

ATHENS CITY BOARD OF EDUCATION  
Annual Board Meeting  
May 7, 2020  
6:30 P.M. Central Office Board Room

Per the directive of Board President Russell Johnson, the regular meeting of the Athens City Board of Education will be at 6:30 pm on May 7, 2020, at the Athens City Schools' Central office located at Highway 31 North, and notice of the meeting was provided as required by law. The meeting was conducted pursuant to Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19. As such, all deliberations conducted, and actions taken, during the meeting were limited to matters within the Athens City Board of Education's statutory authority that were (a) necessary to respond to COVID-19, or (b) necessary to perform essential minimum functions of the board of education.

Three members of the board of education (President Russell Johnson, Ms. Beverly Malone, Ms. Jennifer Manville) physically attended the meeting at the Athens City Schools' Central Office, and other members of the board participated in this meeting by means of electronic communications (through the ZOOM application which allows remote audio/video conferencing). Per the Governor's Order, the meeting was not open to physical presence by members of the general public.

This summary of the meeting is provided no less than twelve (12) hours after the meeting, on the Athens City Schools website at: <https://www.acs-k12.org/Page/1309>. The summary recounts the deliberations conducted and the actions taken by the board with reasonable specificity to allow the public to understand what happened.

President Russell Johnson, who was physically present at the Central Office, called the meeting to Order at 6:30 PM.

*The following board members participated in the meeting remotely via the ZOOM video/audio application: Mr James Lucas, Mr Tim Green, Mrs. Shannon Hutton. and Mr. Scott Henry.*

The following persons were physically present at the meeting: Mrs. Beth Patton, Mrs. Serena Owsley, Dr. Trey Holladay, Mrs. Tammie Brand and Mrs. Anne Burrows

1. Mr. Johnson opened the meeting with prayer.
2. Ms. Manville led the pledge of allegiance.
3. Ms. Manville moved that the board (a) approve the May 7, 2020 agenda; (b) find that all items on the agenda (and all deliberations related thereto) are matters within the Athens City Board of Education's statutory authority that are (i) necessary to respond to COVID-19, or (ii) necessary to perform essential minimum functions of the board; (c) to approve the conduct of this meeting pursuant to the Section 3 of Governor Kay Ivey's March 18, 2020 Proclamation concerning the operation of the Open Meetings Law during the state of emergency related to COVID-19; and (d) to suspend, for this meeting, any by-law, policy or other rule of the school board that would conflict with the conduct of the meeting as stated in this motion and the April 16, 2020 agenda.

Mrs. Malone seconded the motion. The vote was unanimous in approval of the motion.

4. Mr. Jacob Gatlin and Mr. Jeremy Blackburn with CDPA presented the School Audit to the Board Members. They used three opinions to approve the audit and the school system was clean on all accounts. They explained that this was very good and commended Mrs. Owsley, Lisa Whitt and the local bookkeepers. They were impressed with the consistency in each school with following the accounting manual that they were asked to follow.

5. Mr. Johnson reminded the members that it was the Annual Meeting and that Officers for the School Board needed to be filled. Mrs. Hutton nominated Mr. Johnson for president and Mrs. Lucas seconded the motion. No additional nominations were made and the vote was unanimous for Mr. Johnson to serve as Board President.

Mr. Henry made the motion to nominate Ms. Beverly Malone as Vice-President and Mr. Johnson seconded the motion. No additional nominations were made and the vote was unanimous for Mrs. Beverly Malone to serve as Vice-President for the School Board.

6. Upon the Superintendent's recommendation, Mrs. Manville moved that the board approve the items set forth in the consent agenda. Mrs. Malone seconded the motion. The vote was unanimous in approval of the resolution.

