

FIREARMS AND WEAPONS – EMPLOYEES

Firearms

A Board employee is prohibited from having in his/her possession firearms of any kind, at any time and at any place in a school building, on school grounds, on Board property, on school buses, or while attending any Board sponsored or sanctioned event, program, activity, or function (except in the case of authorized law enforcement personnel and as authorized by law). For purposes of this policy, the term “firearm” has the same definition as is found in 18 U.S.C §921.

Weapons

A Board employee is prohibited from having in his/her possession a deadly weapon or dangerous instrument of any kind, at any time and at any place in a school building, on school grounds, on Board property, on school buses, or while attending any Board sponsored or sanctioned event, program, activity, or function (except in the case of authorized law enforcement personnel and as authorized by law).

For purposes of this policy, the terms “deadly weapon” and “dangerous instrument” include, but are not limited to, razors, razor blades, box openers, firearms, explosive devices (including fireworks of any description), any items brandished or intended to be used as clubs, all sharp or pointed objects brandished or intended to be used as weapons, a replica of a weapon, incendiary devices, projectiles, knives with a blade length of more than two (2) inches, archery equipment, any device so classified under state or federal law, and any device either used or intended to be used in such manner as to inflict bodily harm, provided that the terms “deadly weapon” and “dangerous instruments” will exclude, to the extent permitted by law, devices and equipment that are used for the purpose of and in connection with school or Board sanctioned educational, team, or competitive activities.

Penalties for Violations

Employees in violation of this policy will be subject to adverse personnel action, which may include termination.

SOURCE: Athens City Board of Education, Athens, AL

ADOPTED: August 15, 1994; REVISED: Jan. 5, 1996; June 5, 2008; October 17, 2013

LEGAL REF.: Ala. Code § 16-1-24.1 (1975); Ala. Code § 16-1-24.3 (1975); 18 U.S.C. § 921 (2009); Ala. Code § 13A-11-72 (1975); Ala. Admin. Code § 290-3-1-.02(1)(1)(b)(3).