

## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, April 12, 2011, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Rector Miller, David Lynch, Homer Rutherford, Josh Parker, Johnny Byrge, Scott Hill, Eugene Lawson, Johnny Creekmore, J.L. "Sarge" Collins and Chairman Mike Orick. Interim Director of Schools, Sharon M. Ridenour was present and Gail Parks kept the minutes.

Prayer by Randy Comer

Pledge of Allegiance led by Scott Hill.

Recognize Dr. Betty Goress.

Mrs. Ridenour recognized Dr. Goress for her many years of valuable volunteer service that she has provided for Campbell County Students. Mrs. Goress has volunteered since 2001.

Recognize Campbell Reynolds/Billie Jo Ralston, Campbell County High School Student Council.

Mrs. Ralston stated it was a privilege to work with the students at Campbell County High School. Mrs. Ralston introduced members of the organization. Campbell Reynolds, Kasey Foster, Reagan Bowman, Cheyenne Martin, Phillip Boshears and Ben Shirley. Each student spoke of different organizations within their school that they were involved with and proud of accomplishments made for Campbell County High School. Campbell Reynolds discussed block scheduling and stated the students have a voice if the board wanted to hear from them.

Recognition of Jellico High School Boys Basketball team.

Board members Johnny Creekmore and J. L. "Sarge" Collins recognized the Jellico High School Basketball team, coaches and Athletic Director with a plaque and jacket for winning the District Championship for the 2010-2011 school year and advancing to the Region tournament. Board member Creekmore thanked the players, coaches, principal, community and athletic director for all of their support for Jellico High School. Coach Mike Reynolds thanked the board, parents and everyone who supported the Jellico High School Basketball team.

Recognition of Level IV teachers.

Mrs. Sharon Ridenour recognized 17 Campbell County teachers for achieving Level IV status. Each teacher will receive \$300.00 to spend in their classrooms. Teachers recognized were Betty Pierce, Pam Lees, Angie Boshears, Crystal Dunning, Bethany Nelson, John Philpot, Ann Browning, Susan Grimes, Jana Byrge, Any Davis, Debra McMahan, Jeffery Russell, Jessica Terry and Pam Hill.

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Recognition of Jacksboro Middle School/Mrs. Jamie Wheeler.

Mrs. Ridenour recognized Mrs. Jamie Wheeler for achieving 2<sup>nd</sup> place in East Tennessee and 9<sup>th</sup> in the state for ESF. Mrs. Wheeler will be recognized for this achievement in Nashville on May 9, 2011.

Recognition of Bruce Zeigler, Tennessee Teen Institute.

Mr. Zeigler spoke to the board regarding the Tennessee Teen Institute. This program is for teens regarding Alcohol and Drug addiction. The assembly will be held at Austin Peay University. The program will consist of 5 days to develop tools to help prevent substance abuse. Mr. Zeigler encouraged the Board of Education to sponsor a team to participate. The cost of the program is \$1,000.00. Mr. Zeigler thanked the board for their time and consideration of the program.

I. Roll Call and Call to Order.

Board members went into Executive Session with Attorney, Dail Cantrell.

Meeting reconvened.

II. Approve Consent Agenda.

A. Minutes of the previous meeting.

1. February 24, 2011, special called meeting.
2. March 8, 2011, regular session meeting.
3. March 10, 2011, Director of Schools search committee meeting.
4. March 16, 2011, emergency called meeting.
5. March 22, 2011, Director of Schools search committee meeting.
6. March 22, 2011, special called meeting.

Motion by Parker, second by Hill to approve Consent Agenda.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick- yes. Motion Passed.

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- B. Dilapidated items.  
School Nutrition Program  
Filing Cabinets (2) Steel Tables (2)  
Cooling Unit 1410114053 Hot Food Unit 1413240222  
Microline Printer GE5253P Computer 4119443W1801  
Title I  
Risograph 07595

III. Approve Regular Agenda and Addendum.

Motion by Hill, second by Rutherford to approve Regular Agenda and Addendum. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

IV. Recognize Jeff Marlow, Director of Finance.

- A. Monthly Financial Reports.

Mrs. Karen Henegar gave a detailed summary of the February Monthly Financial Reports and request they be approved at this time.