A. Consent Items Approved:

- a. Approval of Minutes – April 16, 2020
- b. Personnel
- c. Non-Resident Student Admissions

B. Personnel Items Approved:

A. Employment

1. Kendra Draper – BES Teacher
2. Allison Horton – Special Education at CES
3. Faith Aderholt – School Nurse AES
4. A. Shawn Castleberry – Teacher – Middle and High School Assistant Band Director and Instrumental Music

B. Transfer

1. Marshall Deavers – PE at AMS to PE at AHS
2. Stace Tedford – PE at AHS to PE at AMS
3. Jessica Hill – System-Wide Aide at AIS to AMS
4. Lindsey Schexnayder – AIS 5<sup>th</sup> Grade to Brookhill Elementary
5. Tiffany Wilbourn – AIS teacher to Instructional Partner at JNE
6. Debbie Elmore – Assistant Principal at AHS to 12 month Administration at AHS
7. Phillip Jarmon – Contract Principal to Assistant Principal at ARS

8. Beth Horn - .5 AVID at AHS to AMS
  9. Lori Jones – Business Education at AHS to ARS
  10. Gil Dobbs - .5 EL Teacher at AH5 to AMS
- C. Retirement
1. Mitzi Dennis – AIS Principal at Athens Intermediate School
  2. Dixie McFarland – Instructional Aide at SPARK Academy
- D. Resignations
1. Chelsie Vining – Latchkey Teacher at JNE
- E. Certified Teacher Pay
1. Hannah Tilley – BES Long Term Substitute

Page 3  
Board Summary  
May 7, 2020

7. The Superintendent's Report is attached.

8. An Executive Session was not needed for this meeting.

9. Mr. Johnson asked Dr. Holladay about the graduation plan moving forward. Dr. Holladay said the ARS got approval today for a virtual program after Dr. Brown talked with each parent. A company will come in and video each student getting the diploma at different times and put a video together with everyone that participates.

Dr. Carter is still working with his team after surveying parents and students and they want to keep with a more traditional graduation. Options are being looked at and the final plan should come out soon. Several ideas were discussed but in agreement to keep it as traditional as possible with the current restrictions.

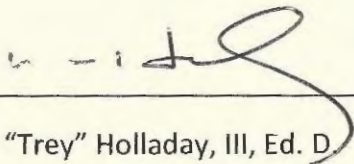
10. Mr. Johnson asked about Dr. Mackey, the State Superintendent, commenting on a later school start date. Dr. Holladay stated that the Instructional Team is working to get a plan in place but hope to start on the schedule start date for ACS on the 15<sup>th</sup> in a modified opening. Dr. Holladay wants to get the minimum of 175 days in so holidays can remain the same. He also expressed we could start and stop several times and the school system is preparing for this in advance.

11. Mr. Johnson asked what was driving this later start date and restrictions. Dr. Holladay said the state department is watching the CDC and the governor's office in the requirements for social distancing and opening back up. He emphasized again the Instructional Team is currently working on our start plan to be better than the shutdown. They want a robust content for the students where grades and attendance count. Not sure what social distancing will hold but they are getting plans A-Z ready.

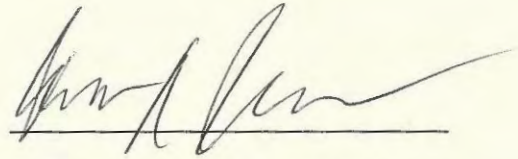
12. Mr. Johnson asked about the money the Federal Government was handing down? Dr. Holladay said it is coming in the form of Grants and they are watching what is available to ACS. You have to justify why you need it to help with COVID 19. Mrs. Owsley said they are looking at shields for the counters in offices, if instructional needs are present (technology and hotspots) and PPE that will be needed for faculty and staff to keep them safe.

13. Mr. Johnson asked has any students or parents been confirmed with the virus? Dr. Holladay said they have no knowledge of any students or parents being confirmed with COVID-19.

ADJOURNMENT: There being no further business; the meeting adjourned at 7:16 p.m. by a motion made by Mrs. Manville.



W.L. "Trey" Holladay, III, Ed. D.  
Superintendent



Russell Johnson, President