

## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, December 11, 2012, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Josh Parker, Johnny Byrge, J.L. “Sarge” Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Rector Miller, Mike Orick, Homer Rutherford, and Danny Wilson. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Scott Hill.

Pledge of Allegiance led by Mike Orick.

I. Roll Call and Call to Order

II. Recognition of Guests

III. Approval of Consent Agenda

- A. Minutes of the previous meetings  
1. December 11, 2012, regular session meeting.

Motion by Orick, second by Byrge to approve the Consent Agenda.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Orick, second by Hill to approve the Regular Agenda to include deletion of Item 8-F. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Parker thanked the Central Office staff for hosting the legislative breakfast.

VI. Director’s Monthly Report

Director Poston thanked the board and principals for their support of the workshop regarding the system report card. Director Poston recognized Allison Poston and Dawn Thomas with Save the Children program in recognition for “Operational Genius Award”. Director Poston also recognized April Napier, 2<sup>nd</sup> grade teacher at Valley View Elementary for being chosen “Teacher of the Year” and wished everyone a Merry Christmas.

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VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials

141 General Purpose School Fund. Balance Sheet as of October 31, 2012.

Cash With Trustee - \$6,638,099.60

Total Revenues - \$11,531,891.07

Percent of Budget – 30.8%

Total Expenditures - \$11,116,417.02

Percent of Budget – 29.0%

142 School Federal Projects Fund. Balance Sheet as of October 31, 2012.

Cash With Trustee - \$449,010.91

Total Revenues - \$1,545,652.15

Percent of Budget – 26.2%

Total Expenditures - \$1,546,357.72

Percent of Budget – 26.2%

143 Central Cafeteria Fund. Balance Sheet as of October 31, 2012.

Cash With Trustee - \$380,104.31

Total Revenues – \$1,041,273.50

Percent of Budget – 30.5%

Total Expenditures - \$1,136,802.50

Percent of Budget – 33.2%

Mr. Marlow gave a detailed summary of the October 31, 2012, Monthly Financial Reports and requested if there were no questions they be approved at this time.

Motion by Hill, second by Rutherford to approve the October 31, 2012, Monthly Financial Reports.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

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B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 7 Budget Amendments and Resolutions and request they be approved at this time.

Motion by Hill, second by Orick to approve all 7 Budget Amendments and Resolutions. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

C. Reviewing of Bids.

1. Restaurant Range.

Mobile Fixture - \$10,515.00

Strategic Equipment - \$8,049.26

Katom Resturant - \$10,633.63

Recommendation to award lowest bid to meet specification to Strategic Equipment. This is also the recommendation of Sharon Ridenour, CTE Director.

2. Reach in Refrigerator.

Mobile Fixture - \$4,325.00

Strategic Equipment - \$4,902.00

Katom Restaurant - \$6,093.90

Motion by Orick, second by Byrge to award lowest bid for items 7-C 1&2 to meet specifications. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed. Recommendation to award lowest bid to meet specifications to Mobil Fixture. This is also the recommendation of Sharon Ridenour, CTE Director.

3. Surplus Vans.

1993 White Chevrolet

Ronnie Thomas - \$101.00

Jacksboro Metals, LLC - \$525.00

Bobby Byrge - \$305.00

Truman Wilson - \$201.00

Recommendation to award highest bid to Jacksboro Metals, LLC.

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1990 Blue Ford  
Ronnie Thomas - \$101.00  
Jacksboro Metals, LLS - \$530.00  
Bobby Byrge - \$61.00  
Truman Wilson - \$200.00

Recommendation to award highest bid to Jacksboro Metals, LLC.

1995 Chevrolet/White  
Ronnie Thomas - \$101.00  
Jacksboro Metals, LLC - \$525.00  
Bobby Byrge - \$131.00  
Truman Wilson- \$402.00

Recommendation to award highest bid to Jacksboro Metals, LLC.

1989 Ford/White  
Ronnie Thomas - \$101.00  
Jacksboro Metals, LLC - \$515.00  
Bobby Byrge - \$456.00  
Truman Wilson - \$700.00

Recommendation to award highest bid to Truman Wilson.

Motion by Byrge, second by Hill to award highest bids on sale of surplus vans.  
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,  
Rutherford-yes, Wilson-yes. Motion Passed.

