

**ATHENS CITY BOARD OF EDUCATION**  
**Annual BOARD MEETING**  
**May 17, 2018**  
**6:30 p.m. Central Office Board Room**

This meeting was conducted in full compliance with Alabama Code 13A-14-2 commonly referred to as the "Alabama Open Meeting Law". Present were approximately 33 members of the public. Sarah Pavik-Hernandez from Athens News Courier was present.

**CALL TO ORDER:** Russell Johnson, President called the meeting to order at 6:30 p.m. in the central office board room.

**ROLL CALL:** Members Present: Russell Johnson, President  
James Lucas  
Jennifer Manville  
Dr. W.L. Holladay, III, Superintendent  
Beverly Malone, Vice President  
Tim Green  
Scott Henry  
Shannon Hutton

1. Mr. Lucas opened the meeting with prayer.
2. Mrs. Malone led the pledge of allegiance.
3. Mrs. Malone moved that the board approve the agenda. Mr. Lucas seconded the motion. The vote was unanimous.
4. No one from the public addressed the board.
5. Mr. Jim Maynard, representing Martin and Cobey, reported that approximately 80% of the school construction is complete, and the project timeline is on schedule.
6. Mrs. Karen Clem recognized two students, Ashlyn Roberts and Mary Frances Moore, on their selection as a Vice President Representative for the Southern Association of Student Councils.
7. Dr. Holladay discussed the transportation changes for Fall 2018. Athens City Schools will change to a new bus stop system for all bus riders beginning August 2018.
8. Mr. Johnson discussed the Superintendent's Evaluation and along with the other board members, thanked Dr. Holladay for his hard work and dedication to Athens City Schools. Dr. Holladay scored 4.52 out of 5 on his evaluation. Mr. Johnson moved that the board extend Dr. Holladay's contract for one year and compensate him the full amount of the bonus for meeting the goals outlined by the board members. Mr. Lucas seconded the motion. The vote was unanimous.

9. Mrs. Manville moved that the board approve the consent agenda. Mrs. Malone seconded the motion. The vote was unanimous.

Consent Items Approved:

1. Approval of Minutes – April 19, 2018
2. Paid Payables – April 2018
3. Financial Statement/Bank Reconciliation – April 2018
4. Personnel
5. Non-Resident Student Admissions Applications
6. Field Trip Requests – AHS & AIS
7. Child Nutrition Program Meal Prices for 2018 -2019
8. Facility Use Request - AHS
9. 2018 -2019 Student/Parent Handbook for grades K-5 and 6-12
10. Resolution of Land Sale
11. Termination of Services Agreement
12. Resolution Approving Conveyance of Additional Land for Public Right of Way

Personnel:

**A. Retirement:**

1. Sam Graham - Physical education teacher AHS
2. Dennis Miller - Custodian AIS
3. Julie Prater - Math teacher AHS

**B. Employment:**

1. Lindsey Blackwell - Elementary teacher AE
2. Jackson Cook - Temporary maintenance employee ACS
3. Quineshia Harris - Elementary teacher BH
4. Whitney Jordan - Physical education teacher JN
5. Seth Parker - Social studies teacher AHS

**C. Transfers:**

- |                      |   |
|----------------------|---|
| 1. Darran Alexander  | AP at CE to .5 AP/.5 PE teacher CE  |
| 2. Becky Allen       | Special education teacher at JN to special education teacher AMS  |
| 3. Mike Bishop       | AP .5/.5 Administrator for transportation/maintenance to full time administrator for transportation/maintenance |
| 4. Britney Carter    | Instructional aide at ARS to .5 elementary teacher/ .5 instructional aide ARS                                   |
| 5. Sandra Chambers   | Special education teacher at AIS to special education teacher ARS   |
| 6. Melanie Daniel    | PE teacher at AMS to PE teacher AE  |
| 7. Gil Dobbs         | EL teacher at AHS to system wide EL teacher   |
| 8. Alaina Fitzgerald | Drama teacher at AHS to drama teacher AMS   |