Motion by Miller, second by Parker to approve February Monthly Financial Reports. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-no, Hill-yes, Lawson-no, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- B. Approve Budget Amendments and Resolutions.

Mrs. Karen Henegar gave a detailed summary of the 8 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Hill, second by Parker to approve all 8 Budget Amendments and Resolutions. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-no, Hill-yes, Lawson-no, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

Board member Byrge stated it was becoming a habit that Mr. Marlow was not attending our meetings and if in the future he unable to attend the meetings he needed to notify the Director of Schools in writing of why he would not be attending.

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- C. Reviewing of Bids.
  - 1. Pumping of Grease Traps and Sewer Plants.

Cox Septic Service	Grease Traps \$2600.00/Quarter	Sewer Plant \$100.00/ 1,000 gallons on an as needed basis
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Motion by Parker, second by Hill to award bid to Cox Septic Service.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-no, Hill-yes, Lawson-no,  
Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- D. Request permission to advertise bids for school beverage contract for the 2011-2012 school year.
- E. Request permission to advertise bids for computers for the 2011-2012 school year.
- F. Request permission to advertise bids for ALS Simulator.
- G. Request permission to advertise bids for copy paper for the 2011-2012 school year.
- H. Request permission to advertise bids for Caryville Elementary School to purchase library books.
- I. Request permission to advertise bids for I Start Smart software with computers.
- J. Request permission to advertise bids for Preschool playground equipment.
- K. Request permission to advertise bids for playground equipment at White Oak Elementary School.

Chairman Orick stated that CSX Railroad would be donating \$10,000.00 for playground equipment.

Motion by Lynch, second by Creekmore to approve items IV- D through IV- K.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes,  
Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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- L. Consider rescinding original Resolution 12142010, Campbell County Board of Education Classified Employee Retiree Medical Insurance Program.

Chairman Orick stated this was the resolution that was sent to the County Commission.

Motion by Hill, second by Miller to rescind original Resolution 12142010.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- M. Consider approving amended Resolution 04122011, Campbell County Board of Education Classified Employee Retiree Medical Insurance Program.

Mrs. Karen Henegar read Resolution 01422011 into the record.

Resolution Requesting Funding to Establish Board of Education Classified Employee Retiree Medical Insurance Program

WHEREAS, Retiree Medical Insurance Programs presently exist for all employees of Campbell County with the exception of the Classified Employees of the board of education, and;

WHEREAS, the Campbell County Board of Education desires to establish a Retiree Medical Insurance Program for the Classified Employees of the Board of Education, and;

WHEREAS, the estimated annualized funding requirement to provide for the Retiree Medical Insurance Premiums for the Classified Employees of the Board of education in accordance with the program specifications and eligibility criteria presently established for other Classified Employees of the County is anticipated to amount to approximately \$200,000.00 per year, and;

WHEREAS, the Board of Education took action at the March 8, 2011 Board Meeting to abolish the Maintenance & Attendance Supervisor position in order to generate funding in the approximate amount of \$100,000.00 per year which will provide one-half (1/2) of the total \$200,000.00 estimated annualized funding requirement to allow for participation of the Classified Employees of the Board of Education in the Retiree Medical Insurance Program of the County, and;

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WHEREAS, the County Commission heretofore provided annualized funding in the approximate amount of \$35,00.00 per year which will provide for a portion of the remaining one-half (1/2), \$100,000.00 of the total \$200,000.00 estimated annualized funding requirement to allow for participation of the Classified Employees of the Board of Education in the Retiree Medical Insurance Program of the County, and;

WHEREAS, the combination of these two (2) funding initiatives, \$100,000.00 of annualized funding provided by the Board of Education from abolishment of the Maintenance & Attendance Supervisor Position and \$35,000.00 of existing funding theretofore provided by the County Commission, will provide total annualized funding in the amount of \$35,000.00 of existing funding heretofore provided by the County Commission, will provide total annualized funding in the amount of \$135,000.00 resulting in a remaining annualized funding need of \$65,000.00 to fully fund the total \$200,000.00 estimated annualized funding requirement to allow for participation of the Classified Employees of the Board of Education in the Retiree Medical Insurance Program of the County, and;

