

MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, September 11, 2012, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Johnny Byrge, J.L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, Danny Wilson, Rector Miller, Josh Parker, Homer Rutherford. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Scott Hill.

Pledge of Allegiance led by Johnny Creekmore.

I. Roll Call and Call to Order

Board member Miller presented a presentation to the Campbell County High School General Building Trades Class. The class acted as the Board of Education general contractor in construction for the East LaFollette Learning Academy. Board member Miller stated it had been a privilege for him as building committee chairman to be able to perform something that a lot of counties have not been able to do and this was to act as our own general contractor. Board member Miller thanked Mr. Marlow first and foremost for his assistance in getting approval for us to be our general contractor. Board member Miller thanked Mrs. Sharon Ridenour when she was in her capacity as Interim Director for being supportive of their vision to create a Learning Academy. Board member Miller stated that Director Poston is encouraging and hoping of a Learning Academy program. Board member Miller thanked all of the Building Trades students and the Board of Education maintenance department. Board member Miller also extended a thank you to Mrs. Amy Hammac and her criminal justice students for cleaning the building in preparation of the ribbon cutting ceremony. Board member Miller extended appreciation to David Miller and Barney Goins, instructors of Campbell County High School Building Trades classes.

David Miller accepted a plaque of recognition along with a \$4000.00 check, the Campbell County High School Building Trades class. Board member Miller extended a thank you to Rhonda Douglas, Finance Office, Jack Cannon, Gail Parks, Donnie Poston, fellow board members, Chairman Mike Orick, Johnny Byrge in his capacity with the City of LaFollette, Dewain Baird, Dean Henley, Jack Wilson, Dennis Potter, Don Boshears, Karen Burkhart, Mayor Mike Stanfield, Mike Mullins, Fritz Heating and Air, Dixie Roofing, Robbins Guttering, all area hardware and lumber businesses. David Miller thanked the Board, Director of Schools, Sharon Ridenour and Jamie Wheeler. Mr. Miller stated when this project first started he knew it would be a major undertaking with 16 year old students. The GBT class is leaning more to the commercial side of construction. This project was more beneficial and a great opportunity for the students to see. This will help his students in the future.

Chairman Orick welcomed Danny Wilson to his first board meeting.

Chairman Orick stated the board attorney called him and request they go into Executive Session.

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Meeting recessed to Executive Session.

Meeting Reconvened.

Chairman Orick stated every year in September the board selects a Chairman and Vice Chairman. Chairman Orick stated he has appreciated the last 2 years he has served as Chairman and request his name not be offered up at this time. The meeting was turned over to Director Poston for nominations for Chairman.

Election of Chairman.

Board member Byrge nominated Josh Parker as Chairman, nomination was second by Creekmore. Board member Orick moved that nominations cease for Chairman.

Vote to cease nominations for Chairman of the Board.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker yes, Rutherford-yes. Vote passed to cease nominations for Chairman.

Vote to elect Josh Parker as Chairman of the Board.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Vote to elect Josh Parker as Chairman passed.

Chairman Parker thanked the board for their vote and confidence. Chairman Parker stated this is a good board and was honored to receive all 9 votes and will do the best job possible as Chairman.

Election of Vice Chairman.

Board member Collins nominated Johnny Creekmore as Vice Chairman, nomination was second by Miller. Board member Hill moved that nominations cease for Vice Chairman.

Vote to cease nominations for Vice Chairman.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Vote passed to cease nominations for Vice Chairman.

Vote to elect Johnny Creekmore as Vice Chairman.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Vote to elect Johnny Creekmore as Vice Chairman passed.

Vice Chairman Creekmore thanked the board for their support and stated everyone should work together to make the school system better.

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II. Recognition of Guests Nothing at this time.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings
1. August 14, 2012, regular session meeting.
 2. August 22, 2012, safety committee meeting.
 3. September 4, 2012, finance committee meeting.
 4. September 4, 2012, building committee meeting.

