

ATHENS CITY BOARD OF EDUCATION

June 9, 2022

6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meeting Law”. Present were approximately 34 members of the public.

CALL TO ORDER: Beverly Malone— Board President called the meeting to order.

ROLL CALL: Members Present: Jennifer Manville, Board Vice-President
James Lucas
Beverly Malone, Board President
Beth Patton, Superintendent
Scott Henry
Shannon Hutton

1. Mrs. Malone opened the meeting with prayer.
2. Mrs. Hutton led the pledge of allegiance.
3. Mr. Henry moved that the board approve the agenda. Mrs. Hutton seconded the motion. The vote was unanimous.
4. Public Input: Mr. Chip Lovell spoke to the Board concerning volleyball.
5. Upon Superintendent Patton’s recommendation of the following items, Mrs. Manville moved that the Board approve the items set forth below in the consent agenda. Mr. Lucas seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.

A. Consent Items Approved:

1. Approval of Minutes - May 26, 2022
2. Paid Payables - May 2022
3. Financial Statements - May 2022
4. Personnel
5. Non-Resident Student Admissions
6. Job Description and Salary Schedule Approval
7. Field Trip Request - AHS Band - Overnight
8. Field Trip Request - AHS Band - Out-of-State
9. Contract Approval - AHS Track Resurfacing

B. Personnel Items Approved:

- A. Resignation – Mrs. Patton recommended that the Athens City Board of Education accept the following resignations (and/or to recognize/ratify the Superintendent’s prior acceptance of the same, only if/to the extent that such action may be necessary/desirable):
1. Lindsey Ballew - ESL Teacher at AES
 2. Pamela Burton - EL Newcomer Teacher at AES
 3. Rebecca Davenport - Pre-K Teacher at AES
 4. Katie Dye - School Counselor at AIS

5. Karly Kruse - Pre-K Teacher at JNE
6. Mikayla Percell - School Counselor at AES
7. Gelia Redmill - System-Wide Instructional Aide at AHS
8. Amanda Townsend - 3rd Grade Teacher at BES
9. Zachary Defoe - Bus Driver / Mechanic for ACS

B. Employment

1. Jamilah Andrews - Elective Teacher at AMS
2. Melinda Magsig - SPED at AES
3. Brick Pugh - SPED Teacher at AMS
4. Cassidy Russell - Ridgeway - Science Teacher at ARS
5. Cassandra "Renee" Kennedy - School Counselor at AES
6. Joseph Illg - Secondary Social Science Teacher at ARS
7. Crystal McNeal - Assistant Principal / Teacher at BES

C. Transfer

1. Steve Williams - ARS Music Education part-time and Lawn Maintenance part-time to Music Education Teacher at ARS

D. Re-Assignment

1. Jennifer Sallee - Federal Programs Administrator to Federal Programs Administrator/Assistant Principal

E. Contracted Services

1. Holly Scarbel - Kinder Camp
2. Jan Wilbanks - Teaching / Tutoring ARS 22-23 SY
3. Nicholas Ridgeway - Summer School AHS
4. Kimberly Marlett - Instructional Partner Planning
5. Tenika Malone - Instructional Partner Planning
6. Andrea Baker - Contract Student Aide Support
7. Susan Hughes - Homebound Instruction – Speech
8. Natasha Mullins - Summer Feeding
9. Veronica Allen - Summer Feeding - Sub as needed
10. Nakita Marshall - Summer Feeding - Sub as needed
11. Tammy Smith - Summer Feeding - Sub as needed
12. Lesli Blair - Contract Teacher ARS SY 22-23
13. Leah Hunt - Contract Teacher ARS SY 22-23
14. Madison Brown - Permanent Sub BES
15. Leatha Ogden - Interventionist (Resource Teacher) CES SY 22-23
16. Payton Aderholt - Contract P.E. Aide BES SY 22-23
17. Bus Drivers - Reading Camp
18. AVID Summer Institute – Amended
19. ELA COS – AIS
20. EL Kinder Camp – AES
21. Kinder Camp – AES
22. Kinder Camp – CES
23. Math/ELA Unit Design – CES
24. Math/ELA Unit Design – JNE
25. Math/ ELA Unit Design – AES
26. ELA Unit Design – AIS
27. Peyton Gross - Overseeing Student Workers

- 28. Amanda Speegle - Nurse - Kinder Camp
- 29. Megan Butler - Summer School
- 30. Cassidy Russell - Summer School
- 31. Paige Hicks - Summer School
- 32. Sonia Young - Spanish Instruction and Monitoring ARS SY22-23
- 33. Lucretia Woodroof - Teaching /Tutoring ARS SY22-23
- 34. Nancy McBay- Teaching/Tutoring ARS SY22-23

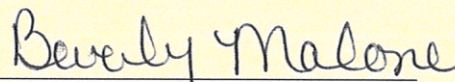
F. Cancellation of Supplemental Contracts for April Marsh

- 6. Mrs. Patton made the recommendation that the Board enter into an executive session to discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action. Prior to the vote on this recommendation, Shane Black, attorney for the board of education, provided the oral and written certification required by law with respect to the litigation exception.
- 7. Mr. Lucas moved that the board accept that recommendation and enter into Executive Session. Mrs. Hutton seconded the motion. The motion was approved by a unanimous vote. Mrs. Malone stated that the board would reconvene after the executive session, and that she expected it to take about 20 minutes. Then, the board members exited the main meeting room and met in an executive session.
- 8. Upon the conclusion of the executive session Mrs. Hutton moved that the board return to regular session. Mr. Manville seconded the motion. The motion was approved by a unanimous vote.

