RED BANK BOROUGH PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR VOTING MEETING

TUESDAY, December 12, 2023 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D. Superintendent of Schools

Anthony Sciarrillo

Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2023. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using publiccomment@rbb.k12.nj.us and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria **Bold Indicates Change**

January 3, 2023

January 17, 2023

January 31, 2023

February 21, 2023

March 14, 2023

April 25, 2023 Public Budget Hearing

May 16, 2023 (RBMS)

June 6, 2023 June 20, 2023 July 25, 2023 (Retreat @ 5:00 PM) RBMS August 15, 2023 (RBMS)

August 29, 2023

September 12, 2023

October 10, 2023

November 14, 2023

December 12, 2023

January 2, 2024 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

a. HIB

b. Personnel

c. Attorney-Client Privilege

5. SUPERINTENDENT'S REPORT

a. November 2023 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	95.60
Grades 4-8	96.04

b. November 2023 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							119	119	121	125	118	602
RBPS	12	15	98	114	136	115						490
UMC	21	28										49
FBC	15	19										34
MDCC	22	24										46
TOTAL	70	86	98	114	136	115	119	119	121	125	118	1221
OOD		1			1		1	1	2	4	1	11

c. November 2023 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	0	3	1	6	10

d. November 2023 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS8	73634, 73987	73634	Non-HIB
RBMS9	72494, 72402	72494	HIB

e. November 2023 Bus Evacuation Drills

DATE OF DRILL	TIME DRILL CONDUCTED	SCHOOL/ BUILDING	LOCATION OF DRILL	ROUTES INCLUDED IN DRILL	PRINCIPAL OR SUPERVISOR ASSIGNED TO SUPERVISE DRILL
11/06/23	8:00 a.m.	Red Bank Middle School	Near Door #12	MS1, MS2, MS3, MS4, MS5, MS6, MS7, MS8, MS9, 8092	Mr. Pierson and Mrs. Wyman

f. Recognition of Boys Soccer Team

6. COMMITTEE REPORTS

PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

1001. That the Board approves the attached resolution recognizing the Middle School Boys Soccer Team as 2023 Shore Athletic League Champions.

COMPLIANCE - 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- **2032.** That the Board approves the November 2023 Suspension Report as submitted by the Superintendent.
- **2033.** That the Board approves the Harassment, Intimidation or Bullying Report as submitted by the Superintendent on November 14, 2023.
- **2034.** That the Board approves the November 2023 Bus Evacuation Drills Report as submitted by the Superintendent.
- **2035.** That the Board resolves that Student ID #73112 is ineligible to attend Red Bank Borough Public Schools.
- **2036.** That the Board resolves that Student ID #73710 is ineligible to attend Red Bank Borough Public Schools.
- **2037.** That the Board resolves that Student ID #73880 is ineligible to attend Red Bank Borough Public Schools.

BUSINESS - 3000

BOARD SECRETARY'S CERTIFICATION

Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of October 2023 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of November 1, 2023 through November 30, 2023

November 15, 2023 \$724,698.29 November 30, 2023 \$736,896.67

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3203. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the November 14, 2023 Regular Session and the Executive Session Meeting of the Board of Education.

3204. BILLS PAYMENT

To authorize the payment of final bills for November 2023 in the amount of \$2,193,581.15 and for bills as of December 2023 in the amount of \$1,326,880.76.

3205. BUDGET TRANSFERS

To ratify any budget transfers effective October 2023 per the transfer report.

3206. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the October 2023 Report of the Treasurer and the October 2023 Report of the Secretary as being in balance for the month.

3207. APPLICATION TO THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION

That the Board authorizes Environmental Resolutions, Inc. and their sub-appointees to submit the relevant permit applications for Red Bank Primary School site to the New Jersey Department of Environmental Protection, for review and the Department's approval of all relevant documentation.

Whereas, permit plans have been completed by Environmental Resolutions, Inc. and reviewed by the Red Bank Board of Education; and

Be it further resolved that New Jersey Department of Environmental Protection regulations require that the District secure several environmental permits before the proposed improvements to the Red Bank Primary School Site may be constructed.

