

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, January 8, 2013, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Josh Parker, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Rector Miller, Mike Orick, Danny Wilson. Board member Homer Rutherford was absent. Director of School, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Danny Wilson.

Pledge of Allegiance led by Rector Miller.

I. Roll Call and Call to Order

II. Recognition of Guests

Recognize Rosa Thomas.

Ms. Thomas stated she has 2 children in the school system. One child attends Jellico Elementary and the other Jellico High School. Ms. Thomas stated the students wanted Mr. Angel to return to Jellico High and Mr. Walden to return to Jellico Elementary. Ms. Thomas stated you could tell a difference at Jellico Elementary under Mr. Walden with students and staff. They respect him. The children of Jellico Elementary have started a petition for the return of Mr. Walden. Ms. Thomas stated he was moved quickly so he could be moved back as quick and the board was to represent the children and what is good for the children is Mr. Bob Walden. Ms. Thomas asked if they were going to give Mr. Walden back to them and if not why. The children needed an answer. Chairman Parker stated the board did not handle personnel issues and deferred the issue to attorney Cantrell. Mr. Cantrell stated his instruction at this stage would be not to discuss any personnel matters in the public forum. This is between the employee and the Director of Schools and this issue is currently in litigation. Mr. Cantrell advised the board not to give any comment. Ms. Thomas stated so I'm not getting any answers. There was no response from any school board members.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings
1. December 8, 2012, regular session meeting.

- B. Dilapidated equipment.
LaFollette Elementary
Overhead projector – 1411204207 Carts – 1411203847 1411004807 1411203684
1411203563 1411203856 141126358 CH42195-9 Headphones- SWP97
TV – 411005048 1411218678 141100 11218702 1411218701 1411204192
141122726 F19424 1411204112 1411203685 1411204054 1411004378

MINUTES
PAGE 2
JANUARY 8, 2013
REGULAR SESSION MEETING

VCR – SN18936601139 1411205858 1411204352 1411203849 1411004375
1411218628 1411241296 1411830136 1411203685 41680416
Printer – D4260 Monitor – S774AARKSSNBN

Motion by Orick, second by Hill to approve the Consent Agenda.
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Creekmore, second by Orick to approve the Regular Agenda and Addendum with
corrections to move item 8-E to 7-D3 and item 8-F to item 8-E.

Board member Miller asked if there has been any consideration to status of cameras at all
schools. Board member Miller stated at Valley View Elementary you could not see who was
outside. Chairman Parker stated this request was being made from the School Climate grant in
the amount of over \$140,000 over the next 4 years and the first step is for high schools only then
dropping down to middle schools. Attorney Cantrell informed the board there would be a state
meeting in two weeks where school safety issues would be discussed and one of the things that
will be discussed is freeing up of funding for only safety. Cameras will be included in this and
hopefully in the spring federal and state monies will be earmarked for Campbell County for this.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Parker thanked the board for their support in the recent passing of his grandfather.
Chairman Parker updated the board with the archery program. There are already 30 students
interested in the program and over 20 for the fishing team. Chairman Parker reminded the board
of “Day on the Hill” on February 20th in Nashville. The Tennessee Ethic Commission has sent
out a statement which needs to be returned by January 31st.

VI. Director’s Monthly Report

Director Poston informed the board of the “Meer and Greet” scheduled for January 22nd, also,
Ken Yager will be in attendance from 4:00 to 5:00 for question and answer session. Director
Poston recognized the Board of Education with a resolution for School Board Appreciation
Week from January 27, 2013 through February 2, 2013.

MINUTES
PAGE 3
JANUARY 8, 2013
REGULAR SESSION MEETING

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance sheet as of November 30, 2012.
Cash With Trustee - \$7,005,719.57
Total Revenues - \$15,419,057.04
Percent of Budget – 41.1%
Total Expenditures \$14,654,646.29
Percent of Budget – 38.2%

142 School Federal Projects Fund. Balance sheet as of November 30, 2012.
Cash With Trustee - \$291,452.97
Total Revenues - \$2,259,112.35
Percent of Budget – 36.9%
Total Expenditures - \$2,257,085.78
Percent of Budget – 36.9%

