

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, February 11, 2014, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Rector Miller, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Mike Orick, Josh Parker, Homer Rutherford, and Danny Wilson. Director of School, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Father Joe Campbell.

Pledge of Allegiance led by Mike Orick.

## I. Roll Call and Call to Order

Discuss and take any necessary action to extend Director of Schools, Donnie Poston contract for calendar year of June 30, 2014 through June 30, 2015.

Chairman Miller stated the contract committee had met with Director Poston and asked if anyone had anything to add. Board member Lawson asked if Director Poston would be in agreement to submit to a physical. Board member Lawson stated it was agreed upon that Director Poston would receive any raise that would be equal of the teachers or other personnel. They get a one and a half percent raise from the state and Director Poston would be due this too. Everything else is the same.

Motion by Creekmore, second by Parker to extend Director of Schools, Donnie Poston contract for calendar year of June 30, 2014 through June 30, 2015.

Board member Orick asked Director Poston if he felt his contract was negotiated during the meeting. Director Poston stated not really. Board member Collins stated he had asked some questions during the open forum meeting regarding test scores, attendance and etc. Board member Collins asked if the report was correct he was looking at. Director Poston stated they were wrong and he could use the one on the state website. Board member Collins made a request to have a copy of the 5 year plan. Board member Byrge stated he had no arguments from him regarding the contract. Chairman Miller stated they would be voting on the contract as is.

Vote on contract extension:

Miller yes, Byrge-yes, Collins-abstain, Creekmore-yes, Hill-yes, Lawson-abstain, Orick-no, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

Board member Orick stated for the record that the reason for his no vote was because they did not eliminate the \$5,000.00 buyout clause. Chairman Miller stated this clause was in the contract to eliminate any cost to the taxpayers in the event a director would be dismissed and the burden would not be on the taxpayers to do a buyout. Board member Lawson stated he was on the committee to discuss the contract and stated he and Mr. Orick had a hearty discussion and was asking questions and Mr. Orick took exceptions to this.

MINUTES  
PAGE 2  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

Board member Orick asked Chairman Miller if he appointed board member Lawson chairman of that committee. Chairman Miller stated no he did not. Congratulations were extended to Director Poston for his contract extension.

II. Recognition of Guests Nothing at this time.

III. Approval of Consent Agenda

- A. Minutes of the previous meeting
  - 1. January 14, 2014, regular session meeting.
- B. Approve Executive Action.
  - 1. Approve school trip for Campbell County High School band to participate in ETSBA Senior Clinic to travel to Gatlinburg, TN February 6, 2014 through February 8, 2014.
- C. Approve Campbell County High School Ensemble to Boca Raton, FL, March 22, 2014 through March 28, 2014. This trip will be during spring break.
- D. Dilapidated items.
  - Special Education Program
  - Printers – 1950 2603 0757 1968 1369 1904 1934 01235 1935 110 1873 1871 1937 1662
  - Computers – 1970 1045 0007936123 500-069EV 2455 1557 2488 1506 1901 2437 2412 1597 1598 2449 2174 1603 2231 1325 1260 2314
  - Sharp copier – SF2030
  - Slate Board – 2660
  - Storage Cabinet – 32014 32015 2170 2602
  - File Cabinet – 0177 2171 2165 2166 1281 1804 1282 0253 0098 1296 2541

Motion by Creekmore, second by Parker to approve the Consent Agenda.  
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Parker, second by Byrge to approve the Regular Agenda and Addendum.  
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

MINUTES  
PAGE 3  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

V. Comments from the Chair

Chairman Miller stated the board would hold a budget workshop at 5:00 p.m. on March 11, 2014 to discuss additional funding for next years budget. The evaluation for the Director of Schools will be performed in June. Chairman Miller thanked the sheriff's department and central office staff on the work that was done to prepare the drug policy. Chairman Miller reminded the board of the scheduled TSBA Day on the Hill.

VI. Director's Monthly Report

Director Poston thanked the board for their confidence and support in the extension of his contract. A brief discussion was held regarding Common Core Standards and PARCC. The Common Core State Standards are a set of expectations for student performance in Math and English language arts and literacy. Forty-six states and the District of Columbia have adopted Common Core Standards to be able to hold common expectations for the core subject areas. Tennessee adopted the Common Core State Standards for English language arts in 2010. Discussion was held regarding PARCC. PARCC is defined as Partnership for Assessment of Readiness for College and Careers. Tennessee joined the Partnership for the Assessment of Readiness for College and Career consortium in 2012 to develop new assessments aligned to the Common Core. Schools in Tennessee will pilot PARCC assessment in Spring 2014. Beginning in the 2014-2015 school year, the PARCC assessments in math and English language arts will replace the Achievement and End of course math and ELA assessments. PARCC will be part of the Tennessee Comprehensive Assessment Program in grades 3-11. Chairman Miller asked if PARCC testing was required with keyboarding. Director Poston stated they could opt out of technology for the first five years.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

Mr. Marlow gave a detailed summary of each category in the December 2013 Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Wilson, second by Rutherford to approve the December 2013 Monthly Financial Reports.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Parker-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

MINUTES  
PAGE 4  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 7 February 2014 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Chairman Miller made the request to pull amendment 2-3 to be voted on separately.

