

ATHENS CITY BOARD OF EDUCATION

May 25, 2023

6:30 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meeting Law”. Present were approximately 92 members of the public.

CALL TO ORDER: Beverly Malone – Board President called the meeting to order.

ROLL CALL: Members Present: Anthony Townsend
Beth Patton, Superintendent
Scott Henry
Shannon Hutton
Jennifer Manville, Board Vice-President

1. Mrs. Malone opened the meeting with prayer.
2. Mrs. Hutton led the Pledge of Allegiance.
3. Mrs. Hutton moved that the board approve the agenda. Mrs. Manville seconded the motion. The vote was unanimous with all five members voting yes.
4. There was no public input.
5. Mrs. Patton recognized the following:
 1. AHS Track and Field – State Track Meet
 2. AHS Softball – 6A State Runner-Up
 3. AHS Scholars’ Bowl – 1st Place Alabama Scholastic Competition Association State Tournament
 4. AHS Student Council Association – 2023 Alabama SCA Conference
 5. AHS Technology Student Association – TSA Conference and earned over 20 awards
6. 8. Mr. Lee Edminson, Facilities Manager for ACS gave an update on current projects within the system:

Clinton Street - Gym HVAC

Unit is still not 100%...uncovered the factory had installed an incorrect valve....cause of our compressor issue
Should have the parts installed early next week

Clinton Street - Chiller North Building

Chiller has arrived

We are scheduling installation within the next 2 wks...scheduling around move-in
Old chiller does have at least two stages of cooling working

Athletic Facility - Weight Room HVAC

All spiral duct is up

Electrical ready to accept the unit

Unit is scheduled to ship June 6th...which is better than the original June 29th date

Stadium - Visitor Bleachers

We will have the bleachers in fabrication to be ready for the last FB game

Athletic Facility / Under Stadium Work

Mrs. Moore has helped me gather input from Coaches / Staff

Received some good feedback from the staff

Share a concept drawing with the Band Director on what concession could look like

Athletic Facility:

A major portion of the work will take place on the South end (old racquetball courts)

Stadium:

Work will include from the Concessions to the South end..

With the Board's approval of the Arch Agreement, we will start the process

BHE - Fencing (Brookhill)

We are working on pricing to fence the back of the property

AMS - Canopy

Scheduling to start May 30th...

AMS - Band Room / Gym HVAC

Units are scheduled for delivery in August 2023

Units were ordered Oct 2022

We are getting pricing (June 1st) to replace the Band room/office ceiling grid with 2x2 tiles

AMS - Exterior Panels

Meeting with an Architect (May 31st) to explore replacing the upper exterior panels...West / North sides are starting to deteriorate beyond repair

While there we will evaluate the lower panels for patching/repair and repainting if possible...

Athens High - Auditorium

We are scheduled to have schematic/prelim drawings something more than sketches for the staff and myself to review week of June 5th

We'll schedule a design meeting with the staff soon

Julian Newman

Moving moving and moving

Demo package - with Board approval of the Bid we will start the process which includes:

10-day notification to ADEM

Prepare contracts

Schedule pre-start w/ State

Really would like to start the demo the week of June 12th if the State turns around the contracts in time for a pre-start

AIS - Addition

Some preliminary work has already taken place, TOPO survey, utility locates, etc...

With the Board's approval of the Architect agreement, we will start the design

AIS - Boiler

The project has bid and with the Board's approval of the Bid / Contract we will begin ordering the materials

Band Tower

Working with the Band Director we have a basis of design for the tower....with Board approval of the Arch Agreement we will start the process

NOTE: this will include more than just a tower....sidewalk to midfield, handrails on steps...

In total that is 14 projects that are under construction, starting construction, in design, or going in design....

7. Superintendent Patton made the recommendation to approve the amended CSFO Contract. Mrs. Manville made the motion that the Board approve the recommendation. Mr. Henry seconded the motion. The vote was unanimous, with all five members voting yes.
8. Superintendent Patton made the recommendation to approve the non-renewals. Mrs. Manville made the motion to approve the non-renewals. Mrs. Malone seconded the motion. The vote was unanimous, with all five members voting yes.
 1. Janet Barlow
9. Upon Superintendent Patton's recommendation of the following items, Mr. Henry moved that the Board approve the items set forth below in the consent agenda. Mrs. Manville seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.