143 Central Cafeteria Fund. Balance Sheet as of November 30, 2012.
Cash with Trustee - \$345,341.41
Total Revenues - \$1,366,902.57
Percent of Budget – 40.0%
Total Expenditures – 1,487,442.87
Percent of Budget – 43.5%

Mr. Marlow stated in the 143 category they have to purchase it before they sell it and he is now getting concerned about the fund. One of the things that have been worked on in the past several days are the lunch charges. The board should be advised that through December 8th, that there are about \$27,000 worth of additional charges that have not been collected. The board had to pay over to this fund somewhere between \$33,000 to \$35,000 of June last year. The same will have to occur this year. Mr. Marlow stated there wasn't anything he can do about this. Board member Miller asked how much of this amount was at Campbell County High School. Mr. Marlow responded about \$10,000 to \$12,000. Mr. Richard Terry is working with Mrs. Woodard on this issue. Mr. Marlow stated there was good news there would be funds on a new program that will generate \$5,000 to \$7,000 per month. Mr. Marlow stated amendments would be kept at minimum going into and completing this school year beyond anything that is absolutely critical. The board may have to entertain going back to a system to transferring revenue back to this funding this has not been done for the past 2 cycles.

MINUTES
PAGE 4
JANUARY 8, 2013
REGULAR SESSION MEETING

Mrs. Woodard stated the lunch charges have become a serious problem over the past couple of years. Mrs. Woodard stated the economy is bad and we are working diligently to catch the students who could be on free or reduced lunches. A la carte items are not sold to students unless they have money in their account but students are not refused a meal and are offered an alternative meal that meets requirements. Board attorney Cantrell stated Anderson County is looking at raising the lunch prices in Anderson County. Lunch prices currently are \$2.25 for middle and high school and \$1.75 for elementary school. Breakfast price is \$1.00. Mrs. Woodard stated they were required by USDA to charge a certain price for the meals and the upcoming spring they could look at an increase because the USDA is demanding a price increase.

Motion by Orick, second by Hill to approve the November 2012 Monthly Financial Reports. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-absent, Wilson-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow stated there were 6 budget amendments and resolutions for consideration and asked the board if they had any questions, if not he requested a motion to approve all 6.

Board member Miller request resolution 4 be pulled out to be discussed and voted on separately.

Motion by Miller, second by Orick to approve Budget Amendments 1,2,3,5,&6. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-absent, Wilson-yes. Motion Passed.

Amendment 1-4.

Mr. Marlow stated this was changing monies from line item to line item as it relates to personnel with medical insurance being about \$24,000. Board Member Miller asked Mr. Marlow if this had to do with the additional teacher that was needed to be in compliance. The accounts being reduced are teacher medical, and life insurance. This could be a variety of things.

Motion by Hill, second by Orick to approve Budget Amendment 1-4. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-no, Orick-yes, Rutherford-absent, Wilson-yes. Motion Passed.

MINUTES
PAGE 5
JANUARY 8, 2013
REGULAR SESSION MEETING

- C. Reviewing of Bids.
1. Special Education Surplus School Bus.

Truman Wilson - \$1,005.50

Recommendation to award only bid to Truman Wilson in the amount of \$1,005.50

Motion by Lawson, second by Creekmore to award only bid to Truman Wilson.
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

- D. Request permission to advertise Bids.
1. Request permission to advertise bids for professional development software.
 2. Request permission to advertise bids for stage curtains at LaFollette Elementary School.
 3. Request permission to upgrade camera security for monitoring/safety at Campbell County High School and Jellico High School.

Motion Byrge, second by Collins to approve items 7-D 1 through 3.
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

- E. Request permission to accept contracts. Nothing at this time.

Mr. Marlow asked for a moment to speak. Mr. Marlow stated he could not give a detailed response to a question regarding a generic budget amendment like amendment 1-4, because he doesn't know. Budget Amendments come as a byproduct from multitudes of departments from the Board of Education. This is just the process of doing business. Board member Miller stated if the Director of Schools and Finance Department could give some information on some of the transfers we would know what we are voting for. Director Poston stated some of those could be years of experience. Mr. Marlow stated if there were budget amendments of which consisted of any material the board receives detailed explanation. Mr. Marlow gave an example of the 1.3 million dollar amendment in the packet which was passed earlier in the meeting without any discussion what so ever which was a follow up from last month. Board member Miller stated it was the one for the solar panels. Mr. Marlow replied yes. Board member Miller stated it didn't have 12 different line items with monies coming out of it. Board Member Wilson stated he has had questions about things that people have asked and he is trying to understand.