Motion by Creekmore, second by Byrge to approve budget amendments 2-1, 2-2, 2-4, 2-5, 2-6, 2-7.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Parker-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

Amendment 2-3.

Chairman Miller stated that \$9,000 was for a secretarial position and asked for an explanation. Director Poston stated a teaching assistant at the alternative school was also being used for helping with duties in the office when needed. Director Poston stated they would be looking at this for next year's budget as several schools were in need of extra help and this could help in the need for separation of duties. Chairman Miller stated he wanted to be clear that he was not against the person at Jellico but this needs to be even across the board. Board member Lawson stated Caryville Elementary and Jacksboro Middle were in need of a receptionist also. Mr. Marlow made a recommendation to pay people to pay individuals on 2 scales if necessary. This issue will be addressed by the director of schools tomorrow morning and a decision will be made.

Motion by Creekmore, second by Byrge to approve Resolution 2-3.

Miller-no, Byrge-no, Collins-no, Creekmore-yes, Hill-yes, Lawson-no, Orick-yes, Parker-no, Rutherford-yes, Wilson-no. Motion Failed.

C. Reviewing of Bids.

1. Cellular Phone service.

Verizon Wireless - \$28.84 per line

US Cellular - \$30.00 per line

AT&T - \$49.61 per line

Recommendation to award lowest and best bid to meet specifications to Verizon Wireless. This is also the recommendation of Jack Cannon, Technology Coordinator.

Motion by Wilson, second by Lawson to award Cellular Phone Service bid to Verizon Wireless.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

MINUTES  
PAGE 5  
FEBRUARY 11, 2014  
REGULAR SESSION MEEING

2. Local & Long Distance service.  
AT&T - \$30.97 per line

Recommendation to award only bid to AT&T. This is also the recommendation of Jack Cannon, Technology Coordinator.

Motion by Lawson, second by Wilson to award only bid to AT&T.  
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Board member Wilson asked Mrs. Comer how much money goes into the basketball account at Campbell County High School. Mrs. Comer stated the gate monies go into the general fund and proceeds of concession stand which is done by 9 groups at the end of the season and bills are paid the profit is divided equally. Chairman Miller made a request from the report that all copier funds be placed in one line item. Mr. Marlow reminded that all copier lease agreements had to be approved by the Board of Education and County Commission.

VIII. Items for Action: Nothing at this time.

- A. Consider approving Campbell County Board of Education Drug-Free Workplace policy. 1<sup>st</sup> reading.

Motion by Byrge, second by Wilson to approve Drug-Free Workplace policy on 1<sup>st</sup> reading.  
Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

MINUTES  
PAGE 6  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

- B. Consider approving 2014-2015 school year calendar.

CAMPBELL COUNTY SCHOOL CALENDAR  
2014-2015

Monday, August 11.....Inservice Day  
Tuesday, August 12.....Inservice Day County-Wide  
Wednesday, August 13.....Registration Day Students Dismissed at 1:00, Teachers all day  
Thursday, August 14.....Inservice Day  
Friday, August 15.....First Day of Classes Students Dismissed at 1:00, Teachers all day  
Monday, September 1.....Labor Day Holiday/No School  
Thursday, September 11 .....1<sup>st</sup> Month Ends  
**Friday, September 12.....1<sup>st</sup> 9 Weeks Mid-Term Ends**  
Thursday, October 9.....2<sup>nd</sup> Month Ends  
**October 13-17 .....Fall Break**  
**Monday, October 20.....1<sup>st</sup> Nine Weeks Ends**  
Friday, October 24.....Report Cards Issued  
October 27-31.....Parent Conference Week  
November 3-7 .....PBA Testing Grades 9-12  
Tuesday, November 4.....Election Day/ No School  
November 10-21 .....EOC Testing Grades 9-12  
Tuesday, November 11 .....Veterans Day/No School  
Monday, November 17.....3<sup>rd</sup> Month Ends  
**Thursday, November 20 .....2<sup>nd</sup> 9 Weeks Mid-Term Ends**  
Wednesday, November 26 .....Abbreviated Day ( Dismissed at 10:00 a.m.)  
November 27-28 .....Thanksgiving Holidays/No School  
December 1-19.....EOC Testing Grades 9-12  
Wednesday, December 17 .....4<sup>th</sup> Month Ends  
Friday, December 19 .....Abbreviated Day( Dismissed at 10:00 a.m.)  
December 22-January 2.....Christmas & New Years Holidays/No School  
Monday, January 5.....First Day of Classes After Holidays  
**Tuesday, January 6.....2<sup>nd</sup> 9 Weeks Ends**  
Tuesday, January 13.....Report Cards Issued  
Monday, January 19 .....Martin Luther King Holiday/No School  
Thursday, January 29.....5<sup>th</sup> Month Ends  
**Tuesday, February 10.....3<sup>rd</sup> 9 weeks Mid-Term Ends**  
Monday, February 16 .....President's Day/No School  
February 17-27 .....PBA Testing Grades 3-8  
Thursday, February 27.....6<sup>th</sup> Month Ends  
Tuesday, March 3.....ACT Testing  
**Monday, March 16.....3<sup>rd</sup> 9 Weeks Ends**  
Tuesday, March 17.....ACT Make-up Testing  
Friday, March 20 .....Report Cards Issued  
March 23-27.....Parent Conference Week

