

SMOKING AND USE OF TOBACCO PRODUCTS

Use of tobacco/tobacco products is prohibited while in school buildings and on school property.

1. Principals or other administrator will inform and discuss this policy with employees under their supervision.
2. Upon first violation the employee will be counseled and given a written warning.
3. Upon violation after written warning, the employee will be referred to the Superintendent for further action.

SOURCE: Athens City Board of Education, Athens, AL
ADOPTED: Oct. 5, 1978; REVISED: Aug. 22, 1985; REVISED: Mar. 18, 1993; Revised: February 22, 1996; REVISED: June 5, 2008
LEGAL REF.: The Code of Alabama, 16-11-18, 16-12-3, 290-3-1-.02(b)(2)