

# Agenda

The Campbell County Board of Education will meet in regular session on Thursday, September 11, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Clint Bane, Johnny Byrge, J.L. "Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Mike Orick, Sharon Ridenour, Homer Rutherford, and Danny Wilson. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Director Poston called the meeting to order to elect the Chairman and Vice Chairman and read the following Director's Notes.

September 11<sup>th</sup> has been designated as PATRIOT DAY for a very good reason. ON that day thirteen years ago, September 11, 2001, our nation experienced something that has forever changed the way we go about our daily lives. On that day and since then, we have witnessed thousands of responders and brave military men and women sacrifice everything for this great democracy and our ability to exist as a free people. As Americans, we come together under the banner of freedom and pause in remembrance and thankfulness for these patriots. We welcome five new Board members to join five returning Board members as we begin this new school year journey. By staying student focused, much can be accomplished on behalf of our children. Although this is the first Board meeting since the 2014-2015 school year began, students have completed 20 days of school. From all indications, we have had an exceptionally smooth beginning. Once again, we want to celebrate the academic successes of last year and quickly move to meet any challenges. For two consecutive years, we have no focus schools and another reward school and will be honored at our October Board meeting. By this time, we should have the officially signed document giving them this distinguished designation. During the past four days, Directors from across the state met with State Department of Education officials along with Governor Haslam to analyze and have open discussions about present educational initiatives and plans for the future of education in Tennessee. Much anxiety and anticipation exists regarding Common Core and changes in testing requirements.

Along with this anxiousness are the unknowns that may result from the next state legislative session which will obviously drive what we as educators will be doing in our classrooms for years to come. Educators expect change and always rise to meet new and sometimes quite daring challenges. Our plates are always full with plenty to do. We will continue to emphasize the TEAM approach (Together Everyone Achieves More). Over the next few weeks and months, the Central Office Staff is willing to meet with the Board in workshop settings in order to get a better understanding of some of the most pressing issues and concerns. Some of these issues require immediate action. Indicated below are some of the items for possible workshop consideration. A full analysis of the budget, detailed description of the development and implementation of the new Drug Policy, Five year strategic plan, Academic and Accountability Standards and Measures, Capital Projects and Needs, full review of safety measures and SRO Program. Sometime during this school year, the Board will have the task of hiring a new Director of Schools. A time-line will need to be developed for that process. As most of you know, my contract ends on June 30, 2015. If my health and/or my family's health allows me to continue my work, I am quiet willing to do so.

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If the Board chooses to allow me to work until the end of my contract, I am willing to assist the incoming director in whatever capacity I can. We certainly deserve a smooth transition. Our children deserve it.

A moment of silence was observed for September 11<sup>th</sup>.

Prayer by Danny Wilson

Pledge of Allegiance was led by Mike Orick.

I. Roll Call and Call to Order

Election of Chairman.

Director Poston opened the floor for nominations for the position of Chairman. Board member Wilson nominated Mike Orick. Board member Goins second the nomination. Board member Collins nominated Johnny Byrge. Board member Ridenour second the nomination.

Motion by Orick to cease nominations, second by Wilson.

Vote on Byrge for Chairman.

Bane-yes, Byrge-yes, Collins-yes, Creekmore-no, Goins-abstain, Heatherly yes, Orick-no, Ridenour-yes, Rutherford-abstain, Wilson-abstain. Nomination failed.

Vote on Orick for Chairman.

Bane-no, Byrge-no, Collins-no, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-no, Rutherford-yes, Wilson-yes. Nomination Passed. Mr. Orick was elected Chairman of the Board.

Chairman Orick opened the floor for nomination of Vice Chairman.

Board Chairman Orick nominated Crystal Creekmore. Board member Collins second the nomination.

Board member Byrge nominated Wallace Goins. Board member Goins request his name be withdrawn.

Board member Heatherly nominated Sharon Ridenour. Board member Byrge second the nomination.

Motion by Byrge for nominations to cease. Second by Wilson.

Vote on Ridenour for Vice Chair.