D. Request permission to advertise Bids.

1. Request permission to advertise bids for bread and bread products. This is due to closing of Merita Company.
2. Request permission to advertise bids for local and long distance phone service, and cellular phone service for the 2013-2014 school year.

Motion by Collins, second by Rutherford to approve items 7-D, 1&2.  
Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes,  
Rutherford-yes, Wilson-yes. Motion Passed.

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- E. Request permission to accept contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer addressed the board by asking if there were any questions. Board member Miller stated the list showed there was only one game at Valley View and asked if this was correct. The report board member Miller was referencing to what was generated by Johnny Bruce. Mr. Bruce replied yes to board member Miller. Mrs. Comer stated all school reports were submitted with the exception of Jellico High School. The bookkeeper at Jellico High School will try to review banking statements online.

VIII. Items for Action:

- A. Consider approving Resolution in Support of continued Coal Mining and Resource Development in Tennessee.

Chairman Parker stated he requested this item be placed on the Agenda and asked the board if they have had enough time to review. This resolution will be coded 1-12.

Motion by Miller, second by Rutherford to approve Resolution 1-12.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- B. Consider approving action on recent auction of Ridgewood facility.

Board member Orick stated a bid was reached at \$91,000.00. Board member Orick stated Mr. Thomas Jobe has not indicated that he would increase his bid. Board member Miller stated the Board of Education paid \$14,000 last year for insurance and utilities.

Motion by Byrge, second by Collins to accept the bid of \$91,000, offered by Mr. Thomas Jobe. Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

- C. Approve Section I, II, and III of Campbell County Board of Education Policy Manual. 2<sup>nd</sup> reading.

Motion by Hill, second by Creekmore to approve Sections I, II, and III of Campbell County Board of Education Policy Manual. Motion Passed.

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- D. Consider approving modification and extension of Director of Schools contract.

Motion by Orick, to extend the existing Director of Schools contract with modification. Second by Hill. Attorney Daniel Goodge stated this would be proper and the motion would need to be passed with super majority of the board with a 30 day notice period. Director Poston would be required to resign to accept the new contract. Board member Byrge asked if the contract would expire in April 2013. Chairman Parker stated when the revision of his current contract was entered into his current contract would expire on June 30, 2013. Board member Lawson stated the board needed a meeting with the director to discuss the contract before the vote and wanted this to be included in the motion. Board member Orick stated the only revision he wanted has already been placed in the modification regarding the terminology of the AYP. Board member Miller stated he would like a report from the director on the status of schools and test scores. Attorney Goodge stated once the terms and conditions are set out they have to be approved by a 7 member super majority and after that a 30 day window. Mr. Cantrell is ready to have a discussion possibly on the 17<sup>th</sup> of December and start approval process at the next board meeting or a special board meeting. Chairman Parker stated in order to start the process tonight the board would need to approve the modifications to the contract to meet the requirements for the 30 days. Board member Lawson stated they could not discuss the contract with each other unless they were in a called meeting. Some members have prior engagements and cannot meet on the 17<sup>th</sup> of December or during that week. Board member Creekmore asked what the rush was and why could they not wait until January or February.

Motion by Orick to meet on the 20<sup>th</sup> of December to discuss the current contract. Second by Miller. Some members of the board stated they could not be present on the 20<sup>th</sup> of December.

Board member Byrge asked if it would be in order to vote on the modifications tonight. Mr. Goodge stated yes. Board member Miller asked if there was any way the board could meet before the meeting next month and approve.

Board member Orick amended his motion to extend the director of schools contract as is for one year. Board member Miller stated he needed to amend his motion as well to include quarterly benchmarks.

Board members Orick and Miller withdrew their motion.

Motion Orick, second by Miller to approve extension of Director of Schools contract from June 30, 2012 through June 30, 2014.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-no, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.

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Motion by Miller, to add modifications to the Director of Schools contract to add there will be a quarterly report given from the Director of Schools in regards of state of schools and scores as available at that time to presented at a meeting. Second by Orick. This will require 7 votes. Parker-yes, Byrge-yes, Collins-yes, Creekmore-no, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed. Chairman Parker stated the 30 day window will start tomorrow. Attorney Goodge stated Mr. Cantrell will draft the official language as discussed and the board will meet in January to officially offer the contract.

