

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, May 8, 2012, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, J. L. "Sarge" Collins, Johnny Creekmore, Scott Hill, Eugene Lawson, David Lynch, Rector Miller, Josh Parker, and Homer Rutherford. Board member Johnny Byrge was absent. Director of Schools Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Larry Nidiffer.

Pledge of Allegiance led by Scott Hill.

I. Roll Call and Call to Order

II. Recognition of Guests

III. Approval of Consent Agenda

A. Minutes of the previous meetings.

1. April 10, 2012, regular session meeting.
2. April 12, 2012, athletic committee meeting.
3. April 12, 2012, building committee meeting.
4. May 1, 2012, finance committee meeting.

B. Approve Executive Action.

1. Award bid for East LaFollette Alternative HVAC system to Fritts Refrigeration in the amount of \$49,985.00

C. Approve School Trip request.

1. Request permission for Campbell County High School Odyssey of the Mind World Competition at Iowa State University on May 22, 2012 through May 28, 2012.

D. Approve dilapidated equipment.

Campbell County High School CTE CPU – 0047773 20046125 7TKBS11
1410170350 1410170344 1410725345 1410750530 1410740736
Monitor – 1410140392 141016752 Printer – 1410170369 MX2561D016
No brand item – SNS8A2AJ00800

Motion by Hill, second by Collins to approve Consent Agenda.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. Motion Passed.

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IV. Approval of Regular Agenda

Motion by Parker, second by Collins to approve the Regular Agenda and Addendum. Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

V. Comments from the Chair

Chairman Orick informed the board that Reid Troutman would have information ready for review regarding the deed search before the next board meeting. Chairman Orick reminded the board of the CTE annual awards banquet on May 15, 2012.

VI. Director's Monthly Report

Director Poston asked to read a letter into record from Larry Foster, Director of Anderson County Schools.

Dear Mr. Poston:

I want to share my gratitude to you, your board and most of all to your students for reaching out the student body at Anderson County High School in the wake of the horrible automobile accident involving five of our students in March. You and the students from Campbell County High School are to be commended for your act of kindness and thoughtfulness in placing a banner showing concern for the "AC5" at the gate of the high school. It is very moving to see communities, schools and staff come together when pain and hurt occurs as it did following this unfortunate accident.

There is great pride instilled in me when students compete against each other on the football field or basketball court, yet put that aside to display their love and kindness when their peers are hurting.

I express my sincere thanks and appreciation to you and your board for having a first class student body at Campbell County High School.

Sincerely,
Larry Foster
Director of Schools

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Director Poston informed the board of the Art display at Campbell County High School scheduled for May 13th at 2:00 p.m. Director Poston stated he needed to clarify a comment which was made in his School of Address. Director Poston stated his comment was made on a contractual event and he is willing to serve as long as the Lord led him to do so.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance sheet as of March 31, 2012.

Cash With Trustee - \$8,591,763.22

Total Revenues - \$30,958,208.89

Percent of Budget – 79.8%

Total Expenditures - \$27,997,579.65

Percent of Budget – 68.3%

142 School Federal Projects Fund. Balance sheet as of March 31, 2012.

Cash With Trustee - \$383,342.07

Total Revenues - \$4,177,097.13

Percent of Budget – 66.3%

Total Expenditures - \$4,170,033.32

Percent of Budget – 66.0%

143 Central Cafeteria Fund. Balance sheet as of March 31, 2012.

Cash With Trustee - \$910,994.06

Total Revenues - \$2,443,573.02

Percent of Budget – 73.2%

Total Expenditures - \$2,752,222.76

Percent of Budget – 72.9%

Mr. Marlow gave a detailed summary of the March 31, 2012 Monthly Financials and request they be approved at this time.

Motion by Parker, second by Rutherford to approve the March 2012 Monthly Financial reports. Orick-yes, Byrge-yes, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

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B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of May Budget Amendments and Resolutions and request they be approved at this time. Board member Miller asked Mr. Marlow if \$790.00 for HVAC scrap metal would be going to the Alternative School. Mr. Marlow stated yes.