9. Leslee Gaston  
Special education teacher at BH to special education teacher ARS
10. Abbi Griffin  
Kindergarten teacher at CE to media specialist at CE
11. Sharon Ham  
ISS teacher at AMS to elementary teacher AIS
12. Kelly Haraway  
Special education teacher AMS to special education teacher AIS
13. Cameron Harris  
Special education teacher at ARS to special education teacher AMS
14. Ashley Hill  
Special education teacher at CE to special education teacher AIS
15. Beth Horn  
AVID teacher at AMS to AVID teacher .5 AMS/.5 AHS
16. Wesley Kennedy  
Elementary gifted specialist at AE to system wide gifted specialist
17. Dixie McFarland  
Special education aide at AHS to special education aide AE
18. Malinda McLemore  
CNP employee at BH to CNP employee AIS
19. Regina Montgomery  
EL teacher .5 AMS/.5 AIS to full time EL teacher AIS
20. Eddie Murphree  
ISS teacher at AHS to system wide ISS teacher ARS
21. Paul Parker  
PE teacher at AIS to PE teacher CE
22. Alison Smith  
PE teacher at CE to PE teacher AMS
23. Ruth Southers  
Office aide at ARS to system wide office aide AIS
24. Laurie Viers  
Special education teacher AIS to special education teacher AMS
25. Deverly Williams  
ISS aide at AIS to system wide ISS aide ARS
26. Shana Winter  
Counselor at .5 AIS/.5 AMS to full time counselor ARS

**D. Reassignments:**

1. Leigh Ann Black  
System wide instructional aide at AIS to system wide instructional aide freshman academy at AHS
2. Vickie Ford  
System wide instructional aide at AIS to system wide instructional aide 6th grade academy at AMS
3. Jennie Panella  
Special education aide at BH to Pre-K AE
4. Kandy Smith  
System wide aide/mentor ARS to STI specialist/receptionist at AIS
5. Susan Trent  
Special education aide at JN to special education aide BH
6. Jessica White  
Instructional aide at AE (Pre-K) to special education aide AIS

**E. Resignations:**

1. Martha Durisseau - Crossing guard JN
2. Tammie Brand - Colorguard sponsor AHS

**F. Certified Teacher Pay:**

1. Tiffinee Haney
2. Patricia Hill
3. Melanie McDougle

**G. Contract Modification:**

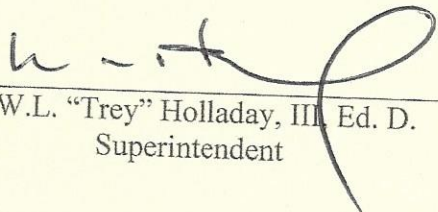
1. Sabrina Frost - Modifying instructional partner contract from 10 month contract to 9 month plus 15 day contract.

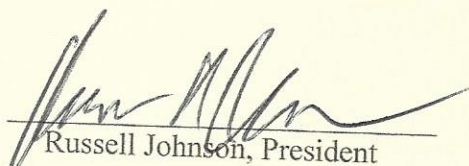
**H. Principal Contracts:**

1. Jeff Mathheus

10. Mrs. Hutton nominated Mr. Russell Johnson as board president for the 2018-2019 school year. Mr. Henry seconded the motion. There were no other nominations. The vote was unanimous.
11. Mrs. Manville nominated Mrs. Beverly Malone as vice president for the 2018 -2019 school year. Mr. Johnson seconded the motion. There were no other nominations. The vote was unanimous.
12. The Superintendent's Report is attached.
13. Mrs. Manville moved that the board go into executive session. Mrs. Malone seconded the motion. The vote was unanimous.
14. Prior to voting to convene the executive session, Mr. Shane Black, Athens City Board Attorney submitted a Declaration and Opinion in compliance with Section 36-25A-7 of the Code of Alabama (1975). The Declaration and opinion was provided both orally and in writing. A copy of said declaration is attached.
15. Mrs. Malone moved that the board return to regular session. Mr. Lucas seconded the motion. The vote was unanimous.