MINUTES
PAGE 6
JANUARY 8, 2013
REGULAR SESSION MEETING

Board member Byrge stated most of this is medical insurance. Mr. Marlow gave a statement with chart of accounts with the State Department of Education.

F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer asked the board if there were any questions regarding the information that was received. Four schools are waiting on banking statements. Board member Hill asked what the \$47,000 was from at Campbell County High School. Mrs. Comer stated concession supplies, athletic invoices, clubs, etc.

Board member Miller asked Mr. Marlow a question about an email which was sent out which addressed 12 cuts due to budget shortfall. Board member Miller asked if the Director of Schools has made any contact at this time regarding cuts in the Central Office. Mr. Marlow stated no but have had several conversations about the overall personnel makeup with the school system for the last 7 weeks. Mr. Marlow asked board member Miller if he recalled a couple of months ago when the discussion came up about advanced classes. The system in summation desires to do better with AP classes and there isn't enough cuts within the central office positions to be in a position to address the desire for the AP classes coupled with the upside down stature of the revenue stream forthcoming from the state of Tennessee. Board member Miller asked if there were any attempts made to see if there is. Mr. Marlow stated there was always discussion. Mr. Marlow stated Director Poston was always trying not to put someone back in a position if someone retires to see if we can build a bridge from where we are to where we are going to be. A great deal of the central office positions that are funded with some type of grant dollars or generate some dollars with what they perform. Mr. Marlow stated he felt the school system would be up against it in the upcoming cycle and was hoping they would discover that there were 12 teaching positions that were open and he stated he could identify 12 teaching positions. In order to achieve this it would mean no advanced classes and only achieving state requirements. Next year's budget will be very difficult Mr. Marlow stated and the board will be faced with difficult choices. Board member Miller stated he would hope the board would stand for a good quality education regardless what they would have to face politically. Chairman Parker stated education of the children is the priority and stated he would like to host a joint meeting with the County Commission regarding the budget. Mr. Marlow stated over the last 5 years everyone has been better informed of the reality of the financial condition and this brings closeness of both parties. It is very difficult to generate a feeling within the general populous at large to say we want a better education system that we are willing to pay more taxes in order to have. This would get the attention of the commission.

MINUTES
PAGE 7
JANUARY 8, 2013
REGULAR SESSION MEETING
VIII. Items for Action:

- A. Discuss and take any necessary action regarding Director of Schools contract.

Chairman Parker stated last month 2 modifications were added. A quarterly report and the other was expiration of contract from June 30, 2013 to June 30, 2014. By law the changes must lay a month and we are back now to approve the contract.

Motion by Hill to accept the contract with changes, second by Orick.

Board member Wilson stated to attorney Cantrell the letter which he sent out the date was June 2013. Attorney Cantrell stated the letter stated to check the language in 2013. The language was also changed from AYP to AMO. The vote will require super majority 7 of the 9 members present.

Vote on Director of Schools contract.

Parker-yes, Byrge-no, Collins-abstain, Creekmore-no, Hill-yes, Lawson-no, Miller-no, Orick-yes, Rutherford-absent, Wilson-yes. Motion Failed.

Chairman Parker asked if this could be brought up at any other time. Attorney Cantrell stated Roberts Rules of Order prohibits the bringing up of a motion again. Technically this is not a motion it's a motion to receive a contract. A new instrument can be negotiated but Mr. Cantrell doesn't believe you could bring up the instrument in this forum again but as long as it has a modification he did not believe it would be a problem. Mr. Marlow stated in this meeting you couldn't do what you said on next meeting. Mr. Cantrell stated once this meeting was adjourned everything starts new and you could bring it back up again. Board member Miller asked which one was the prevailing side. Mr. Marlow stated neither. It was a tie. Attorney Cantrell stated his view was the prevailing side would be the nonmoving parties.