**MINUTES  
PAGE 7  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING**

**Friday, March 27 .....7<sup>th</sup> Month Ends**  
**March 30-April 2.....Spring Break**  
**Friday, April 3.....Good Friday/No School**  
**April 13-17 .....PBA Testing Grades 9-12**  
**April 20-May 15 .....PARCC/EOY Testing Grades 3-8**  
**April 27-May 15 .....EOC Testing**  
**Monday, April 27 .....4<sup>th</sup> 9 Weeks Mid-Term Ends**  
**Friday, May 1 .....Report Cards Issued/8<sup>th</sup> Month Ends**  
**Monday, May 25.....Memorial Day/No School**  
**Friday, May 29 .....J.H.S. Graduation 6:00 p.m.**  
**Saturday, May 30.....C.C.H.S. Graduation 10:00 a.m.**  
**Monday, June 1 .....Administrative Day**  
**Tuesday, June 2.....Inservice Day**  
**Wednesday, June 3 .....Last day of school/Report Cards Issued/Abbre.Day/4<sup>th</sup> 9 Week Ends**  
**Abbreviated Days will dismiss at 10:00 a.m.**  
**1 Floating Inservice Day**

- C. Consider approving restrooms, concession stand, bleachers and press box at Jellico Elementary School.

Director Poston gave quotes for restrooms, concession stand, bleachers, press box, field goal post, score boards with controls. Most of the quotes included installation. Board member Rutherford stated the quotes were not current and had been given for some time. Chairman Miller stated we were close to beginning the budget process and recommended director Poston to do a cost analysis for this project. Mr. Marlow made a recommendation to the board to hire an architect and advertise the project for bid.

Motion by Lawson, second by Wilson for the architect to do a cost estimate for this project. Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- D. Consider approving 1 quality point for Physics and AP Physics for each semester of the 2013-2014 school year and 1 quality point for AP Physics only beginning the 2014-2015 school year.

Board Chairman Miller asked Director Poston if this had his recommendation. Director Poston stated yes.

Motion by Lawson, second by Wilson to approve the 1 quality point for Physics and AP Physics for each semester of the 2013-2014 school year and 1 quality point for AP Physics only beginning the 2014-2015 school year.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

MINUTES  
PAGE 8  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

- E. Consider approving establishment of Campbell County Board of Education Certified Employee Retiree Medical Insurance Program.

Motion by Lawson, second by Creekmore to approve Certified Employee Retiree Medical Insurance Program.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- F. Approve Aspen Student Management Program by Follette.

Mr. Cannon stated this program will be replacing the current STAR student management system.

Motion by Lawson, second by Wilson to approve Aspen Student Management System.

Miller-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Orick-yes, Parker-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- IX. Items for Discussion: Nothing at this time.

- X. Discuss Legal Matters. Nothing at this time.

- XI. Recognize School Board Members

Board member Lawson stated Caryville Elementary was in need of additional janitorial funds. Director Poston will look into this. Board member Collins stated when the middle school received \$386,000 for bleachers and press box the money didn't even come up but now since it's over in Jellico it's a lot of money to spend. Board member Collins stated the money wasn't for him but for the kids. Board member Rutherford stated he realized it was for the kids and the prices were old and they needed a current price. Board member Collins stated funds were approved to repair the bleachers at CCHS and no question was raised where the funds were coming from and when something was asked for Jellico the response was we will have to find out and it's too much money and this isn't right. Board member Rutherford stated he didn't decide his vote on this side or that side of the mountain. Board member Wilson asked where the middle school played ball at currently. Board member Collins stated at Jellico High School. Board member Creekmore congratulated Director Poston with the contract extension. Chairman Miller stated the board didn't have this type of funding currently in capital outlay and request Director Poston remember this during the upcoming budget process. Board member Wilson once again discussed uniforms in schools and feels this will help with grades, attendance and other areas. Other members of the board congratulated Director Poston on the contract extension.



MINUTES  
PAGE 9  
FEBRUARY 11, 2014  
REGULAR SESSION MEETING

Meeting adjourned.

---

Donnie Poston  
Director of Schools

---

Rector Miller  
Chairman of the Board