

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, September 8, 2015, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, J.L. "Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour, and Danny Wilson. Board member Homer Rutherford was absent from the meeting. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Prayer by Robbie Heatherly.

Pledge of Allegiance led by Director Larry Nidiffer.

## I. Roll Call and Call to Order

Election of Chairman.

Director Nidiffer opened the floor for Chairman of the Campbell County Board of Education.

Board member Creekmore nominated Mike Orick. Board member Byrge also nominated Mike Orick and stated Mr. Orick had done a great job and felt he should stay in the position. Board members Heatherly and Byrge moved that nominations cease.

Vote to cease nominations:

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

Vote on Orick as Chairman:

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

Chairman Orick thanked the board for their vote of confidence and looks forward to moving ahead in the upcoming year.

Election of Vice Chairman.

Chairman Orick opened the floor for nominations of Vice Chairman.

Board members Byrge and Wilson nominated Clint Bane. Chairman Orick nominated Crystal Creekmore.

Board members Ridenour and Byrge moved that nominations cease.

Vote to cease nominations for Vice Chairman.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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Vote on Creekmore as Vice Chairman:

Orick-yes, Bane-no, Byrge-no, Collins-no, Creekmore-yes, Goins-yes, Heatherly-no, Ridenour-no, Rutherford-absent, Wilson-no. Motion Failed.

Vote on Bane as Vice Chairman:

Orick-abstain, Bane-yes, Byrge-yes, Collins-yes, Creekmore-no, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

II. Recognition of Guests

Recognize Generation Rx Education representative.

Ms. Phyllis Clinger and Raewynn Snodderly addressed the board about the program stating we were a hot zone for drug abuse and trafficking. This will be a free program and they requested that Campbell County be permitted to participate in a pilot program. The program will educate people of all ages about the dangers of misusing prescription medications. Mr. Nidiffer will work with them and assist with any needs. The board thanked Mrs. Clinger and Mrs. Snodderly for their help and concern for the children of Campbell County.

Recognize Heather Millsap. Ms. Millsap was not present for the board meeting.

Recognize Paul Sweat.

Mr. Sweat was requesting permission to enter the middle and high schools to present a puppet show and skit regarding drugs and bullying. Mr. Sweat distributed a copy of the program that he had done in the past. Board member Byrge stated he know the Sweat family and felt that the children should hear the program. Chairman Orick stated he also was in favor of the program. Mr. Sweat will get with Director Nidiffer to work out the details to allow the students to view the puppet program.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
  - 1. August 11, 2015, regular session meeting.
  
- B. Approve Executive Actions:
  - 1. Request permission to advertise bids for gymnasium flooring at Elk Valley Elementary and White Oak Elementary Schools.
  - 2. Request permission to advertise bids for activity bus at Campbell County High School.

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3. Request permission to advertise bids for computer tables at Caryville Elementary, East LaFollette Learning Academy and Jellico Alternative School.
  4. Approve Memorandum of Understanding between Campbell County School System and Clinch-Powell Educational Cooperative Head Start for Disability Services.
- C. Approve school trips for the following:
1. Campbell County High School FFA for State Horse and Milk competition to travel to Nashville and Murfreesboro, TN on September 13, 2015 through September 16, 2015.
  2. Campbell County High School Cross Country for Cross Country meet in Nashville, TN on September 18, 2015 through September 20, 2015.
  3. Campbell County High School Cross Country for Cross Country meet in Danville, AL on October 2, 2015 through October 4, 2015.

Motion by Ridenour, second by Heatherly to approve the Consent Agenda.  
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Ridenour, second by Bane to approve the Regular Agenda.  
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick reminded the board of the Fall District meeting at Alcoa High School. If anyone wishes to ride together to please contact board member Heatherly.

VI. Director's Monthly Report

Director Nidiffer informed the board of professional development with STARS and this was a base line year for testing. \$75,000 has been given for the system flu shots. Robbie Heatherly will do a monthly SRO and ISS report for the board along with Steve Rutherford to give a maintenance and bus report.

VII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials.  
141 General Purpose School Fund. Balance Sheet as of June 30, 2015.  
Cash with Trustee - \$4,784,848.28  
Total Revenues - \$38,148,267.21

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Percent of Budget – 98.9%  
Total Expenditures - \$38,754,327.39  
Percent of Budget – 96.6%

142 School Federal Projects Fund. Balance Sheet as of June 30, 2015.  
Cash with Trustee - \$465,161.07  
Total Revenues - \$4,629,446.34  
Percent of Budget – 88.4%  
Total Expenditures - \$4,650,943.00  
Percent of Budget – 88.5%

143 Central Cafeteria School Fund. Balance Sheet as of June 30, 2015.  
Cash with Trustee - \$704,775.26  
Total Revenues - \$3,524,211.78  
Percent of Budget – 97.7%  
Total Expenditures - \$3,294,787.74  
Percent of Budget – 89.2%

141 General Purpose School Fund. Balance Sheet as of July 31, 2015  
Cash with Trustee - \$3,097,955.23  
Total Revenues 0 \$552,089.64  
Percent of Budget – 1.4%  
Total Expenditures - \$1,860,024.37  
Percent of Budget – 4.6%

