

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, June 9, 2015, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour and Danny Wilson. School Board members J.L. Collins and Homer Rutherford were absent from the meeting. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Prayer by Robbie Heatherly.

Pledge of Allegiance led by Clint Bane.

I. Roll Call and Call to Order

II. Recognition of Guests

Recognize Rebecca Mongar.

Ms. Mongar informed the board she had purchased girls softball equipment for Campbell County High School from Anderson University in the amount of \$3,600.00. Ms. Mongar stated she has been working with Central Office for a scoreboard to be installed and in the future would like to build a hitting facility to use in off season and to include a locker room. Board member Wilson stated he would like to give the girls softball \$20,000 to start out with and people were doing donations. Board member Wilson stated someone needed to be placed to work with them. This item will be discussed at the June 29<sup>th</sup> meeting. Board member Wilson stated they needed to help Ms. Mongar. Mr. Nidiffer stated he has been working with Richard on \$18,000 and LaFollette Utilities could set the poles and electric for the scoreboard.

Recognize Chris Mayes.

Mr. Mayes distributed out information to the board regarding reinstatement of Driver's Education at both high schools. Mr. Mayes stated he was the last teacher at Campbell County High School to teach Drivers Education and feels to reinstate would be a tremendous help to the students and he could help out at both high schools. Mr. Nidiffer stated the course would be an elective credit. Board member Bane asked how it was determined who takes the course. Mr. Nidiffer stated it was a sophomore class. A straw poll was conducted by the board to see who would be interested. It was 100% to pursue the reinstatement.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
1. May 4, 2015, special called meeting.
  2. May 7, 2015, regular session meeting.

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B. Dilapidated items.

LaFollette Middle School

Computer Towers – PB6186 PC8929 PB6195 PD07409 PB6192 PB6187  
PC8966 PA4676 PA9255 PA4683 141116566 PB6181PC8996 PB6189  
PB6183 PA5414 PC8936 30946003 PB2981 PA4765 1411141135 PB6190  
PC8996 PC8962 PB6188 PC9193 PB6193 PB6184 PB6182

Monitors – 91801093039 91801102039 92304186540 10204546985  
91801102939 92303988340 93700230685 92304187140 92304187440  
92303987040 12805661343 92304195540 20406264385 20908409142  
93700231785 92304184840 1411141181 1647

Printers – HP DeskJet D4160 HP DeskJet 1411150394 1411150301 141116551  
AF8B020003A0 1935 AF8B020015AO

Scanner – 1411170226

Keyboards – 16

Motion by Wilson, second by Heatherly to approve the Consent Agenda.

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes,  
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Byrge, second by Wilson to approve the Regular Agenda.

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes,  
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick reminded board members of the board retreat on June 12<sup>th</sup> from 3:00 to 8:00 at  
Cove Lake Pavilion. Tonight's meeting will be adjourned until June 29<sup>th</sup> at 6:00 at the  
courthouse. Chairman Orick welcomed Director Nidiffer in his first official meeting as the new  
director.

VI. Director's Monthly Report

Director Nidiffer introduced Robbie Heatherly as the new Secondary Education Supervisor and  
CTE Director. Director Nidiffer stated with a math and science grant the system would have 16  
teacher leaders this upcoming fall. The system paid out incentive days for teachers who did not  
miss a day. 64 teachers did not miss a day, 17 teachers missed 1 day and 23 teachers missed 2  
days. The rate of pay was \$50 per day. Science labs which consist of 2 are currently being  
worked on at Campbell County High School and 2 others will be addressed after July 1<sup>st</sup>.

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Board member Wilson asked for an update on the roof and floor at Elk Valley Elementary. Director Poston stated he has received a report from the architect and will forward a copy to the board members and feels this will not be an insurance issue.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of April 30, 2015.