A. Consent Items Approved:

1. Approval of Minutes – April 13, 2023 Work Session
2. Approval of Minutes – April 13, 2023
3. Paid Payables – April 2023
4. Financial Statements – April 2023
5. Personnel
6. Volunteers
7. Field Trip Request – AHS JROTC Cadet Leadership Camp (Overnight)
8. Field Trip Request – AHS Choir (overnight & out-of-state)
9. Facility Use Request – Perfect Game Tournaments
10. Facility Use Request – Athens Limestone Tourism Association 4th of July Fireworks
11. Bid Approval – AIS Boiler
12. Bid Approval – JNE Demo and Abatement
13. Reimbursement of Sick Days
14. Textbook Committee ELA Recommendations
15. Job Description and Salary Approval – Maintenance Coordinator
16. Job Description and Salary Approval – Transportation Coordinator
17. TEAMS Contract Approval
18. Contract Approval – Dr. Beth McKinney – Principal Mentoring
19. Educational Consulting Services
20. Contract Approval – McKee & Associates, Inc.
21. Contract Approval – Brown O'Dell and Partners, P.C. – AIS Additions
22. Contract Approval – Brown O'Dell and Partners, P.C. – Band Stand for Practice Field
23. Contract Approval – The Smith Group & Associates LLC – AIS Boiler Replacement
24. Budget Amendments

B. Personnel Items Approved:

A. Retirement

1. Charlotte Austin – School Secretary at AHS
2. Cindy Davis – Principal at AIS
3. Susan Killen – Instructional Partner at CES
4. Cindy Sharp – Bookkeeper at CES

B. Resignation

1. Arie Anderson - Social Studies Teacher at AHS
2. Sara Booco - Teacher at AES
3. Michelle Crawford - Art Teacher at AMS
4. Carina Garza - CNP Cashier/Worker at AES
5. Roderick Hart - Custodian at ARS
6. Ervin Jackson - SAFE/CARE Teacher at AHS

- 7.Dustin Lorance - Math Teacher at AHS
- 8.Tammi Malone - Part-Time Instructional Aide at AHS
- 9.Kimmy Marlett - Instructional Partner at AIS
- 10.Leah Pierce - Art Teacher at CES
- 11.Jacob Ricketts - Theater Teacher at AHS
- 12.Wesley Russell - Math Teacher at AHS
- 13.Hannah Underwood - Pre-K Lead Teacher at CES
- 14.Angelica Vega - Pre-K Lead Teacher at AES
- 15.Brandy Vanderpool - CNP Cashier/Worker at AHS
- 16.Allison Walker - Teacher at AES
- 17.Casey Walker - English Teacher at AHS
- 18.Myisha Walton - Teacher at AES
- 19.Mellissa Wilson - CNP Cashier/Worker at AHS

C. Long Term Substitute Pay

1. Cathy Smith – Julian Newman Elementary

D. Employment

- 1.Payton Aderholt - System-Wide Instructional Aide at BES
- 2.Valerie Alexander - Art Teacher for CES/JNE
- 3.Elizabeth Anderson - PE Teacher at BES
- 4.Jessica Barlow - Registrar (240 days) at AMS
- 5.Roger Belcher - Bus Driver for ACS
- 6.Savannah Boyd - Kindergarten Teacher at BES
- 7.Brad Bray - History Teacher at AHS
- 8.Pamela Burton - Pre-K Lead Teacher at AES
- 9.Jaycie Campbell - Science Teacher at AHS
- 10.Bridget Clevenger - 4th Grade Teacher at AIS
- 11.Diana Cole - Special Education Teacher at AIS
- 12.James Crowder - Math Teacher at AHS
- 13.James Ernest - Bus Driver for ACS
- 14.Breeaana Fuller - 3rd Grade Teacher at CES
- 15.Alexis Gardner - 1st Grade Teacher at BES
- 16.Jakira Gilbert - Pre-K Auxiliary Teacher at AES
- 17.Brenda Glass - CNP Worker/Cashier at AMS
- 18.Madison Isbell - Special Education Teacher at AHS
- 19.Joaquin Herrera - Principal at AIS
- 20.Nancy Hipolito - Title I Teacher at CES
- 21.Rodney "Xavier" Malcom - System-Wide Instructional Aide
- 22.Jennifer Maloney - Bookkeeper at AHS
- 23.Hannah Mann - Kindergarten Teacher at BES
- 24.Crystal Marcus - CNP Worker/Cashier at AHS
- 25.Bethany McElyea - Accounting Manager for ACS
- 26.Caroline Medlen - 1st Grade Teacher at AES
- 27.Jennifer Morton - CNP Worker/Cashier at AHS
- 28.Jared Paschall - Principal at AMS
- 29.Allyson Payne - History Teacher at AHS
- 30.Brent Peek - Bus Driver for ACS
- 31.Denise Peek - CNP Worker/Cashier at AHS
- 32.Lazaro Ramos - Math Teacher at AHS
- 33.Heather Stude - 1st Grade Teacher at AES
- 34.Angelica Vega - 1st Grade Teacher at AES
- 35.Daniel Womble - Math Teacher at AMS