Bane-yes Byrge-yes, Collins-abstain, Creekmore-abstain, Goins-abstain, Heatherly-yes, Orick-no, Ridenour-yes, Rutherford-abstain, Wilson-abstain. Nomination failed.

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Vote on Creekmore for Vice Chair.

Bane-no, Byrge-abstain, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-no, Rutherford-yes, Wilson-yes. Nomination Passed.

II. Recognition of Guests

Recognition of Campbell County High School JROTC Legion of Valor Bronze Cross.

Colonel Salveson stated that Mr. Jacob Jones has prepared a briefing on financial issues but due to technical issues this would not be possible.

Colonel Knud Salveson asked Mr. Jacob Jones and family to come forward for presentation of a special award, the Legion of Valor Bronze Cross for Achievement. Mr. Poston and General Carl W. Stiner will present the award.

Annual Award sponsored by the Legion of Valor of the United States of America for achievement of scholastic excellence in military and academic subjects. Awarded to outstanding cadets who completed their third year of JROTC to be presented at beginning of cadet's final year in the program. Criteria for selection of student is as follows: Top 10% of ROTC class, Top 50% of overall academic class, and recommended by SAI and Principal of school. Points are awarded and based on Military/academic scholarship and grades, military/academic leadership, and demonstration of qualities of discipline, courtesy and character. The number of awards per region are based on enrollment figures with one award per 4,000 enrolled LET 3/LET2 Cadets. This year there were over 314,000 cadets in JROTC in the nation or cadet command; of which only 50-80,000 met initial qualification requirements of being in their third year of JROTC. This means only 20-31 awards of this type could be won yearly in JROTC. So the selection base was quiet extensive. Further, this year there were only 29 army high school Legion of Valor award recipients in the nation. That's about 29 out of over 314,000 cadets. There were only seven LOV medals awarded in our brigade which includes the states of Indiana, Kentucky, Ohio, Michigan and Tennessee. One awardee was from Kentucky, one was from Michigan and the other 5 were from Tennessee. Mr. Jacob Jones from Campbell County High School was one of those five recipients. That's better than a 1% selection rate. Campbell County High School has had a Legion of Valor award recipient now for 8 consecutive years and 13 of the last 14 years. This speaks well of our high school and our School System. Being one of the 29 best in the nation is not too shabby! Congratulations to Mr. Jacob Jones. General Carl Stiner along with Director Poston presented the award to Jacob Jones. General Stiner thanked the board for supporting the JROTC program at Campbell County High School and stated this was something to be very proud of.

Recognize Greg Leach. Mr. Leach did not appear before the board. The issue has been resolved at this time.

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III. Approval of Consent Agenda

- A. Minutes of the previous meeting
1. July 8, 2014, regular session meeting. (Attachment)
  2. August 12, 2014, regular session meeting.
- B. Consider approving Executive Actions.
- (1) Approve room rates at the National GEARUP/NCCEP Conference in Washington D.C. required due to exceeding policy. Attendance for the conference is required by the GEARUP TN Grant.
  - (2) Consider approving East Tennessee Regional Science, Technology, Engineering and Mathematics Innovation Hub Partnership.
- C. Approve Campbell County High School JROTC trips for the 2014-2015 school year.

D. Dilapidated Equipment.

Elk Valley Elementary

Overhead projector – C-40162 933175 Audio Visual – T-6055  
Audiotronics 304A – record player – 1300160

LaFollette Elementary

Milk Cooler – Model # MCT-SM2  
Typewriter – IBM Wheelwriter 3 Emerson VCR - #7222560721  
Califone Tape Recorder - #EG100884 EG100885  
SchoolMate – SC-5050

Jellico Elementary

Ice Cream Cooler – Model #CB15DN

Campbell County High School Health/Science Technology

Keyboards – 696820449977 6968200270842 6968200959308 6968200449975  
6968200459307 50\*KFKEA4XT04322268\*8371 Hard Drives – 0018550  
0018536 0018542 0018544 0018548

Technology Department

Printer – 1915 1662 1903 1705 1205 1965 1948 Computer – 1213 1335 1337  
1338 Copier – XD103F Laptop – 2657 2233 1617 1501 1596 IPAD – 30140  
30100 Victor Vibe Visuaide – 7323 Phonak Microlink – 03cc26182 029c07912

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Motion by Heatherly, second by Wilson to approve the Consent Agenda.  
Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes,  
Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Motion by Heatherly, second by Collins to approve the Regular Agenda and Addendum.  
Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes,  
Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick thanked the board for their confidence and welcomed all new board members.