Cash With Trustee - \$10,346,915.15

Total Revenues - \$33,695,308.06

Percent of Budget – 87.4%

Total Expenditures - \$29,001,154.56

Percent of Budget – 72.5%

142 School Federal Projects. Balance Sheet as of April 30, 2015.

Cash With Trustee - \$517,485.53

Total Revenues - \$3,630,353.88

Percent of Budget – 69.3%

Total Expenditures - \$3,645,622.44

Percent of Budget – 69.3%

143 Central Cafeteria Fund. Balance Sheet as of April 30, 2015

Cash With Trustee - \$491,861.76

Total Revenues - \$3,070,012.14

Percent of Budget – 86.1%

Total Expenditures - \$2,807,462.85

Percent of Budget – 78.7%

Mr. Marlow gave a detailed summary of the April 30, 2015 Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Wilson, second by Goins to approve the April 30, 2015 Monthly Financial Reports. Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 6 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

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Motion by Heatherly, second by Creekmore to approve all 6 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids.

1. Copy Paper.

Office Depot - \$27.22

American Paper & Twine - \$24.90

Epedx, LLC - \$29.13

Staples - \$24.97

Recommendation to award lowest and best bid to meet specifications to American Paper & Twine in the amount of \$24.90. this is also the recommendation of Rita Goins, Materials Supervisor.

Motion by Heatherly, second by Bane to award bid to American Paper & Twine.

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

2. Custodial Supplies.

Ellison's Sanitary Supply - \$21,796.25

Norvex Supply - \$30,321.15

AVM Enterprises, Inc. - \$56,554.70

Recommendation to award lowest and best bid to meet specifications to Ellison's Sanitary Supply in the amount of \$21,796.25. This is also the recommendation of Larry Nidiffer, Director of Schools.

Motion by Wilson, second by Ridenour to award Custodial Supply bid to Ellison's Sanitary Supply in the amount of \$21,796.25

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

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- F. Update from Faye Comer regarding individual school activity funds.

Chairman Orick asked Mrs. Comer if she was still dealing with the candy issue. Mrs. Comer stated yes. No other question were asked and the board thanked Mrs. Comer.

VIII. Items for Action:

- A. Approve life insurance policy for Director of Schools.

Chairman Orick stated in the past the board always paid the premium for the Director of Schools to have a \$100,000 life insurance policy and this was a perk. Mr. Marlow's office received an invoice to be paid but the policy was not included in Director Nidiffer's contract. Board member Byrge stated the attorney recommended taking it out. Board member Bane stated most systems don't have it according to attorney Cantrell. Board member Creekmore asked Director Nidiffer how he felt about the issue. Director Nidiffer stated he was okay with what he has and did not need it. No action was taken on this item.

- B. Consider amending the 2015-2016 school year calendar.

**CAMPBELL COUNTY SCHOOL CALENDAR**

**2015-2016 Revised Calendar**

**Wednesday, August 5.....Inservice Day**

**Thursday, August 6.....Inservice Day County-Wide**

**Friday, August 7.....Registration Day/Students Dismissed at 1:00/Teachers all day(1/2 day Ins.)**

**Monday, August 10.....First Day of Classes For Students**

**Friday, August 14 .....Students Dismissed at 1:00/ Teachers all Day (1/2 day Inservice)**

**Thursday, September 3 .....1<sup>st</sup> Month Ends**

**Monday, September 7.....Labor Day Holiday/No School**

**Wednesday, September 9.....1<sup>st</sup> 9 Weeks Mid-Term Ends**

**Friday, October 2 .....2<sup>nd</sup> Month Ends**

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**Friday, October 9.....1<sup>st</sup> Nine Weeks Ends**

Friday, October 16.....Report Cards Issued

**October 19-23.....Fall Break**

November 2-6.....Parent Conference Week

November 2-20.....EOC TNReady Testing Part 1

Friday, November 6.....3<sup>rd</sup> Month Ends

Wednesday, November 11 .....Veterans Day/No School

**Wednesday, November 18 .....2<sup>nd</sup> 9 Weeks Mid-Term Ends**

Wednesday, November 25 .....Abbreviated Day (Dismissed at 10:00 a.m.)

November 26-27 .....Thanksgiving Holidays/No School

November 30-December 18.....EOC TNReady Testing Part 2

Wednesday, December 9 .....4<sup>th</sup> Month Ends

**Friday, December 18 .....2<sup>nd</sup> 9 Weeks Ends/ 1<sup>st</sup> Semester Ends**

Friday, December 18 .....Abbreviated Day( Dismissed at 10:00 a.m.)

