SUMMARY OF APRIL 16, 2020 MEETING OF THE ATHENS CITY BOARD OF EDUCATION

Per the directive of Board President Russell Johnson, the regular meeting of the Athens City Board of Education was rescheduled to 11:00AM on April 16, 2020, at the Athens City Schools' Central office located at Highway 31 North, and notice of the meeting was provided as required by law. The meeting was conducted pursuant to Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19. As such, all deliberations conducted, and actions taken, during the meeting were limited to matters within the Athens City Board of Education's statutory authority that were (a) necessary to respond to COVID-19, <u>or</u> (b) necessary to perform essential minimum functions of the board of education.

One member of the board of education (President Russell Johnson) physically attended the meeting at the Athens City Schools' Central Office, and other members of the board participated in this meeting by means of electronic communications (through the ZOOM application which allows remote audio/video conferencing). Per the Governor's Order, the meeting was not open to physical presence by members of the general public.

This summary of the meeting is provided no less than twelve (12) hours after the meeting, on the Athens City Schools website at: https://www.acs-k12.org/Page/1309. The summary recounts the deliberations conducted and the actions taken by the board with reasonable specificity to allow the public to understand what happened.

President Russell Johnson, who was physically present at the Central Office, called the meeting to Order at 11:00 AM.

The following board members participated in the meeting remotely via the ZOOM video/audio application: Mr James Lucas, Mr Tim Green, Mrs. Jennifer Manville, Mrs. Beverly Malone, Mrs. Shannon Hutton and Dr. Trey Holladay. Mr. Scott Henry was absent.

The following persons were physically present at the meeting: Mrs. Beth Patton, Mrs. Serena Owsley, Mr. Rusty Johnson, Dr. Trey Holladay, Mrs. Tammie Brand and Mr. Shane Black.

- Mr. Johnson opened the meeting with prayer.
- 2. Mr. Johnson led the pledge of allegiance.
- 3. Mr. Lucas moved that the board (a) approve the April 16, 2020 agenda; (b) find that all items on the agenda (and all deliberations related thereto) are matters within the Athens City Board of Education's statutory authority that are (i) necessary to respond to COVID-19, or (ii) necessary to perform essential minimum functions of the board; (c) to approve the conduct of this meeting pursuant to the Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19; and (d) to suspend, for this meeting, any by-law, policy or other rule of the school board that would conflict with the conduct of the meeting as stated in this motion and the April 16, 2020 agenda.

Mrs. Malone seconded the motion. The vote was unanimous in approval of the motion.

4. Mrs. Manville moved that the board approve the Resolution (Item #6 on Agenda). Mrs. Hutton seconded the motion. The vote was unanimous in approval of the resolution. (Resolution is attached)

5. Upon the Superintendent's recommendation, Mrs. Hutton moved that the board approve the items set forth in the consent agenda. Mrs. Manville seconded the motion. The vote was unanimous in approval of the resolution.

A. Consent Items Approved:

- a. Approval of Minutes February 20,2020 (see attached document)
- b. Paid Payables February 2020
- c. Paid Payables March 2020
- d. Financial Statement/Bank Reconciliation February 2020
- e. Financial Statement/Bank Reconciliation March 2020
- f. Personnel (see attached document)
- g. Non-ResidentStudentAdmissions (see attached document)
- h. Facility Use Request Athens Limestone Tourism Athens Stadium July 4th (see attached document)

B. Personnel Items Approved:

- A. Employment
 - 1. Grace Newton Math teacher at AMS 2020-2021 School Year
- B. Transfer
 - 1. Amy Vinson 1st Grade Teacher at BES to Receptionist at AIS 2020-2021 School Year
- C. Retirement
 - Jennifer Hooper Art Teacher at AIS
 - 2. Sandra Chambers Special Education Teacher at ARS
 - 3. Monica Daws Instructional Partner at JNE
 - 4. Sharon Cook ESL at CES
 - 5. Sharon Denise Nash Special Education Teacher at CES
- D. Resignations
 - 1. Jordan Harrison 4th Grade Teacher at AIS
 - 2. Stace Tedford Head Basketball Coach at AHS
- 14. The Superintendent's Report is attached.