ADJOURNMENT: There being no further business; the meeting adjourned at 8:25 p.m. on motion by Mrs. Manville.

  
W.L. "Trey" Holladay, III, Ed. D.  
Superintendent

  
Russell Johnson, President



STATE OF ALABAMA     )  
COUNTY OF LIMESTONE )

**DECLARATION AND OPINION**

My name is E. Shane Black. I am over the age of nineteen (19), and I make this Declaration and Opinion based upon my own personal knowledge, information and belief. I am an attorney licensed to practice law in the State of Alabama and am the Attorney for the Athens City Board of Education. I am offering this Declaration and Opinion in compliance with Section 36-25A-7 of the *Code of Alabama* (1975).

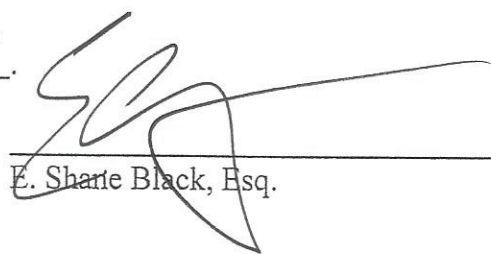
On the 17 day of May, 2018, at a meeting of the Athens City Board of Education, there has been or will be made a motion calling for an executive session for the following purpose(s):

- ☒ To discuss with the Board's attorney the legal ramifications of and legal options for pending litigation;
- ☒ To discuss with the Board's attorney controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action;
- ☐ To meet or confer with a mediator or arbitrator with respect to any litigation or decision concerning matters within the jurisdiction of the Board involving another party, group, or body.

Prior to voting to convene the executive session, I am offering this Declaration and Opinion for the purpose of stating that Section 36-25A-7 of the *Code of Alabama* (1975) is applicable to the planned discussion, and I hereby request that this written Declaration and Opinion be reflected in the minutes for said meeting. I have further advised the Board that if any deliberation begins among them regarding what action to take relating to pending or threatened litigation based upon the advice of counsel, the executive session shall be concluded and the deliberation shall be conducted in the open portion of the meeting or the deliberation shall cease.

This Declaration and Opinion shall not constitute a waiver of the attorney-client privilege.

Dated this 17 day of May, 2018.

  
\_\_\_\_\_  
E. Shane Black, Esq.



**Superintendent's Report  
05-17-2018  
Regular Board Meeting**

○ **DEPARTMENTAL REPORTS:**

G. Ezell	M. O'Rear	T. Norris	Special Reports Principals
B. Patton	C. Hamilton	G. Russell	
A. Williams	M. Barkley	M. Bishop	
J. Lynn	S. Owsley	R. Carter	

○ **APPROVED THE FOLLOWING SCHOOL(S) REQUEST:**

○ **Athens High School –**

- **AHS Volleyball Schedule 2018-2019**
- **SCA & Class Officer Lock-In**  
Tentative Dates: May 18 or May 19, 2018 (or June 2018)  
Location: AHS or at local hotel paid for by SCA  
Attending: Two adults and 18 students  
Sponsors: Mrs. Karen Clem
- **Soccer Boys & Girls Youth Camp**  
Date: July 23 – 26, 5:00 – 8:00 p.m.  
Location: AHS Multi-purpose field  
Attending: TBD  
Sponsors: Coach Ron Oakley and Coach Chelsea Hurst
- **AHS Boys & Girls Basketball Academy**  
Dates: July 23 – July 26, 2018  
Location: AHS Old and New Gyms  
Attending: 100+?  
Sponsors: Coach Eddie Murphree and Coach Stace Tedford
- **SCA Annual Spirit Shirt Sale**  
Dates: September – October 2018  
Location: AHS & all ACS  
Participating: TBD  
Sponsor: Mrs. Karen Clem
- **AHS PTO Car Show and Bake Sale**  
Date: September 22, 2018

