

MINUTES

The Campbell County Board of Education will met in regular session on Tuesday, January 10, 2012, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Rector Miller, David Lynch, Homer Rutherford, Josh Parker, Johnny Byrge, Scott Hill, Eugene Lawson, Johnny Creekmore, J.L. "Sarge" Collins And Chairman Mike Orick. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Randy Comer.

Pledge of Allegiance was led by Scott Hill.

I. Roll Call and Call to Order

II. Recognition of Guests

Chairman Orick recognized Nan Deaderick. Ms. Deaderick request permission to deliver information to Campbell County School regarding a Volleyball program for grades 3-8. Motion by Byrge, second by Hill to authorize Ms. Deaderick to provide information to schools. All board members were in agreement.

III. Citizens to be heard

IV. Approval of Consent Agenda

A. Minutes of the December 8, 2012 meeting.

B. Approve Executive Actions. Nothing at this time.

Motion by Hill, second by Parker to approve Consent Agenda.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

V. Approval of Regular Agenda and Addendum

Motion by Parker, second by Hill to approve the Regular Agenda and Addendum.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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VI. Comments from the Chair

Chairman Orick stated Faye Comer had distributed a copy of the Activity Fund. Chairman Orick stated he had spoken with Sheriff Goins and he will be serving on the Safety Committee. Safety and Security Committee members will be Josh Parker serving as Chairman, Scott Hill, Donnie Poston, Johnny Bruce, Sheriff Goins and 1 SRO from each school. Chairman Orick reminded the board of TSBA Day on the Hill on February 21st. Director Poston has agreed to a mid-year evaluation. The board will conduct the evaluation on February 9th at 6:00 p.m.

Mrs. Comer gave an update on the Activity Audit. Mrs. Comer stated the auditor stated there were 2 problem areas. One being at LaFollette Middle and the other at Jellico Elementary. Board member Miller asked what the 600 account was at Campbell County High School. Mrs. Comer stated it was the athletic account in totality. Board member Hill asked what funds the gate sales for basketball went into. Mrs. Comer responded general athletics. Board member Rutherford asked about schools paying copier bills. Mrs. Comer informed the board she has spoken with all schools and they are under the impression that the Board of Education. Central Office is not paying for individual schools copier. There was a request made for all schools to send a copy of their current copier contract and invoice to the Central Office for a survey review. Director Poston informed the board that a company is doing a survey of all the schools contracts and he will inform the board of findings when it is presented to him. Director Poston informed the board that LaFollette Middle School was under a short term lease agreement for their copier due to their contract expiring in November. Board member Lawson stated the board had bailed out LaFollette Middle School several times and does not feel its right to pay for one and not all of them. LaFollette Middle School will be responsible for their copier bill. Board member Creekmore asked what the issue was regarding the audit report at Jellico Elementary. Mrs. Comer responded by saying possibly athletics.

VII. Director's Monthly Report

Director Poston stated starting next month the Central Office would be going to different school for a meet and greet. Times will begin at 4:00 p.m. A list of dates and locations will be sent out to the board. Director Poston stated January 22-28 was School Board Appreciation Week and presented a Proclamation into record.

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VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance sheet as of November 30, 2012

Cash with Trustee - \$7,590,548.25

Total Revenues - \$15,664,607.98

Percent of Budget – 40.5%

Total Expenditures - \$15,446,543.86

Percent of Budget – 37.8%

142 School Federal Projects Fund. Balance sheet as of November 30, 2012

Cash with Trustee - \$376,602.41

Total Revenues - \$2,512,476.94

Percent of Budget – 40.3%

Total Expenditures - \$2,458,949.30

Percent of Budget – 39.3%

143 Central Cafeteria Fund. Balance sheet as of November 30, 2012

Cash with Trustee - \$829,796.33

Total Revenues - \$1,205,423.27

Percent of Budget – 36.2%

Total Expenditures - \$1,300,083.38

Percent of Budget – 34.5%

Mrs. Karen Henegar gave a detailed summary of the November Monthly Financial Reports and requested they be approved at this time.