ADJOURNMENT: There being no further business; the meeting adjourned at 11:20 a.m. by a motion made by Mrs. Manville.



A RESOLUTION CONCERNING THE COVID-19 STATE OF EMERGENCY

WHEREAS, Ala. Code § 16-11-9 authorizes local school boards to govern their respective systems, including adopting local board policies pursuant to Ala. Code § 16-1-30;

WHEREAS, on March 11, 2020, the World Health Organization characterized the novel coronavirus (COVID-19) as a pandemic;

WHEREAS, on March 13, 2020, Governor Kay Ivey declared a state of emergency in Alabama pursuant to her authority under Ala. Code § 31-9-8 in response to the outbreak of COVID-19;

WHEREAS, on March 13, 2020, the U.S. President declared a national state of emergency and Governor Ivey ordered closure of all public K-12 schools in Alabama until April 6, 2020 to contain the spread of COVID-19; and

WHEREAS, the State Superintendent has authority to waive instructional hours and school days, to interpret graduation requirements, and to oversee the allocation of resources for nutrition, transportation, and other crucial aspects of public education and has provided written guidance to Alabama school systems on issues related to COVID-19, including but not limited to student attendance, distance/online learning, high school credit, meal distribution, and other issues.

THEREFORE BE IT RESOLVED by the Athens City Board of Education, at its meeting held at 11:00 AM on April 16, 2020, as follows:

1. The Board hereby suspends any board policy or provision thereof, identified by the Superintendent or his or her designee, as needed to implement written guidance from the State Superintendent relating to COVID-19 for the duration identified in the Governor's order of March 13, 2020 and any subsequent executive order.

- 2. The Superintendent will consult with the Board as feasible and appropriate and timely report to the Board regarding the emergency closure and efforts to implement written guidance from health and government agencies as disseminated by the Governor and/or State Superintendent.
- 3. To the extent it is impossible or impractical for the Board to meet due to health and public safety concerns and/or restrictions imposed by local or state governments and/or health authorities, the Superintendent shall have the authority to take any action he deems appropriate and necessary to operate the System without prior board approval during the state of emergency. Any such actions shall be communicated to the Board in writing as soon as practical, preferably in advance of such action when feasible, and shall be reported to the public at the next scheduled Board meeting.
- 4. The Superintendent is authorized to close any school facility without further action by the Board. Such closure shall continue during the emergency created by the COVID-19 pandemic until such time as the Superintendent, in consultation with appropriate health and government authorities, deems it in the best interests of the District and its students to open schools.
- 5. The Superintendent is authorized, based upon the needs of the school system and the guidance from health and government agencies disseminated by the Governor and/or State Superintendent, to direct staff assignments during closures, including but not limited to essential employees who must report to work, employees who may be reassigned, and employees whose services are not needed.
- 6. Access to public school grounds and public school buildings may be limited or repurposed to serve the community as directed by the Superintendent during System closures.
- 7. In light of this statewide emergency situation, the Board declares an emergency in which advertising for bids and competitive bid procedures may result in material injury or damage to the public interest of the System. Pursuant to Ala. Code §16-13B-3, the Superintendent is granted the authority to waive the requirements of advertising for bids and competitive bid procedures for purchases which may be necessary due to the emergency. The Superintendent will document the reasons prompt remedial action is necessary to prevent physical injury to persons or to property of the

school district.

- 8. Subject to orders from the Governor and/or State Superintendent, in the interest of public health, the board may attend board meetings electronically and in accordance with such orders.
- 9. The Superintendent may make decisions and issue rules and regulations, necessary to implement, address and/or react to *The Families First Coronavirus Response Act* that was adopted by the United States Congress on March 18, 2020, any amendments thereto, and/or its related federal regulations and guidelines.
- 10. The effect and operation of this Resolution shall be made retroactive to March 13, 2020.
- 11. Execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument.

ADOPTED this the 16th day of April, 2020.

KUSSELL JOHNSON

PRESIDENT

ATHENS CITY BOARD OF EDUCATION



Consent Agenda Item A Attachment

ATHENS CITY BOARD OF EDUCATION

Board Meeting February 20, 2020 6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with Alabama Code 13A-14-2 commonly referred to as the "Alabama Open Meeting Law". Present were approximately 39 members of the public.