Location: AHS Parking Lot

Sponsors: PTO Officers

- **AHS PTO Buick Drive for School**

Date: September 21-22, 2018

Location: AHS Parking Lot

Sponsors: PTO Officers

- **Class Spirit Shirt Sales**

Dates: August – September 2018

Location: AHS

Participating: TBD

Sponsor: Mrs. Karen Clem

- **NOTIFICATION OF THE FOLLOWING SCHOOL SYSTEM EVENTS/CELEBRATIONS**

- **Congratulations to Julian Newman Elementary School and Athens Intermediate School for being selected as a Blue Cross and Blue Shield of Alabama Be Healthy School. Each School will be awarded a grant in the amount of \$10,000.**

- **ATTENDANCE REPORT –**

- AES - 432

- BES - 344

- CES - 369

- JNES - 356

- AIS - 546

- AMS - 519

- AHS - 984

- ARS - 929

- **ENROLLMENT – Students currently enrolled – 4,479**

## **Athens City Schools**

### **May 2018**

### **Schools Report**

#### **BROOKHILL ELEMENTARY SCHOOL –**

- May 7-11 Celebration of Teacher Appreciation Week.
- May 9<sup>th</sup> BES Instructional Leadership Team Retreat
- May 11 2nd grade Field Trip-Botanical Garden
- May 15 PTF Meeting and Brookhill Year in Review
- May 16 BES Curriculum Mapping Professional Development to prepare for Project Based Learning and integration of Fine Arts Units
- May 18 Accelerated Reading Reward Field Trip-Kids Dugout
- May 21 Kindergarten through 2nd grade Recognition Day @ 8:15



- May 22 4th grade Program & Recognition Day @ 8:15
- May 23 3rd grade Program @ Recognition Day @ 8:15

### **COWART ELEMENTARY SCHOOL –**

- We have started the SPARK Reading Community. Guests meet in the library on Tuesdays and Thursdays to read with the students during their scheduled library times with Mrs. Downs.
- In addition to our guest readers, we have PTO volunteers coming in on those days to help in the workroom with various things to assist teachers.
- AHS SCA student tutors have started working with some of our students weekly. We love having our high school students here!
- May 21 Field Day
- May 22 4<sup>th</sup> Grade Performance and Celebration

### **JULIAN NEWMAN ELEMENTARY SCHOOL –**

- May 2 Kindergarten visited the Botanical Gardens in Huntsville
- May 3 Curriculum Planning (Formative Assessment job embedded work)
- May 4 Professional Development ½ day for teachers, focused on formative assessment
- May 7~11 Teacher Appreciation Week, Our wonderful parents & PTF treated us this week!
- May 9 3<sup>rd</sup> & 4<sup>th</sup> graders visited AIS
- May 10 Professional Development ½ day for teachers, Curriculum planning for next year
- May 11 Field Day
- May 16 Connect Groups
- May 21 3<sup>rd</sup> & 4<sup>th</sup> Grade Awards Program & Singing Production, 8:30 am
- May 22<sup>nd</sup> KONA Ice
- May 23 K & 1<sup>st</sup> Grade Awards Program & Singing Production, 8:00 am
- May 23 2<sup>nd</sup> Grade Awards Program & Singing Production, 9:30 am
- May 24 Last Day for Students, Report Cards go home
- May 25 Teacher Work Day
- May 25 Teacher of the Year & Retirement Luncheon, 11:30 am

