

## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, March 8, 2011, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Rector Miller, David Lynch, Homer Rutherford, Josh Parker, Johnny Byrge, Scott Hill, Eugene Lawson, Johnny Creekmore, J.L. "Sarge" Collins and Chairman Mike Orick. Interim Director of School, Sharon M. Ridenour was present and Gail Parks kept the minutes.

Prayer by Randy Comer.

Pledge of Allegiance led by Johnny Byrge.

Recognize Cheryl Howell, RN and Debra Verua, RN. Ms. Howell and Ms. Verua thanked the board for the opportunity to speak . They were representing the LMU community project. Ms. Howell discussed the issue of head lice and illustrated new methods of treatment. The Board of Education thanked both Cheryl Howell and Debra Verua for attending the meeting and information.

Recognition of Director of Schools Search Committee members. Chairman Orick recognized Marjorie Paul, Marlene Broadway and Vickie Heatherly and thanked them for their dedication and valuable service to Campbell County Schools.

Recognition of Fred Kahre. Board member Lawson recognized Mr. Fred Kahre for his years of service to Campbell County Schools as a former teacher, principal and supervisor. Board member Lawson presented Mr. Kahre a plaque in appreciation for his many years of service to the students of Campbell County.

Recognition of Level V teachers. Mrs. Ridenour recognized all 27 teachers who achieved Level V. Mrs. Ridenour informed the board and teachers that each Level V teacher would receive an IPAD. Each teacher would be required to return the IPAD to the school system upon leaving the system.

I. Roll Call and Call to Order.

II. Approve Consent Agenda.

Motion by Lawson, second by Hill to approve the Consent Agenda.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

A. Minutes of the previous meeting.

1. February 8, 2011, regular session meeting.
2. February 24, 2011, special called meeting.

MINUTES  
PAGE 2  
MARCH 8 2011  
REGULAR SESSION MEETING

- B. Approve Executive Action.
  - 1. Request permission to advertise bids for earth work at the old Caryville Elementary School site for purpose of sale of property.
- C. Approve school trip for Jellico Elementary School Booster Club to travel to New York City, May 13, 2011 through May 17, 2011.
- D. Dilapidated items.
  - White Oak Elementary
  - Printers
  - 1410125570 141107555 10308

III. Approve Regular Agenda and Addendum.

Motion by Parker, second by Lawson to approve the Regular Agenda and Addendum. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

The Board of Education recessed into Executive Session with Board Attorney.

Meeting Reconvened.

IV. Recognize Jeff Marlow, Director of Finance.

- A. Monthly Financial Reports.
  - 141 General Purpose School Fund. Balance Sheet as of January 31, 2011.
    - Cash With Trustee - \$7,199,852.27
    - Total Revenues - \$22,552,586.41
    - Percent of Budget 58.9%
    - Total Expenditures - \$20,524,435.65
    - Percent of Budget – 52.7%
  - 142 School Federal Projects Fund. Balance Sheet as of January 31, 2011.
    - Cash With Trustee - \$322,418.39
    - Total Revenues - \$3,804,991.31
    - Percent of Budget – 45.5%
    - Total Expenditures - \$4,020,989.72
    - Percent of Budget – 46.5%

MINUTES  
PAGE 5  
MARCH 8 2011  
REGULAR SESSION MEETING

143 Central Cafeteria Fund. Balance Sheet as of January 31, 2011.  
Cash With Trustee - \$1,031,132.62  
Total Revenues - \$1,862,195.81  
Percent of Budget – 56.9%  
Total Expenditures - \$1,916,139.26  
Percent of Budget – 56.9%

Mr. Marlow gave a detailed summary of the January 31, 2011, Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Miller, second by Parker to approve the January Budget Amendments and Resolutions.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the three Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Miller, second by Lynch to approve Budget Amendments and Resolutions. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

C. Reviewing of Bids.

1. Humidity Control Systems for coolers and freezers.  
Humitect of Knoxville - \$736.00/month  
Awesome Air – No Bid  
Southeast Energy Savers – No Bid

Recommendation to award bid to Humitect of Knoxville. Humitect was the only bid received.

2. Inspections of hood systems, hood cleaning, fire extinguisher inspections and maintenance of exit lights.  
Campbell County Fire Equipment - \$17,522.50  
Simplex Grinnell - \$18,855.25

Recommendation to award lowest and best bid to Campbell County Fire Equipment in the amount of \$17,522.50. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

MINUTES  
PAGE 4  
MARCH 8 2011  
REGULAR SESSION MEETING

3. Commodity Processing Chicken & Turkey.  
Pilgrims Pride Corp. – chicken bid only  
House of Raeford – could not supply all items  
Jennie – O – Turkey only  
ES Foods, Inc. – No Bid  
JTM – No Bid

Recommendation to award lowest and best bid to Pilgrims Corp for chicken and Jennie O for Turkey. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

Motion by Parker, second by Rutherford to approve Items IV C & D.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- D. Request permission to advertise bids for STEM program.

Motion by Lawson, second by Byrge to advertise bids for STEM program.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- E. Request permission to advertise bids for school announcement sign at Campbell County High School.