Motion by Hill, second by Collins to approve the May Budget Amendments and Resolutions. Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

C. Reviewing of Bids.

1. New furniture and Design for Jellico High School.
School & Office Supply - \$92,547.00

Recommendation to award only bid to School & Office Supply in the amount of \$92,547.00 This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

Motion by Lynch, second by Parker to award furniture and design for Jellico High School to School & Office Supply in the amount of \$92,547.00. Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

D. Request permission to advertise Bids.

1. Request permission to advertise computer bids for the 2012-2013 school year.

Motion by Parker, second by Rutherford to advertise computer bids for the 2012-2013 school year.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

2. Request permission to advertise bids for School Nutrition equipment to be sold as surplus.

Motion by Lynch, second by Hill to advertise bids for School Nutrition equipment to be sold as surplus.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

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3. Request permission to advertise bids for custodial supplies for the 2012-2013 school year.

Motion by Hill, second by Parker to advertise bids for custodial supplies for the 2012-2013 school year.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- E. Request permission to accept contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer informed the board due to banking statements no reports were available at this time. She will be going to each individual school to assist with closing out the school year.

VIII. Items for Action:

- A. Approve fencing project for LaFollette Elementary as approved in Building and Finance Committee. Proposed cost is \$4,470.00 to be designated out of Capital Outlay.

Motion by Miller, second by Parker to approve fencing project at LaFollette Elementary School. Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- B. Approve changing of exterior locks at LaFollette Middle School as approved in Building and Finance Committee. Proposed cost is \$2,224.00 to be designated out of Capital Outlay.

Motion by Parker, second by Hill to approve changing of exterior locks at LaFollette Middle School.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

- C. Approve outdoor restroom facilities at LaFollette Middle School as approved in Building and Finance Committee. Proposed cost is \$18,000.00 to be designated out of Capital Outlay.

Motion by Rutherford, second by Miller to approve outdoor restroom facilities at LaFollette Middle School.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

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- D. Approve elementary basketball schedule as approved in Athletic Committee.

CAMPBELL COUNTY ELEMENTARY

BASKETBALL SCHEDULE 2012

Week 1 October 2

Jellico vs Caryville (H)

White Oak vs Jacksboro(H)

Christian Academy vs LaFollette(H)

Wynn vs Valley View(H)

Elk Valley (bye)

Week 3 October 23

Elk Valley vs Jacksboro(H)

Jellico vs LaFollette(H)

White Oak vs Valley View(H)

Christian Academy vs Wynn(H)

Caryville (bye)

Week 5 November 5

LaFollette vs Caryville(H)

Valley View vs Elk Valley(H)

Wynn vs Jellico(H)

White Oak vs Christian Academy(H)

Jacksboro (bye)

Week 2 October 16

LaFollette vs Wynn (H)

Jacksboro Middle vs Christian Academy(H)

Caryville vs White Oak(H)

Elk Valley vs Jellico(H)

Valley View (bye)Week 3 October 23

Week 4 October 30

Valley View vs Christian Academy(H)

LaFollette vs White Oak(H)

Jellico vs Jacksboro(H)

Caryville vs Elk Valley(H)

Wynn (bye)

Week 6 November 13

Wynn vs White Oak(H)

Valley View vs Jellico(H)

Elk Valley vs LaFollette(H)

Jacksboro vs Caryville(H)

Christian Academy (bye)

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Week 7 November 20

Valley View vs Jacksboro(H)
Caryville vs Wynn(H)
Christian Academy vs Elk Valley(H)
White Oak vs Jellico(H)
LaFollette (bye)

Week 8 November 27

Jellico vs Christian Academy(H)
Wynn vs Elk Valley(H)
Caryville vs Valley View(H)
Jacksboro vs LaFollette(H)
White Oak(bye)

Week 9 December 4

Elk Valley vs White Oak(H)
Christian Academy vs Caryville(H)
Jacksboro vs wynn(H)
LaFollette vs Valley View(H)
Jellico (bye)

County tournament to be held at Valley View Elementary School December 10-15

All games to start 6pm with **NO** middle school being played on those dates.

Motion by Miller, second by Creekmore to approve elementary basketball schedule for the 2012-2013 school year.

Orick-yes, Byrge-absent, Collins-yes, Creekmore, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

E. Approve elementary basketball rules as approved in Athletic Committee.

**CAMPBELL COUNTY
ELEMENTARY BASKETBALL RULES**

First Practice Date:	September 17, 2012 Elementary School
First Practice Date:	October 1, 2012 Middle School
May Start Season:	October 2, 2012
Elementary Tournament Date:	December 10 – 15, 2012 Elementary School
Date:	December 10 – 15, 2012 Middle School

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Tournament Site to be at Valley View Elementary School.

