

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, November 10, 2015, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, J.L. "Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour, and Danny Wilson. Board member Homer Rutherford was absent. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Prayer by Steve Rutherford.

Pledge of Allegiance led by Faye Heatherly.

I. Roll Call and Call to Order

II. Recognition of Guests

1. Mr. Steve Ward.

Mr. Ward distributed information to the board and informed them he had been working on the soccer project for Campbell County High School. They are currently using the Ken Snodderly park in which to play. Mr. Ward stated the high school needed their own home field. They currently practice on the right side of the property as you enter CCHS and the band also utilizes the same location. CCHS football field does not serve with TSSAA guidelines. Mr. Ward stated much work and time has gone into the fundraising to help with the cost. They have made a request to the board for a donation of half of \$17,600.00 and would like to start the project immediately. Board member Heatherly asked if they were to approve where would be funds come from. Mr. Marlow stated Capital Outlay. This item is on the Agenda under the Items for Action for approval.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
 1. October 13, 2015, regular session meeting. Attachment
- B. Approve Executive Actions:
 1. Approve bid of Special Education bus to Central Bus Sales in the amount of \$62,000.00.
 2. Approve bids of gymnasium flooring at Elk Valley Elementary and White Oak Elementary to Praters Incorporated in the amount of \$66,625.00.
- C. Dilapidated equipment:
Jacksboro Elementary
Monitors – ETLBN0C0239231D7A34000 ETLBNOCO2391534CAE4000
ETLBNOCO23923131084000 ETLBNOCO2391534C754000
ETLBNOCO239231311B4000 ETLBNO2O39231D79F4000

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ETLBNOCO23931D6CF4000 ETLBNOCO2391534C984000
ETLBN02O2391534C534000 ETLBNOCO23923130B4000
ETLBNOCO23923131114000 ETLBNOCO2391534C4D4000
ETLBNOCO239231D7B134000 ETLBNOCO23915340894000
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ETLBNOCO23923107004000 ETLE100178205030548586
ETLBNOCO239231DB94000 ETLBNOCO2392312DCA4000
Towers – U301KN8ZA877 U236KN8ZA484 07-358-9 1410650213
141012550 21012 2006 4066 JEAS 15 BQ1LW11 1410670143
141026141 PRE-K2010-2011 MX030909994 141176062 PA2355
JXKRM103M04 141176075 PA4860 07-359-9 1410629217
PA6468 07-350-9

Title I
Apple Ipad – DMTN2LYUFK10

Motion by Heatherly, second by Wilson to approve the Consent Agenda.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Wilson, second by Goins to approve the Regular Agenda.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick reminded the board of the annual TSBA Convention beginning on Friday. Mr. Robbie Heatherly gave a status report of the Drivers Education car being delivered. The car will be delivered either on November the 13th or November 16th. Chairman Orick informed the board of the check received from the Nolan Baird estate in the amount of \$83,380.00.

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The collaborative conferencing team will consist of Tom Chadwell, Starla Clotfelter, Lisa Ralston, Bob Holder and Anna Castleberry and a meeting will be scheduled for November 17th at 5:00 p.m. Collaborative Question members will consist of Faye Heatherly, Danny Wilson, Clint Bane, Crystal Creekmore, Sharon Ridenour and Tammie Lay. Also, to serve on the conferencing committee will be Faye Heatherly, Crystal Creekmore, Danny Wilson, Tammie Lay, Jason James, Joan Crutchfield and Jamie Wheeler.

VI. Director's Monthly Report

Director Nidiffer gave an energy savings report and stated each school would receive \$2,082.00. Director Nidiffer called upon Robbie Heatherly and Mrs. Petree from the area Technical School to brief the board in regard to a Certified Nursing Assistant Program. Mr. Heatherly stated this program would work well for CTE students and get them ready for the workforce. Mrs. Petree stated they needed to expand the program and would like to start at Campbell County High School. This would allow students to get post-secondary credit and enter the workforce. This will serve as dual enrollment and credit. Director Nidiffer started within a couple of months to expand welding to Jellico High School. Director Nidiffer also gave a report on the following: Attendance, Discipline hearings, principal evaluation scheduling, Flu shot and BMI, Bus report, safety report. Bus survey will be complete in January or February. A nursing log information sheet was given that shows how many students each school nurse is serving.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of September 30, 2015

Cash with Trustee - \$5,165,450.22

Total Revenues - \$7,399,489.72

Percent of Budget – 18.9%

Total Expenditures - \$8,147,448.50

Percent of Budget – 20.2%

142 School Federal Projects Fund. Balance Sheet as of September 30, 2015.

Cash with Trustee - \$468,132.29

Total Revenues - \$809,532.82

Percent of Budget – 17.8%

Total Expenditures - \$807,736.07

Percent of Budget – 17.8%

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143 Central Cafeteria Fund. Balance Sheet as of September 30, 2015.
Cash with Trustee - \$327,301.05
Total Revenues - \$808,787.36
Percent of Budget – 21.5%
Total Expenditures - \$903,451.52
Percent of Budget – 23.0%

