

STAFF INVOLVEMENT IN DECISION MAKING

The board encourages employee participation in decision-making for the School System.

The certified staff will be given full opportunity and encouragement to contribute in curriculum development and in policy development pertaining to the instructional program.

Principals will maintain channels for conferring with certified and noncertified personnel when establishing building rules and regulations.

The superintendent will confer with various segments of personnel concerning issues in their particular areas of employment.

The superintendent will develop with employee's channels for communicating ideas and feelings regarding the overall operation of the schools. He/she shall weigh with care the counsel given, especially that given by groups representing large segments of the staff, and shall inform the Board of all such counsel in presenting recommendations for Board action. All involved personnel shall demonstrate conduct affirming their commitment to placing social and academic development of students ahead of special interests or selfish motives. Student development and obligations of all personnel in this respect shall always be the primary emphasis of the board and employed personnel.

SOURCE: Athens City Board of Education, Athens, AL

ADOPTED: August 15, 1994; REVISED: June 5, 2008

LEGAL REF.: The Code of Alabama, §16-1-30 (1975); §16-12-3 (1975).