Ticket price for game: \$3.00 per person. Individual schools will be able to sell advance tickets to their students for home games at \$1.00 each. This price will be the same for all county games.

RULES

1. Academic: To be eligible to participate in athletic contests a student shall have been academically promoted to the next higher grade. Any student repeating a grade is ineligible to participate. A student who is ineligible at the beginning of the school year may gain eligibility the second semester by passing five (5) subjects or the equivalent the preceding semester provided the student is not repeating the same grade.
2. Players must maintain at least a "C" average. Grades will be based on a number grade and not a letter grade. If grade averages is not maintained in a six weeks grading period, players will be placed on a two week probation period and no practice will be allowed during that time.
3. Players playing in the 8th grade must not turn 15 on or before August 1st of that school year.
4. Players playing in the 5th grade must not turn 12 on or before August 1st of that school year.
5. Students playing in Independent Basketball leagues may not play on school teams. If a player is caught practicing or playing on an independent team they will be ineligible for the remainder of the season. The school will be placed on probation if another athlete is caught practicing or playing on an independent league. The school will forfeit all games and not be allowed to play in County Tournament. (If a complaint is brought forth it will be investigated by the rules committee).
6. Players must show proof of health insurance and current physical. A school must send a copy of this along with their eligibility report.

7. Division for play shall be as follows:

Elementary Division (Large K – 5)

LaFollette Elementary
Jacksboro Elementary
Caryville Elementary
Valley View Elementary

Elementary Division (Small K – 6)

Elk Valley
White Oak
Christian Academy
Wynn
Jellico Elementary

Middle School Small Division

White Oak
Wynn
Elk Valley
Christian Academy
Jellico

Middle School Large Division

LaFollette Middle School (Junior Varsity)
Jacksboro Middle School (Junior Varsity)

8. A player may play up a division, but may not play down. A player may participate in more than one division at the same school.
9. Any player that has established an athletic record at School A may not transfer to School B and be eligible without a legitimate change of residency. This means they must live within the zone that the school services. If a school does not comply with this rule they will forfeit all games that the player played in and be placed on probation. A child may transfer after their 5th Grade year to any middle/junior high school and be eligible.
10. Schools may not play more than a total of 10 games in a season (including tournaments). Any tournament counts as two games. All games and practices take place after school hours.

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11. Schools must play every school in the county once. If you do not play every team in the county you will not be allowed to participate in County Tournament (not to include inclement weather). If a date cannot be reached by both teams it will go as a no contest.
12. All schools must play in the County Tournament. Tournament to be completed by December 2012. Teams will be seeded based on winning percentage among regular season games within their division. Any games won by a team in invitational tournaments will not be figured into the winning percentage. A team that chooses not to play in County Tournament will forfeit coaching supplement for the year.
13. Tournament finals will be played at one common site with all games being played at that site.
14. (a) **It is the responsibility of the coaches and school administration to demand and educate all parents, students, and staff on “good sportsmanship”.** Any coach or player ejected from a game will set out the next 2 games with the county athletic director evaluating each situation. (This rule applies to all coaches, teachers, and volunteers).

(b) **Statement on parental involvement in athletic programs:**

Any parent or coach that is ejected from a game by a principal, referee, or security will not be allowed to go to any county game and the County Tournament of the remainder of that season. It is hoped and anticipated that parents and coaches will work together for the benefit of the student athlete and the program. Each coach is in charge of his/her program and has both the authority and the responsibility to make all necessary decisions relative to the implementation and operations of that program.

Except for very special circumstances, a coach will be expected to deal with a student athlete's parents or legal guardian. If a parent has a concern he/she should schedule an appointment with the coach. The coach may request that an administrator be present for the meeting. If in the view of the coach, a parent is verbally or through persistent questioning or criticism, the coach will refer the matter to the principal.

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Depending on the circumstances, the principal may take one or more of the following actions or implement the other administrative remedies:

1. Limit the parent's contact with the coach to scheduled meetings with the administrator present.
2. Limit the parent's presence in the building to designated areas.
3. In extreme situations, the parent may be excluded from attending any athletic event in Campbell County.

A student athlete shall not be penalized for the actions of his/her parents or guardian.

