

ATHENS CITY BOARD OF EDUCATION

July 22, 2021

6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with Alabama Code 13A-14-2 commonly referred to as the "Alabama Open Meeting Law". Present were approximately 18 members of the public.

CALL TO ORDER: Beverly Malone– Board President called the meeting to order at 6:30 p.m.

ROLL CALL: Members Present: Jennifer Manville, Board Vice-President
Shannon Hutton
James Lucas
Beverly Malone, Board President
Beth Patton, Superintendent
Scott Henry

1. Mrs. Malone opened the meeting with prayer.
2. Mrs. Manville led the pledge of allegiance.
3. Mr. Henry moved that the board approve the agenda. Mrs. Manville seconded the motion. The vote was unanimous.
4. There was no public input.
5. Mrs. Patton asked for the approval of item #7 – Job Description and Salary Schedule Approval for a Facilities Manager for Athens City Schools. Mrs. Manville moved that the board approve item #7. Mrs. Malone seconded the motion. The vote was unanimous.
6. Upon recommendation, Mr. Lucas moved that the board approve the items set forth in the consent agenda. Mr. Henry seconded the motion. The vote was unanimous.

A. Consent Items Approved:

1. Approval of Minutes - June 14, 2021
2. Approval of Minutes - July 6, 2021
3. Paid Payables - June 2021
4. Financial Statements - June 2021
5. Personnel
6. Non-Resident Student Admissions
7. Proposed Changes to the Student-Parent Handbook for 2021-2022
8. Field Trip Request - AIS Dauphin Island Sea Lab - OVERNIGHT
9. Field Trip Request - AHS Volleyball - OVERNIGHT
10. Volunteers - AHS Band
11. Contract Approval for OT/PT with Robin Irwin Physical Therapy
12. Updated Salary Schedules
13. Resolutions for the Salary Schedule Changes
14. TEAMS Contract Approval
15. Bid Approval - Athens Middle School Roof

B. Personnel

A. Employment

1. Anthony Conwell - PE Teacher at AIS
2. Katie Walker - Teacher at BES
3. Lori Carter - 2nd Grade Teacher at AES
4. Amber Ridley - EL Teacher at AIS
5. Jessica Byrd - English Teacher at AMS
6. Natalie Marion - Health Teacher at AHS
7. Ethan Whiteside - History Teacher at AHS
8. Lisa Kerr - Latchkey Teacher at BES
9. Glen Carwile - 9-month Custodian at AIS
10. Klaire White - Instructional Aide (SOAR) at AES
11. Jennifer Horne - Speech Pathologist for ACS
12. Jessica Rea - Speech Pathologist for ACS
13. Catherine Hill - Bus Driver for ACS
14. Brad Collins - Custodian at AES
15. Amanda Townsend - Teacher at BES
16. Melissa Bonavia - Bus Driver ACS

B. Transfer

1. Roderick Hart - Custodian at AES to Custodian at ARS
2. Kayla Baine - SOAR Aide at AES to Pre-K Aide at AES

C. Resignation

1. Heather Frost - Teacher at AMS
2. Austin Marsh - PE Teacher at AIS
3. Harry Crum - Teacher at AHS
4. Amy Holmes - Special Education AMS

D. Retirement

1. Katrena Allen - AP (.5) JNE and System Services Supervisor(.5) for ACS

E. Contracted Services

1. Barry Phillips - Bus Training
2. Ted McNatt - Bus Training
3. Kathy Vandermarkt - Bus Training
4. Jimmy Troupe - Bus Training
5. Jessica Allison - Summer Clerical Aide /AIS
6. Tracy Meadows - Custodial Training BES
7. Amanda Speegle - Kinder Camp Nurse BES
8. Rebecca Mealer - Contracted Instructional Aide
9. Leigh Jackson - Clerical/Student Data Processing AHS
10. Cindy Smith - Kinder Camp ESL Services CES
11. Lindsey Ballew - Kinder Camp - ESL Services AES
12. Katie Walker - Kinder Camp BES
13. Math/ELA Curriculum AES
14. LETRS Training Units 1 and 2 BES
15. ELA COS BES
16. Magen Adams - Kinder Camp AES
17. Leatha Ogden - Permanent Sub CES
18. Joan "Libby" Brunson - Permanent Sub AES
19. Lori Vaughan - Nurse on Bus Routes
20. Faith Aderholt - Nurse on Bus Routes
21. Amanda Speegle - Nurse for 2021-2022 School Year
22. Nicole Robinson - Budget Training
23. Eddie Murphree - Supplemental Contract

7. Mrs. Patton made the recommendation to enter an executive session to discuss the general reputation and character, physical condition, professional competence, or mental health of an individual, or, subject to the limitations set out in the Open Meetings Law, to discuss the job performance of certain public employees and to discuss with the Board's attorney controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action..

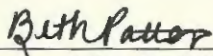
Mr. Henry moved that the board go into executive session. Mrs. Hutton seconded the motion. The vote was unanimous.

8. President Malone announced that the Board has returned from executive session. Mrs. Manville made the following motion, which was seconded by Mr. Henry.

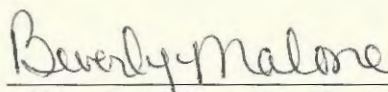
In light of the upcoming federal trial involving Dr. Holladay and Dr. Carter, and the related circumstances, I move that the Board make its employees and officers, as well as its attorneys and other contractors, available to fully cooperate with federal and state officials as needed. To that end, I further move that the Board authorize the President of the Board, in consultation with our legal counsel, to enter into an agreement providing for disclosures of privileged information to permit the Board's attorneys to confer with federal and state officials, if requested, regarding the pending federal litigation, as approved by the court such that there is no attorney-client privilege waiver in that or any other proceeding.

President Malone called for the vote and the motion passed unanimously.

ADJOURNMENT: There being no further business; the meeting adjourned at 7:23 p.m. on a motion by Mr. Henry.



Mrs. Beth Patton
Superintendent



Beverly Malone, President

DECLARATION AND OPINION

My name is E. Shane Black. I am over the age of nineteen (19), and I make this Declaration and Opinion based upon my own personal knowledge, information and belief. I am an attorney licensed to practice law in the State of Alabama and am the Attorney for the Athens City Board of Education. I am offering this Declaration and Opinion in compliance with Section 36-25A-7 of the *Code of Alabama* (1975).

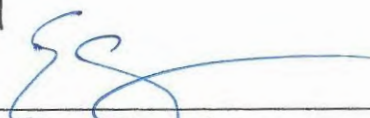
On the 22 day of July, 2021, at a meeting of the Athens City Board of Education, there has been or will be made a motion calling for an executive session for the following purpose(s):

- To discuss with the Board's attorney the legal ramifications of and legal options for pending litigation;
- To discuss with the Board's attorney controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action;
- To meet or confer with a mediator or arbitrator with respect to any litigation or decision concerning matters within the jurisdiction of the Board involving another party, group, or body.

Prior to voting to convene the executive session, I am offering this Declaration and Opinion for the purpose of stating that Section 36-25A-7 of the *Code of Alabama* (1975) is applicable to the planned discussion, and I hereby request that this written Declaration and Opinion be reflected in the minutes for said meeting. I have further advised the Board that if any deliberation begins among them regarding what action to take relating to pending or threatened litigation based upon the advice of counsel, the executive session shall be concluded and the deliberation shall be conducted in the open portion of the meeting or the deliberation shall cease.

This Declaration and Opinion shall not constitute a waiver of the attorney-client privilege.

Dated this 22 day of July, 2021



E. Shane Black, Esq.