



Mineral County School District Strategic Plan

Our Vision

Mineral County School District creates a safe and equitable learning environment that honors everyone's cultures and identities and provides all students the opportunities and support they need to thrive. We spark students' curiosity and prepare students with the academic, social, and emotional skills they need for college, career, and life. We uplift our students to be confident, kind, and loving community leaders who graduate ready for their future and are successful at whatever they choose.

Our Motto

"No'oko numu tunedooe"
"We all learn/teach"

Our Values

- **Character:** We show respect for one another, we have integrity, are accountable to one another, and are honest and transparent in how we make decisions.
- **Belonging:** We work together as a team and create a community that honors the unique differences of each member. We promote an inclusive culture so that everyone feels connected and supported.
- **Growth:** We work hard, take risks, adapt, and learn from our mistakes so that we can continually achieve at higher levels.
- **Equity and Opportunity:** We believe everyone should receive the opportunities and resources they need to learn and achieve their goals.

Message from the Superintendent

Hello MCSD Community!

We are excited to share our first Strategic Plan update with you all as we begin our journey toward realizing the community's hopes and dreams for students. As we start the year, we have collected baseline data related to our three strategic plan priorities:

Priority 1 - Safe and Inclusive School Culture
Priority 2 - Future-Ready Students
Priority 3 - Supportive Learning Environment.

We will be collecting and sharing updated progress toward goals based on surveys and achievement data each quarter with the community.

We are prioritizing transparency and communication as we collectively work toward meeting our strategic plan goals. Thank you for being a part of our MCSD community, and all of the work you do to make this dream a reality!

Stephanie Keuhey

Progress Toward Strategic Plan Goals

Strategic Plan Priority	June 2029 Goals	June 2024 Goals	Baseline
Priority 1: Safe and Inclusive School Culture MCSD will be an inclusive community that honors everyone’s identities and cultures and creates an environment where everyone feels safe and a sense of belonging.	1.A. 80% of stakeholders will report that MCSD has strong communication that promotes trusting partnerships	58%	53%
	1.B. 80% of stakeholders will report MCSD provides a safe learning environment that honors their identities and cultures	56%	51%
	1.C. 80% of stakeholders will feel they are engaged and informed about major district decisions	53%	47%
Priority 2: Future-Ready Students Mineral County School District will provide the resources and materials students need to develop academically, socially and emotionally so that they graduate ready to meet their goals for the future.	2.A.2 80% of students will report that the instructional materials they receive are relevant to their cultures, identities, and personal goals	68%	65%
	2.B.1. 100% of MCSD educators will report that they have the training they need to support students’ academic, social, and emotional learning	61%	57%
	2.B.2. 80% of stakeholders will report MCSD educators provide strong instruction to make learning challenging and relevant to students’ lives	54%	48%
	2.D.2. MCSD will have evidence that its data collection and communication systems are resulting in improved social and emotional wellbeing for all subgroups.	72%	71%
	2.D.3. 80% of MCSD students will be performing at or above grade level in literacy, with performance gaps between student groups narrowed by 50% as measured by state assessments.	33%	24%
	2.D.4. 70% of MCSD students will be performing at or above grade level in math, with performance gaps between student groups narrowed by 50% as measured by state assessments.	19%	9%
	2.D.5. 80% or more of parents of students with IEPs will report that their students are receiving the resources and support they need to meet their academic, social and emotional goals	41%	33%
	2.D.6.80% or more of parents of multilingual learners will report that their students are receiving the resources and support they need to meet their academic, social and emotional goals	86%	86%
Priority 3: Supportive Learning Environment Mineral County School District develops its highly qualified staff and equitably aligns resources so that students are prepared to learn.	3.A.2. 80% of the MCSD staff will report they enjoy working in MCSD and plan to stay in MCSD for the next three years	52%	46%
	3.B. 80% of the MCSD will report that the professional development opportunities they have received have supported their growth	61%	58%
	3.C.80% of stakeholders will report MCSD consistently maintains facilities and provides resources and support for staff and students to thrive	56%	51%

For more detail on the strategic plan and additional goals in development, [click here](#).
 For any questions and concerns, please [contact us](#).