

# **ATHENS CITY BOARD OF EDUCATION**

**December 16, 2021**

**6:30 P.M. Central Office Board Room**

This meeting was conducted in full compliance with Alabama Code 13A-14-2 commonly referred to as the "Alabama Open Meeting Law". Present were approximately 16 members of the public. Mr. JR Tidwell was present from the News Courier.

**CALL TO ORDER:** Beverly Malone– Board President called the meeting to order at 6:30 p.m.

**ROLL CALL:**           Members Present:     Jennifer Manville, Board Vice-President  
James Lucas  
Beverly Malone, Board President  
Beth Patton, Superintendent  
Scott Henry  
Shannon Hutton

1. Mrs. Malone opened the meeting with prayer.
2. Mrs. Hutton led the pledge of allegiance.
3. Mr. Henry moved that the board approve the agenda. Mrs. Hutton seconded the motion. The vote was unanimous.
4. Mr. Lee Edminson, Facilities Manager for ACS gave an update on current projects within the system:

**Athens Middle - Roof**

We have abandoned the original sequence of layering the roof coating  
Instead of a urethane / silicone process we will install a silicone / silicone system  
ONLY issue was the urethane and we end up with a better product  
Now the process of removing the "bubbles" on the affected area has started  
Once removed we will need to pressure wash the roof again to remove the debris (started today)  
Progress is about 15% on coating

**-Old ROTC Bldg reroof**

Rock ballast removal is complete  
Tear-off is complete  
Temporary roof completed today  
Permanent roof installation to start tomorrow weather permitting...  
Our goal is to have the roof completed before the students / staff return from Christmas Break  
Minus some detail work

**Clinton Street - Gym HVAC**

We will have a pre-start with Pettus Mechanical, Mims Engineering & State Inspector tomorrow at 10am

**Stadium - Bleacher Coating**

We are awaiting the contracts (was told next week from State) so we can hold a Pre-start with contractor and the State Inspector...  
Just a reminder this work is similar to roofing...the product and application is weather dependent....

**Stadium - Track**

Work will follow the repairs of the stadium

**James Cowart Elem - Roof**

We had the roof IR scanned for moisture - approximately 1000 sq/ft of roof will need to be taken down to the deck  
One section...north wing has two roofs installed...both will have to be removed to deck  
Bid Jan / Feb - Summer project

**Athens Elementary - New Building**

Issues we are working through; No delivery issues at this time...still tracking items as we move forward  
Bar Joist - current delivery Feb  
Foundation pours - 500 cu/yards of concrete...we are down to the Storm Shelter Footings  
Foundation block up to D (North Wing)



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Board Minutes

Slab on Grade (SOG) Tentative Dec 23rd for next pour  
3 SOG pours remaining  
CMU walls - averaging about 1800 block per day  
80% A  
90% C  
Laying out B for next week  
Steel Beams - delivery / install late Jan  
Hollow Core - delivery / install end of Feb  
Trusses - delivery / install mid to late Feb  
Plumbing  
Rough-in complete A,B & C...they are well into D  
Elect  
Rough-in complete A,B,C starting D  
Site Work - scheduled to start storm lines late Dec

5. Mrs. Patton recognized the Sponsors for the 2021 Teacher of the Year Dinner. A complete list is attached to the Superintendent's Report.
6. Upon recommendation, Mrs. Manville moved that the board approve the items set forth in the consent agenda. Mr. Henry seconded the motion.

A. Consent Items Approved:

1. Approval of Minutes November 18, 2021
2. Paid Payables - November 2021
3. Financial Statements - November 2021
4. Final FY2021 Financial Statements
5. Personnel
6. Volunteers
7. New Board Policy - ECCH
8. Field Trip Request - AHS Soccer - Overnight
9. TEAMS Contract Approval
10. 2022 Pool (Leverage) Bonds
11. Purchase of Weights
12. Facility Use Request - Softball Field on Clinton Street

B. Personnel Items Approved:

A. Employment

1. Christina Harrison - CNP Cashier / Worker for ACS
2. Tammy Smith - CNP Cashier/Worker for ACS
3. Minieva Timberlake - Latchkey Teacher at AES
4. Janet Barlow - Elementary Teacher at AIS
5. Katherine Dye - School Counselor at AIS
6. Adair Waldrop - Secondary English Teacher at ARS
7. Mellody Heathington - Family and Consumer Sciences Teacher at AHS