CALL TO ORDER: Russell Johnson -President called the meeting to order at 6:30 p.m. in the central office board room.

ROLL CALL:

Members Present:

Tim Green

Jennifer Manville Shannon Hutton

Russell Johnson, President

James Lucas

Dr. W.L. Holladay, III, Superintendent

Beverly Malone, Vice President

ABSENT:

Scott Henry

- 1. Mr. Green opened the meeting with prayer.
- 2. Mrs. Manville led the pledge of allegiance.
- 3. Mrs. Malone moved that the board approve the agenda. Mrs. Hutton seconded the motion. The vote was unanimous.
- 4. No one from the public addressed the board.
- 5. Mrs. Tavia Slaton (AHS Art Teacher) recognized McKenna Burkett a student at AHS who won Honorable Mention at the 2020 State Superintendent's Visual Arts Exhibit. Ms. Burkett was given a certificate recognizing her accomplished from the School Board.
- 6. Mrs. Debbie Elmore Assistant Principal at Athens High School gave an update on the CARE/ SAFE Program at AHS. Attached to the minutes is a copy of her report.
- 7. Mr. Garner Ezell presented Portrait of a Graduate. Attached to the minutes is a copy of the handout.
- 8. Mr. Lucas moved that the board approve the Resolution opposing school start date legislation (see the attachment to these minutes for a copy). Mrs. Manville seconded the motion The vote was unanimous.

- 9. Mrs. Malone moved that the board approve the Resolution to Accept the Strategic Plan for Athens Cheer (see the attachment to these minutes for a copy). Mrs. Hutton seconded the motion. The vote was unanimous.
- 10. Upon the Superintendent's recommendation, Mrs. Manville moved that the board approve the items set forth in the consent agenda. Mrs. Hutton seconded the motion. The vote was unanimous.
 - A. Consent Items Approved:
 - a. Approval of Minutes January 23,2020
 - b. Paid Payables January 2020
 - c. Financial Statement/Bank Reconciliation January 2020
 - d. Personnel
 - e. Volunteers
 - f. Non-ResidentStudentAdmissions
 - g. Field Trip AHS Winterguard Out of State/Overnight
 - h. Field Trip AHS Winterguard
 - i. Field Trip ARS Dauphin Island / Overnight
 - j. Field Trip AHS & AMS TSA / Overnight
 - k. Field Trip AHS & AMS SCA / Overnight
 - I. Field Trip AHS Volleyball / Overnight
 - m. FieldTrip JNE Nashville Zoo
 - n. Field Trip BES Nashville Zoo
 - o. 2020 2021 Curriculum Catalogs for AHS & AMS
 - B. Personnel Items Approved:
 - A. Employment
 - Regina Jessica Lewis Custodian at CES
 - B. Transfer
 - 1. Linda Moore Completion Specialist at AHS to Athletic Director
- 12. Mrs. Malone moved that the board enter into a second executive session, in order to discuss with their attorneys the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated of the overnmental body pursues a proposed course of action. Mrs. Manville seconded the motion. Prior to voting, the Board received an oral and written declaration from its attorney that this exception to the Open Meetings Law was applicable to the planned

discussion. (A copy of the written declaration is attached to these minutes.) The vote was unanimous in approval of the motion.

