

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, July 10, 2012, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Johnny Byrge, J.L. “Sarge” Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, David Lynch, Rector Miller, Josh Parker and Homer Rutherford. Director of Schools Donnie Poston was present and Gail Parks kept the minutes.

A moment of silence was observed for retired teacher, Fred Grantham.

Prayer by Scott Hill.

Pledge of Allegiance led by Donnie Poston.

I. Roll Call and Call to Order

II. Recognition of Guests

Billie Jo Ralston – Campbell County High School Student Council.

Mrs. Ralston, Advisor of Student Council at Campbell County, discussed upcoming events and projects that have been sponsored by Student Council. Mrs. Ralston stated they were excited about this year’s upcoming Homecoming Parade. Student Council members present were Whitney Sawyer, Sam Arnold, Marie Blackwell and Shonda Monday. Mrs. Ralston stated the students were a blessing to her.

John Kemp – Earth Right Energy.

Mr. Kemp is the President of Earth Rite Energy which develops solar energy projects. Mr. Kemp gave a summary of solar audit for school systems. His company follows TVA guidelines. Mr. Kemp gave a copy of the contact to board members and board attorney for their review.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings
 1. June 12, 2012, regular session meeting.
 2. June 26, 2012, education committee meeting.
 3. June 28, 2012, recess meeting.

Motion by Byrge, second by Miller to approve Consent Agenda.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

MINUTES
PAGE 2
JULY 10, 2012
REGULAR SESSION MEETING

IV. Approval of Regular Agenda

Motion by Miller, second by Creekmore to approve the Regular Agenda and Addendum. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

V. Comments from the Chair

Chairman Orick informed the board of the passing of "Peanut" Bruce, Lorene Rutherford and Don Nance. Chairman Orick stated the traffic light at Caryville would be complete by July 31st.

VI. Director's Monthly Report

Director Poston asked for everyone to remember in prayer for Sharon Ridenour with the passing of her mother and illness of her husband Mike. Teachers are attending Common Core training in Grainger County over the next 3 weeks. Governor is releasing information regarding test scores during the week of July 16th. Campbell County scored 5 on TVASS.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance sheet as of May 31, 2012.

Cash With Trustee - \$5,667,928.07

Total Revenues - \$35,061,629.04

Percent of Budget – 90.6%

Total Expenditures - \$36,153,820.00

Percent of Budget – 88.4%

142 School Federal Projects Fund. Balance sheet as of May 31, 2012.

Cash With Trustee - \$543,226.19

Total Revenues - \$5,480,971.11

Percent of Budget – 86.7%

Total Expenditures - \$5,475,145.67

Percent of Budget – 86.4%

143 Central Cafeteria Fund. Balance sheet as of May 31, 2012.

Cash With Trustee - \$946,962.70

Total Revenues - \$3,095,939.61

Percent of Budget – 92.7%

Total Expenditures - \$3,503,758.78

Percent of Budget – 91.8%

MINUTES
 PAGE 3
 JULY 19, 2012
 REGULAR SESSION MEETING

Mr. Marlow gave a detailed summary of the May 31, 2012 Monthly Financial reports and request they be approved at this time.

Motion by Parker, second by Hill to approve the May 31, 2012, Monthly Financial report. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- B. Approve Budget Amendments and Resolutions. **Nothing at this time.**
- C. Reviewing of Bids. **Nothing at this time.**
- D. Request permission to advertise Bids. **Nothing at this time.**
- E. Request permission to accept contracts. **Nothing at this time.**

VIII. Items for Action:

- A. Approve revised Student Discrimination, Harassment, Intimidation, Bullying, Cyberbullying, and Hazing policy 6.304. 1st reading.

Campbell County Board of Education

Monitoring:	Descriptor Term: Proposed for 7/10/12 approval	Approved 6.304	Issued 02/14/02
Review: Annually in April	Student Discrimination, Harassment, Intimidation, Bullying, Cyberbullying and Hazing	IHC/Bd.	Issued 08/09/94

Campbell County Schools prohibits acts of harassment, intimidation and bullying. A safe and courteous environment in school is necessary for students to learn and achieve. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate students in a safe and orderly environment; and since students learn by example, administrators, faculty, staff and volunteers should be positive role models in demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying.