B. Resignation

1. Libby (Joan) Brunson - Instructional Support / Permanent Substitute
2. Delaney Dunaway - Family & Consumer Sciences Teacher at AHS
3. Ashley Jablonski - Contracted Instructional Aide at JNE

C. Transfer

1. Isaac Ritterbush- Maintenance Technician to HVAC/Maintenance Technician

D. Long Term Sub Pay

1. Fiorella Carr -JNE

E. Retirement

1. Rick Talmadge - HVAC Technician



F. Contracted Services

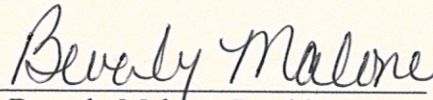
1. Haley Neely - Permanent Sub AES
2. Russell McNutt - Long Term Substitute Bus Driver
3. Melyssa Staggs - System-Wide Special Education Intervention
4. Edith Birdwell - Permanent Sub For CNP
5. Susan Braun - Permanent Sub for CNP
6. Hayley Hays - Permanent Sub JNE
7. Odell Shoulders - Permanent Sub for CNP
8. Sandra Dugger - Long Term Substitute Bus Driver
9. Afterschool Tutoring AIS
10. Afterschool Tutoring AIS (Admin)

7. The Superintendent's Report is attached.
8. Mrs. Patton made the recommendation to enter an executive session. The reason for the executive session was to discuss the general reputation and character, physical condition, professional competence or mental health of individuals. And, to discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated of the body pursues a proposed course of action.
9. Mrs. Manville moved that the board enter into Executive Session. Mr. Lucas seconded the motion. The vote was unanimous.
10. Upon conclusion of the executive session Mr. Henry moved that the board return to regular session. Mrs. Manville seconded the motion. The vote was unanimous.

ADJOURNMENT: There being no further business; the meeting adjourned at 8:00 p.m. on a motion by Mr. Lucas.



Mrs. Beth Patton  
Superintendent



Beverly Malone, President



STATE OF ALABAMA     )  
COUNTY OF LIMESTONE )

**DECLARATION AND OPINION**

My name is E. Shane Black. I am over the age of nineteen (19), and I make this Declaration and Opinion based upon my own personal knowledge, information and belief. I am an attorney licensed to practice law in the State of Alabama and am the Attorney for the Athens City Board of Education. I am offering this Declaration and Opinion in compliance with Section 36-25A-7 of the *Code of Alabama* (1975).

On the 16 day of December, 2021, at a meeting of the Athens City Board of Education, there has been or will be made a motion calling for an executive session for the following purpose(s):

- ☒ To discuss with the Board's attorney the legal ramifications of and legal options for pending litigation;
- ☐ To discuss with the Board's attorney controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action;
- ☐ To meet or confer with a mediator or arbitrator with respect to any litigation or decision concerning matters within the jurisdiction of the Board involving another party, group, or body.

Prior to voting to convene the executive session, I am offering this Declaration and Opinion for the purpose of stating that Section 36-25A-7 of the *Code of Alabama* (1975) is applicable to the planned discussion, and I hereby request that this written Declaration and Opinion be reflected in the minutes for said meeting. I have further advised the Board that if any deliberation begins among them regarding what action to take relating to pending or threatened litigation based upon the advice of counsel, the executive session shall be concluded and the deliberation shall be conducted in the open portion of the meeting or the deliberation shall cease.

This Declaration and Opinion shall not constitute a waiver of the attorney-client privilege.

Dated this 16 day of December, 2021.

  
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E. Shane Black, Esq.





**Superintendent's Report**

**December 16, 2021**

**Board Meeting**

**DEPARTMENTAL REPORTS**

**Exceptional Services Coordinator, Dr. Jessica Lynn**

- Last week, SOAR Students (K-12) participated in a community trip to Dollar Tree and then to AHS for a holiday party provided by the AHS SCA students. This was a fun day for all and a great wrap-up to "Inclusive Schools Week".