NOW THEREFORE BE IT RESOLVED, that the Campbell County Board of Education hereby request the Campbell County Board of Commissioners provide increased local funding to the School System in the amount of \$65,000.00 per year to fully fund the remaining balance of the \$200,000.00 estimated annualized funding requirement to allow for participation of the Classified Employees of the Board of Education in the Retiree Medical Insurance Program of the County, and;

BE IT FURTHER RESOLVED, that the request increase in local funding from the Campbell County Board of Commissioners to allow for participation of the Classified Employees of the Campbell County present Minimum Local Required Match Funding Amount as prescribed/required by the State Funding Formula, and;

BE IT FURTHER RESOLVED, that the requested increase in local funding from the Campbell County Board of Commissioners to allow for participation of the Classified Employees of the Campbell County Board of Education in the Retiree Medical Insurance Program of the County is to be in addition to the present Maintenance of Effort Funding Amount and as such once requested funds are provided to the School System such funds cannot be reduced in subsequent periods, and;

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BE IT FOURHER RESOLVED, that the Campbell County Board of Education recognizes that the current medical insurance premium rates for the Classified Employee Retirees of the Board of Education are subject to future cost increases, in fact the current medical insurance premiums for these retirees are most likely to increase in the future, and the Campbell County Board of Education agrees to assume the responsibility to provide for such potential future retiree medical insurance premium cost increases from sources other than through the request of future additional local funding increases for this purpose from the Campbell County Board of Commissioners, and;

DULY PASSED AND APPROVED, this 12<sup>th</sup> day of April, 2011.

Chairman Orick stated we would be asking the County Commission for a 50/50 split. Board member Lawson asked if there was already \$35,000.00 set aside and felt they needed to clarify when this would go into effect.

Motion by Lawson, second by Collins to approve amended Resolution 04122011 to total \$100,000.00 and be effective July 1, 2011.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

V. Items for Action:

- A. Consider granting tenure for the following personnel as recommended by the Interim Director of Schools and principals.

Campbell County High School

Chris Honeycutt  
Gina Adrian  
Brad Collette  
Nancy Cole

Jacksboro Elementary

John Philpot  
Cynthia Woods  
Joel McCreary

Jellico High School

Gary Douglas

LaFollette Elementary School

Kristy Goins  
Rebekah Walden-Coffey

White Oak Elementary

Jessica Terry  
Ashley Hackler

Wynn Elementary

Jennifer Carroll

Jacksboro Middle School

Stacey Brown

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- A. (1) Consider granting tenure for the following personnel as recommended by the Interim Director of Schools and principal.

Jellico Elementary School  
Jamie Webb Amy Davis

Motion by Parker, second by Rutherford to approve Items V-A and V-A(1), granting tenure.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- B. Consider approving Textbook Adoption Committee Math adoption.

Board member Rutherford asked if E-books were available. Mrs. Ridenour stated Math was not available on E-Reader.

Motion by Lynch, second by Parker to approve Math Textbook Adoption Committee.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-no. Motion Passed.

- C. Consider approving Seamless Summer Feeding Program for 2011. The program will begin June 2, 2011 through July 29, 2011 at the following centers: Jacksboro Middle, Jellico High and Elk Valley Elementary. We will service all of Campbell County from these three preparation centers.

Motion by Rutherford, second by Parker to approve Seamless Summer Feeding Program for 2011.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-no, Creekmore-yes, Collins-yes, Orick-no. Motion Passed.

- D. Consider approving payment to the City of Jellico for maintenance of baseball and softball field for Jellico High School in the amount of \$1,500.00.

Board member Collins stated the City of Jellico has an agreement for payment in the amount of \$1,500.00.

Motion by Collins, second by Creekmore to approve payment to the City of Jellico in the amount for maintenance of baseball and softball field.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.



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E. Discuss and take any necessary action regarding Title I trailer.

Chairman Orick stated he has been contacted by the Mayor and the Finance Department regarding this issue. Chairman Orick stated it had been agreed to let the sheriff use the Title I trailer during the building of the new Justice Center. This will be 18 to 24 months. Chairman Orick recommended swapping the current trailer that Mr. Lawson uses.