E. Transfer

- 1.Allison Barnes - Special Education Teacher at CES to Special Education Teacher at AMS
- 2.Tiffany Burns - EL Teacher at AHS to EL teacher at AMS
- 3.Gil Dobbs - ELA/ESL Teacher at AMS to ELA/ESL Teacher at AHS
- 4.Terra Hill - Special Education Teacher at AIS to Evaluation Specialist for ACS
- 5.Susan Hughes - SLP for ACS to System-Wide Instructional Aide
- 6.Amber Lewter - EL Teacher at AIS to EL Teacher at AMS
- 7.Jana Loveless - Special Education Teacher at AIS to Special Education Teacher at AES
- 8.Mark Miller - Custodian at CES to Custodian at ARS
- 9.Natasha Mullins - CNP Worker/Cashier at AHS to Custodian at AMS
- 10.Haley Neely - Special Education Teacher at AES to Special Education Teacher at AIS
- 11.Judy Palmer - Registrar (197 days) at ARS to Registrar (240 days) at ARS
- 12.Pat Umphrey - SPED at AHS to 1/2 SPED at AHS and 1/2 SPED at ARS
- 13.Paige Vickers - Clerical Aide at AIS to Registrar at AIS
- 14.Amy Vinson - Registrar at AIS to 4th Grade Teacher at AIS

F. Principal / Employee Contracts

1. Nelson Brown – Contract Renewal

G. Reassignment

1. JulieAnn Smith – Secondary Curriculum and Instruction Specialist (202 Days) to Secondary Curriculum and Instruction Specialist (240 days)

H. Contract Cancellation

1. Deverly Williams – Summer Learning Camp Aide
2. Catrina Langford – Summer Learning Camp Nurse

J. Contracted Services

- 1.Kendra Draper - Instructional Partner Planning
- 2.Amy Vinson - Summer Registrar Hours – AIS
- 3.Kipp Cain - Instructional Partner Planning
- 4.Tenika Malone - Instructional Partner Planning
- 5.Tiffany Wilbourn - Instructional Partner Planning
- 6.Kay Marsh - Instructional Partner Planning
- 7.Anna Thomas - Summer Learning Camp Aide
- 8.Sue Noah - Summer Math Teacher Training
- 9.Chancey Gregg - Homebound Instruction
- 10.Nick Looney - Summer Learning Camp Administrator
- 11.District Math Team Planning – AIS
- 12.District Math Team Planning – AMS
- 13.District Math Team Planning – AES
- 14.District Math Team Planning – CES
- 15.District Math Team Planning – ARS
- 16.District Math Team Planning – JNES
- 17.District Math Team Planning – AHS
- 18.District Math Team Planning – BES
- 19.District ELA Team Planning – AMS
- 20.District ELA Team Planning – AIS
- 21.District ELA Team Planning – BES
- 22.District ELA Team Planning – ARS

- 23.District ELA Team Planning – AHS
- 24.District ELA Team Planning – JNES
- 25.District ELA Team Planning – CES
- 26.District ELA Team Planning – AES
- 27.Laura Smith - Nurse during Graduation Ceremony
- 28.AVID Summer Institute – AIS
- 29.AVID Summer Institute – AMS
- 30.AVID Summer Institute – AHS
- 31.Cole Chambers - Summer Technology Intern
- 32.After-School tutor - Substitutes for Contracted Teachers
- 33.Colette Huber - Summer Custodial Services
- 34.Ashlee Welch - Homebound Instructional Aide - Student still completing work
- 35.Eloisa Wright - Kindergarten Camp – EL
- 36.Kindergarten Camp – JNES
- 37.Judy Palmer - June Registrar
- 38.Kindergarten Camp – ARS
- 39.Extended Year Program – ARS
- 40.Synthia Howell - JNES Kindergarten Camp - Lead Teacher
- 41.ARS Course Building in Schoology (English) – ARS
- 42.ARS Course Building in Schoology (History) – ARS
- 43.EL Summer School Teacher – AIS
- 44.AMSTI Science Training – JNES
- 45.Secondary Collaborative Planning – ARS
- 46.Elementary Curriculum Planning – ARS
- 47.Summer Collaborative Planning – AIS
- 48.Summer Collaborative Planning – AMS
- 49.Summer Curriculum Planning – JNES
- 50.Summer Curriculum Planning – CES
- 51.Summer Curriculum Planning – BES
- 52.Summer Curriculum Planning – AES
- 53.Samantha Rose - Bookkeeper Training – AIS
- 54.JulieAnn Smith - Secondary Curriculum and Instruction – CO
- 55.Summer Custodial Services - Maint/Bus Garage
- 56.Nancy McBay - Contract Math Teacher - Additional Hours – ARS
- 57.Summer Learning Camp Teachers (Substitutes) – AES
- 58.Summer Learning Camp Teachers – JNES
- 59.Jared Paschall - Principal Training AMS