3208. PRIMARY SCHOOL ENTRANCE CANOPY - SPIEZLE

That the Board approves an amendment to the agreement with Spiezle Architecture to provide professional services for the Primary School. The scope of work includes the reconfiguration of entrance doors and construction of canopy at that entrance. The amendment includes an increased fee of \$3,500. The initial fee was \$21,200 plus reimbursables.

3209. ACCEPTANCE OF 2023-2024 ESEA CONSOLIDATED CARRYOVER

That the Board accept the ESEA (Elementary and Secondary Education Act) Consolidated carryover funds for the 2023-2024 school year as follows:

Title I-A \$41,254
Title II-A \$20,072
Title III \$1,412
Title III Immigrant \$142

TOTAL \$62,880

3210. CONSOLIDATED APPROPRIATIONS ACT, 2021 ("CAA")

That the Board authorizes Benecard to conduct the attestation filing and take additional action related to the filing on our behalf to the Federal Government by December 31, 2023. The attestation will state that our plan has complied with the Attestation Rule since December 27, 2020.

3211. STEAMpark ACADEMY ENRICHMENT PROGRAM

That the Board approves the STEAMpark Academy Enrichment Program for students from July 1, 2023 - June 30, 2024 not to exceed \$75,000. Account # American Rescue Plan Federal Grant (20-487-200-500-000)

3212. SPACE REQUIREMENT WAIVER APPLICATION

That the Board approves the waiver application for space requirement at the Primary School. The space is utilized for our Preschool Education Program classroom.

3213. HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDING CHECKLISTS

That the Board approves the Health and Safety Evaluation checklists for the Red Bank Primary and Middle Schools and the Statement of Assurance signed by the Superintendent for submission of both to the Monmouth County Department of Education as per Attachment A.

3214. NEW JERSEY STATE AND LOCAL CYBERSECURITY GRANT PROGRAM

That the Board authorizes the submission of the application and consent agreement for the New Jersey State and Local Cybersecurity Grant. The grant will provide services and resources through the New Jersey Cybersecutiry and Communications Integration Cell ("NJCCIC").

3215. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Alyssa Geary	1/19/24 8am - 3pm	Williamstown, NJ	\$223.08	NJCIE Inclusion Leadership Conference	20-275-200-500-MS2-F24
Alyssa Geary	2/5/24 - 4/1/24	Online	\$495.00	Coaching & Supporting UDL Implementation	20-275-200-500-MS2-F24
Alyssa Geary	4/15/24 - 6/17/24	Online	\$495.00	Coaching & Supporting UDL Implementation II	20-275-200-500-PS1-F24
Samantha Arauz	Self-paced	Online	\$495.00	Autism Specialist Certification	20-275-200-500-MS2-F24
Cheryl	2/6/24 -	Washington,	\$1,431.50	Kennedy Center	20-275-200-500-MS2-F24

Cuddihy	2/8/24	DC		Partners in Education	
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3216. DONATION

That the Board accepts with gratitude the generous donation of approximately \$432 from Donors Choose for classroom books and puppets to support storytelling and social emotional learning for Mrs. Van Utrecht's class.

3217. DONATION

That the Board accepts with gratitude the generous donation of approximately \$4,000 worth of coats and socks for students from the United Way of Monmouth and Ocean Counties.

3218. MIDDLE SCHOOL SITE IMPROVEMENTS - SPIEZLE

That the Board approves an amendment to the agreement with Spiezle Architecture to provide professional services for the Middle School. The scope of work has been amended to include the Geotech report and Geotech borings. The proposal included, but was not limited to, widening the bus loop, adding a retaining wall, landscaping and fencing, sports courts and playing field, an amphitheater with seating and replacement of the garage. The amendment includes an increased fee of \$10,000. The initial fee was not to exceed \$228,600 plus reimbursables.

3219. MOESC REGIONAL ACHIEVEMENT ACADEMY

That the Board approves placement at the MOESC Regional Achievement Academy for student #10945 at the rate of \$6,100 per month for December 2023 (prorated) through June 2024 commencing December 13, 2023. Account #11-000-100-592-003

3220. HOME INSTRUCTION SERVICES

That the Board approves Home Instruction Services to be provided by MOESC for student #10961 at the rate of \$75.00 per hour not to exceed 5 hours per week commencing November 15, 2023 through January 16, 2024 pending OOD placement.