Motion by Miller, second by Lynch to accept this proposal.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

F. Consider approving additional funding for Tennessee Teen Institute.

Motion by Rutherford, second by Collins to approve funding for Tennessee Teen Institute. \$1,000.00 will be appropriated out of Capital Outlay to send 6 students from Jellico High School.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

VI. Items for Discussion:

Board member Miller asked if all students were eating free during the month of April. Mrs. Ridenour responded by saying yes it was her understanding they were. Board member Miller also asked how the managers were rewarded at the end of the year. Mrs. Ridenour responded by saying Mrs. Woodard were taking some to Opryland. Board member Miller asked Mrs. Walden if the examiners were finished with the audit. Board member Miller also asked about the trip to Chicago. Mrs. Walden responded by saying she didn't have the report as of yet but would inform board member Miller when available. Board member Miller asked Mrs. Ridenour if she was aware of any other areas of misappropriations. Mrs. Ridenour stated not to her knowledge.

Chairman Orick requested Mr. Stan Marlow to get with David Wright to move the trailer. Board member Parker asked Mrs. Walden if there could be a forfeit of Federal monies. Mrs. Walden responded by saying no. Board member Rutherford stated that principal, Steve Rutherford would not have turned any students away from eating and would have bought their food.

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Board member Creekmore asked Mr. Ray about the bus issue at White Oak. Board member Creekmore stated in the future the central office should inform the board of what is going on. Mr. Clayton Ray explained it was late on Friday afternoon when he received the call. A camera was on the bus and he has review the incident. Mr. Ray stated it was his opinion that nothing occurred. Mr. Ray informed the board he had tried to contact the parents this evening. Board member Collins stated he learned of the incident from a family member who lived in Alabama. Mr. Ray informed the board he did not inform the Director of Schools and this was an oversight on his part. Chairman Orick asked if there was a police report. Mr. Ray responded by saying yes. Board member Lawson asked if students own lunchroom charges does the General School Fund pay them. Mrs. Faye Comer responded by saying no.

VII. Discuss Legal Matters. Nothing at this time.

VIII. Discuss Committee Reports.

- A. Update from Education Committee. Nothing at this time.
- B. Update from Negotiation Committee. Nothing at this time.
- C. Update from Building Committee.

Board member Miller stated framing was going up at the new Central Office for downstairs offices. Bid for Jellico Field house should be going out next month. Chairman Orick asked about the leak in the basement at the new office. Board member Miller stated this issue has been corrected. Board member Parker asked about the Canopy at LaFollette Elementary School. Board member Miller responded by saying it would be up in May. Board member Hill asked when the move would be made to the new office. Board member Miller stated the start of moving would be the last day of school.

- D. Update from Athletic Committee.

Athletic Committee will be meeting on Friday, April 15<sup>th</sup> at 9:00 a.m., in the Central Office Conference Room.

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Board member Creekmore thanked the board and Sharon Ridenour for recognizing Jellico High School. Board member Lawson thanked Sharon Ridenour for recognizing Level 4 teachers and principal, Jamie Wheeler at Jacksboro Middle School. Board member Hill also thanked the Level 4 teachers along with Jellico High School Basketball team. Board member Hill scheduled a Finance Committee on May 3<sup>rd</sup>, 6:00 p.m., at the Central Office. Chairman Orick reminded the board to submit their budget forms in tomorrow and thanked Mr. Bruce Ziegler for sponsoring a team for Campbell County. Board member Byrge thanked the Student Council from Campbell County High School, Level 4 teachers and Jellico High School for their dedication and work. Board member Rutherford thanked all groups for coming to the meeting and being recognized. Board member Miller also thanked the groups for attending the meeting and recognition. A special called meeting will be held on May 5<sup>th</sup> at 6:00, to allow TRANE to present an Energy Analysis Report.

IX. Recognize School Board Members. Nothing at this time.

X. Recognize AFT President.

Mrs. Sharon Marlow stated she was excited about Jellico High Schools guest speaker Mr. Phillip Fulmer, on Thursday, April 14<sup>th</sup> at 10:00 a.m.

Meeting Adjourned.

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Mike Orick  
Chairman of the Board

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Sharon M. Ridenour  
Interim Director of Schools