Mr. Marlow gave a detailed summary of the September 30, 2015, Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Byrge, second by Wilson to approve the September 30, 2015, Monthly Financial Report.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 3 November 2015 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Heatherly to approve all 3 November 2015 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

F. Update from Faye Comer regarding individual school activity funds.

Chairman Orick asked the board if anyone had any question for Mrs. Comer. There were no questions for Mrs. Comer at this time. Mrs. Vicki Woodard informed the board of the School Nutrition Program audit. LaFollette Elementary, Jellico High School and Jacksboro Elementary had zero findings. There were only 5 small technical issues within the remainder of schools. Mrs. Woodard stated she was very proud of the School Nutrition Program. The board acknowledged the comment and stated they were also proud of the hard work from the employees.

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VIII. Items for Action:

- A. Discuss and take any necessary action regarding Drug Free Workplace policy.

Board member Ridenour stated this item was discussed at the 5:00 p.m. workshop and that attorney Cantrell would meet with the board at the December meeting. Attorney Cantrell stated he was prepared to respond to any questions or concerns at this time regarding the policy. Attorney Cantrell stated this was not an approve TSBA policy and any changes could be made but cautioned the board to be careful. Board member Ridenour stated she recommended to pullout the pre alcohol due to the cost factor for substitute teachers. Board member Byrge asked if CHET was giving a 24 hour turn around on a 9 panel. Mrs. Lay stated yes. Board member Heatherly asked attorney Cantrell if TSBA could assign a policy number and attorney Cantrell responded by saying yes it could be an internal number.

Motion by Bane, second by Goins to eliminate Pre-employment alcohol requirement and leave the rest of the policy as is.

Orick-no, Bane-yes, Byrge-no, Collins-abstain, Creekmore-no, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-no. Motion Failed. Current policy will remain the same.

- B. Discuss and take any necessary action regarding Classified Employee Sick Leave.

Chairman Orick stated this item has been discussed with him on several occasions. A worksheet was distributed. Currently classified employees are paid \$50.00 per day for unused sick days upon retirement and the employee cannot count their sick days towards retirement. Chairman Orick offered the illustration of where if a classified employee has accumulated sick days they could produce a doctor's excuse and be paid their regular salary. With this happening there would be no funds available to hire someone for a replacement if the employee chose to use a doctor's excuse. Chairman Orick stated he was told that some were thinking about doing this and if the board would raise the rate from \$50.00 per day to \$75.00 and allow the classified employees to count their days towards retirement as well there would be a savings. Board member Ridenour asked Mr. Marlow if the county employees do the same. Mr. Marlow stated no.

Motion by Heatherly, second by Wilson to approve payment of \$75.00 per day to classified employees upon retirement for unused sick leave and allow the accumulative sick days to be counted towards retirement with the state.

Orick-yes, Bane-yes, Byrge-abstain, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- C. Discuss and take any necessary action regarding gymnasium floor at Wynn Elementary School.

Board member Collins stated there were dead spots in the gym floor and Director Nidiffer made a trip to Wynn to inspect. Director Nidiffer stated there were dead spots on the floor but felt they could manage for this year. It was recommended to look into repairing the floor for next year. Director Nidiffer will re-examine the flooring condition again in the spring.

- D. Discuss and take any necessary action regarding Campbell County High School soccer field.

This item was discussed previously at the beginning of the meeting.

Motion by Bane, second by Byrge to do a donation to the Campbell County High School soccer team in the amount of \$9,000.00.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IX. Items for Discussion: Nothing at this time.

X. Discuss Legal Matters

Attorney Cantrell stated he had received a comprehensive report from TRMT. There is no record of this case. This came in the period during a transition of attorneys Duffy and Knight. Attorney Cantrell stated someone would be calling Gail Parks for information. Attorney Cantrell stated there was a plan service regarding Mike Sharp.

XI. Recognize School Board Members

Board member Ridenour informed the board of the gymnasium floor dedication at LaFollette Middle School on November 17th at 7:00 p.m. Board member Ridenour made a request to Director Nidiffer for a complete listing of everyone who was on a 120 day contract and to include their duties and rate of pay.

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Board member Heatherly stated she was pleased the driver education cars would be arriving in a few days and next year funding would be needed for next year. Board member Collins asked about the status for tennis courts at Jellico High School. Director Nidiffer commented by saying they would need a location, have the ground checked and get quotes for the cost and possibly donations could be given by the community. Board member Byrge stated that Gale Stanley could apply for a grant to help the cost of the tennis courts.

Meeting adjourned.

Mike Orick
Chairman of the Board

Larry Nidiffer
Director of Schools