

The Midland Public Schools has chosen Hazard Young Attea Associates (HYA) to spearhead its search for a new superintendent who will begin July 1, 2024. Your input is needed. Please attend the appropriate focus group listed below as your feedback is important. Participants do not need to register, just show up and jump in. Some focus groups listed below are in person only, while others are Zoom only.

If you can't attend a focus group or you would like to add additional comments from a scheduled focus group in which you attended, please email us your comments at the following email addresses:

Mike Richie, HYA Vice President: [mikerichie@hyasearch.com](mailto:mikerichie@hyasearch.com)

Sarena Shivers, HYA Associate: [sarenashivers@hyasearch.com](mailto:sarenashivers@hyasearch.com)

**The same questions will be asked at each focus group:**

1. What are the strengths of the Midland Public Schools that the next superintendent can build upon?
2. What are the challenges facing the Midland Public Schools that the next superintendent should be aware of, or you would like to see be addressed?
3. What characteristics or traits are you looking for in your new superintendent?
4. Is there anything else you would like to share with us regarding the Midland Public Schools?
5. HYA will be recruiting potential superintendent candidates for this position. Is there anyone that you can think of that might be a good fit as your new superintendent that we should contact. If so, please share or email us his/her name and contact information.

### Midland Public Schools Focus Group Schedule

For the focus groups that have a Zoom option, please use the following Zoom Link:

**Join Zoom Meeting:** <https://zoom.us/j/97039009998?pwd=c3pGUjExSy9TY0hrNzNuOURLbWE5UT09>

Meeting ID: 970 3900 9998 / Passcode: 246908 / Dial by your location • +1 312 626 6799 US (Chicago)

Date	Time (EST)	Group Name	Location
Sun. Jan. 7	7:00 pm	Parents/PTO/Booster Club	Zoom
Tues. Jan. 9	2:00 pm	Associate Superintendents	Admin Center
Tues. Jan. 9	3:45 pm	Staff Secondary (6-12)	Central Auditorium
Tues. Jan. 9	4:30 pm	Staff Elementary	Central Auditorium
Tues. Jan. 9	6:00 pm	Major Business and Foundation Partners	Central Auditorium
Tues. Jan. 9	7:00 pm	Support Staff	Zoom

### Midland Public Schools Focus Group Schedule

Date	Time	Group Name	Location
Wed. Jan. 10	9:30 am	Transportation	Admin Center
Wed. Jan. 10	9:00 am	Retired Educators (MEA)	MCEA Office
Wed. Jan. 10	10:53 to 11:23	High School Students	Midland High
Wed. Jan. 10	11:53 to 12:23	High School Students	Midland High
Wed. Jan. 10	Noon	Other Businesses/Business Alliance/ Governmental Representatives	Central Auditorium
Wed. Jan. 10	4:00 pm	Union Leadership Team	Admin Center
Wed. Jan. 10	4:30 pm	Support Staff	Central Auditorium
Wed. Jan. 10	5:15 pm	Administrative Council	Jefferson MS
Wed. Jan. 10	6:00 pm	Parents/PTO/Booster Club	Central Auditorium
Wed. Jan. 10	7:00 pm	All Staff Zoom	Zoom
Thur. Jan. 11	8:00 am	Non Profits	Zoom
Thur. Jan. 11	9:00 am	Higher Ed	Zoom
Thur. Jan. 11	10:53 to 11:23	High School Students	HH Dow HS
Thur. Jan. 11	11:53 to 12:23	High School Students	HH Dow HS
Thur. Jan. 11	Noon	Noon Rotary	Midland Country Club
Thur. Jan. 11	5:00 pm	General Community / Stakeholders	Central Auditorium
Thur. Jan. 11	7:00 pm	Parents//PTO/Booster Club	Central Auditorium