Thank you to our Teacher of the Year Sponsors listed below:



**ATHENS CITY SCHOOLS  
FOUNDATION**

**PRESENTING**  **HAND ARENDALL  
HARRISON SALE**  **GMC**  **syndesisolutions**  **Grayson Carter and Son  
Contracting Inc.**

**GOLD**  **LATHAN ASSOCIATES ARCHITECTS  
MARTIN & COBEY CONSTRUCTION  
MORELL ENGINEERING**

**SILVER**  **FIRST STATE BANK OF THE SOUTH  
MCKEE & ASSOCIATES  
MING COMMERCIAL REAL ESTATE**

**CONTRIBUTING**  **CANEBRAKE CLUB**  **FIRST NATIONAL BANK**

**SPECIAL THANK YOU TO ATHENS NEWS COURIER**





## ATTENDANCE REPORT

School	April 2021	May 2021	June 2021	September 2021	October 2021	November 2021	December 2021
iAcademy @ AES	378	380	380	376 (55)	393	394	401
FAME Academy @ BES	303	305	294	362 (18)	369	368	364
SPARK Academy @ CES	297	295	263	313 (18)	317	323	321
HEART Academy @ JNES	343	342	342	351 (38)	354	358	361
Athens Intermediate	574	575	574	576	588	583	585
Athens Middle	962	963	958	981	988	988	982
Athens High	1104	1102	1099	1124	1115	1114	1112
Athens Renaissance	602	601	561	656	656	651	646
<b>Total</b>	<b>4,563</b>	<b>4,563</b>	<b>4,471</b>	<b>4,739</b>	<b>4,780</b>	<b>4,779</b>	<b>4,772</b>

Athens City Schools  
December 2021

## SCHOOLS REPORT

### **iAcademy @ Athens Elementary**

- Just ahead of Listerhill's new Athens branch opening, the Listerhill Foundation is excited to announce that Athens Elementary iAcademy will be the destination for its first Shoe Drop in 2022. The event will see every student receive a pair of new, brand-named athletic shoes and 5 pairs of Bombas socks through Listerhill's Kicks for Kids program.

### **FAME Academy @ Brookhill Elementary**

- Week of December 6th- Penguin Patch Christmas Shop
- Week of December 13th- Grinchmas Week
- Thursday, December 16th- Kindergarten Christmas Performance @ 8:30 a.m.

### **ATHENS HIGH SCHOOL**

- In December the Visual Art students completed a collaborative project with Brookhill Elementary's third grade classes. We successfully made, fired, and glazed 80+ bowls and pendants. Both are scheduled for delivery to the students December 14.
- The National Art Honors Society made ribbons for the Athens Christmas Parade floats this year.
- The National Art Honors Society inducted 25 new members on December 9.
- The AHS Marching Band, Choir, JROTC, and Cheer participated in the Athens-Limestone Christmas Parade along with AHS Miss Merry Christmas Brebhinn Holt.
- AHS Choir performed at the Athens Open House at Merchants Alley & at the Courthouse. They also performed Christmas selections at Limestone Manor.



- AHS/AMS Choir presented their Sounds of the Season concert in the APAC.
- AHS/AMS Bands presented their A Christmas Spectacular concert in December in the APAC.
- The 2021 JROTC Jingle Bell Jog 5k was a huge success again this year. We registered 73 individuals and 14 Sports/JROTC teams. First Sergeant Long, the Athens JROTC cadets, and Chief Chambers would like to thank Athens City Schools, Athens High School, and the entire community for your continued support of our program.
- The Spanish Honors Society inducted 16 students.
- SCA hosted the SOAR Christmas Party on December 10.
- Congratulations to Katie Crews for being named a Coca Cola Scholarship Semi-finalist. Students are selected based on academic excellence, leadership and service demonstrated in school and community activities. She will continue through the selection process with the chance to receive a \$20,000 scholarship.
- Jazz Band conducted a tour performing Christmas selections at Athens elementary schools and at the Rotary Club meeting on December 10.

## **Athletics**

### **Swim**

The Swim Team had 9 athletes to participate in the AHSAA State Swim Championships on December 3-4. The team did well in the prelims, but fell a little short of making the finals.

### **Cheer**

At the AHSAA State Cheer Finals at the Birmingham Crossplex, AHS Cheer came in 9<sup>th</sup> place out of 24 teams participating in Game Day competition. They placed 3<sup>rd</sup> in Traditional competition in Class 6A. The team will now prepare for National Competition in Orlando, Florida.

### **Basketball**

All teams are practicing hard and playing well. The remaining home game for December is Friday, December 17 v. Bessemer City

### **Wrestling**

Wrestling is off to a great start this season. Many of the wrestlers have won in their weight class. The team will travel to Cleveland, Tennessee, and Thompson Station, Tennessee, during the Christmas break for tournaments. Their next home match is January 3<sup>rd</sup>.

The Spring Sports teams are participating in offseason conditioning and workouts. Spring Sports season officially begins in January.