B. Dilapidated equipment.

Jellico Elementary

U8C81A030366 U8C81A030748 U8C81A030752 U8C81A030622
U8C81A030448 U8C81A030766 U8C81A030755 U8C81A030764
U8C81A030754 U8C81A030769 U8C81A030742 U8C81A030574
U8C81A030655 U8C81A030753 U8C81A030455 U8C81A030749
U8C81A030756 U8C81A030742 U8C81A030443 U8C81A030738
N9944325630039 N9953540010177 CD491N077105

Caryville Elementary

(63) CRT Monitors

School Nutrition Program

Jacksboro Elementary – 2 serving lines 35343
Jellico Elementary – 2 serving lines 161575LIA

C. Approve School Trips.

1. Campbell County High School FFA youth organization to attend National FFA Convention in Indianapolis, IN on October 24-28, 2012.
2. Jacksboro Middle School 8th grade class to travel to Washington, D.C. on April 2-5, 2013.

Motion by Orick, second by Hill to approve the Consent Agenda.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

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IV. Approval of Regular Agenda

Motion by Orick, second by Hill to approve the Regular Agenda with the subtraction of Item 8-D and removal of entire section 11. Board member Miller asked why the board was approving budget amendment first on the bus cameras before they go out on bid. Mr. Marlow stated it was the order to approve funding before you proceed. In all situations you should have appropriation authority before something is acted upon. In this instance you are providing additional funds to provide for the cameras if in fact this is something that was going to be funded from existing Capital Outlay money you would not have an amendment.

Board member Miller asked if this was not coming out of Capital Outlay. Mr. Marlow replied no that it was coming out of the sale of the old Stony Fork properties and approximately \$17,000 from other savings. This item will go out on bid.

Motion by Orick, second by Hill to approve the Regular Agenda with the subtraction of Item 8-D and removal of entire section 11.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

V. Comments from the Chair

Chairman Parker commented stated there were 2 people in the audience who were special to him and got him with the political bug which he has today and he referred to Mrs. Jamie Wheeler and Katherine Ayers. Chairman Parker also commented how much board member Orick meant to him as well and that he had given great leadership and appreciated all that he provided to the school system.

VI. Director's Monthly Report

Director Poston stated he feels fortunate and appreciates the work of the board. Director Poston was excited in regards to the ribbon cutting for the Learning Academy. Director Poston remembered the event of September 11th and stated we should never forget the loss of life and those who served. A copy of the Meet and Greet schedule was distributed along with the Leadership Academy.

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VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

The Department of Finance closed fiscal year ending 2011-2012. Monthly financials for July 2012 and August 2012 will be placed in the October 2012 packet.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of 5 Budget Amendments for the month of September and request if there were no questions they be approved at this time. Board member Miller asked Mr. Marlow if he knew what the balance of Capital Outlay was at present. Mr. Marlow responded as of September 10th the balance was \$334,895.00.

Motion by Hill, second by Orick to approve all 5 Budget Amendments and Resolutions. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. Request permission to advertise bids for gas range for Culinary Arts lab at Jellico High School.
2. Request permission to advertise bids for security cameras for buses.
3. Request permission to advertise bids for awning at Valley View Elementary School.
4. Request permission to advertise bids for paving parking area at East LaFollette Learning Academy.

Motion by Miller, second by Creekmore to approve all items of VII-D 1 through 4. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

E. Request permission to accept contracts. Nothing at this time.

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- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer asked if everyone had received their reports for August. Board member Miller stated there was an item under football gate proceeds at Campbell County High School for over \$6000.00 and then taken out and asked where it was placed. Mrs. Comer responded by saying it went into the football account. This is there operating funds.

VIII. Items for Action:

- A. Consider approving Biology I as a weighted AP course at Campbell County High School.

Mr. Nidiffer stated he has discussed this item at length with Mrs. Wheeler and Mrs. Ayers and anytime you can add a weighted class into the curriculum it is a positive item for the school and entering college. Mr. Nidiffer stated there was a concern that if the class is weighted it would need to occur for next year's incoming freshman class. Mr. Nidiffer stated everyone needed to be on the same level. Mrs. Wheeler stated she felt this should be looked at for the incoming freshman of the 2013-2014 school year. Chairman Parker asked what some of the consequences would be if this was made retroactive. Mrs. Wheeler stated it could affect scholarships and Valedictorian. Board member Byrge stated he did not recommend anything to affect the Valedictorian due to past history problems. Board member Rutherford asked Mrs. Wheeler if it was her recommendation for this to be phased in and all students would be on the same page. Mrs. Wheeler stated yes. Board member Wilson asked if all other subject areas would remain the same. Mrs. Wheeler stated yes.