Account #11-150-100-320-000

PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4213. That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Gregory Brewer Caroline Calao Stephanie Long
Richard McGovern Paul Proietto

Red Bank Board of Education Meeting - December 12, 2023

- **4214.** That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Miranda Waldrop utilizing 33 sick days effective February 15, 2024 through April 10, 2024 and an unpaid leave under the New Jersey Family Leave Act effective April 11, 2024 through the last day of school for the 2023-2024 school year.
- **4215.** That the Board approves a revision to the leave under the Family and Medical Leave Act (FMLA) for Kelly Lukoff effective September 23, 2023 through December 6, 2023 (previously approved through November 19, 2023) and a revision to the unpaid leave under the New Jersey Family Leave Act (NJFLA) effective December 7, 2023 through March 7, 2024 (originally approved through February 18, 2024).
- **4216.** That the Board accepts the resignation of Meghan Gilly (Speech Language Specialist) effective January 13, 2024.
- **4217.** That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Kelly Saccone utilizing 45 sick days and 5 personal days effective January 18, 2024 through March 28, 2024, an unpaid leave of absence under the New Jersey Family Leave Act (NJFLA) effective March 29, 2024 through September 14, 2024, and an unpaid contractual leave of absence effective September 15, 2024 through August 31, 2025.
- **4218.** That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Nicole Siano utilizing 38 sick days effective February 26, 2024 through April 25, 2024, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective April 26, 2024 through October 5, 2024, and an unpaid contractual leave of absence effective October 6, 2024 through May 2, 2025.
- **4219.** That the Board approves Joey Fields as a Volunteer Coach for the Boys and Girls Basketball teams for the 2023-2024 school year.
- **4220.** That the Board approves the revised job description of Primary School Vice Principal as per Attachment B.
- **4221.** That the Board approves the revised job description of Middle School Vice Principal as per Attachment C.
- **4222.** That the Board approves the appointment of Kimberlee Sherman as a Learning Disabilities Teacher Consultant at a Teacher MA Step 19 prorated annual salary of \$90,125.00, effective January 23, 2024 through June 30, 2024, pending NJDOE certification. Account # 11-000-219-104-003
- **4223.** That the Board approves the appointment of Pamela Gerber as a Middle School Special Education Teacher (replacing Kimberlee Sherman) at a Teacher MA Step 9 prorated annual salary of \$67,075.00, effective January 23, 2024 through June 30, 2024. Account #s

- 11-130-100-101-002 and 11-213-100-101-RR2
- **4224.** That the Board accepts the resignation of Alison Saffos, Middle School ELA teacher, effective January 22, 2024.
- **4225.** That the Board approves the revision to the appointment of Christina Flynn as a Grade 2 Long Term Leave Replacement teacher (replacing Aria Slipek) at an MA Step 1 prorated annual salary of \$55,617.00 effective September 1, 2023 through February 6, 2024. Account # 11-120-100-101-001
- **4226.** That the Board approves the appointment of Christina Flynn as a Kindergarten Long Term Leave Replacement teacher (replacing Miranda Waldrop) at an MA Step 1 prorated annual salary of \$55,617.00 effective February 26, 2024 through June 30, 2024. Account # 11-110-100-101-001
- **4227.** That the Board approves the following transfers for the 2023-2024 school year.

STAFF MEMBER FROM		ТО
Michelle Kohutanycz	Preschool Teacher	Kindergarten Teacher
Alyssa Geary	Special Education Instructional Coach	Middle School ELA Teacher