### **ATHENS INTERMEDIATE SCHOOL –**

- May 14 AVID Foundations Training
- May 15 Empower Hour – AVID Assessment  
AVID Foundations Training
- May 17 AIS Talent Show at 3:30 pm
- May 18 Wax Museum (5<sup>th</sup> Grade)
- May 23 Award Day  
8:15am 6<sup>th</sup> Grade  
1:00pm 5<sup>th</sup> Grade
- May 24 Last Day of School



Report Cards  
Kona Ice

**ATHENS MIDDLE SCHOOL –**

- April 23 -24 6<sup>th</sup> Grade teachers participated in AVID Module Training (6<sup>th</sup> Grade Center)
- May 10 – 11 Safe & Civil Schools Training for 6<sup>th</sup> Grade teachers (6<sup>th</sup> Grade Center)
- May 14-17 Baseball evaluations
- May 14-15 Softball evaluations
- May 15 Early New York meeting for rising 8<sup>th</sup> grade
- May 16-17 Girls basketball evaluations
- May 18 MacBook pickup
- May 18 Awards Day
- May 18 8<sup>th</sup> Grade visit the Donnell House
- May 22-23 Final Exams
- May 24 Makeup final exams

**ATHENS HIGH SCHOOL –**

- The Junior JROTC Drill Team won first place at the Decatur Drill Meet. The unarmed Drill Team won a first place trophy, and the Color Guard won a second place trophy. Maddie Bravo came away with a first place win in Individual Drill.
- At the FBLA State Conference, student Olivia Stephens won first place in Public Speaking. Lauren Chittam won second place in Broadcast Journalism. They have the opportunity to represent AHS at the national conference in Baltimore, Maryland. At state, the Athens chapter won #1 Outstanding FBLA Chapter in Region 1, March of Dimes \$2,000 Chapter, Outstanding Level Blueprint Award, and the Gold Seal State Chapter.
- At the Technology Student Association (TSA) state conference, AHS placed 3<sup>rd</sup> for Overall Outstanding School with nine students get individual recognitions.
- In April and May, the ACT and Pre-ACT were administered to 11<sup>th</sup> and 10<sup>th</sup> grades respectively along with Global Performance Series Testing to 9<sup>th</sup> and 10<sup>th</sup> grades.
- The Track Team had twenty student athletes who qualified to compete at state in Gulf Shores.
- Golf Team members, Trent Young and Justin Vincent, qualified and competed in Sub State.
- Softball advanced to North Regionals and is playing May 10<sup>th</sup>.
- Baseball won Area 16.
- The following athletes signed scholarships:

Marqueze Bone	Mercyhurst North East	Basketball
Jakayla Bridgeforth	Faulkner University	Basketball
Kolter Lindsey	University of Montevallo	Cross Country & Track
Justin Vincent	Oglethorpe University	Golf

## AHS VOLLEYBALL 2018

- 8/23 Brewer Tournament (varsity)
- 8/30 Home vs James Clemens and Decatur 4:30 (jv & v)
- 9/6 Home vs Brooks and West Morgan 4:30 (jv & v)
- 9/10 @Priceville / Good Hope (jv & v)
- 9/11 @James Clemens / Albertville 4:00 (jv & v)
- 9/13 @Sparkman /Buckhorn 5:30 (jv and v)
- 9/15 Elkmont Tournament (v)
- 9/20 Home vs Sparkman & Ardmore 4:30 (jv and v)
- 9/22 Priceville Tournament (v)
- 9/25 @Columbia 4:30 (jv & varsity)
- 9/27 @ Austin 4:00 (jv and varsity)
- 9/27 JV Tournament at Lawrence County
- 10/2 Home vs Muscle Shoals 5:00 (varsity and jv)
- 10/4 Home vs Buckhorn 4:30 (jv and varsity)
- 10/9 @East Limestone / JPIL (jv and varsity)
- 10/11 @Brooks /Central Florence 4:30/5:30 (v only)
- 10/16 Home vs Austin and JPIL 4:30 (v only)
- 10/18 @Decatur (v only)