MINUTES
PAGE 4
JULY 10, 2012
REGULAR SESSION MEETING

“Harassment, intimidation or bullying” means any gesture, written on **paper or electronically**, verbal, physical or psychological act that takes place on school property, at any school-sponsored function or on a school bus and that:

- Is motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental physical or sensory disability; or,
- By any other distinguishing characteristic; and
- A reasonable person should know, under the circumstances, that the act(s) will have the effect of harming an individual or damaging the individual’s property, or placing an individual in reasonable fear of harm to his/her person or damage to his/her property; or
- Has the effect of insulting or demeaning any individual or group in such a way as to cause substantial disruption in, or substantial interference with, the orderly operation of the school.
- Acts of harassment, intimidation or bullying may also be a pupil exercising power and control over another pupil, in either isolated incidents (e.g., intimidation, harassment) or patterns of harassing or intimidating behavior (e.g., bullying). This policy for student conduct will be suited to the age level of the students (elementary, middle, or high school). This policy requires all students to adhere to these rules and to be aware of such disciplinary measures as are appropriately assigned for violation of these rules and guidelines.

To promote and foster inter group awareness, appreciation and understanding by students of the diverse ethnic, racial, and cultural groups represented in the school district, United States, and the world, Campbell County Schools shall:

1. Provide on-going professional development to prevent harassment, intimidation and bullying.
2. Implement practices to achieve safer and less violent schools for students, teachers and administrators.
3. Endeavor to ensure that the curriculum does not promote stereotypical views of any group and recognizes the accomplishments and contributions of all people.

CONSEQUENCES (procedural):

The following factors will be considered in determining the appropriate response to students who commit one or more acts of harassment, intimidation or bullying:

1. The developmental level and maturity levels of the parties involved;
2. The levels of harm as determined by the student's ability to be educated in a safe and orderly environment;
3. The surrounding circumstances
4. The nature of the behavior(s);
5. Past incidences or continuing patterns of behavior;
6. The relationships between the parties involved; and
7. The context in which the alleged incidents occurred.

Consequences and appropriate remedial action for students who commit acts of harassment, intimidation or bullying may range from behavioral interventions up to and including suspension or expulsion. The appropriate action will be consistent with local established policy, case law, Federal and State statutes, and school policies and regulations. Complaints alleging violations of this policy shall be reported to the principal or his/her designee.

All school employees are required to report alleged violations of this policy to the Principal or designee. Submission of a written incident report to the principal is required by all district employees. Oral reports will also be considered official reports. Reports may be made anonymously, but formal disciplinary action may not be based solely on the basis of an anonymous report. Consequences for a student found to have falsely accused another as a means of harassment, intimidation or bullying range from behavioral interventions up to and including suspension or expulsion, as permitted under policy JCC.

MINUTES
PAGE 6
JULY 10, 2012
REGULAR SESSION MEETING

HAZING

Hazing is various rituals and other activities generally considered to be: physically abusive, hazardous, and/or sexually violating as a way of initiating a person in the group.

All athletes and organization/club members are required to read and sign that they have read and fully understand this policy. Please be advised that it will be the responsibility of the coach(es)/organization/club sponsor to investigate and report any violation of this policy.

Any athlete(s)/organization/club member or any other person involved in act that violates this policy will be suspended from the participation in or attending any sporting activities/organizational activity events for one (1) year from date of the violation of said policy.

Any coach/organization/club sponsor that is aware beforehand of any violation of this policy and allows it to happen will be dismissed from his/her, coaching/organizational/club responsibilities.

Student name

Date

Parent name

Date

Coach/Organization Sponsor

Date

Principal/Athletic Director

Date

MINUTES
PAGE 7
JULY 10, 2012
REGULAR SESSION MEETING

Motion by Lynch, second by Hill to approve policy 6.304. This policy was approved on 1st reading. The Board of Education waived the second reading due to urgency. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

B. Approve revised Attendance policy 6.200. 1st reading.

Board member Miller asked if anyone was addressing the issue of students going to Walmart while school was in session. Is this proposed policy addressing this issue. Nancy Leach stated she has discussed this issue and is coordinating with law enforcement. Board member Byrge asked how many students are being home schooled. Director Poston stated approximately 100 students. Board member Parker asked who the Truancy Board consist of . Mrs. Leach stated she along with Eugene Lawson, 2 school representatives, parent, student and a school nurse.