VI. Director's Monthly Report

This item was given at the beginning of meeting.

VII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. Nothing at this time.
- B. Approve Budget Amendments and Resolutions. Nothing at this time.
- C. Reviewing of Bids.
  - 1. Serving Line for Campbell County High School.  
Hotel & Restaurant Supply - \$50,477.00  
Mobil Fixture - \$37,288.65  
Strategic Equipment, Inc. - \$40,448.43

Motion by Wilson, second by Ridenour to award lowest and best bid to meet specifications to  
Mobile Fixtures in the amount of \$37,288.65  
Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes,  
Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

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- D. Request permission to advertise Bids.  
(1) HVAC system for Jellico Alternative School.

Motion by Creekmore, second by Heatherly to approve request to advertise bids for HVAC system for Jellico Alternative School.

Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer stated the school audit reports appear to have no issues. The board thanked Mrs. Comer on a job well done.

VIII. Items for Action:

- A. Establish date of workshop to discuss school budget and school board policies.

The date was scheduled for September 16, 2014, 6:00 p.m., in the lower courtroom.

- B. Request permission to approve Faye Heatherly to apply for Treasurer of TSBA in the November election at the State Convention.

Motion by Creekmore, second by Wilson to approve Faye Heatherly to apply for Treasurer of TSBA in the November election at the State Convention.

Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- C. Consider approval of 2014-2015 Coaches and Volunteer Coaches.

A revised copy of the coaching list will be emailed out to the board. The list is comprised by each principal or athletic director.

Motion by Heatherly, second by Creekmore to approve the 2014-2015 Coaches and Volunteer Coaching list.

Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

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- D. Consider electing Tennessee Legislative Network (TLN) representative for the Campbell County Board of Education.

Motion by Byrge, second by Ridenour to elect TLN Representative for the Campbell County Board of Education.

Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Orick-yes, Ridenour-yes, Rutherford-yes, Wilson-yes. Motion Passed.

IX. Items for Discussion:

- A. Discuss mandated cost of drug testing.

Board member Bane stated he request this item be placed on the agenda. Board member Bane asked why this was offered to CHET and not to other labs. Tammie Lay stated CHET was DOT certified which was part of the policy. There is a chain of custody and a good process. Mrs. Lay stated they have a 9 panel test and all reports are sent to the Board of Education. Mrs. Lay will get with board member Bane to get the names of other companies. Board member Wilson stated he felt the policy needed revisions.

X. Discuss Legal Matters.

Board attorney Cantrell was absent from the meeting. A letter is going out to the new board members to update them on 3 issues. Attorney Cantrell would like to schedule an Executive Session with the board.

XI. Recognize School Board Members

Board member Wilson asked if the soccer issue had been resolved at Campbell County High School. Director Poston stated yes it was at this time. Board member Rutherford welcomed all new board members. Board member Ridenour asked if applicants were asked to go back to CHET for the breathalyzer. Tammie Lay explained the machine was down and a few applicants had to go back for the test. There is no additional charge for this. Board member Byrge asked who made the decision to cut the In-School Suspension teachers pay. Director Poston stated he made the decision. Director Poston stated they could be placed on a scale and set their salary to 60% of a certified teacher. Board member Byrge stated this would only be at the high school level and recommended Director Poston and Jeff Marlow to get together and try to work this out. Chairman Orick stated he would have committee set before the next meeting. Board member Heatherly stated it was good to be back again and she has a passion for education and looks forward to the board to become a Board of Distinction. Board member Bane stated he was happy to serve on the board and looks forward to working with everyone. Board member Creekmore stated she appreciated the warm welcome of everyone.

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Meeting Adjourned.

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Donnie Poston  
Director of Schools

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Mike Orick  
Chairman of the Board