Motion by Miller, second by Creekmore to approve the Monthly Financial Reports.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mrs. Henegar presented a detailed summary of the 6 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Miller, second by Parker to approve all 6 Budget Amendments and Resolutions.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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C. Reviewing of Bids.

1. New Renovation to Jellico Elementary – Fieldhouse/Bathroom renovations

Vendor Solicited	Base bid	Alternate 1	Alternate 2
Evans-Ailey Construction	\$381,000	\$74,000	\$455,000
Hicks Construction	\$394,500	\$66,700	\$461,200
Jenkins & Stiles	\$398,300	\$66,200	\$464,500
K&F Construction	\$423,000	\$75,500	\$498,500
P&W Construction	\$456,000	\$86,000	\$542,000

Recommendation to award lowest and best bid to Evans-Ailey. This is also the recommendation of Dan Brittain, Architect with Michael Brady, Inc. and Donnie Poston, Director of Schools.

Motion by Miller, second by Creekmore to award bid to Evans-Ailey Construction. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

2. Weightlifting equipment.

Vendor Solicited	Campbell County High School	Jellico High School
Legend Fitness	\$38,509	\$17,235.38
Dynabody Fitness	\$22,990	\$12,639.00
Promaxima	\$34,860	\$15,819.04

Recommendation to award lowest and best bid to meet specifications to Dynabody Fitness. This is the recommendation of Donnie Poston, Director of Schools.

Motion by Byrge, second by Parker to award bid to Dyanbody Fitness. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept contracts. Nothing at this time.

IX. Items for Action:

A. Discuss and take any necessary action regarding Band at Jellico High School.

Board member Collins stated it had been several years since Jellico High had a band program. The school has some band uniforms and equipment.

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The music director is also certified to be a band director. Board member Collins stated he had spoken with her and she is willing to be the band director. She would like to start out in the elementary school and build up. Board member Creekmore stated she was certified and willing to take on the task and feels this would be a great opportunity for the school. Board member Collins stated if they could build the program they could request funds from the board to purchase uniforms or equipment. Director Poston commented he would like to see a band program at Jellico High School.

Motion by Collins, second by Creekmore for Mrs. Collins to assume duties of Band Director at Jellico High School.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- B. Approve General Building Trades classes at Campbell County High and Jellico High School to participate in construction of Alternative School buildings.

Board member Miller stated the building committee has approved and needed full board approval. The board attorney will work out how to fund with the schools with Mr. Marlow. Sharon Ridenour will oversee the projects along with Ray Fraley. Some items will have to go out on bid. Project of cleaning up of the East LaFollette facility will start next week.

Motion by Miller, second by Hill to approve General Building Trades classes at Jellico High and Campbell County High School to participate in construction of the Alternative School buildings. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- C. Discuss and take any necessary action regarding the use of any Campbell County Board of Education facilities.

Director Poston stated they have looked at what other systems are doing. Director Poston recommended the board review the information that was given. Director Poston stated the league using our facilities was for 10 weeks total of 25 teams. Board members asked if the league provided security. Steve Rutherford stated the league has a constable or auxiliary deputies for security that has authority. Board member Miller asked if they had liability insurance. Mr. Rutherford stated yes but they must use their personal insurance first. At the end of the season the school would receive 50% and the league would receive 50%. Board member request a copy of the policy be provided to the Central Office. Board member Collins stated Jellico pays \$1000 per year to use facilities and they are currently the only one who is doing this. The funds go into the general fund at the school. Board member Creekmore stated he did not believe Jellico charged a fee to play in the league.