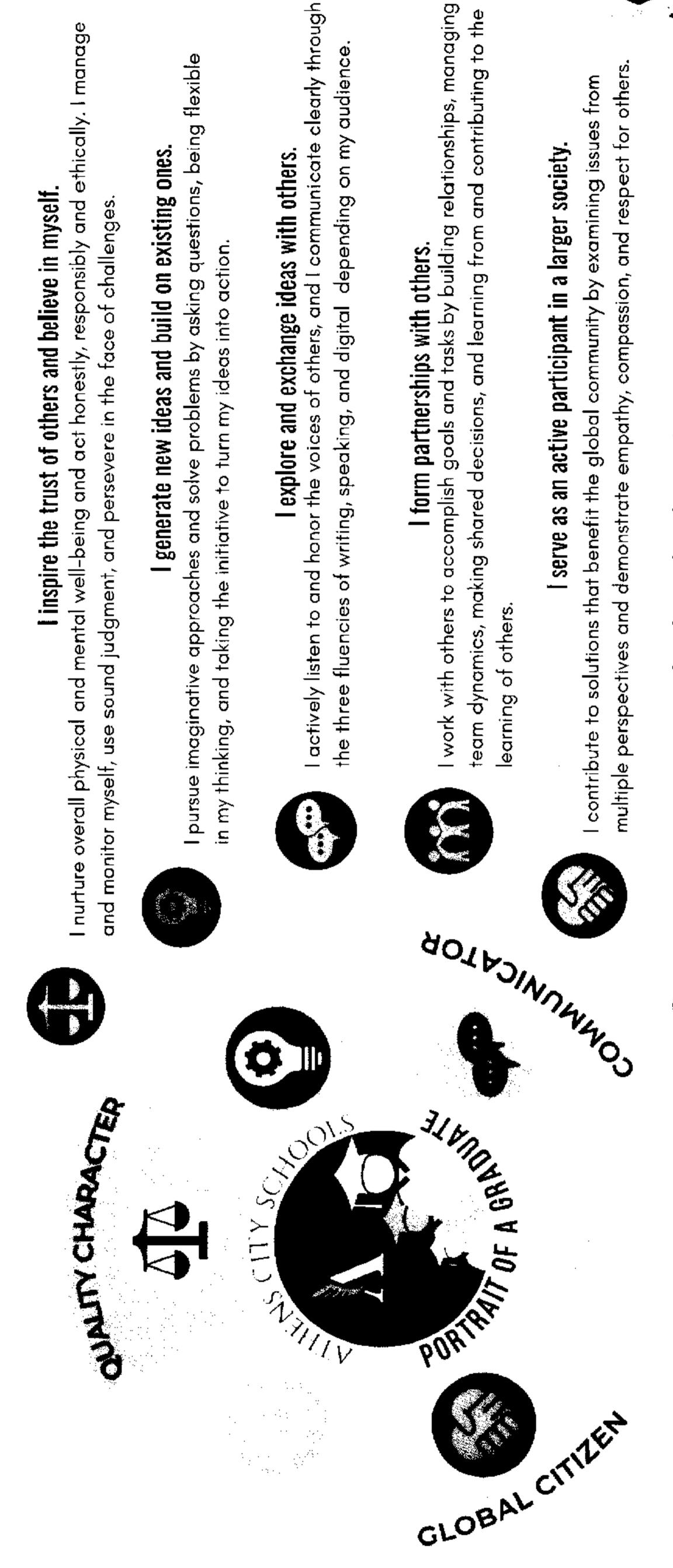
- 13. Mr. Johnson declared the board members out of the executive session.
- 14. The Superintendent's Report is attached.

ADJOURNMENT: There being no further business; the meeting adjourned at 9:08 p.m. by Mr. Johnson.

W.L. "Trey" Holladay, III, Ed. Q. Superintendent

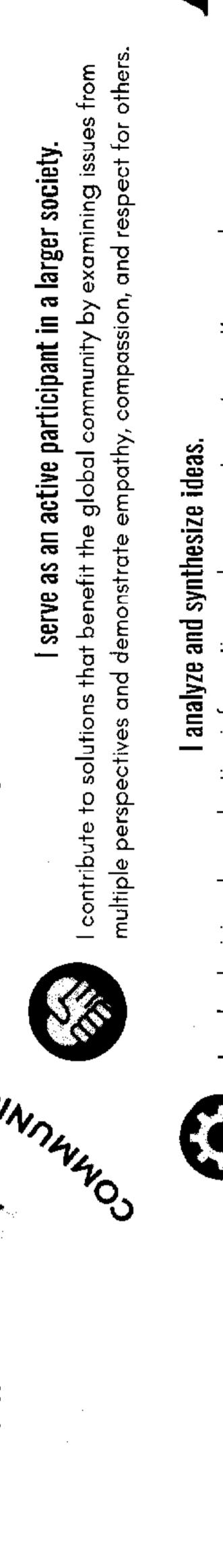
AN ACADEMIC ACHIEVEMENT. EMPOWERING ALL STUDENTS FOR SUCCESS MEANS MORE TH

prepared for life beyond graduation, our community believes we must focus on the whole individual. Our Athens City aduate describes the characteristics and skills that will empower all students for success now and in the future. Portrait of a Gr For students to be



I explore and exchange ideas with others. I form partnerships with others.

