

## MINUTES

The Campbell County Board of Education met in regular session on Tuesday, June 14, 2011, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Rector Miller, David Lynch, Homer Rutherford, Josh Parker, Johnny Byrge, Scott Hill, Eugene Lawson, Johnny Creekmore, J.L. "Sarge" Collins and Chairman Mike Orick. Director of Schools, Donnie Poston was present and Gail Parks kept the minutes.

Prayer by Eunice Reynolds.

Pledge of Allegiance led by Josh Parker.

Chairman Orick recognized Gail Parks in appreciation and dedicated service to Campbell County Schools. Ms. Parks stated she appreciated the recognition and that being appreciated made hard work worth while.

- I. Roll Call and Call to Order.
- II. Approve Consent Agenda.
  - A. Minutes of the previous meeting.
    1. May 10, 2011, regular session meeting. .
  - B. Consider approving Executive Actions.
    1. Approve school trip for Valley View Elementary and White Oak Elementary Odyssey of the Mind teams to travel to the University of Maryland for National Competition on May 26, 2011 through May 31, 2011.
    2. Approve school trip for Campbell County High School ASPRIE club to travel to Williamsburg, VA on June 1, 2011 through June 3, 2011.
    3. Consider approving bid for Leveled Reader books, shelves and bins to Scholastic Classroom in the amount of \$16,170.00. Scholastic Classroom was the only bid received.
  - C. Dilapidated items.  
Jacksboro Elementary  
Overhead Projectors – 1410601601 1410601971 1410601603  
1410640243 1410740740 1411729293 1410601157 1410601994  
Monitors – 1410640214 1410629261 1410642209 (3) HP Laser  
Jets 1410642209 1410650239 1410740969 1410650201  
1410650211 1410650219 1410627122 1410629182 141076316

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1410629244 1410650234 1410650217 141066339 1410670159  
1410670142 141156097 HP desk jet 5150 841C 7760 3670  
141066337 1410118159 1410601727 VCR 14106061616  
1410627136 File Cabinet 1410601381 1410601556 141060  
Printers – 1410640234 1410601589  
Computers – 141016724 1410529754 1410130300 1410627123  
1410629230 141066334 1410627170 1410601360 1410601177  
1410650262 1410601359 1410640215 1410670150 1410640216  
1410629258 1410629282 1410125603 1410640229 1410627101  
1410829877 1411126202 1410629229 1410130288 1410740709  
1410629223 1410629228 1410663500 1410629255 1410629220  
1415042211 1410129685 1410629171 1411478080 1410629257  
1410829170 Televisions – 1410601105 1410601389 1410618545  
1410629181 1410601570  
Computers – 200692281 141092663 1410911396 141097399  
1410950949 1410926627 1410912457 1410912448 1410950950  
1410912467 1410941838 1410941837 1410950976 1410912458  
1410912453 1410911344 1410919053 20049544 07-19990050  
20038373 1410912156 20033806 1410941870 1410926626  
145170610 1410941791 1410926622 1410941860 141097355  
1410941861 061-63000913 1410912 1410941838 951040  
1410919210 141097360 141097359 1410970762 14170763  
14109221 1410828 1410951027 20055347 1410950928  
1410130223 1410911396 141097399 1410950949 1410926627  
1410912457 1410912448 1410950950 1410912467 1410941838  
1410941837 1410950976 1410912458 1410912453 1410911344  
1410919053 20049544 07-19990050 20038373 1410912156  
20033806 1410941870 1410926626 145170610 PA5374PCS  
1410941791 1410926622 1410941860 141097355 1410941861  
DJLE186792 061-63000913 1410941838 1410919210 141097360  
141097359 1410970762 1410828 1410951027 20055347  
1410950928 1410130223 MY2AL1K3P5

- D. Consider approving school trip for CTE students and advisors to attend and compete at national conferences.
1. HOSA National Conference in Anaheim, CA from June 21 through June 25, 2011.
  2. SkillsUSA National Conference in Kansas City, MI from June 19 through June 25, 2011.
  3. BPA National Conference in Orlanda, FL from June 27 through July 1, 2011.

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- E. Consider approving annual Campbell County High School JROTC trip request for the 2011-2012 school year. Please see attachment.

Motion by Parker, second by Hill to approve the Consent Agenda.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

III. Approve Regular Agenda.

Items deleted were IV-C and E, VI-E. Items added to the Agenda were VIII-E, V-A & B.