Motion by Byrge to approve Biology I as a weighted AP course at Campbell County High School starting for incoming freshman for the 2013-2014 school year. Second by Rutherford. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

- B. Approve 2012-2013 Volunteer Coaching List.

Board member Rutherford asked if everyone has completed their required training. Athletic Director, Johnny Bruce explained that all coaches have 2 years to complete their requirements.

Motion by Miller, second by Byrge to approve the 2012-2013 Volunteer Coaching list. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

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- C. Review and make recommendation on proposed gymnasium flooring at Jacksboro Elementary School.

Motion by Miller, second by Byrge to approve recommendation of gymnasium floor.

Board member Orick asked board member Miller if he had contacted the floor company that installed the floor. Board member Miller stated the floor was installed by Shelton General Contractors in 2004 which was subcontracted to Finchum Floors. Finchum Flooring stated the floor was a composite floor and it can't be patched. All other schools have 2 ½ inch maple boards. The current flooring at Jacksboro Elementary only had a 1 year warranty. Children have fallen into the bleachers due to the flooring. This is partly a safety issue. Board member Lawson asked how much the floor cost in 2004. Board member Miller stated \$59,678.00. Mr. Marlow stated if the item was approved it would need additional language to go along with it. The proposed company is using a proposed bid award from another county. The bid prices will have to be verified. The total cost of proposed floor is \$76,568.40 Board member Collins asked Chairman Parker if the floor was safe for the students to be on now. Chairman Parker stated he had not been to the school to look at the floor, but has heard complaints about it. Board member Lawson stated this was a lot of money and he has been to look at the floor and there are bad places in the flooring. Board member Lawson asked if this included bleachers. Board member Miller stated no. Board member Lawson stated he felt the bleachers could be repaired with our maintenance department. Board member Lawson was interested if the floor could be repaired instead of purchasing a new floor. Board member Lawson was surprised that the flooring has deteriorated as quickly as it has and asked if this could be delayed until more information is gathered. Board member Miller called for the question. Board member Orick asked where the source of funding is coming from. Board member Miller and Jeff Marlow stated existing Capital Outlay. Board member Collins stated he has not seen the condition of the floor but the football field at Jellico needs to be fixed. They can't do anything on that field. This item was discussed at the previous meeting and no action is being taken. Board member Collins stated in addition to the field a dressing room and restroom facilities are needed.

Call for question was made again by board member Miller which would require 7 votes. This vote would be to stop the discussion.

Orick-no, Byrge-yes, Collins-no, Creekmore-yes, Hill-no, Lawson-no, Wilson-yes, Miller-yes, Parker-no, Rutherford-no. Call for question failed. Discussion continued.

Director Poston stated they needed to prioritize the need. Board member Miller stated new floor surfaces have been installed at Campbell County High School, Jellico High School and feels this is a safety issue and there are funds available in Capital Outlay and recommends and encourages a new gym floor at Jacksboro Elementary School. Board member Byrge stated if they waited another year you could possibly be looking at an increase of \$10,000 to \$20,000 more.

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Board member Wilson stated he had spoken with the principal and they would have to play their games at Jacksboro Middle School. Board member Rutherford asked Johnny Bruce if he had inspected the floor as a safety issue. Mr. Bruce replied he had not but has spoken with Mrs. Crutchfield and if she needed to use another facility he would contact Mr. Rutherford at Jacksboro Middle. Mr. Marlow stated this bid would be a piggy back off Hamilton County. Board member Lawson stated the board has spent a lot of money on athletics and not on academics but he wasn't opposed for the school to receive a new floor but was interested in having good schools. Board member Miller asked Director Poston if he added 5 new teachers last year after the budget was approved. Director Poston stated yes. Board member Miller asked if those funds came out of the Undesignated Fund Balance. A reply of yes was given by Director Poston. Board member Orick was concerned about the warranty. Director Poston stated they school would require a floor either this year or next year.

Motion by Miller, second by Byrge to install new gymnasium floor at Jacksboro Elementary School.

