

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, March 11, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Rector Miller, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Mike Orick, Josh Parker, and Danny Wilson. Board member Homer Rutherford was absent. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Reverend Gass.

Pledge of Allegiance led by Josh Parker.

## I. Roll Call and Call to Order

## II. Recognition of Guests

### 1. Concerned parents regarding Common Core Curriculum.

Mrs. Sara Cooper addressed the board with her concern regarding Common Core Standards and presented the board with a hand out and gave illustrations. Mrs. Cooper stated she did not desire to have her child tracked and stated there were other curriculum choices and this was a money making issue. Mrs. Cooper stated teachers and children were having a difficult time with Common Core. The board thanked Mrs. Cooper for sharing and expressing her concern regarding this issue.

## III. Approval of Consent Agenda and Addendum

### A. Minutes of the previous meeting

1. February 11, 2014, regular session meeting.

### B. Approve Executive Action.

1. Approve office assistants and accompanying pay scale as needed in schools for clerical, safety and other administrative assignments. This will be effective March 3, 2014.
2. Approve Campbell County High School Odyssey of the Mind to travel to Tennessee State Competition with NC Western in Ashville, NC on February 28, 2014 through March 1, 2014.
3. Request permission to advertise bids for roof at Jellico High Alternative School.

### C. Approve Jellico High School Skills USA to attend state competition in Chattanooga, TN on April 13, 2014 through April 16, 2014.

### D. Approve Campbell County High School Criminal Justice to attend The Bodies Exhibit in Atlanta, GA on March 19, 2014.

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Chairman Miller stated he was stating a conflict of interest with this vote.  
Motion by Byrge, second by Wilson to approve the Consent Agenda and Addendum.  
Miller-abstain, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-no,  
Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Motion by Byrge, second by Wilson to approve the Regular Agenda and Addendum.  
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes,  
Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Miller stated he wanted to comment about the meeting on Saturday with Mayor Baird and representatives. The committee is doing an excellent job of trying to find additional funding for the schools. Chairman Miller informed the board of a meeting held with Mr. Larry Nidiffer and the Tennessee Technology Center to offer more availability to students with instruction. A meeting will be held early next month with the high school principal and athletic director to discuss where proceeds of gate funds.

VI. Director's Monthly Report

Director Poston congratulated Christy Johnson, teacher at Valley View Elementary for being chosen WIVK Teacher of the Month.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Funds. Balance Sheet as of January 31, 2014.

Cash with Trustee - \$8,452,245.07

Total Revenues - \$22,769,957.52

Percent of Budget – 59.7%

Total Expenditures - \$21,376,921.95

Percent of Budget – 53.1%

142 School Federal Projects Fund. Balance Sheet as of January 31, 2014.

Cash with Trustee - \$527,455.47

Total Revenues - \$2,825,672.49

Percent of Budget – 48.2%

Total Expenditures - \$2,821,710.12

Percent of Budget – 48.1%

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143 Central Cafeteria Fund. Balance Sheet as of January 31, 2014.  
Cash with Trustee - \$543,466.98  
Total Revenues - \$1,819,258.49  
Percent of Budget – 54.3%  
Total Expenditures - \$1,894,923.45  
Percent of Budget – 56.0%

Mr. Marlow gave a detailed summary of the January 31, 2014, Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Hill, second by Parker to approve the January 31, 2014 Monthly Financial Reports. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 3 March 11, 2014 budget Amendments and Resolutions and request if there were no questions they be approved at this time. Mr. Marlow stated with coal not being mined in Tennessee with the exception of Claiborne County. There hasn't been coal mined since the first quarter of the year. Second quarter proceeds were \$2.97. This is not a good situation at all in the current year all we can do is utilize resources we have to stabilize the situation. Mr. Marlow stated we have about \$43,000 to \$45,000 in excess in MOE funds we can use. This will get us through June 30, 2014. Mr. Marlow stated he briefed the commission that this revenue item both this fund and highway fund by state law is shared 50% it is a local revenue MOE component which means the county legislative body will have to replace these funds with some other revenue source come July 1<sup>st</sup>. Board member Hill asked about the money Anderson County owes us. Mr. Marlow stated they wanted to split the payment in two years. This will be a funding problem come July 1<sup>st</sup>.

Motion by Hill, second by Parker to approve the March 2014 budget Amendments and Resolutions.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids.

1. Portable Radios.

Central Communications - \$24,605.77/did not meet specifications  
Cartwright Communications - \$39,100.00  
Metro Communications - \$30,599.50

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Recommendation to award lowest bid to meet specifications to Metro Communications in the amount of \$30,599.50. This is also the recommendation of Donnie Poston, Director of Schools.

Motion by Creekmore, second by Byrge to award portable radio bid to Metro Communications. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts.
  - 1. Commodity Processing of chicken for the 2014-2015 school year.