Motion by Miller, second by Byrge to approve the Regular Agenda and Addendum.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

IV. Recognize Jeff Marlow, Director of Finance.

A. Monthly Financial Reports.

141 General Purpose School Fund. Balance Sheet as of April 30, 2011  
Cash with Trustee - \$9,560,408.91  
Total Revenues - \$33,555,203.89  
Percent of Budget – 87.8%  
Total Expenditures - \$28,359,292.58  
Percent of Budget – 72.9%

142 Federal School Federal Projects. Balance Sheet as of April 30, 2011  
Cash with Trustee - \$504,122.52  
Total Revenues - \$5,950,364.21  
Percent of Budget – 74.4%  
Total Expenditures - \$6,170,831.03  
Percent of Budget – 71.7%

143 Central Cafeteria Fund. Balance Sheet as of April 30, 2011  
Cash with Trustee - \$978,747.03  
Total Revenues - \$2,854,897.63  
Percent of Budget – 87.3%  
Total Expenditures - \$2,653,332.99  
Percent of Budget – 78.8%

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Mr. Marlow gave a detailed summary of the April 30, 2011 Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Hill, second by Rutherford to approve the April 30, 2011, Monthly Financial Reports.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the 4 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Miller, second by Lynch to approve all Budget Amendments and Resolutions. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

C. Reviewing of Bids.

Motion by Miller, second by Hill to waive agreement to approve bid items. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

1. School Nutrition Program.

a. Milk

Southern Belle Dairy - \$233,151.66

Mayfield Dairy - \$245,056.75

Flav-o-rich - \$213,326.11

Recommendation to award lowest and best bid to meet specifications to Flav-o-rich. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

b. Ice Cream

Mayfield - \$23,713.23

Southern Belle – No Bid

Flav-o-rich – No Bid

Recommendation to award lowest and best bid to meet specifications to Mayfield.

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c. Bread  
Sara Lee - \$32,142.18  
Hostess Brands - \$30,520.18

Recommendation to award lowest and best bid to Hostess Brands. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

d. Pest Control  
Cooks Pest Control - \$3,168.00 per year

Recommendation to award only bid to Cooks Pest Control. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

Motion by Byrge, second by Lawson to approve Items IV-B-1 a through d.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

2. Technology Equipment, Software and Support Services

	I-3system	I-5 system	Netbook
Byte Speed	\$799.00	\$869.00	\$649.00
PCS	\$790.00	\$860.00	\$531.00

Recommendation to award lowest and best bid to meet specifications to PCS. This is also the recommendation of Jack Cannon, Technology Coordinator.

Motion by Parker, second by Collins to approve Technology Equipment bid.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

3. Copy Paper.  
School and Office Supply - \$28.75  
Quill - \$29.90  
Contract Paper Group, Inc. - \$27.62

Recommendation to award lowest and best bid to meet specifications to Contract Paper Group, Inc. This is also the recommendation of Rita Goins, Materials Supervisor.

Motion by Collins, second by Hill to approve Copy Paper bid.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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- D. Request permission to advertise bids for Custodial Supplies for the 2011-2012 school year.

Motion by Miller, second by Rutherford, to advertise bids for Custodial Supplies.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- E. Consider approving emergency purchase of HVAC work at Valley View Elementary School by Trane in the amount of \$608,194.00.

Mr. Marlow request the board approve the emergency purchase of HVAC work at Valley View Elementary. Board member Lawson asked why this was not observed when the school was recently renovated and also asked if Jellico High School was next. Jellico High School will be next. Mr. Marlow stated it was his understanding the work would be complete on August 15<sup>th</sup>.

Motion by Miller, second by Creekmore to approve emergency HVAC purchase.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

V. Items for Action:

- A. Take any necessary action regarding pay scale for Maintenance Department Personnel.

Board member Hill stated the Finance Committee has discussed the issue of the Maintenance employees receiving a raise. Board member Hill recommended that each Maintenance employee receive a fifty cent raise on the hour. This can be accomplished from the existing budget. Mr. Marlow stated the last increase for this department was 6 years ago. Mr. Marlow feels the board should look at all pay scales. Board member Hill asked Mr. Marlow if he anticipated an increase in insurance. Mr. Marlow replied yes. Board member Byrge stated since the former position of David Wright was abolished the board should increase the salary of Ray Fraley due to increase of responsibilities. This increase will be added to Mr. Fraley's supplement.

