

Park Rapids Area Schools Strategic Plan | 2019-2024

BELIEF STATEMENTS

We believe:

- Collaboration between the home, the school, and the community has a positive impact on each student;
- In embracing change and striving to be lifelong learners;
- School is a place to belong and to become;
- We teach students — not subjects;
- In extracurricular participation in academics, arts, athletics, and service learning opportunities;
- Integrity, trust, compassion, and open communications are the foundation of an excellent educational community;
- In cultivating high expectations, mutual respect, encouragement, and promoting diversity; and
- In personalized learning in order for each student to meet his or her individual needs.

MISSION STATEMENT

The mission of the Park Rapids Area Schools is:

- To prepare today's learners for tomorrow's challenges.

VISION STATEMENT

The vision of the Park Rapids Area Schools is:

- To be a leading school district recognized as innovative and transformational.



FOCUS AREA	GOALS	OBJECTIVES
STUDENT ACHIEVEMENT	<p>1. We will achieve the goals of the World's Best Workforce for all students in the school on an annual basis.</p> <p>2. We will increase the academic achievement of all students through individualized instruction, a challenging and engaging curriculum, and aligned assessments.</p>	<p>1.1 Annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> ▪ All students are kindergarten ready. ▪ All students reading at grade level by third grade. ▪ Closing the achievement gap for identified student groups. ▪ All students graduating career and college ready. ▪ All students graduating on time. <p>2.1 By 2020-2021, establish and put in place a process to identify strengths and interests of students to help guide them to career opportunities.</p> <p>2.2 By 2020-2021 implement a plan to increase learning opportunities for students through the creation of flexible learning spaces, problem-based education, personalized learning, and varied career pathways.</p> <p>2.3 By 2022-2023, outperform state, regional, and comparable districts on state accountability and college-ready assessment measures.</p> <p>2.4 By 2023-2024, establish standards-based and data-informed curriculum, instruction, and assessment as core practices across the district.</p>
STUDENT SUPPORT	<p>3. We will meet the needs of all students.</p>	<p>3.1 By 2019-2020, develop and implement a process to assess support and expand academic, social, and emotional student support programs.</p> <p>3.2 By 2020-2021, audit the effectiveness of current ELL programs and develop and implement plans to address identified deficiencies.</p> <p>3.3 By 2020-2021, implement in-house mental health programming designed to support all identified students needing assistance.</p> <p>3.4 By 2022-2023, create plans to continually assess safety programming and address identified needs based on the assessments.</p>
WORKFORCE/ STAFFING	<p>4. We will recruit, hire, and retain the highest quality professionals for every position in the school district.</p>	<p>4.1 By 2019-2020, develop a comprehensive plan to attract quality professionals.</p> <p>4.2 By the 2019-2020 school year, ensure growth of staff through continuing professional development and mentoring programs.</p> <p>4.3 By 2019-2020, identify and implement a system to periodically measure staff feedback in maintaining and sustaining a positive working environment.</p>

FOCUS AREA	GOALS	OBJECTIVES
FACILITIES	5. We will ensure that the facilities and infrastructure of the school district are designed to optimize student learning in a safe, sustainable, and engaging environment and meet community needs.	5.1 By 2020-2021, implement a plan to assess district and community needs in the areas of facilities and recreation spaces. 5.2 By 2021-2022, recommend a specific plan for updating and/or expanding facilities and recreation spaces to meet district and community needs.
COMMUNICATION & MARKETING	6. We will communicate to and engage the entire community using multifaceted strategies and marketing the district's strengths and unique opportunities for all learners.	6.1 By fall 2020-2021, develop and implement a two-way community communication plan focused on: the school district's noteworthy educational programs; the accomplishments of students, staff, and alumni; and future opportunities for improving the school district. 6.2 By 2020-2021, develop and implement a plan to use multiple communication formats in reaching the entire community and all stakeholders of the school district. 6.3 By 2019-2020, conduct a communication audit to: (1) assess the effectiveness of how the district communicates to families re-locating to the area; and (2) assess the effectiveness of staff recruitment efforts.
ACADEMIC PROGRAM	7. We will seek out, enhance, and build community partnerships. 8. We will provide and support innovative learning and teaching opportunities.	7.1 By 2020-2021, develop and implement a two-year plan to increase and strengthen school/community partnerships. 8.1 By 2022-2023, identify and enact teaching and learning practices that ensures students graduate with the critical thinking, collaboration, communication, and creativity skills needed to be life ready.