I work with others to accomplish goals and tasks by building relationships, managing team dynamics, making shared decisions, and learning from and contributing to the





knowledge, and applying it in the real world. I make decisions by evaluating information and arguments, seeing patterns and connections, constructing meaningful





2019-2020 SAFE & CARE Facts and Figures

SAFE (Students Alternative for Excellence) & CARE (Classroom for Alternative and Remedial Education) are under Athens City School's Innovative Programs directed by Dr. Rick Carter.

28 Alternative Student (14 SAFE, 14 CARE) (Boys: 23; Girls: 05)

AMS

10 (0-6th; 6-7th; 4-8th) **AHS 18** (5-9th; 5-10th; 3-11th; 5-12th)

- 12 Students entered this alternative setting behind at least one grade level
- 7 of the 12 students have received credentials to graduate with his/her intended cohort
- 7 Returned to their school

Facts:

- 4 Completed Coursework. Awaiting Graduation 2020
 - 2 Accepted to college (Drake, Wallace)
 - 2 Working full time jobs
- 3 Working Toward Graduation 2020
- 7 out of 18 AHS students do not have at least one family car
- 13 out of 14 students who are 16 years or older do not have permit or driver's license
 - 1 student has obtained a driver's permit
 - 6 students currently working toward a driver's license
- 1 baby boy born (Student 12th)
- 3 out of 18 AHS students are homeless

What's Different?

- New location at AHS
- English teacher for 5 hours a day
- Math teacher for 1 hour a day
- Bridge gaps from high school to the adult world
- Working with Alabama Department of Vocational Services
 - Driver's permit and license
 - Job services

At Risk Preventative Pilot Program

FLEX - Flexible Learning Extension - student identified by AHS Student Support Team (SST)

- Students with academic difficulties or barriers, which prohibit him/her from fully participating and being successful in the traditional school setting.
- Students can accelerate beyond his/her level by pursuing advanced credits to avoid dropping out of school.
- Currently 9 students 6 Attendance Issues, 3 medical issues
 - 3 graduate May 2020
 - 3 graduate Dec. 2020
 - 3 graduate May 2021



Consent Agenda Item F Attachment



Athens City School Board Meeting 04/16/2020 11:00 AM

455 US Hwy 31 North Athens, Alabama 35611-2698 Central Office Board Room

Printed: 4/15/2020 10:47 AM CST

ITEM: 7.6. Personnel

Recommendation

I recommend the board approve the following personnel items:

A. Employment

1. Grace Newton - Math teacher at AMS - 2020-2021 School Year

B. Transfer

1. Amy Vinson - 1st Grade Teacher at BES to Receptionist at AIS - 2020-2021 School Year

C. Retirement

- 1. Jennifer Hooper Art Teacher at AIS
- 2. Sandra Chambers Special Education Teacher at ARS
- 3. Monica Daws Instructional Partner at JNE
- 4. Sharon Cook ESL at CES
- 5. Sharon Denise Nash Special Education Teacher at CES

D. Resignations

- 1. Jordan Harrison 4th Grade Teacher at AIS
- 2. Stace Tedford Head Basketball Coach at AHS

Created on 4/10/2020 at 6:29 PM CST by Tammie Brand Last Modified on 4/15/2020 at 10:40 AM CST by Tammie Brand



