintenance truck.

Motion by Bane, second by Byrge to advertise bids for BOE Maintenance truck.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent. Motion Passed.

MINUTES
PAGE 4
AUGUST 9, 2016
REGULAR SESSION MEETING

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer stated the June 2016 reports are up to date and available and Mr. Richard Hill will be picking up the schools books on Thursday. There are no deficits at any school. The board thanked Mrs. Comer.

VIII. Items for Action:

- A. Discuss and take any necessary action regarding Secretary Pay Scale.

Chairman Orick stated this issue has been back and forth for the last 30 days. There has been 2 meeting held and we have signed and approved the pay scale. Chairman Orick stated some of the 12 month secretaries asked this be placed on agenda. When 10 month increased it forced the increase of \$1.43 per day. The Central Office secretaries asked to be increased by \$350.00. Board member Heatherly asked if everyone was equal at this point. Chairman Orick stated yes.

Motion by Goins to increase 12 months secretaries pay by \$350.00. Motion died for lack of a second.

- B. Approve Differentiated Pay Plan.

Mrs. Tammie Lay stated every district is required to approve which includes 3 elements and this is not a part of collaboration.

Motion by Heatherly, second by Ridenour to approve the Differentiated Pay Plan.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent, Motion Passed.

IX. Items for Discussion: Nothing at this time.

X. Discuss Legal Matters

Attorney Cantrell stated Director Nidiffer has suspended a teacher for inappropriate conduct named Dan Turner. Mr. Turner has request due process hearing. Mr. Nidiffer will need to contact an impartial hearing officer from an approved list from the state. The board had a hearing similar to this about 3 years ago. Director Nidiffer will schedule a date with the hearing officer.

MINUTES
PAGE 5
AUGUST 9, 2016
REGULAR SESSION MEETING

XI. Recognize School Board Members

Board member Collins thanked everyone for the last 16 years and thanked Mr. Cantrell. Board member Collins stated one of our members has spent \$14,000 to \$15,000 in travel over the past 2 years with TSBA and stated this needed to be checked into. Board member Collins asked board member Heatherly if she went to Washington. Board member Heatherly stated yes he did to lobby for more funds for the needs of our system and children. Board member Heatherly stated she has not spent that much money and the board approved her to go. Chairman Orick stated board member Heatherly is due to become the president of the Tennessee School Board Association next year and it seems like a small cost for the kind of work and influence Campbell County can have on education policies with our own being president. Chairman Orick reminded everyone of the Fall District meeting in Lenior City on September 27th and if everyone wants to ride together Mr. Nidiffer can rent a van. Attorney Cantrell interjected and stated it helped Anderson County for board member Heatherly to attend the meetings with TSBA. Chairman Orick again reminded everyone of their commitment for partnership with the county commission for an additional SRO for LaFollette Elementary School.

Meeting adjourned.

Mike Orick
Chairman of the Board

Larry Nidiffer
Director of Schools