

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, July 8, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Rector Miller, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Mike Orick, Josh Parker. Board members Homer Rutherford and Danny Wilson were absent from the meeting. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Chris Sulfridge, pastor of Glade Springs Church.

Pledge of Allegiance led by Scott Hill.

I. Roll Call and Call to Order

II. Recognition of Guests

Clover Bowl Winners

Jacksboro Middle School – Blake Ivey, Elliott Lay, and Zach Sulfridge

LaFollette Middle School – Lucas Johnson

Blake Ivey, captain of the Clover Bowl addressed the board and stated they represented Campbell County in the east division of the 4-H Clover Bowl Championship. This award has been won 3 times consecutively and this has never been done before in the state of Tennessee. Members of the board congratulated the team for representing Campbell County.

III. Approval of Consent Agenda

A. Minutes of the previous meeting

1. June 10, 2014, regular session meeting.

2. June 26, 2014, recess session meeting.

Motion by Parker, second by Hill to approve the Consent Agenda.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

IV. Approval of Regular Agenda

Motion by Hill, second by Creekmore to approve the Regular Agenda and Addendum.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

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V. Comments from the Chair

Chairman Miller stated he was taken by surprise when he saw the news regarding the program with Campbell County Community Foundations. According to board policy any new program that is curriculum wise is to be approved by the Board of Education. Chairman Miller asked if the plan was to bring the program before the board. Chairman Miller stated it was reported that the new academy was to start up on September 1st. Chairman Miller stated he sees Virtual Academy being told we are going to be involved in he viewed this as a new program. We have the Odyssey Program being utilized through our Learning Academy. This needs to be clarified that this is not a virtual school. Chairman Miller made a request for clarification and more guidelines to be provided before the next month's meeting.

VI. Director's Monthly Report

Director Poston congratulated the Clover Bowl participants. Director Poston informed the board of a grant that has been received in the amount of \$75,000 for influenza vaccination program from the LaFollette Foundations. Director Poston discussed the partnership with Campbell County Community Foundations. Selected staff members will be accepting additional duties. They will be assisting some of our current programs and this would not be a Virtual School. 5 students from Campbell County have been accepted into the Stem Academy.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of May 31, 2014.

Cash With Trustee - \$5,893,225.89

Total Revenues - \$34,614,372.31

Percent of Budget – 90.8%

Total Expenditures - \$35,618,089.31

Percent of Budget – 88.5%

142 School Federal Projects Fund. Balance Sheet as of May 31, 2014.

Cash With Trustee - \$477,316.69

Total Revenues - \$4,806,495.82

Percent of Budget – 81.7%

Total Expenditures - \$4,802,708.33

Percent of Budget – 81.5%

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143 Central Cafeteria Fund. Balance Sheet as of May 31, 2014.
Cash With Trustee - \$599,108.90
Total Revenues - \$3,116,711.85
Percent of Budget – 93.0%
Total Expenditures - \$3,064,171.73
Percent of Budget – 90.6%

Mrs. Karen Henegar gave a detailed summary of the May 31, 2014 Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Orick, second by Parker to approve the May 31, 2014, Monthly Financial Reports. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- B. Approve Budget Amendments and Resolutions. Nothing at this time.
- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids.
 - (1). Request permission to advertise bids for a mobile serving line for Campbell County High School.

Motion by Orick, second by Lawson to advertise bids for mobile serving line at Campbell County High School. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

VIII. Items for Action:

- A. Consider approving classified employees to participate in Sick Leave Bank.

Chairman Miller opened the floor for discussion. Attorney Cantrell stated this would need to mirror the same exact wording as for certified personnel. The only change would be wording of classified personnel. This item will be discussed at the next scheduled workshop.

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- B. Consider approving Memorandum of Understanding between the Campbell County Board of Education and The Education Professionals of Campbell County.

Chairman Miller stated he had spoken with Director of Finance, Jeff Marlow and Mr. Marlow was concerned with 1 area regarding sick days. Attorney Cantrell stated when the MOU is passed the board should make sure it is consistent with our board policy. Attorney Cantrell recommended someone in the Central Office review and meet again. This item will be discussed at the next scheduled workshop scheduled in August before the next regular session meeting.

- C. Consider revising the 2014-2015 school year calendar to reflect abolishment of PARCC test.

Motion by Orick, second by Parker, to revise the 2014-2015 school year calendar to reflect the abolishment of PARCC test.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent, Motion Passed.

- D. Consider granting tenure for the following teachers. The following teachers meet all requirements of *Public Chapter No. 70* and *are eligible for tenure status* by completion of a probationary period of five years teaching in Campbell County Schools and have received evaluations demonstrating an overall performance effectiveness level of “above expectations or significantly above expectations” during the last two academic school years. Therefore, they are being recommended for tenure by the Director of Schools.

Campbell County High School

Ben Foust, Matthew Housley, and Kenneth Hunley

Elk Valley Elementary

Lorena Chambers

Jacksboro Elementary

Casey Cox

LaFollette Elementary

Lukus Alderman

Motion by Hill, second by Byrge to approve recommended tenure list.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

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- E. Consider approving Consolidated Application for IDEA/ESEA for the 2014-2015 school year.

Motion by Orick, second by Hill to approve the Consolidated Application for the 2014-2015 school year.

Miller-yes Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

- F. Consider increasing classified employees to receive payment of accumulated sick leave at the rate of \$75.00 per day upon retirement and to use accumulated sick leave towards retirement. This item was tabled until a later date.

Motion by Byrge, second by Orick to table item VIII-F, until a later date.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-absent. Motion Passed.

IX. Items for Discussion: Nothing at this time.

X. Discuss Legal Matters.

Attorney Cantrell made a request for information to be sent to his office regarding the issue on the stop payment check. Gail Parks will send all information relative to Attorney Cantrell.

XI. Recognize School Board Members

Board member Collins made a request for the fence to be moved at Jellico Elementary School. Director Poston will look into this request. Board member Lawson asked if the test scores were back. Director Poston stated the scores are still embargoed and will be released until mid-August. Board member Hill congratulated the Clover Bowl winners and made asked if the lighting at Campbell County High School baseball field had been resolved. Board member Orick congratulated the Clover Bowl winners and stated he felt that anyone performing extra duties with the new learning programs they should be compensated. Chairman Miller congratulated the Clover Bowl winners. Board member Creekmore also congratulated the Clover Bowl winners and stated there were concerns that the Preschool class for White Oak Elementary wasn't going to happen. Board members Parker and Byrge congratulated the Clover Bowl winners.

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Meeting Adjourned.

Donnie Poston
Director of Schools

Rector Miller
Chairman of the Board