

## **Vacancies in the Office of Principal**

### *Vacancy in Office of Principal*

A vacancy in the office of a principal at a school occurs when the principal is unable to carry on his/her duties, due to death, disability, incapacity, illness, resignation, or other reason.

In the event of a vacancy occurring in the position of principal (whether on a temporary basis or otherwise), as certified in writing by the superintendent (a copy of which will be presented to the board at its next meeting), the superintendent may temporarily appoint a person to act as principal (and be referred to as "interim principal") and carry on the functions and duties of that position, during the period of such vacancy (and in cases of a temporary vacancy, until the superintendent certifies in writing that the principal may resume his/her duties) or until the superintendent and board of education take different action (such as appointing a different interim principal, or appointing a principal). A person serving as interim principal must satisfy the minimum

Qualifications required for service as a principal. The superintendent and board of education may remove a person as interim principal at any time and for any reason, with or without notice. (The references to "superintendent" in each of the foregoing sentences in this paragraph shall be replaced with "president of the board of education" (or vice president in his/her absence or unavailability) in the event that there is an interim superintendent in place at the time of the activities described therein.)

Unless the board of education expressly adopts a measure which states otherwise, a person serving as interim principal retains his/her original position of employment, and, although he or she temporarily assumes the additional duties of an interim principal, does not assume a new or different employment position by virtue of temporarily serving as the interim principal.

All vacancies (that are not temporary vacancies) in the office of the principal will be advertised as required by Alabama law.

*Legal Reference:* Ala. Code § 16-22-15 (1975); Ala. Code § 16-12-1 (1975); Ala. Code § 16-11-9 (1975).

SOURCE: Athens City Board of Education, Athens, AL  
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