142 School Federal Projects Fund. Balance Sheet as of July 31, 2015.  
Cash with Trustee - \$436,437.13  
Total Revenues – 85,922.72  
Percent of Budget – 1.9%  
Total Expenditures - \$85,922.72  
Percent of Budget – 1.9%

143 Central Cafeteria School Fund. Balance Sheet as of July 31, 2015.  
Cash with Trustee - \$823,417.56  
Total Revenues - \$38,596.34  
Percent of Budget – 1.0%  
Total Expenditures - \$234,886.10  
Percent of Budget – 6.0%

Mr. Marlow gave a detailed summary of the June and July 2015 Monthly Financial Reports and request if there were no questions they be approved at this time.

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Motion by Byrge, second by Wilson to approve the June and July 2015 Monthly Financial Reports.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the September 2015 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Byrge, second by Wilson to approve the September 2015 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. Construct West end of Campbell County High School Press Box.

Motion by Byrge, second by Wilson to approve CCHS Press Box advertisement for bid and this will be a turnkey project.

Orick-yes, Bane-yes, Byrge-yes, Collin-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

2. HVAC maintenance contract for all Campbell County School buildings.

Board member Byrge stated he request this item be placed on the agenda. Board member Byrge stated it had been brought to his attention that someone was telling that he was trying to privatize and do away with maintenance positions. Board member Byrge stressed this was absolutely not the case and was only trying to get the department more help. Board member Byrge stated he has always and will continue to support the maintenance department and the employees. This item was tabled until the October meeting in which Director Nidiffer will bring back a recommendation.

E. Request permission to accept renewal of contracts. Nothing at this time.

F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

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VIII. Items for Action:

- A. Consider approve one-time bonus pay for Campbell County Board of Education Classified Employees.

Motion by Byrge, second by Goins to give a one-time across the board bonus pay for the Campbell County Board of Education Classified Employees and the bonus to be given the week before the Thanksgiving holiday.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- B. Consider approving tenure list and recommended by principals and Director of Schools.

Campbell County High School  
Rita Chadwell

Motion by Heatherly, second by Bane to approve tenure list as recommended.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- C. Consider approving Board of Education policy 6.5001 Use of Service Animals by Students. 2<sup>nd</sup> reading.

Motion by Heatherly, second by Ridenour to approve policy 6.5001 Use of Service Animals by Students on 2<sup>nd</sup> reading.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- D. Consider approving school board member Faye Heatherly to make application to TSBA for vice president position.

Motion by Bane, second by Goins to approve application of Faye Heatherly for TSBA Vice President.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- E. Consider approving Special Education Bus Driver pay rate.

This rate will be changed from \$65.00 per day to \$80.00 per day.

Motion by Byrge, second by Wilson to approve Special Education Bus Driver pay rate. Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- F. Consider approving Cafeteria Insurance Plan.

Director Nidiffer stated this was for the employees to use tax shelter.

Motion by Ridenour, second by Wilson to approve Cafeteria Insurance Plan.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IX. Items for Discussion:

- A. Discuss Jacksboro Elementary canopy.

Board member Bane stated that Mrs. Crutchfield had called him regarding a canopy and request someone get with her and get an estimate of the project.

- B. Discuss School Resource Officer Program.

Chief Deputy Aaron Evans gave an update on the SRO Program. Chief Evans stated the program was going well and 2 more officers would be going for training soon. Chairman Orick asked what the cost would be for the 2 officers to become certified. Chief Evans stated approximately \$6000.00. There will be relocation of some of the officers. Officers Brian Nelson and Michael Comer will be taking positions as Criminal Justice Instructors. Full time officers are at Campbell County High, Jacksboro Middle, LaFollette Middle and the Learning Academy. 1 rolling officer for LaFollette Elementary, Valley View, Wynn and White Oak. 1 full time officer between Jellico Elementary and Jellico High Schools. Board member Byrge made a request to see if something could be done to have a full time officer at LaFollette Elementary. Chief Deputy Evans said he would look into the situation.

- C. Discuss status of maintenance priority needs.

Board member Bane request Director Nidiffer to go back and recreate a priority list and update the board at the October meeting.

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X. Discuss Legal Matters Nothing at this time.

XI. Recognize School Board Members

Board member Ridenour asked if they would be receiving a personnel list for next month and a meeting will be held on Thursday the 10<sup>th</sup> with Director Nidiffer to discuss the Drug Policy. Board member Heatherly asked if progress was being made on the bus survey. Director Nidiffer stated yes. Board member Creekmore stated she would need to know the schedule of meetings set for the policies so she could make arrangements for work. Board member Collins brought up for discussion the gym at Elk Valley and stated the floor was too bad and unsafe for students to be used. Mrs. Lay, principal of Elk Valley stated they gym could not be used. Director Nidiffer will investigate and report back to the board.

Meeting adjourned.

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Larry Nidiffer  
Director of Schools

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Mike Orick  
Chairman of the Board