

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, April 8, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Rector Miller, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Mike Orick, Josh Parker, and Danny Wilson. Board member Homer Rutherford was absent. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Reverend Stanfield.

A moment of silence was observed for Pamela McCoy, writer with the Christian Journal Leader.

Pledge of Allegiance led by Scott Hill.

I. Roll Call and Call to Order

II. Recognition of Guests

Jacksboro Middle School Science Club

Board member Lawson stated he wanted to recognize the club and they were in competition at the University of Tennessee and did some remarkable things. Board member Lawson also recognized the teacher of the students Ms. Judy Parker.

Jacksboro Middle School students have attracted the attention of chemist at Oak Ridge National Laboratories. Noah Smith, Morgan Simpson and Elijah Brock students of eighth grade teacher Judy Parker at Jacksboro Middle School, completed an oxidation project. "Walnuts the Answer to Rusting". It took honors April 1, in the Junior Division of the Southern Appalachian Science and Engineering Fair at the University of Tennessee Knoxville. "Many innovative ideas have come directly from a school lab setting, said Mrs. Parker". A white paper will have to be written and a presentation given at Oak Ridge under the direction of Mrs. Parker." This project has now in place a provisional patent through US Patent Office.

Jacksboro Middle has several other students who did well at the science fair. Jared Bane and Jacob Lasley received an honorable mention for their project "Insulation Houses". Claire Chambers, Lindsay Horton and Kirsten Roberts received an honorable mention for "An Indoor Garden". Brittany Wilson and Alyssa Coker received a special award through NOAA for "Temperature Trends".

III. Approval of Consent Agenda

- A. Minutes of the previous meeting
 - 1. March 11, 2014, regular session meeting.
 - 2. March 11, 2014, building committee meeting.

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- B. Approve Executive Action.
1. Request permission to advertise bids for Campbell County High School band uniforms.
 2. Consider approving Budget Amendment 3-17-1 pertaining to School Resource Officer for East LaFollette Learning Academy. This is effective March 12, 2014.
- C. Approve Campbell County High School, Jacksboro Middle School, LaFollette Middle School band members to travel to New York City on May 15, 2014 through May 18, 2014.
- D. Dilapidated Equipment
Special Education Department
Strap & Key pad T-inspire graphing calculator – 1956 1957
T-inspire EZ Spot Unit (10 calculators) – 09/001 09/009-09/009 09/011-09/020
Tape Listening Center – 1612
Shredder – 0501
Phonak Microlink System MLXX Receivers – 03CC26182 029C07912
Printers – 1660 1654 2538 1402 Wooden Cubby – 109
File Cabinet – 0078 0936 Table – 1628 0289 Computer Table – 1822
Storage Cabinet – 1820 Computer – 1558 Small Jonti Craft – 1553
TV Cart - 846
School Nutrition Department- Jacksboro Elementary School
Ice Machine – Model # CM500AE-1E Serial # 578688-0FY
Bin – Model # HTB500 Serial # 577742-04Y

Motion by Hill, second by Creekmore to approve the Consent Agenda.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Item 7D-4 was added to the agenda to advertise bids for Intercom system at Jacksboro Elementary School.

Motion by Byrge, second by Wilson to approve the addition to the Regular Agenda and Addendum.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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V. Comments from the Chair

Chairman Miller stated next month a presentation of RTI's would be given. Chairman Miller commended and extended a thank you to Mrs. Nancy Leach for her dedication to attendance.

VI. Director's Monthly Report

Director Poston congratulated the science class of Jacksboro Middle for an outstanding job along with their teacher. Director Poston stated he attended a superintendent meeting in Knoxville and there were many things getting ready to come out regarding the change of base salary of teachers in budget discussions. In July the base salary formula for teachers will be proposed providing there are no changes.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of February 28, 2014.

Cash with Trustee - \$9,490,079.35

Total Revenues - \$26,770,867.83

Percent of Budget - 70.2%

Total Expenditures - \$24,111,574.32

Percent of Budget - 59.9%

142 School Federal Projects Fund. Balance Sheet as of February 28, 2014.

Cash with Trustee - \$506,402.48

Total Revenues - \$3,217,113.03

Percent of Budget - 54.7%

Total Expenditures - \$3,313,899.29

Percent of Budget - 54.5%

143 Central Cafeteria Fund. Balance Sheet as of February 28, 2014.

Cash with Trustee - \$544,527.71

Total Revenues - \$2,137,458.53

Percent of Budget - 53.8%

Total Expenditures - \$2,138,429.61

Percent of Budget - 63.2%

Mrs. Karen Henegar gave a detailed summary of the February 28, 2014 Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Wilson, second by Hill to approve the February 2014 Monthly Financial Report.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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B. Approve Budget Amendments and Resolutions.

Mrs. Karen Henegar gave a detailed summary of the April 2014 budget Amendments and Resolutions. Mrs. Henegar asked if there were any questions and if not made the request for them to be approved at this time.

Motion by Hill, second by Byrge to approve all 5 April 2014 Budget Amendments and Resolutions.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

C. Reviewing of Bids.

1. Campbell County High School band uniforms.

Fruhauf Uniforms - \$39,915.60

Fred J. Miller Inc. – No Bid

Band Shoppe – No Bid

Recommendation to award only bid to Fruhauf Uniforms in the amount of \$39,915.60. This is also the recommendation of Donnie Poston, Director of Schools.

