

MINUTES

The Campbell County Board of Education met in regular session on Thursday, November 6, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, J.L. “Sarge” Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour and Danny Wilson. Board member Homer Rutherford was absent. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Danny Wilson. Chairman Orick asked everyone to remember board member Homer Rutherford in prayer.

Pledge of Allegiance led by Clint Bane.

I. Roll Call and Call to Order

II. Recognition of Guests

1. Teacher Leadership Program.

Director Poston acknowledged the efforts of teachers from our district who will serve in the Teacher Leadership Program during the 2014-2015 school year to develop a teacher leader model for the school district. Campbell County Schools, Differentiated Pay Plan was designated to compensate teachers for additional roles and responsibilities to increase student achievement and support teacher’s instructional effectiveness. Teacher Leaders will be defined with specific roles and responsibilities descriptors which will provide instructional support to elementary, middle and high schools teachers using the Teacher Leader Model Standards. Each role will have a specific compensation of \$1500 for a total of 60 hours worked at each school. Highly effective teachers level 3, 4, and 5 will be used for leadership roles to work in collaboration with principals to support effective practices in formal and informal context, support school team structures within schools and attract, retain, and align high performing teachers to support performance goals. The compensation will be given as a bonus/stipend. The hourly rate will be \$25.00 per hour for a maximum of \$1500.00 per Teacher Leader roles for literacy and numeracy support, professional development for collaboration to support student achievement, improvement in classroom instruction, and use of data/assessments. The number of eligible teachers will be approximately 25 to include elementary, middle and high schools. The following teachers were selected as Teacher Leaders:

Campbell County High School – Lisa Copeland, Julie Hatmaker, Monica Bane, Ann Browning, Amy Hammac. Caryville Elementary – Felicia Baird, Denise Ray. Elk Valley Elementary – Christy Llewellyn, Tracy Morgan. Jacksboro Elementary – Becky McCullah, Raven Evans. Jacksboro Middle – Stacey Brown, Wanda Snodgrass. Jellico Elementary – Pam Angel, Courtney Vinsant. Jellico High School – Danny Oakes, Rodney Durham. LaFollette Elementary – Mickey Webb, Jason James, Janice Braden, Rhonda Green, Lisa Reeves, Wayne Wilson. LaFollette Middle – Mary Wynn Arnold. Valley View Elementary – April Napier, Amanda Ayers. White Oak Elementary - Krissy Cobb, Angela Baird. Wynn Elementary – Tammy Webb, Rebecca Baird.

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III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
1. September 11, 2014, regular session meeting.
 2. October 7, 2014, regular session meeting.
- B. Request permission to approve school trips for the following.
1. Jellico Elementary School 8th grade to travel to University of the Cumberland in Williamsburg, KY on November 14, 2014.
 2. LaFollette Middle School 8th grade Jr. Achievement club to travel to Orlando, FL on May 13, 2015 through May 17, 2015.
- C. Dilapidated equipment.
Special Education
Printers – 1915 1662 1903 1705 1205 1965 1948 2337 2315 1955 1890 1941
Computers - 1213 1335 1337 1338 **Copier** – XD103F
Laptops – 2657 2233 1617 1501 1596 30202 **Ipad** – 30140 30100
Victor Vibe Visuaide – 7323 **Phonak Microlind System MLXS Receivers** – 03cc26182 029c07912

Motion by Heatherly, second by Bane to approve the Consent Agenda.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Ridenour, second by Byrge to approve the Regular Agenda.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick stated he would like to make a comment regarding the rumors on the street concerning the Director of Schools contract. Chairman Orick stated he has discussed this at length and tried to persuade Director Poston to change his mind and stay another year, but he is not going to stay another year. Chairman Orick stated the board will need to begin the process soon for a new Director and will send out a copy of the last Director of Schools search before the next meeting the possibility of a meeting in early January.

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VI. Director's Monthly Report

Director Poston commented on his contract saying it was something he has wrestled with, but that it was time. Director Poston stated he didn't want to leave as much as he wanted to do other things such as volunteering. Director Poston stated he would help with the process as much as needed. Chairman Orick stated the County Commission meets on November 10th and will act on the item to decrease the number of commission and school board members. Chairman Orick encouraged everyone to contact the commissions in their district and express this would be a bad idea. Board member Heatherly stated she would like a list of the commissioners who supported this item.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. (Attachment)

141 General Purpose School Fund. Balance as of September 31, 2014.

Cash with Trustee - \$5,693,398.13

Total Revenues - \$6,956,070.21

Percent of Budget – 18.2%

Total Expenditures- \$8,075,358.05

Percent of Budget – 20.4%

142 Federal Projects Fund. Balance Sheet as of September 31, 2014.

Cash with Trustee - \$481,036.01

Total Revenues - \$781,963.65

Percent of Budget – 17.4%

Total Expenditures – \$785,472.03

Percent of Budget -17.4%

143 Central Cafeteria Fund. Balance Sheet as of September 31, 2014.

Cash with Trustee - \$406,319.49

Total Revenues - \$694,479.60

Percent of Budget – 19.6%

Total Expenditures - \$788,410.56

Percent of Budget – 22.2%

Mrs. Karen Henegar gave a detailed summary of the September 31, 2014, Monthly Financials and request they be approved at this time.

Motion by Creekmore, second by Goins to approve the September 31, 2014 Monthly Financial Report.

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Vote on Budget Amendments:

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mrs. Henegar gave a detailed summary of the November 2014 Budget Amendments and Request if there were no questions they be approved at this time.

Motion by Heatherly, second by Ridenour to approve the November 2014 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. 2002 Thomas special education bus to be sold as surplus.

Motion by Wilson, second by Bane to advertise bids for 2002 Special Education bus and sell as surplus.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

E. Request permission to accept renewal of contracts. Nothing at this time.

F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer informed the board the school audit was great and the school secretaries were doing a great job. There were no other questions for Mrs. Comer at this time.

VIII. Items for Action:

A. Consider approving sections 4, 5, and 6 of Campbell County Board of Education policies on 2nd reading.

Board member Heatherly stated this was to be approved on the 2nd reading and TSBA would review and report back with any changes. Chairman Orick stated policy 3.6 should be changed to a 1 year reference instead of 3 on the Memorandum of Understanding.

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IX. Items for Discussion:

A. Discuss safety vestibules.

Mr. Nidiffer briefed the board on the safety vestibules and stated they would begin installation tomorrow. All materials have arrived. A schedule change of order of installation is possible and Director Poston and Mr. Nidiffer will discuss and take any necessary action regarding installation.

X. Discuss Legal Matters.

Attorney Cantrell suggested to the board to form a committee to overhaul the Special Education plan on common core for gap closure. Attorney Cantrell also discussed Special Education bullying issues that have occurred in Knox and Loudon counties. Liability issues are occurring for bullying and assault of special education students. A committee was recommended to be held in January to be proactive. Chairman Orick asked attorney Cantrell if the Sharp issue had been resolved. Information is to be sent to attorney Cantrell's office.

XI. Recognize School Board Members

Board member Heatherly stated she had reviewed the presentation speakers for the annual convention and was looking forward to attending and receiving new information to possibly help the system.

Donnie Poston
Director of Schools

Mike Orick
Chairman of the Board