

## MINUTES

The Campbell County Board of Education met in a recess session on Thursday, October 23, 2014, 5:00 p.m., at the Central Office location. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, J.L. "Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour. Board members Homer Rutherford and Danny Wilson were absent from the meeting. Director of Schools Donnie Poston was present and Gail Parks kept the minutes.

The board went into Executive Session with Attorney Cantrell.

Meeting Reconvened.

- VIII. A. Discuss and take any necessary action regarding the 2014-2015 school year budget.

Board member Heatherly stated they had 4 additional School Resource Officers and that she appreciated Chairman Orick for attending the County Commission meetings. Board member Heatherly stated she was wishing for employees to receive an increase.

Motion by Creekmore, second by Heatherly to approve the 2014-2015 school year budget as presented.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent.

Motion Passed.

- B. Consider approving the 2014-2017 Memorandum of Understanding of the Campbell County Board of Education and The Professionals of Campbell County.

Motion by Creekmore, second by Byrge to approve the 2014-2017 Memorandum of Understanding.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent.

Motion Passed.

Attorney Cantrell reminded the board that classified employees must be treated as certified employees in regards to sick bank.

- C. Establish a salary schedule for LPN and In School Suspension Instructors.

Director Poston stated he has held a meeting with the school nurses to discuss this situation. Director Poston stated they could be paid 60% of a certified salary. Director Poston also addressed the In School Suspension Instructors. Director Poston stated their salary was that of a teaching assistant but they could also be paid 60 percent of a certified employee on a salary schedule.

Motion by Heatherly, second by Goins to establish a salary schedule for LPN and In School Suspension Instructors.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-absent.

Motion Passed.

- D. Approve travel fund for Faye Heatherly for TSBA acting treasurer for the 2014-2015 school year.

Chairman Orick congratulated board member Heatherly once again for being elected to TSBA board of directors. Board member Heatherly will be required to attend meetings and training sessions while serving in this capacity.

Motion by Ridenour, second by Bane to approve travel funds for Faye Heatherly for TSBA acting treasurer for the 2014-2015 school year.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-abstain, Ridenour-yes, Rutherford-absent, Wilson-absent.  
Motion Passed. Board member Heatherly thanked the board and stated she would work hard for the children of Campbell County.