Motion by Byrge, second by Creekmore to renew Commodity Processing of chicken for the 2014-2015 school year. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- F. Update from Faye Comer regarding individual school activity funds. Mrs. Comer asked if anyone had any questions or remarks. There were no questions at this time. Mrs. Comer asked that she be notified of the meeting between the principal and athletic director.

VIII. Items for Action:

- A. Consider approving Campbell County Board of Education Drug-Free Workplace policy. 2nd reading.

Mrs. Marlow made a recommendation to the board that the policy be delayed for the second reading and sent to the Collaborative Conferencing committee. Mrs. Marlow stated they have done everything they were supposed to do and feels it would be a stronger policy if it could go to the committee. Chairman Miller stated he had received questions from Mr. Holder and felt this was a good policy and if needed the policy could be amended. Chairman Miller made a request to approve the policy on second reading.

Motion by Collins, second by Byrge to approve Drug-Free Workplace policy on second reading. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-no. Motion Passed.

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- B. Discuss and take any necessary action on hiring additional School Resource Officers for all elementary school and Learning Academy.

Chairman Miller stated he request this be placed on the Agenda. There is an immediate need for an officer at the Learning Academy. Board member Collins asked how much we are currently paying for School Resource Officers. Chairman Miller stated approximately \$200,000.00. Mr. Marlow stated this was close. Chairman Miller stated he is making the request for this to be placed in the budget for next year for all elementary schools to have an officer.

Motion by Wilson, second by Creekmore to fund for a total of 8 additional SRO's for next year. Personnel and non-personnel cost will be \$518,546.40. Board member Collins asked who funded the SRO for Jellico High School. Mr. Marlow stated the sheriff's department. Board member Byrge asked what it would cost for the Learning Academy to have a SRO through the end of the school year. Sheriff Goins distributed a hand out and responded for a full fiscal year it would be \$63,400.00. Board member Byrge stated the board did not utilize the finance officer funds and recommended the board give the funds to the sheriff's department and hire an officer at the Learning Academy for the remainder of this school year. Mr. Marlow stated he didn't have a problem with this. Mr. Marlow stated a budget amendment would be required to move the money around. Board member Byrge stated this could be done through Executive Action. Mr. Marlow stated the commission would need to approve this. Mr. Marlow recommended if the board passed the additional SRO for the remainder of the year the Chairman and Director of Schools could approve the Executive Action then appeal to the commission to suspend the rules of their March 17<sup>th</sup> meeting to take this item under consideration. This is all we can do. The budget amendment will be 3-17-1. Board member Lawson asked what the amount would be do this for the remainder of the school year. Mr. Marlow stated approximately \$15,000 through June 30<sup>th</sup>. Board member Lawson asked what it would be for a full year and Mr. Marlow responded approximately \$60,000.00. Board member Lawson asked Sheriff Goins what he paid the bailiffs and if there was a car involved for the SRO's. Sheriff Goins responded by saying yes a car was involved and that all of them had to have a car. Sheriff Goins stated he did not employ security guards. Board member Lawson stated they needed to think about this before they obligated the money. Chairman Miller asked if the SRO's followed the schools at athletic events. Sheriff Goins replied yes and the cars they use were not new cars and probable the worst ones the department had.

Motion was amended.

Motion by Wilson, second by Creekmore to fund a SRO at the Learning Academy for the remainder of the 2013-2014 school year.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-no, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- C. Discuss and take any necessary action regarding teacher salaries for the 2014-2015 school year budget.

Board member Lawson stated he made the request for this item to be placed on the agenda. Board member Lawson stated it appeared we have a lot of money to be spending and the lady gave an account of Common Core in teachers having more work to do. Board member Lawson stated they were getting a two percent raise from the state.

Motion by Lawson, second by Creekmore that the school teachers in Campbell County get a four percent pay raise for the upcoming school year. Two percent comes from the state and two from the county and this is based on their salary. Mr. Marlow asked if the four percent would be the amount regardless of whether or not there is a two percent of the state. Board member Lawson stated the four percent would be contingent upon the two percent from the state. Chairman Miller and Wilson stated they agreed with board member Lawson and felt the teachers deserved the raise.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IX. Items for Discussion: Nothing at this time.

X. Discuss Legal Matters.

Daniel Goodge stated there were 2 bills in legislature regarding Common Core at this time.

XI. Recognize School Board Members

Board member Collins thanked Director Poston for reading at Elk Valley School. Board member Hill thanked Larry Nidiffer for speaking at the Campbell County Rotary Club and for an outstanding job he was doing in the CTE department. Chairman Miller congratulated Christy Johnson for being chosen Teacher of the Month. Board member Creekmore commended the board for giving the teacher a raise and asked Director Poston to look into funding for a Pre-K class at White Oak Elementary. Board member Parker asked everyone to remember Homer Rutherford in prayer during his illness and thanked LaFollette Elementary for inviting him to read this week. Board member Wilson thanked Mrs. Cooper for addressing the board.

Meeting adjourned.

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Donnie Poston  
Director of Schools

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Rector Miller  
Chairman of the Board