- B. Approve Solar Panel Installation Contract with EETN (Efficient Energy of Tennessee).

Attorney Cantrell stated he had reviewed the contract and has no objections.

Motion by Miller, second by Byrge to approve Solar Panel Installation Contract with EETN.

Mr. Marlow shared information with the board regarding interest rate structure and have increased as much as a half point. Mr. Marlow stated this was big money in the grand scheme of what they were talking as much as \$90,000 for the life of the instrument. This would move the amount projected per school income to decrease \$100 to \$150 per year.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Rutherford-absent, Wilson-yes. Motion Passed.

MINUTES
PAGE 8
JANUARY 8, 2013
REGULAR SESSION MEETING

- C. Approve Debt Service Transfer Resolution for debt servicing of bonds to be issued to fund solar panel project.

Motion by Miller, second by Byrge to approve Debt Service Transfer Resolution.
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

Mr. Marlow stated he was trying to get the other 3 schools in the next round. TVA is going to have another program and it will not be 12 cents per kilowatt rebate but it will be 9 cents.

- D. Consider amendment of Campbell County Board of Education policy 1.802/Section 504 and ADA Grievance Procedures.

Motion by Miller, second by Wilson to amend Board of Education policy 1.802/Section 504 and ADA Grievance Procedures.

Attorney Cantrell stated he did not have an objection with this policy as written but he cautioned the board that because the state suggested a policy this does not mean that they would fit with our local philosophy. There is political agenda with the TSBA that words some of these policies in a way that as a group they would not approve on certain issues. This policy is okay with attorney Cantrell.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes,
Rutherford-absent, Wilson-yes. Motion Passed.

- E. Consider approving donation to Jellico Elementary baseball team in the amount of \$2,500.00.

Board member Creekmore explained that coach Moses at Jellico High School is trying to build a feeder program for the baseball team. There is a youth league there and he is working to build the program. Board member Creekmore stated he would appreciate any help the board could give the program.

Motion by Creekmore, second by Collins to approve donation to Jellico Elementary baseball team in the amount of \$2,500.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-abstain, Lawson-yes, Miller-yes,
Orick-abstain, Rutherford-absent, Wilson-yes. Motion Passed.

MINUTES
PAGE 9
JANUARY 8, 2013
REGULAR SESSION MEETING

IX. Items for Discussion:

- A. Discuss Jellico Elementary football field and weight equipment.

Board member Collins stated they needed bleachers, concession stand and restroom facilities. Jellico Elementary does not have a weight room or weights. Board member Creekmore recommended Director Poston and Johnny Bruce to get an estimate of the request and bring back information to the board.

X. Discuss Legal Matters.

The Board of Education members went into Executive Session.

Meeting Reconvened.

XI. Recognize School Board Members

Board member Miller asked to Johnny Bruce if security has been enhanced since the Sandy Hook shooting. Mr. Bruce stated principals are going and checking doors as they have in the past. Board member Miller asked how long the patrols from the sheriff's office staying. Mr. Bruce stated they were staying a couple of hours. Mr. Bruce also informed the board he would be attending a safety summit this month on the 29 and hopefully see funds come to Campbell County. Board member Miller stated he has discussed with Director Poston and Ray Fraley getting glass vestibules in the schools. Attorney Cantrell stated this was the number one recommended thing to have buzz in entrance into school buildings. Board member Collins discussed the need for someone to check on heating units at Jellico High School. He has received complaints that many rooms including the library are too cold to have class and this has been ongoing for weeks. The thermostat has been removed from a class and it is being straight wired. Board member Collins stated to Chairman Parker that he felt there was a need to get the building chairman back in because he would keep track of this and call every morning and find out what was wrong because all we had now were kids getting cold. Board member stated he didn't know what was wrong with and realized the maintenance staff had a lot to do. Chairman Parker stated if there was a policy change he would be happy to. Board member Collins stated okay. Board member Wilson asked the Chairman if he was sure he wanted him to serve on the Negotiation committee because he was a new member. Chairman Parker replied yes.

Meeting Adjourned

Josh Parker
Chairman of the Board

Donnie Poston
Director of Schools