- (c) If school is out for inclement weather or holiday's athletes will not be penalized or punished for missing practice.
15. Any situation not covered by county rules falls under TMSAA/TSSAA. If at anytime a parent would like to view these rules they can contact Johnny Bruce at Campbell County Board Of Education.
16. All elementary principals will be responsible for making sure that any volunteer coaches must have a background check.
17. All elementary school coaches (school employees and volunteers) must complete a one-day in-service training before the season starts.
18. A copy of the Campbell County Elementary Basketball Rules must be handed to all students wishing to participate in elementary sports by May 1, 2012 before upcoming season.
19. The Campbell County Elementary Basketball Rules Committee shall consist of:

Chairman: **Johnny Bruce**
Darrell Byrge, Jellico Elementary
Marsha Morton, LaFollette Middle School
Mike Miller, Jacksboro Middle School
Nancy Lay Elk Valley Elementary School
Steve Rutherford, Valley View
Scott Matlock, Christian Academy

Campbell County Board Approval.

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Motion by Creekmore, second by Parker to approve elementary basketball rules as approved by Athletic Committee.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

F. Approve Athletic Committee recommendation regarding placement of coaches.

Board member Creekmore stated this item was previously discussed in the Athletic Committee. It was discussed and agreed upon that this would give Board of Education employees an opportunity to have a coaching position.

April 13, 2012

Dear Principals:

The Campbell County Board of Education Athletic Committee met on Thursday, April 12, 2012, and approved the following:

Any coaching position that a volunteer coach is currently holding, must be advertised to any and all (certified and classified) Campbell County Board of Education employees. Said positions will be advertised on the Board of Education website for 10 working days.

If an employee of your school or any other school is not interested in a coaching position, you may recommend a volunteer coach at that time.

This is pending final approval from the Board of Education at their next regular session meeting scheduled for Tuesday, May 8, 2012.

Sincerely,
Johnny Bruce
Countywide Athletic Director

Motion by Creekmore, second by Hill to approve recommendation regarding placement of coaches.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-abstain, Rutherford-yes. **Motion Passed.**

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- G. Approve Valley View Elementary School as host of the 2012-2013 countywide basketball tournament.

Motion by Miller, second by Creekmore to approve Valley View Elementary as host of the 2012-2013 countywide basketball tournament.

Orick-yes, Byrge-absent, Collins-yes, Creekmore-yes, Hill-yes, Lawson-yes, Lynch-yes, Miller-yes, Parker-yes, Rutherford-yes. **Motion Passed.**

IX. Items for Discussion:

- A. Discuss fencing at White Oak Elementary School.

Board member Creekmore stated the principal is moving the swing set which she felt was a safety issue, therefore fencing will not be needed at this time.

X. Discuss Legal Matters.

Mr. Cantrell updated the board on the Crawford case. The appeals time has passed and a final ruling has been issued to uphold the Director of Schools decision. Mr. Cantrell commended Director Poston and his staff for a job well done on the issue. This matter is deemed as closed.

XI. Discuss Committee Reports.

- A. Update from Education Committee. Nothing at this time.
- B. Update from Building Committee.

Board member Miller stated the General Building Trades class at Campbell County High School has done an excellent job on the Alternative School building. Board member Miller would like to recognize them at the August board meeting. Jellico Addition project is going well. Board member Miller stated there were concerns regarding the annual report from the fire marshal at Campbell County High School. More information regarding the report will be available at a later date.

- C. Update from Athletic Committee. Nothing at this time.
- D. Update from Finance Committee.

A Finance Committee meeting was scheduled for March 29, 2012.

- E. Update from Marketing Committee. Nothing at this time.

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XII. Recognize School Board Members

Board member Collins asked Mr. Marlow a question about the restroom facilities and concession stands being left out on the Jellico Renovation project. Mr. Marlow informed board member Collins that he did not know who did the scope of work for this project. Board member Collins stated that people would have to go down a set of steps to use restroom facilities. Mr. Marlow stated the field has drain tiles underneath and it would be a significant difference to hook up to sewage. Board member Miller stated he would discuss this issue at the next building committee meeting. Board member Hill request an update on the policy manual. The first section will be available for review at the June board meeting. Board member Parker informed the board he would be scheduling a Safety Committee meeting with Darryl Mongar within the next few weeks. Board member Miller asked Director Poston if he was still working on the Principals Academy program and that he felt it was essential to get a good program started.

Meeting adjourned.

Mike Orick
Chairman of the Board

Donnie Poston
Director of Schools