## 2022 ATHENS GOLDEN EAGLE GIRLS GOLF TEAM SCHEDULE

1/31 - First day of practice

2/28 - match vs. Decatur High @ Point Mallard Golf Course \*\*\*

3/1 - match vs. Sparkman @ Huntsville Country Club\*\*\*

3/7-8 Hoover Madness Tournament @ Hoover Country Club (overnight)\*\*

3/17 - Florence St. Patty's Day Tournament @ Blackberry Golf Course\*\*

3/21 - match vs. Sparkman @ Canebrake\*\*\*

4/5 - Panther Invitational @ RTJ Hampton Cove\*\*

4/7 - Scottsboro Invitational @ Goosepond Colony Golf Course\*\*

4/11 - Golden Eagle Invitational @ Canebrake\*\*

4/14 - Boaz Invitational @ Gunter's Landing Golf Course\*\*

4/18-19 - Cullman Invitational \*\*

4/25-26 - Sectionals\*\*

\*\* All tournaments are an all-day event

\*\*\* All matches begin after 3rd block (golf begins 4th block)

- + Practices are Mondays, Wednesdays, Thursdays, Fridays
- + Days that I have a meeting/teacher training will be practice on your own
- + All practices, matches, and tournaments are weather permitting
- + Qualifying rounds will be played during practice before all tournaments as only the top 4 players may travel to tournaments
- + Matches may be added to the schedule throughout the season

11.30.2021

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**ATHENS HIGH SCHOOL  
2021-2022 SOCCER SCHEDULE**

Date	Opponent	Location	JP Time	Varsity Cl	JV Time	Varsity Foot	JP Time	JP Time	JP Time
2/25/22	Austin	Away	8:00 PM	7:00 PM					
2/26/22	vs. Morrisville Middle	Home					5:00 PM	7:00 PM	
2/28/22	vs. Decatur	Away					5:00 PM	8:30 PM	
3/1/22	vs. Southern Shootout	5-day, AL		TBA					
3/15/22	vs. Forsyth	Away	5:00 PM	7:00 PM					
3/15/22	vs. Liberty	Home							
3/17/22	vs. Hazel Green	Away	6:00 PM		6:30 PM		5:00 PM	7:00 PM	
3/17/22	vs. Hercules	Home							
3/18/22	vs. Harrison Academy	Away					5:00 PM	7:00 PM	
3/22/22	vs. Andover	Away					7:00 PM		
3/24/22	vs. Tanner	Home					7:00 PM	4:00 PM	
3/24/22	vs. Tarter	Home					4:30 PM	6:00 PM	
3/28/22	vs. Austin	Home							
3/16/22	vs. Decatur	Home	6:00 PM	7:00 PM			7:00 PM	5:00 PM	
3/17/22	vs. Forsyth	Away					7:00 PM	5:00 PM	
3/22/22	WCA	Home							
3/25/22	vs. Lanier	Away					7:00 PM	4:30 PM	
3/25/22	vs. Decatur	Away					5:00 PM	6:30 PM	
3/25/22	vs. Peachtree	Away							
3/16/22	vs. Hazel Green	Home	5:00 PM	6:30 PM					
3/16/22	vs. Austin	Away	6:00 PM	7:00 PM			5:30 PM	6:30 PM	
3/16/22	vs. Forsyth	Home	6:00 PM	7:00 PM					
3/17/22	Hershey	Home	6:00 PM	7:00 PM					
3/20/22	vs. Morrisville Middle	Away					5:00 PM	5:30 PM	*****
3/25/22	vs. Columbia	Home					7:30 PM		
3/25/22	vs. Hazel Green	Home					7:30 PM		
4/1/22	vs. Forsyth	Home			4:30 PM				
4/5/22	vs. Liberty	Away					6:00 PM	7:00 PM	*****
4/5/22	vs. Hazel Green	Away					7:00 PM		
4/7/22	vs. Columbia	Home					7:00 PM		
4/11/22	vs. Shreve	Away	5:30 PM	7:00 PM			6:00 PM	7:00 PM	*****
4/14/22	vs. Peachtree	Home					7:00 PM		
4/14/22	vs. Andover	Home					7:00 PM		
4/21/22	Ashley	Home	5:00 PM	7:00 PM					
4/21/22	Ashley	Home	5:00 PM	7:00 PM					

\*\*\*\*\* has no lights on their field, thus the earlier start time