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Dail Cantrell instructed the board to be cautious when adopting a policy because these are public facilities paid for by public dollars. Federal law requires an open access policy. It is permissible for a church to enter into a contract with a school for use of facility. Mr. Cantrell stated it must be equal across the board or the board could risk losing non-profit status and it needs to be a fixed fee. Mr. Cantrell recommended to be cautious and look at information closely. The board should have a committee meeting to discuss and is hesitant for the board to act on at this time. Board member Hill recommended this issue be taken before the Education Committee. The Education Committee will hold a meeting on January 17, 2012 at 5:00 p.m. to discuss the issue.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters.

Attorney Cantrell informed the board of the mold case and would like to make a request for a Motion of Summary Judgement. Mr. Cantrell request to be given authority to employ an outside expert. The cost will be approximately \$500 to \$1500.

Motion by Parker, second by Lawson for Attorney Cantrell to employ an outside expert regarding the mold case.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

Mr. Cantrell informed the board that the state was cracking down on elected officials requirements to report any kind of inappropriate activity. Mr. Joe Coker has sent out a memo that is clear and to the point that if you are aware of inappropriate activity you must report it. If any board member has any questions they can call Mr. Cantrell at any time.

XII. Discuss Committee Reports.

A. Update from Education Committee.

A meeting has been set up for January 17, 2012 at 5:00 p.m., at the Central Office location.

B. Update from Building Committee.

Board member Miller stated the fire marshal has approved situation at White Oak and request Director Poston to strongly urge the Director of Finance to pay the contractor the balance for his work.

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C. Update from Athletic Committee.

The Athletic Committee will meet on January 26, 2012, at 5:00 p.m.

D. Update from Finance Committee.

The Finance Committee will meet on January 26, 2012, at 5:30 p.m.

E. Update from Marketing Committee. Nothing at this time.

XIII. Recognize School Board Members

Board member Collins stated there was a need for a flag pole at Elk Valley Elementary. Board member Miller stated the HVAC units have been removed from Jellico High School and they will be sold as surplus scrap metal.

Board member Creekmore stated he had been approached by several teachers regarding professional development with the Flippen Group. Board member Creekmore stated he didn't know anything about the group and had not been in on any discussions, but some teachers and principals felt this has been a waste of money. Board member Creekmore asked if the funding was being taken out of state, local or federal funds. Director Poston stated the funds were carry over funds out of federal monies. Director Poston stated the purpose for using the group was because you had to get to the heart of a child before you can reach their mind. This is a relationship building type of training. Teaching assistants, secretaries and cafeteria workers have set in on sessions. Director Poston stated he hasn't heard any negative comments about the program. Board member Miller stated he too had been approached by employees and asked if there were any funds available left for any other in Professional Development for the rest of the year. Mrs. Walden responded yes and she would have to look and see how much was remaining. The funds were used from ARRA, Title I and School Improvement Grant. The total cost is approximately \$300,000. Board member Miller stated we have 5 schools which are on the target list and asked if the \$300,000 investment will help improvement with our test scores with those schools. Director Poston responded by saying absolutely. He stated this will help with discipline. The principals have stated this has helped. Larry Nidiffer commented by saying this program was for school culture and climate change. Our county felt they needed to build relationships again. Board member Miller asked if any of the training has be a focus on teacher ability to excel better on areas such as math and science or is it more of a feel good situation between each other as far as climate. Mr. Nidiffer stated it has an emphasis on climate.

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Board member Miller asked Mrs. Walden if she knew what the 4 questions were that were being put up on the board when children act up. Mrs. Walden stated she did not know if they were actually put on the board. Mrs. Sharon Marlow informed the board what the 4 questions were. Board member Miller asked if it was true that notes were being sent home to ask the parents if they could paddle students. Director Poston stated he had not heard this. Board member Miller request if they could be provided a written overview of what has been happening with the Flippen Group. Director Poston stated yes. Mrs. Walden stated another training session is scheduled for early Spring.

Meeting Adjourned.

Mike Orick
Chairman of the Board

Donnie Poston
Director of Schools