- **4228.** That the Board approves the appointment of Nyomi Garcia as a School Counselor (replacing Marisol Samol) at a MA+15 Step 8 prorated annual salary of \$66,675.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements effective on or around February 12, 2024 through June 30, 2024. Account # 11-000-218-104-001.
- **4229.** That the Board accepts the resignation of Stephanie Arroyo, Social Worker, effective December 7, 2023.
- 4230. That the Board approves the appointment of Kristin Edlund as a Speech Language Specialist (replacing Meghan Gilly) at a MA Step 13 prorated annual salary of \$73,150.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements effective on or around January 12, 2024 through June 30, 2024. Account # 11-000-216-100-003
- **4231.** That the Board approves the appointment of Morgan Cassella as Supervisor of Preschool (replacing Mary Valdivia) at a prorated annual salary of \$116,621.00, pending a positive criminal history clearance and completion of all personnel paperwork and requirements effective on or around February 12, 2024 through June 30, 2024. Account # 20-218-200-102-P24

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

6042. That the Board approves the following university student's program placement, cooperating teacher/student support personnel, and dates of placement for the 2023-2024 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Erin Pasquella	Brookdale	Reardon/Nurse/ Primary School	1 day during the fall semester
Vicky Soler	Brookdale	Reardon/Nurse/ Primary School	1 day during the fall semester
Valeria Tepepa	Brookdale	Reardon/Nurse/ Primary School	1 day during the fall semester
Guadalupe Romero	Brookdale	Reardon/Nurse/ Primary School	1 day during the fall semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD - 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

NONE

- 11. HEARING OF THE PUBLIC
- 12. OLD BUSINESS
- 13. NEW BUSINESS
- 14. ADJOURNMENT



Dreaming BIGGER 2019-2024

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

- 1. We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.
- We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
- 3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

- 1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District, as well as design a new 5-year Strategic Plan with community input.
- 2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
- 3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.
- 4. Strengthen Board of Education member training.

2023 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
	No Jan Meeting	No Jan Meeting	01/17/23	No Jan Meeting	01/17/23
	02/28/23	02/28/23	02/21/23	02/28/23	02/21/23
	Canceled	03/28/23	Canceled	03/14/23	03/14/23
	Canceled	04/25/23	04/25/23	04/25/23	04/25/23
	05/23/23	05/23/23	Canceled	05/16/23	Canceled
MEETING	Canceled	Canceled	06/06/23	06/20/23	06/06/23
DATES	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	Canceled	08/22/23	08/15/23	08/15/23	08/15/23
	09/26/23	09/26/23	09/12/23	09/12/23	09/12/23
	Canceled	Canceled	10/10/23	10/10/23	10/10/23
	Canceled	Canceled	Canceled	11/14/23	11/14/23
	12/19/23	12/19/23	12/12/23	12/12/23	12/12/23

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Suzanne Viscomi (Meets as Needed)

Resolution



WHEREAS, the Red Bank Middle School Boys Soccer Team has achieved the prestigious title of Shore Athletic League Champions.

WHEREAS, the Rockets had a dominating season that included 9 wins and 2 losses.

WHEREAS, this season the Red Bank Rockets marked the fifth year claiming the first place title of the Shore Athletic League.

WHEREAS, Head Coach John Adranovitz and Assistant Coach Jonathan Rue did an exceptional job teaching their athletes to be their very best on and off the field.

WHEREAS, the RBMS soccer team concentrated on the joy, camaraderie, and the skill of the game where all team members contributed to the overall success of the team and demonstrated exemplary sportsmanship.

NOW, THEREFORE, BE IT RESOLVED, that the congratulations of the members of the Board of Education of the Borough of Red Bank are hereby expressed to the athletes and coaches of the Red Bank Middle School Boys Soccer Team.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education and a copy delivered to each student athlete and coaches expressing the congratulations of the Board of Education.

Brian Aguirre-Salazar Lohanni Araya-Rojas David Arevalo-Hernandez Gael Castillo-Garcia Christopher Cervantes-Santos Kevin Cuenca-Rosas Antonio Flores-Perez Enrique Guererro-Diaz Johan Jimenez-Garzon
Giovanni Jimenez-Luna
Eduardo Leonardo Solorzano
Rafael Lopez-Castro
Kevin Pantle Perez
Alexander Ramirez
Jason Ramirez
Fernando Ramirez-Uvera

Henry Salinas
Eduardo Santamaria-DeJesus
Isaac Schmetterer
Oliver Tiro-Linares
Kevin Tobar-Lozano
Juan Vazquez-Castro
Aiden Velazquez-Jimenez