Motion by Byrge, second by Parker to award bid to Fruhauf Uniforms in the amount of \$39,915.60

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

2. Jellico Alternative School roof.

Ralph Davis Construction - \$10,000.00

Dixie Roofing - \$12,750.00

H. Group Construction - \$11,300.00

Recommendation to award lowest bid to meet specifications to Ralph Davis Construction in the amount of \$10,000.00. This is also the recommendation of Donnie Poston, Director of Schools.

Motion by Creekmore, second by Wilson to award bid to Ralph Davis Construction in the amount of \$10,000.00.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- D. Request permission to advertise Bids.
1. Copy paper for the 2014-2015 school year.
 2. Milk and Milk Products.
 3. 2014-2015 Handicap Bus for Special Education.
 4. Intercom system for Jacksboro Elementary School.

Motion by Parker, second by Lawson to advertise bids for items VII-1-7.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- E. Request permission to accept renewal of contracts.
1. Campbell County Fire Equipment.
 2. Cook's Pest Control.
 3. Flowers Bakery.
 4. Humitech.
 5. Institutional Wholesale Supply.
 6. Mayfield.
 7. Cox's Septic Service.

Motion by Wilson, second by Creekmore to approve renewal of contracts.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- F. Update from Faye Comer regarding individual school activity funds.

Chairman Miller asked if anyone had any questions for Mrs. Comer. No questions were asked and Chairman Miller thanked Mrs. Comer for an excellent job.

VIII. Items for Action:

- A. Approve textbook committee adoption.

Chairman Miller asked if the trend was going with EBooks. Ms. Goins responded by saying yes it was going in that direction.

Motion by Byrge, second by Wilson to approve textbook adoption.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- B. Consider amending Campbell County Board of Education Attendance policy 6.200.

Mrs. Leach stated some schools were having problems with early check-out being abused. This is disrupting instruction time. Some of Mrs. Leach truancy issues are due to tardies. Chairman Miller stated he noticed in some schools there were postings that students could not be checked out early unless an emergency or you had a doctor's excuse and some schools did not have anything posted. Chairman Miller asked if there was going to be a better job of posting the notice of early check-outs. Mrs. Leach stated most of this was due to the individual principal and would recommend this to the principals again. Mrs. Leach stated she had a problem with some teachers not taking attendance. Board member Wilson stated he also felt Mrs. Leach was doing a good job with the attendance and trying to keep the students in school.

Motion by Wilson, second by Hill to approve the amendment to Attendance Policy 6.200.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- C. Discuss and take any necessary action regarding expansion of concession stand and bathrooms at Campbell County High School football field.

Board member Byrge stated he placed this item on the Agenda and recommended this be taken out of Capital Outlay and use local contractors like was performed with the Alternative School. Estimated cost would be \$40,000 to \$50,000. Board member Orick asked if the board had approximately \$120,000 in Capital Outlay. Board member Collins stated he wasn't against this but stated he would like for everyone to keep in mind that Jellico Elementary didn't have facilities. Board member Orick asked if \$50,000 would do the project.

Motion by Lawson, second by Wilson to approve the project.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- D. Discuss and approve a \$250.00 pay increase for all classified employees for the 2014-2015 school year budget.

Board member Wilson stated he placed this item on the agenda and with speaking with Director Poston there may be funds coming later on and request this be tabled until the May meeting.

Motion by Wilson, second by Hill to table this item until the May meeting.
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- E. Re-discuss and take any necessary action regarding teacher salary increase for the 2014-2015 school year budget.

Board member Lawson stated he made a motion at last month's meeting and since then the governor has stated there would be no 2% raise for teachers this year.

Motion by Lawson, second by Collins to give 2% local raise of base salary plus years of experience plus degree pending funding. Discussion continued. Board member Wilson stated he felt the classified employees should receive as raise also. Board member Lawson informed board member Wilson that he could amend his motion. Board member Parker stated Director Poston has said there would be cuts and asked what the rush was tonight.

Amendment to motion: Motion by Byrge second by Wilson to include 2% raise for classified personnel pending funding.

Vote on Amendment:

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

Vote on Original Motion:

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- F. Consider approving Campbell County Schools 2014-2015 Differentiated Pay Plan.

Motion by Wilson, second by Creekmore to approve Differentiated Pay Plan.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- G. Consider approving Extended Contract Summer Program.

Motion by Parker, second by Wilson to approve the Extended Contract Summer Program.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- IX. Items for Discussion: Nothing at this time.

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X. Discuss Legal Matters. Nothing at this time.

XI. Recognize School Board Members

Board member Lawson request Director Poston look into an issue concerning the passing of a teacher and the spouse being not satisfied with the benefits. Board member Hill congratulated the science club at Jacksboro Middle School. Board member Wilson stated he had 1 school to agree to volunteer for school uniform and also congratulated the science club of Jacksboro Middle School.

Meeting adjourned.

Donnie Poston
Director of Schools

Rector Miller
Chairman of the Board