Motion by Miller, second by Parker to advertise bids for announcement sign at Campbell County High School.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

V. Items for Action:

- A. Consider approving Energy Efficient Schools Initiative Incentive Grant Acceptance.

Motion by Parker, second by Hill to approve Energy Efficient Schools Initiative Incentive Grant Acceptance.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

MINUTES  
PAGE 5  
MARCH 8, 2011  
REGULAR SESSION MEETING

- B. Consider approving Energy Efficient Schools Loan Resolution.

Motion Miller, second by Lynch to Energy Efficient Schools Loan Resolution.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- C. Consider approving Energy Efficient Schools Initiative Loan Agreement. (Please see attachment).

Motion by Hill, second by Rutherford to approve Energy Efficient Schools Initiative Loan Agreement.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- D. Consider approving Campbell County Board of Education policy 2.811 Credit Card Usage. 2<sup>nd</sup> reading.

Motion by Lynch, second by Rutherford to approve Campbell County Board of Education policy 2.811 Credit Card Usage.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- E. Consider approving Campbell County Board of Education policy 6.313 Discipline Procedures.

Motion by Parker, second by Hill to approve Campbell County Board of Education policy 6.313 Discipline Procedure effective immediately.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- F. Consider approving Campbell County Board of Education policy 6.304 Student Harassment, Intimidation and Bullying.

Motion by Lawson, second by Lynch to approve Campbell County Board of Education policy 6.304 Student Harassment, Intimidation and Bullying.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

MINUTES  
PAGE 6  
MARCH 8, 2011  
REGULAR SESSION MEETING

G. Consider approving the 2011-2012 school year calendar. (Please see attachment).

Motion by Rutherford, second by Miller to approve the 2011-20132 school year calendar. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

VI. Items for Discussion:

A. Discuss funding source for Classified Employee Retiree Insurance.

Chairman Orick stated the board had approve Resolution 12142010 on December 14, 2010. Chairman Orick stated he had spoken with Sharon Ridenour and discussed potential salary reductions in supervisors salaries. Mrs. Ridenour stated as Interim Director of Schools she had eliminated a Literacy Coordinator with benefits and has not filled the Elementary Education Supervisor position. Mrs. Ridenour recommended to combine the Elementary and Secondary supervisor positions and the Federal Projects Director could possibly assist with Kindergarten through 5<sup>th</sup> grade and the CTE Director could assist with grades 6<sup>th</sup> through 12.

Motion by Parker, second by Creekmore to approve the Interim Directors recommendation.

Miller-no, Lynch-no, Rutherford-no, Parker-yes, Byrge-yes, Hill-no, Lawson-no, Creekmore-yes, Collins-yes, Orick-no. Motion Failed.

Board member Lawson stated he objected to abolishing the Elementary and Secondary Education supervisor positions. He stated he felt they were the most important positions to the system and would not vote to do away with them. Board member Miller stated he agreed with board member Lawson on this issue.

Board member Parker request this item be tabled until next months meeting.

Motion by Lawson, second by Parker to table this item until the next regular scheduled meeting in April.

Miller-no, Lynch-no, Rutherford-no, Parker-yes, Byrge-no, Hill-no, Lawson-yes, Creekmore-yes, Collins-no, Orick-no. Motion Failed.

Motion by Miller, second by Hill to abolish the Maintenance Supervisor position and transfer the Attendance duties to the Secondary Education Supervisor for the 2011-2012 school year.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-no, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-no, Collins-yes, Orick-yes. Motion Passed.

MINUTES  
PAGE 7  
MARCH 8, 2011

B. Discuss Title I trailer.

Chairman Orick stated the Sheriff's department had made a request to use the Title I trailer while the new Justice Center is being build. Chairman Orick recommended to the board this be permissible.

Motion by Parker, second by Byrge to allow the Campbell County Sheriff's Department to use the Title I trailer during construction of the new Justice Center.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

C. Discuss Highly Qualified Report.

Mrs. Ridenour stated all teachers in core academic subjects are required to be highly qualified within the subject area they are teaching. In Campbell County 100% of our teachers are highly qualified. This may be accessed through the Campbell County Website.

VII. Discuss Legal Matters.

Chairman Orick stated the Contract Committee has finalized the Contract for the new Director of Schools and recommends the board approve at this time. A copy will be given to each of the finalist as selected.

Motion by Parker, second by Lawson to approve the new Director of Schools contract.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

VIII. Discuss Committee Reports.

A. Update from Education Committee. Nothing at this time.

B. Update from Negotiation Committee. Nothing at time.

C. Update from Building Committee.

Board member Miller stated the Building Committee would hold a meeting on April 12<sup>th</sup> at 5:00 p.m.

D. Update from Athletic Committee. Nothing at this time.

MINUTES  
PAGE 8  
MARCH 8, 2011  
REGULAR SESSION MEETING

IX. Recognize School Board Members.

Board member Creekmore congratulated the Jellico High School basketball team for making the District and Region tournament. Screening Committee will meet on Thursday, April 10<sup>th</sup> at 6:00 p.m.

X. Recognize AFT President. Nothing at this time.

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Sharon M. Ridenour  
Interim Director of Schools

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Mike Orick  
Chairman of the Board