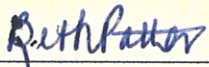
10. The Superintendent's Report is attached.

11. Mrs. Malone announced the Annual Meeting and Election of School Board Officers. By acclamation, Mrs. Hutton nominated Mrs. Beverly Malone as board president for the 2023-2024 school year. Mrs. Manville seconded the motion. The vote was unanimous with all four members voting yes.

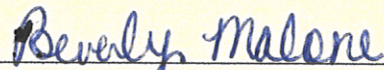
Mr. Henry nominated Mrs. Shannon Hutton as vice president for the 2023-2024 school year. Mrs. Manville seconded the motion. The vote was unanimous with all four members voting yes.

12. An executive session was not needed.

ADJOURNMENT: There being no further business; the meeting adjourned at 7:02 p.m. on a motion by Mr. Henry.



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President



Superintendent's Report

May 25, 2023

Board Meeting

ATTENDANCE REPORT

School	December 2022	January 2023	February 2023	March 2023	April 2023	May 2023
iAcademy @ AES	348 + 75	352 + 78	353 + 82	355 + 84	360 + 85	362 + 81
FAME Academy @ BES	347 + 20	349 + 20	348 + 20	347 + 21	347 + 21	347 + 19
SPARK Academy @ CES	312 + 21	309 + 21	310 + 20	311 + 20	312 + 19	309 + 20
HEART Academy @ JNES	343 + 40	342 + 41	343 + 43	343 + 43	341 + 43	339 + 39
Athens Intermediate	591	592	594	591	589	590
Athens Middle	950	947	954	950	952	950
Athens High	1160	1147	1142	1136	1133	1131
Athens Renaissance	641	650	647	647	643	643
	4,848	4,848	4,856	4,848	4,845	4,830

Athens City Schools

May 2023

SCHOOLS REPORT

Athens Intermediate School

- ACAP testing was a success in April. Thank you to our students and teachers for putting forth your best effort!
- We recognized our awesome administrators during AP week and School Principal's Day! Thank you, administrators!!
- Congratulations to Nathaniel Hurley, 5th grade! Nathaniel was awarded the Horizon Award!
- AIS Field Day scheduled for May 5th was rained out and rescheduled for May 17th. Everyone had a great time!

Athens High School

- For the purpose of athletics in the state of Alabama, secondary schools are divided into 7 classifications, 1A - 7A. Each classification is then divided into 8 Regions. To determine scholarship winners for the Bryant—Jordan awards, the following procedures are followed:
 1. Each school determines a nominee
 2. A principal committee selects an area winner
 3. Each Region administrator selects a region winner
 4. A Selection Committee determines a winner for each classification
 5. Class winners are then for the top scholar-athlete and top achiever in the state.

The Bryant—Jordan Scholarship Program held its annual scholarship banquet in Birmingham at the Sheraton Ballroom. CONGRATULATIONS to Troy Young for being selected as the Class 6A

Student-Athlete Achievement winner. Thank you, Troy, for representing Athens High School, Athens City Schools, and the entire Athens Community.