Orick-yes, Byrge-yes, Collins-abstain, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-abstain. Motion Passed.

- D. Consider sales auction of Ridgewood Elementary property. This item will be tabled until the October board meeting

IX. Items for Discussion:

- A. Discuss Principals Learning Academy.

Director Poston distributed a schedule of meetings for individuals interested in becoming principals. Board member Miller thanked Director Poston for making the schedule.

- B. Discuss teacher/pupil ratio.

Board member Miller asked Director Poston if he felt comfortable at this point of taking care of some overcrowded issues in the elementary schools. Director Poston stated it has been a hard task and didn't know if it would pass school improvement. If it doesn't we will be required to make some adjustments if there is a penalty. Mr. Cantrell stated the stated would decertify your schools and immediate suspension of the BEP monies. The day an overage is done in the classroom you must immediately provide an extra teacher. You do not have the flexibility and it must be done.

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- C. Discuss balance of payment due to Ralph Davis for completion of work performed at White Oak Elementary School.

Board member Miller stated he requested this be placed on the agenda and wished to hold discussion to see if Mr. Davis is going to be paid. Director Poston stated this may need to be addressed by Mr. Marlow because he has sent request over for Mr. Davis to receive balance of payment. Mr. Marlow stated the discussion was still exactly where it was last left with the Board of Education. The project ordered by the school system is not the work completed by the contractor. If the Board of Education is desires of making a payment for something different than what they ordered they will have to make a motion saying they wish to accept what they received not what they ordered and vote on it. Mr. Marlow stated at this point the invoice would be approved for payment by the Director of Schools and he would process it. This would mean it would be an affirmed decision by the Board of Education to pay the full value for less than full value of what they received. Board member Orick asked what the outstanding balance was remaining. Mr. Marlow stated one half, \$4925.00. Mr. Marlow stated one of the issues was the ramp and the fire marshal report. Board member Miller stated there may be a little disagreement on what was received, Mr. Davis has stated he gave exactly what he was instructed to build. The architect resubmitted the ramp to the fire marshal for approval and have received approval from the state fire marshal. Board member Miller stated Mr. Davis did an outstanding job and feels he should have been paid a long time ago. Mr. Marlow stated where it was sticking was they have a proposal from the contractor specifically stating the work which was to be performed. One item was installation of a handicap ramp. That isn't what we got. Mr. Marlow received a phone call from Mr. Cooper stating the work performed was anything but quality work and the scope of work was not relative to work performed. Mr. Marlow stated the board would have to vote to say we are aware the work is not what was purposed but we want to pay him anyway. Mr. Marlow stated this was all he knew to do to solve the issue because in his capacity he could not pay it under any other scenario because it puts him in jeopardy of having knowledge or what he believes is knowledge that it is less than what all the documents say.

Motion by Creekmore, to pay him for what we owe him for job he has done Mr. Marlow informed board member Creekmore that he would need more specific language in the motion that you are going to accept it the way it is for the work he performed. It can not be pay him for what we owe him because that is the whole focus of the problem. It has to be pay him for what he did.

Motion by Creekmore, second by Collins to pay Ralph Davis for what he did and we understand it wasn't exactly what was in the paperwork, but to pay him for the work he has done in accordance with the amount already we had on Purchase Order of \$9850.00

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Wilson-yes, Miller-yes, Parker-yes, Rutherford-no. Motion Passed.

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- X. Discuss Legal Matters. Nothing at this time.
- XI. Discuss Committee Reports. This section was deleted from the agenda.
- A. Update from Education Committee.
 - B. Update from Building Committee.
 - C. Update from Athletic Committee.
 - D. Update from Finance Committee.
 - E. Update from Marketing Committee.
 - F. Update from Safety Committee.
- XII. Recognize School Board Members

Board member Collins made a request for principals to check their air conditioners. He has received call that some are not working properly.

Board member Lawson made a request to Director Poston to find out what the average ACT score for Campbell County and Jellico High School are.

Board member Rutherford stated he appreciated board member Orick for his service as Chairman.

Board member Miller also stated he appreciated board member Orick for his service as Chairman and extended congratulations to Josh Parker as Chairman.

Meeting Adjourned.

Donnie Poston
Director of Schools

Josh Parker
Chairman of the Board