- E. Discuss and adopt Building and Grounds, Athletic and Safety as standing committees.

Board member Miller stated he understood that the Chairman has full authority on whether the board has committees. Board member Miller stated he felt that good things were accomplished and completed when the committees met. Board member Miller recommended they could possibly meet quarterly with building and grounds, Athletic and Safety. Board member Miller stated with the safety committee a lot of things came out for example with the school resource officers. Things that possibly would not have been brought to light regarding safety issues. Attorney Goodge stated the current policy read that you don't have standing committees and there are two avenues to address this. Void the current policy or amend current one. To take action on this tonight the board would have to abolish the current policy and ask the chairman to render new committees. If the current policy is amended it would require 2 readings. Board member Miller asked if they could amend the policy tonight. Attorney Goodge stated yes.

Board member Miller stated we have toilets and vanities that are not working, showers and faucets are leaking. The response you are getting is this "are you doing a work order"? and when you ask maintenance they will say I don't know anything about it. Our committees would help with this.

Motion by Miller to amend the current policy to allow for building and grounds committee, safety, athletic for the Board of Education. Second by Wilson. Parker-no, Byrge-yes, Collins-yes, Creekmore-yes, Hill-no, Lawson-no, Miller-yes, Orick-no, Rutherford-no, Wilson-yes. Motion Failed.

- F. Discuss and take any necessary action to eliminate Central Office funding for budgetary concerns. This item was deleted

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IX. Items for Discussion:

- A. Discuss exposure of sewer smell at LaFollette Elementary School.

Board Miller stated has been informed this has been a problem for about 4 or 5 years and has been addressed with the maintenance department and the LaFollette Utilities Department. Trane has offered to get charcoal filters to help with this issue. Director Poston will get with Trane on filters. Mr. Marlow stated when the property was purchased possible sewer problems was brought to the Board of Education's attention.

- B. Discuss Solar Energy System.

Mr. Mike Malicote addressed the board by saying evaluations of the schools would be performed and submitted to TVA. 9 schools have been approved. This program would be an asset to the system and nothing is binding. Mr. Marlow stated a bond issue would need to be done and could have it ready for the January meeting. This is a positive cash flow for the school system.

Motion by Byrge, second by Miller to approve Solar Energy System and proceeds to go back to the respective schools.

Parker-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes.

- C. Discuss donation to Campbell County High School Fishing Team.

Mr. Will VanEtten informed the board of the team at Campbell County High School and a fee to register students was approximately \$25.00 for the state championship. Boats are furnished by the parents. Mr. VanEtten stated there would be 10 teams with 2 members per team and the startup cost would be \$2500.00. An account has been set up for this activity

Motion by Byrge, second by Wilson to donate \$2500.00 to the Campbell County High School Fishing Team.

Board member Creekmore asked about the liability. Mr. VanEtten stated the parents sign a waiver and there is an adult in each boat. Board member Collins stated he didn't have any objections to helping students but the budget is tight and this would be taking on more cost and doesn't see how the school system could do this.

Parker-yes, Byrge-yes, Collins-no, Creekmore-yes, Hill-yes, Lawson-no, Miller-yes, Orick-yes, Rutherford-yes, Wilson-yes. Motion Passed.



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D. Discuss architectural employment with Campbell County Board of Education.

Board member Miller asked if the board was bound to the 1981 act or go before the FMS committee. Mr. Marlow stated the board could not unilaterally make a decision of the employment of an architect. If the board of education is interested in another firm the county would need to do the same to take to the FMS.

X. Discuss Legal Matters. Nothing at this time.

XI. Recognize School Board Members

Board member Collins thanked the board for their help and wished everyone a Merry Christmas.

Board member Lawson said a Collaborative meeting was held. They held an election on Thursday, Board member Lawson asked if we were operating on board policy and things needed to be thought through.

Board member Miller asked Director Poston according to the state how many teachers the system is needing. Director Poston stated 7.

Board members Orick, Parker, Creekmore, Byrge, Rutherford, Wilson and Miller wished everyone a Merry Christmas.

Meeting Adjourned.

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Donnie Poston  
Director of Schools

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Josh Parker  
Chairman of the Board