- The AHS Engineering Program has recently been awarded the International Technology and Engineering Educators Association Program Excellence Awards—one of the highest honors given to technology and engineering programs. Athens High School Engineering Instructor and ITEEA member, Michael May, accepted the award, on behalf of Athens High School at the recent International Technology and Engineering Educators Association (ITEEA) Conference in Minneapolis. The ITEEA Program Excellence Award recognizes outstanding K-12 technology and engineering education programs from around the world. Awards are presented to one program from elementary, middle, and high school, at both the state and international levels. The Athens High School Engineering Career and Technical Education Academy enables students to participate in hands-on, project-based learning with real-life applications and prepares students for future careers in areas such as aerospace engineering, civil engineering, drafting, mechanical engineering, architecture, and more. The AHS Engineering program includes instructors Mr. Michael May and Mr. Andrew Risner.
- The AHS Technology Student Association Team (TSA) placed 1st overall at this year's state conference.
- Mrs. Gia Russell was selected as ACCESS Administrator of the Year.
- The Pride of Athens hosted its inaugural "Miss Spirit of Athens" beauty pageant, and AHS' Christina Jones was crowned the 2023 "Miss Spirit of Athens". In this position, she will serve as an Athens City ambassador and participate in parades and other events hosted in Athens City. The Golden Eagle Band is already planning for next year's event and look forward to watching our current winner represent in this position.
- The Athens High School Scholars Bowl Team competed against six teams in their pool and ten in their division to earn FIRST PLACE in CLASS 6A and SECOND PLACE in State Division II at the Alabama Scholastic Competition Association State Tournament.
- Our local 4-H Extension Office shared its "Your \$ Your Life" Financial Responsibilities Simulation with 170 11th and 12th grade students who completed a survey.
- CTE Students of the Month for February and March were:
JROTC: Faith Chewning
Medical Academy: Cori Campbell
Computer Science: Parker Miller and Nataia Crayton
- JROTC held its Awards Program.
- Our Driver Education classes had the opportunity to take a "drive" with The University of Alabama's Translational Research for Injury Prevention (TRIP) Lab. The portable driving simulator brings awareness to the dangers of distracted driving.
- Art classes recently hosted FAME Academy at Brookhill 3rd graders for creating treasures and making memories. FAME students also had the opportunity to tour the AHS Band Room and the APAC.
- The AHS Choir had the opportunity to participate in the Music in the Parks Festival in Georgia where they earned an Excellent rating in the High School Mixed Choir/AA Division. Laila Cooper also received an Outstanding Vocal Soloist Award.
- The Golden Eagle Band had the opportunity to perform in the Music in the Mountains Parade in Pigeon Forge, Tennessee.
- Jazz Band's "A Taste of Jazz" fundraiser event and Concert Band's Spring Concert "A Night at the Movies" were well attended by the community.
- The AHS Mixed Choir has been selected among many applicants to participate in the Festival at Carnegie Hall: National Youth Choir with Greg Gilpin in 2024 March 8 – 11. Approximately 35-40 students will attend.
- We have four students participate in the Future Teacher Signing Day.
Isaac Geiger: University of North Alabama
Alex Gooden: University of North Alabama
Meredith Hicks: University of North Alabama

Jackson Hughes: Calhoun Community College

- AHS recently celebrated its third annual Mental Health Awareness Week.
- AHS Theatre performed *Once Upon a Crime: The Trial of Goldilocks* for HEART Academy at Brookhill and SPARK Academy at Cowart in the APAC.
- 2023-2024 Registration has been launched.
- Students prepared for May's AP exams, semester exams, and graduation activities.
- The Senior Legacy Walk, Senior Breakfast, Senior Awards Day, Senior Sunset, and School-Wide Awards Day have taken place.
- SCA brought back multiple awards from the 2023 Alabama Student Council Association Conference. They received:
 - Alabama Association of Secondary School Principals Leadership Award
 - Digital Scrapbook Awards
 - ASCA Gold Member Award
 - Mary McKinnon Leadership Award
 - Mrs. Nicole Taylor, AHS Student Council Association Advisor, received the Alabama Student Council Advisor of the Year Award
- The 2023 – 2024 AHS Class Officers are:

Senior Officers

President: Ella Harbin
Vice President: Nelson Brown
Secretary: Drake Toney
Treasurer: Jonah Blackwood

Junior Officers

President: Savannah Littrell
Vice President: Bubba Hendrick
Secretary: Morgan Murphree
Treasurer: Elle Morgan

Sophomore Officers

President: Elizabeth Harris
Vice President: Kendall Gill
Secretary: Keily Figueroa
Treasurer: Kylie Broyles

SPORTS REPORT

- Another athletic season has come and gone! Teams had their highs and lows throughout the Year.
- Overall, the 2022-2023 season was a good one.
 1. Several teams made the playoffs and STATE competition.
 2. Numerous athletes were nominated for awards.
 3. We had athletes to win medals and State championships.
 4. Twenty athletes signed athletic scholarships
 5. More athletes and coaches attended games to support their fellow coaches and teams.
- The latest State Champion is Jay'Shon Ridgle. He won the 6A 110m hurdles in outdoor track. Earlier in the year he also won the 6A 60 m hurdles in indoor track.
- We are so proud of ALL of the athletes who represent Athens High School and the City of Athens! The 2023-2024 season looks to be even better!!!