ADJOURNMENT: There being no further business; the meeting adjourned at 7:05 p.m. on a motion by Mr. Lucas.



Mrs. Beth Patton
Superintendent



Beverly Malone, President

STATE OF ALABAMA)
COUNTY OF LIMESTONE)

DECLARATION AND OPINION

My name is E. Shane Black. I am over the age of nineteen (19), and I make this Declaration and Opinion based upon my own personal knowledge, information and belief. I am an attorney licensed to practice law in the State of Alabama and am the Attorney for the Athens City Board of Education. I am offering this Declaration and Opinion in compliance with Section 36-25A-7 of the *Code of Alabama* (1975).

On the 9th day of June, 2022, at a meeting of the Athens City Board of Education, there has been or will be made a motion calling for an executive session for the following purpose(s):

- ☒ To discuss with the Board's attorney the legal ramifications of and legal options for pending litigation;
- ☐ To discuss with the Board's attorney controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the Board pursues a proposed course of action;
- ☐ To meet or confer with a mediator or arbitrator with respect to any litigation or decision concerning matters within the jurisdiction of the Board involving another party, group, or body.

Prior to voting to convene the executive session, I am offering this Declaration and Opinion for the purpose of stating that Section 36-25A-7 of the *Code of Alabama* (1975) is applicable to the planned discussion, and I hereby request that this written Declaration and Opinion be reflected in the minutes for said meeting. I have further advised the Board that if any deliberation begins among them regarding what action to take relating to pending or threatened litigation based upon the advice of counsel, the executive session shall be concluded and the deliberation shall be conducted in the open portion of the meeting or the deliberation shall cease.

This Declaration and Opinion shall not constitute a waiver of the attorney-client privilege.

Dated this 9th day of June, 2022.



E. Shane Black, Esq.

MEMORANDUM NO. 14,894
June 9, 2022

TO: Athens City Board Members
FROM: Beth Patton, Superintendent *B. Patton*
SUBJECT: Cancellation of Supplemental Contracts for April Marsh

Superintendent's Recommendation

I recommend that any and all supplemental contracts between Athens City Board of Education and April Marsh (including but not limited to the supplemental contract for Head Volleyball Coach and the supplemental contract for Local Volleyball Club Liaison (and any addenda thereto)), to the extent that they have not already been terminated, be terminated effective immediately.

Beth Patton

Beth Patton
Superintendent, Athens City Schools

Approved by the Athens Board of Education at its meeting on June 9, 2022

Beverly Malone

Beverly Malone
President, Athens City Board of Education

Board of Education

*Beverly Malone, President ~ Jennifer Manville, Vice-President
Scott Henry ~ James Lucas ~ Shannon Hutton*



ATHENS
CITY SCHOOLS

455 US Highway 31 North
Athens, Alabama 35611-2698
Telephone (256) 233-6600
FAX (256) 233-6640
Mrs. Beth Patton ~ Superintendent

MEMORANDUM NO. 14,893
June 9, 2022

TO: Athens City Board Members
FROM: Beth Patton, Superintendent *B. Patton*
SUBJECT: Resignations

Superintendent's Recommendation

I recommend that the Athens City Board of Education accept the following resignations (and/or to recognize/ratify the Superintendent's prior acceptance of the same, only if/to the extent that such action may be necessary/desirable):

- Lindsey Ballew – ESL Teacher at AES
- Pamela Burton – EL Newcomer Teacher at AES
- Rebecca Davenport – Pre-K Teacher at AES
- Katie Dye – School Counselor at AIS
- Karly Kruse – Pre-K Teacher at JNE
- Mikayla Percell – School Counselor at AES
- Gelia Redmill – System-Wide Instructional Aide at AHS
- Amanda Townsend – 3rd Grade Teacher at BES
- Zachary Defoe – Bus Driver / Mechanic for ACS

Beth Patton

Beth Patton
Superintendent, Athens City Schools

Approved by the Athens Board of Education at its meeting on June 9, 2022

Beverly Malone

Beverly Malone
President, Athens City Board of Education

Board of Education

*Beverly Malone, President ~ Jennifer Manville, Vice-President
Scott Henry ~ James Lucas ~ Shannon Hutton*