December 21—January 1.....Christmas & New Year’s Holidays/No School

Monday, January 4.....Inservice Day/No School

Tuesday, January 5.....Students 1<sup>st</sup> day Back

Friday, January 8.....Report Cards Issued

Monday, January 18.....Martin Luther King Holiday/No School

Friday, January 22.....5<sup>th</sup> Month Ends

**Friday, February 5 .....3<sup>rd</sup> 9 weeks Mid-Term Ends**

February 8-12 .....Parent Conference Week

February 8-March 4.....TN Ready Achievement Test Part 1

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- Monday, February 15 .....President’s Day/No School**
- Monday, February 22 .....6<sup>th</sup> Month Ends**
- Tuesday, March 1.....Presidential Primary Preference Day/No School**
- Monday, March 14.....3rd 9 Weeks Ends**
- Monday, March 21.....Report Cards Issued/7<sup>th</sup> Month Ends**
- Friday, March 25 .....Good Friday/No School**
- March 28-April 1 .....Spring Break**
- April 11-29.....EOC TNReady Testing Part 1**
- April 18-May 13 .....TNReady Achievement Test Part 2**
- Monday, April 25 .....4<sup>th</sup> 9 Weeks Mid-Term Ends**
- Tuesday, April 26 .....8<sup>th</sup> Month Ends**
- Friday, May 20 .....J.H.S. Graduation 7:00 p.m.**
- Saturday, May 21.....C.C.H.S. Graduation 10:00 a.m.**
- Monday, May 23.....Regular School Day**
- Tuesday, May 24.....Regular School Day**
- Wednesday, May 25.....Inservice/No School**
- Thursday, May 26 .....Administrative Day/No School**
- Friday, May 27 .....Last day of School/Report Cards Issued/Abbre.Day/4<sup>th</sup> 9 Week Ends**

**Abbreviated Days will dismiss at 10:00 a.m.**

Motion by Heatherly, second by Bane to approve revised 2015-2015 school year calendar.  
Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes,  
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- C. Consider approving Differentiated Pay Plan for the 2015-2016 school year.

Motion by Creekmore, second by Ridenour to approve Differentiated Pay Plan for the 2015-2016 school year.

Orick-yes, Bane-yes, Byrge-yes, Collins-absent, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- D. Discuss and take any necessary action regarding replacement of labs at Campbell County High School and Jellico High School.

Chairman Orick stated that 2 labs are being taken care of now and the other 2 will be taken care of when the new budget occurs. Chairman Orick stated he wanted the board to appropriate the funds in July. Director Nidiffer stated Mrs. Chadwell's lab needs a total makeover and would cost anywhere between \$50,000 to \$60,000. Mr. Marlow recommended the board talk with Director Nidiffer and express the spending fund.

IX. Items for Discussion:

- A. Discuss gymnasium floor at Elk Valley Elementary School.

Chairman Orick asked if any monies had been received from the Nolan Baird Estate. Mr. Marlow replied no. Mrs. Nancy Lay, principal of Elk Valley stated she was in desperate need of space and would like to do something academically like putting in a new lab.

- B. Discuss computer lab at Caryville Elementary School.

Board member Bane stated he has spoken with Director Nidiffer and Mrs. Adkins needs another lab for testing next year. Director Nidiffer will speak with Richard Terry about funding and send out an email to inform the board. Mr. Jack Cannon stated he has looked at the room and it would cost around \$30,000. Director Nidiffer will provide more information as available to the board.

- C. Discuss CTE position.

Director Nidiffer stated he was combining both CTE and Secondary Education positions. Mr. Robbie Heatherly is a high energy person and feels that he can do both duties very well. Director Nidiffer said most systems combine those two positions and he will evaluate as the year goes along and has much confidence in Mr. Heatherly. Board member Ridenour stated Mr. Heatherly has a background in CTE and this was the Directors recommendation.

- X. Discuss Legal Matters. Nothing at this time.



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XI. Recognize School Board Members

Board member Heatherly reminded the board of the retreat and stated Tammy Grissom will lead the retreat and is very knowledgeable. Board member Ridenour and Heatherly stated they want to set long range plans for the board. Fall District will be held at Alcoa High School in September. Board member Byrge commended the committee for the Best of Times. Board member Ridenour asked Mr. Cannon if he had a Technology Plan. Mr. Cannon stated yes.

Meeting recessed.

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Larry Nidiffer  
Director of Schools

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Mike Orick  
Chairman of the Board