Consent Agenda Item G Attachment



Printed: 4/16/2020 2:30 PM CST

Athens City School Board Meeting 04/16/2020 11:00 AM

455 US Hwy 31 North Athens, Alabama 35611-2698 Central Office Board Room

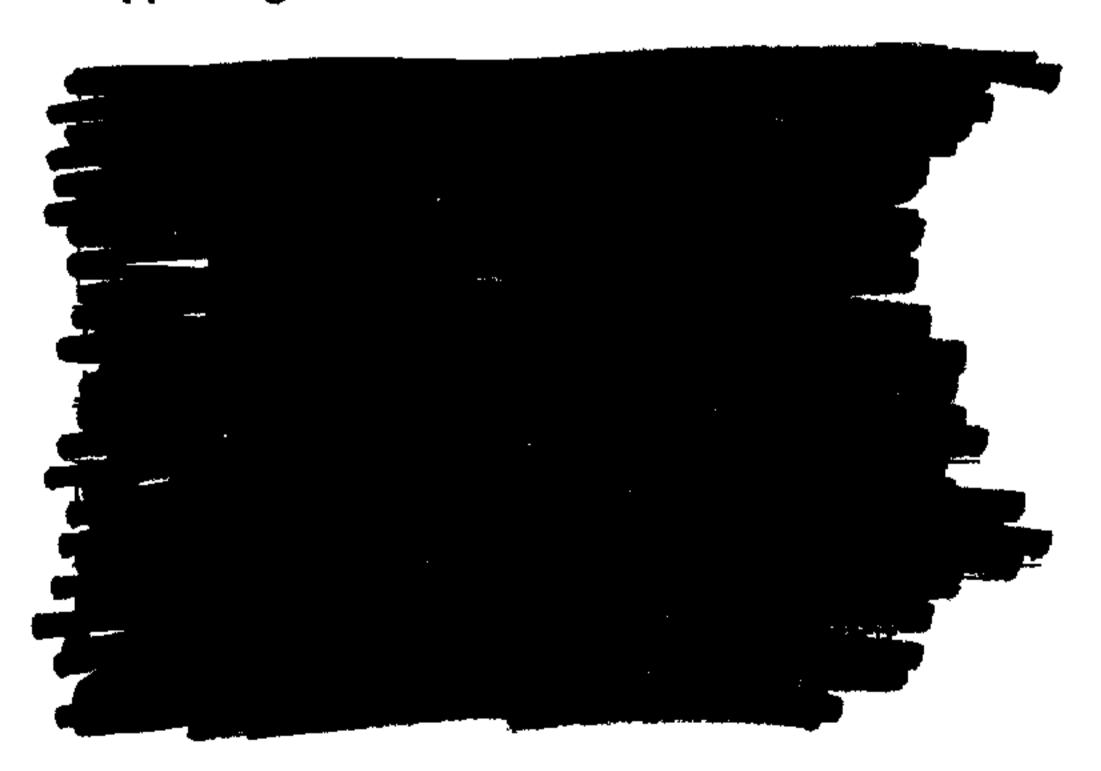
ITEM: 7.7. Non-Resident Student Admissions 🔗

Recommendation

I recommend the board approve the attached Non-Resident Student Admissions Application(s).



Supporting Documents



Created on 4/10/2020 at 6:29 PM CST by Tammie Brand Last Modified on 4/13/2020 at 2:54 PM CST by Tammie Brand



Consent Agenda Item H Attachment



455 US Highway 31 North Athens, Alabama 35611-2698 Telephone (256)233-6600 FAX (256) 233-6640

W.L. "Trey" Holladay, III, Ed. D. ~ Superintendent

MEMORANDUM NO. 14,079 April 9, 2020

TO:

Board Members

FROM:

W. L. "Trey" Holladay, III, Ed.D.

SUBJECT:

Facility Use Request - Athens Limestone County Tourism - Athens Stadium July 4th

I recommend the board approve the use of the Athens Golden Eagle Stadium on July 4th for the Annual Fireworks show sponsored by the Athens Limestone County Tourism Association.

Board of Education



Superintendent's Report March 24, 2020 Board Meeting

ATTENDANCE REPORT -

• AES - * 377

• BES - 284

• CES - 298

• JNES -* 332

• AIS - 628

• AMS - 890

• AHS - 1053

• ARS - 519

• ENROLLMENT - Students currently enrolled - 4,381

• * includes Pre-K numbers

School	Nov 2019	Dec 2019	Jan 2020	Feb 2020	April 2020
Athens Elementary	372	370	376	372	377
Brookhill Elementary	284	285	288	285	284
Cowart Elementary	304	305	303	300	298
Julian Newman Elementary	329	333	332	329	332
Athens Intermediate	634	631	630	629	628
Athens Middle	893	894	888	890	890
Athens High	1052	1050	1051	1050	1053
Athens Renaissance	591	573	581	539	519
Total	4,459	4,444	4,449	4,394	4,381