

LEAVES OF ABSENCES FOR CERTIFIED PERSONNEL

Certified personnel may be granted leaves of absence for one year at the discretion of the board. If leave is granted, certain employment rights of the employee continue as if he/she were in regular employment. Leaves of absence shall be without pay and in accordance with laws of the Alabama Teachers' Retirement System; leave time will not count for retirement purposes. A leave of absence does not impair the tenure status of an employee.

Annual leaves of absence are normally granted for a period of time not to exceed one (1) year; however, if in the opinion of the Board there is valid reason(s), such leave may be extended for one (1) additional year.

All certified employees granted a full year's leave of absence must notify the board in writing by April 1 of that year as to his/her intention to return for the coming school year. If the leave is for less than a full year, written notification of his/her intent must be received thirty (30) days prior to the official end of the leave.

SOURCE: Athens City Board of Education, Athens, AL
ADOPTED: August 15, 1994; REVISED: June 5, 2008
LEGAL REF: The Code of Alabama, 16-24-13. Ala. Code §16-11-9 (1975); Ala. Code §16-24-13 (1975).