

ATHENS CITY BOARD OF EDUCATION

July 14, 2022

6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meeting Law”. Present were approximately 13 members of the public.

CALL TO ORDER: Beverly Malone– Board President called the meeting to order.

ROLL CALL: Members Present: Jennifer Manville, Board Vice-President
James Lucas
Beverly Malone, Board President
Beth Patton, Superintendent
Scott Henry

Absent: Shannon Hutton

1. Mr. Rusty Johnson opened the meeting with prayer.
2. Mr. Tim Green led the pledge of allegiance.
3. Mrs. Manville moved that the board approve the agenda. Mr. Henry seconded the motion. The vote was unanimous.
4. There was no public input.
5. Mrs. Patton recognized Mr. James Lucas as a School Board Member. Mr. Lucas resigned as a School Board Member and will be taking an active role with the Athens City Council. Mr. Lucas has been an Athens City School Board Member since 1995.
6. Upon Superintendent Patton’s recommendation of the following items, Mrs. Manville moved that the Board approve the items set forth below in the consent agenda. Mr. Lucas seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

A. Consent Items Approved:

1. Approval of Minutes – June 23, 2022
2. Paid Payables – June 2022
3. Financial Statements – June 2022
4. Personnel
5. Volunteers / Chaperones for the AHS Band
6. Proposed Changes – Student Dress Code (6th-12th)
7. Board Policy KM
8. Board Policy Revision
9. Salary Schedules 2022-2023
10. Bid Approval – CNP Warming Cabinet
11. Bid Approval – Digital Scoreboard and LED Jumbotron
12. Contract Approval – McKee and Associates for the JNE Renovation and Addition
13. Contract Approval – Anna Underwood Educational Consulting Services

B. Personnel Items Approved:

A. Resignation

1. Julie Hutcheson - Clerical Aide at AMS
2. Shemeeka Yarbrough - System-Wide Instructional Aide at AMS
3. Amy Barnes - Volleyball Coach at AHS

B. Employment

1. Jackie Haggermaker - Latchkey Teacher at JNE
2. Andrea Baker - Latchkey Teacher at JNE
3. JulieAnn Smith - Secondary Curriculum and Instruction Specialist for ACS
4. Ashley Steward - 2nd Grade Teacher at JNE
5. Angela Scarborough - Temporary EL Teacher at AMS
6. Michael Holt - Assistant Principal at AHS
7. Arie Anderson - History Teacher at AHS
8. Carla Parker - Assistant Principal at AHS
9. Erica Nall - System-Wide Instructional Aide at AHS
10. Amber Carrasquillo - System-Wide Instructional Aide AIS
11. Austen Dorning - English Arts Elective Teacher at AHS
12. Michelle Crawford - Art Teacher at AMS
13. Phillip Jarmon - Math Teacher at AMS
14. Dustin Lorange - Math Teacher at AHS

E. Contracted Services

1. Whitley Berryhill - Volleyball Summer Training
2. Vicki Noah - Transition Coordinator SY 22-23
3. Lanise Kirk - Contract Instructional Aide CES
4. Megan Davis - Dance Instruction AHS
5. Katie Crews - Choreography AHS
6. Jeanne Ward - Instruction BES
7. Kathy Gifford - Contracted Instructional Aide AHS CARE
8. Sara Booco - Gifted Services - Elementary Schools
9. Michelle Stewart - Contract Instructional Aide AES
10. Andrea Baker - Kinder Camp Student Support – JNE
11. Denise Nash - Achievement Testing - All Schools
12. Traci Cherry - EL Instruction - replaces Linsdey Ballew's Contract
13. Math/ELA Unit Design – AES
14. Math Unit Design – AIS
15. Summer Collaborative Curriculum Planning - ARS

7. Mrs. Malone stated the board has two items of business that they need to take up regarding Superintendent Patton's contract. First, the contract states that the Board, around the time of the Superintendent's annual evaluation, will assess her performance and it may award the Superintendent a bonus of up to 10% of her base salary in effect during the year that she was evaluated. As you all know, the Board reported on Superintendent Patton's evaluation at our last meeting. She has done an outstanding job. Based on that, do I hear a motion to approve a 10% performance bonus for Superintendent Patton?

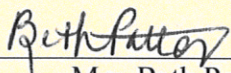
Mr. Henry moved that the Board approve the performance bonus for Mrs. Patton. Mr. Lucas seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

8. Second, Mrs. Malone referenced 2022 AMENDMENT TO 2020 EMPLOYMENT AGREEMENT FOR SUPERINTENDENT OF ATHENS CITY SCHOOLS. This proposed contract amendment would do three things. First, it would extend Superintendent Patton's contract by another year, through June 30, 2026. Second, it would be updated to reflect her current base compensation, which includes the effect of the Alabama Legislature's latest teacher pay raises. Third, it would change the section concerning Expenses Relating to School Business. As you know, the contract states that certain expenses must be pre-approved by the Board, including any travel outside of the State of Alabama. That has proven to be a little cumbersome, and so this proposal would change the provision, so that (a) the pre-approval could be made by the Board's President or Vice President rather than the whole board, and (b) it would not require advance approval for outside of the State, but for travel that was more than 400 miles away from Athens. It would still also require pre-approval for travel by transportation other than car, and anticipated expenses costing more than \$2,000 per trip.

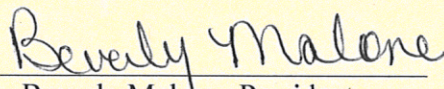
Will someone make a motion for the Board to approve this 2022 AMENDMENT TO 2020 EMPLOYMENT AGREEMENT FOR SUPERINTENDENT OF ATHENS CITY SCHOOLS?

Mr. Lucas moved that the Board approve the 2022 Amendment to the 2020 employment agreement for the Superintendent of Athens City Schools. Mr. Manville seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

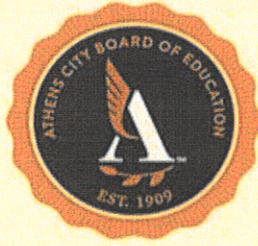
ADJOURNMENT: There being no further business; the meeting adjourned at 6:50 p.m. on a motion by Mr. Lucas.



Mrs. Beth Patton
Superintendent



Beverly Malone, President



A RESOLUTION TO AMEND THE TITLES AND/OR DESCRIPTIONS OF CERTAIN SALARY SCHEDULES

WHEREAS a review of salary schedules has been conducted; and

WHEREAS The Athens City Board of Education desires to amend the titles and/or descriptions of certain salary schedules to more accurately demonstrate the classifications of employees included within those schedules; and

WHEREAS the Athens City Board of Education further desires to specify which salary schedules apply to certain classifications.

NOW THEREFORE BE IT RESOLVED by the Athens City Board of Education as follows:

1. Salary schedule AT is renamed 12-month teacher/counselor and includes certified teachers providing classroom instruction and counselors.
2. Salary schedule NI is renamed Degree Non-Instructional/Specialist and includes degreed non-instructional employees and degreed specialists.
3. The Special Education Referral Coordinator is included in salary schedule K.

Approved by the Athens City Board of Education on this the 28th day of July, 2022.

Beverly Malone

President

Athens City Board of Education