Motion by Hill, second by Parker to increase Maintenance Department pay on fifty cents per hour.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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- B. Discuss and take any necessary action regarding 100% Life Insurance for Classified Personnel.

Motion by Parker, second by Rutherford to approve payment of 100% Life Insurance for Classified Personnel effective August 1, 2011.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- C. Consider approving the 2011-2012 school year budget.

Motion by Miller, second by Hill to approve the 2011-2012 school year budget.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- D. Consider adopting Campbell County Board of Education policy 3.603 Service Animals in School. 1<sup>st</sup> reading.

Motion by Lynch, second by Rutherford to approve Service Animals in School on 1<sup>st</sup> reading.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- E. Consider approving Local Consolidated Application for Federal Funding.

Motion by Parker, second by Hill to approve Local Consolidated Application for Federal Funding.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- F. Consider approving proposal to dedicate the Press Box in honor of Victor Jennings for his work and dedication to Campbell County High School.

Motion by Lynch, second by Byrge to dedicate Press Box in honor of Victor Jennings at Campbell County High School.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

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- G. Approve Building Committee actions.

Approval and recommendation of Jellico Elementary School Fieldhouse and Alternative School and Jellico High School Gymnasium Floor projects.

Board member Collins stated Elk Valley Elementary was in need of storage space. Elk Valley has purchased some supplies and the community has donated some materials. Board member Collins stated all that would be required is for someone to put the building up. Board member Lawson stated he felt the Ridgewood School should be kept and not to spend a lot of funds at East LaFollette. The Ridgewood community doesn't have anywhere for a voting precinct.

Motion by Parker, second by Byrge to approve Building Committee recommendation. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-no, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- H. Discuss and take any necessary action regarding sale of the old Caryville Elementary School.

Chairman Orick informed the board of the auction date of July 16<sup>th</sup> at 10:00 a.m. Chairman Orick appointed a committee to have full authority to accept, reject or negotiate price of the sale. Committee member chosen were Chairman Orick, Rector Miller, Eugene Lawson, Donnie Poston, and Mark A. Wells.

Motion by Collins, second by Hill to approve committee as selected by Chairman Orick. Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

- I. Consider recess of June 14, 2011, meeting to June 28, 2011, at 6:00 p.m. to approve Budget Amendments for 2010-2011 school year and addition of Budget Change Resolutions.

Motion by Parker, second by Creekmore to approve recess of June 14, 2011 meeting to June 28, 2011, 6:00 p.m.

Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.



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- J. Consider approving tenure list as recommended by principal and Director of Schools.  
Victor King – Jellico High School  
Felicia Chadwell – LaFollette Middle School

Motion by Creekmore, second by Parker to approve tenure list as recommended.  
Miller-yes, Lynch-yes, Rutherford-yes, Parker-yes, Byrge-yes, Hill-yes, Lawson-yes, Creekmore-yes, Collins-yes, Orick-yes. Motion Passed.

VI. Items for Discussion:

- A. Discuss pay scale for Maintenance Department employees. Action for this item was taken under V-A.

VII. Discuss Legal Matters.

June 20, 2011 has been selected for mediation for the EEOC complaint. Mr. Cantrell will update and provide the board of any information. Also, as of July 1, 2011, there will be no longer Collective Bargaining. A 10 page worksheet will be mailed out to each board member on June 15<sup>th</sup>. Mr. Poston stated Dr. Keith Brewer with TOSs is willing to come out to do a workshop with the board members.

VIII. Discuss Committee Reports.

- A. Update from Education Committee. Nothing at this time.  
B. Update from Negotiation Committee. Nothing at this time.  
C. Update from Building Committee.

Board member Miller stated the lower level of the new office will be complete next week. The Building Trades class and Maintenance Department have done an excellent job. A ribbon cutting ceremony will be held the second week of July.

- D. Update from Athletic Committee.

Board member Byrge announced the new football coaches at Campbell County High School. Justin and Matt Price. Board member Byrge thanked both middle school coaches for helping with spring practice.

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E. Update from Finance Committee.

Board member Hill stated the board had received the auditor report. Board member Hill recommended a principal's meeting to share with each individual principal.

IX. Recognize School Board Members.

Board member Hill stated he attended the CTE banquet at Campbell County High School. Board member Hill commended the program and students for outstanding accomplishments.

X. Recognize AFT President. Nothing at this time.

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Donnie Poston  
Director of Schools

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Mike Orick  
Chairman of the Board