Motion by Hill, second by Byrge to approve the revised Attendance Policy on 1st reading. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

C. Consider approving Consolidated Application for Campbell County School for the 2012-2013 school year.

Motion by Parker, second by Lynch to approve the Consolidated Application for the 2012-2013 school year. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

D. Discuss and take any necessary action regarding proposed 2012-2013 school year budget as amended.

Mr. Marlow stated the County Commission approved the school budget at last night's meeting. Personnel cost include \$290,000 of expenditures funded by the use of Equity provided from 2011-2012 utility savings as identified as a one-time, non-recurring event in lieu of requesting additional local funding above the State mandate increase in local required BEP matching funds. Additionally \$126,000 of personnel costs are provided for by reduction of Capital Outlay Stability Provision Funding, identified by cost center 46511. These items Savings from utilities totaling \$290,000 and decrease of Capital Outlay totaling \$126,000 would balance the budget with no tax increase for the 2012-2013 school year. These items will allow the school system to operate for the upcoming 2012-2013 fiscal year without any additional personnel reductions tha5t could adversely affect the quality of education offered to the students. This postpones the increase until next year.

MINUTES
PAGE 8
JULY 10, 2012
REGULAR SESSION MEETING

Mr. Marlow read into record the Equity portion of the budget. Various Reserve and Designated Equity accounts were included in appropriations and are listed below for review:

Committed for Jellico Slide/Ditch - \$16,863
Committed for East LaFollette Alternative School - \$37,502
Committed for Jellico Alternative School - \$99,610
Safety Director/County Wide Athletic Director - \$76,025
Principal and Interest on Notes - \$281,755
Personnel (inclusive of benefits) - \$290,000
Total - \$801,755

Chairman Orick asked what the recommendation from Director Poston was regarding the budget. Director Poston stated it was the best they could do and stated he recommended the approval. Board member Miller stated at the previous meeting the board was informed the utilities savings would not be touched. Board member Miller asked Mr. Marlow if the upcoming budget was the same as last year. Mr. Marlow stated there was a 10% increase. Board member Lawson stated he would like to know what the Slide/Ditch was at Jellico. Mr. Marlow stated it was from the mud slide and TEMAFEMA had sent funds for the project. Board member Lawson stated he didn't want to make anyone mad but he was against the Alternative School being built at Jellico. Board member Lawson stated he didn't feel that there was a need for the Safety Director or Elementary Athletics. Board member Lawson commented that our system was in need of a good curriculum person. Board member Miller stated his concern was if there was a need for new teachers if anyone had a back-up plan. Mr. Marlow asked if the teachers were receiving their 10 sick days up front and involuntary transfers needed to be discussed.

Motion by Parker, second by Hill to approve the 2012-2013 school year budget.
Orick-yes, Byrge-no, Collins-yes, Creekmore-no, Hill-yes, Lawson-no, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- E. Consider declaring Stony Fork School property as surplus land and consider approval of Longmire Realtors Auctioning firm for auction.

Motion by Hill, second by Parker to approve Stony Fork School property as surplus and to use Crutchfield Survey to survey the property. When said property is sold, the \$2,000 will return to Undesignated Fund Balance.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

MINUTES
PAGE 9
JULY 10, 2012
REGULAR SESSION MEETING

Motion by Byrge, second by Hill for Longmire Realtors to advertise property for sale. Advertisement price agreed upon was \$2,500 and will return to Undesignated Fund Balance upon sale of property.

Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- F. Discuss and approve final draft of Building Usage Policy. **This item was deleted from Agenda until later date. A workshop will be held to discuss policy.**

IX. Items for Discussion:

- A. Discuss lunch dues/backpack lunch program. **This item was deleted from Agenda until later date.**
- B. Discuss system of electronic payment of lunch dues. **This item was deleted from Agenda until later date.**

X. Discuss Legal Matters.

It was noted from council that Collaborative Conference training was a total of 3 hours.

XI. Discuss Committee Reports.

- A. Update from Education Committee. **Nothing at this time.**
- B. Update from Building Committee.

Board member Miller stated the East LaFollette Alternative School would be complete around August 1st.

- C. Update from Athletic Committee.

Board member Lawson asked if Campbell County High School. Mr. Nidiffer responded by saying no.

- D. Update from Finance Committee. **Nothing at this time.**
- E. Update from Marketing Committee. **Nothing at this time.**
- F. Update from Safety Committee. Board member Parker recommended a meeting with School Resource Officers before school starts.

MINUTES
PAGE 10
JULY 10, 2012
REGULAR SESSION MEETING

XII. Recognize School Board Members

Board member Miller stated he would schedule a workshop regarding the Building Usage policy as soon as possible.

Board member Hill requested Agenda items 9-A&B be placed on the August regular Agenda.

Board member Collins requested Mr. Nidiffer look into the bus route from Westborne to Wynn. He feels the bus isn't making the route. Board member Collins made the request for the White Oak gymnasium proposal to be discussed at the next Building Committee meeting.

Meeting Adjourned.

Donnie Poston
Director of Schools

Mike Orick
Chairman of the Board