

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Mr. Jacob Hobbs, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 23-113 Mrs. Blum motioned to approve the board agenda as presented. Mrs. Woodie seconded the motion and the roll call was as follows:

Aye: Blum, Woodie, Espeleta, Walker, Pulos

Aye: Hobbs

Motion Carried

SPECIAL PRESENTATION

Mr. David Axner presented Superintendent Tony Thomas with the Buckeye Association of School Administrators Exemplary Leadership Award for his outstanding educational leadership in making significant contributions to educational administration in a school district, educational service center, or educational institution.

No. 23-114 Mr. Walker motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of October 23, 2023.
- B. Approve the five year forecast for FY 2024.
- C. Approve amended estimated resources for FY 2024.
- D. Approve amended appropriations for FY 2024.
- E. Authorize the Treasurer to apply for maximum tax advances, when applicable, for general operations, bond retirement and permanent improvement funds.
- F. Approve the then and now certificate:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
CW57893	1204472	8/3/2023	Forward Edge	\$ 44,158.00
CW57898	1204473	8/3/2023	Forward Edge	\$ 9,600.00

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
W5389393B02	8051565	10/10/2023	Scholastic Book Fair	\$ 5,398.84
22092023	8108169	11/14/2023	Holiday Inn Express	\$ 8,640.00
5245327	8108185	11/14/2023	San Diego Zoo	\$ 2,454.00
Oct 2023	1145348	11/03/2023	Eastway Corp	\$ 13,230.00
4042477	1117969	11/06/2023	World Fuel Services	\$ 14,571.33
514171578	9051523	11/17/2023	US Bank Equipment	\$ 3,993.83

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Walker, Woodie, Blum, Pulos, Espeleta

Aye: Hobbs

Motion Carried

No. 23-115 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATION/RETIREMENT/CLASSIFIED

William Doug Anderson	Resignation as Bus Driver, Effective 10/31/23 - SC
Jennifer Beck	Resignation as Bus Assistant, Effective 11/3/23 - SC
Ginger Kooser	Resignation as Substitute Food Service Worker, Effective 11/10/23 - SC
Carl Krauskopf	Resignation as Auditorium Technician, Effective 6/30/23 - HS
Nancy Mercer	Retirement as Catering Manager, Effective 3/29/24 - CTC
Paula Parsons	Resignation as Mid Day Bus Assistant, Effective 11/16/23 - SC
Michael Sporre	Resignation as Custodian, Effective 11/7/23 - SC
Dianna Woods	Resignation as Educational Assistant, Effective 10/16/23 - EH
Dianna Woods	Resignation as Bus Assistant, Effective 10/16/23 - SC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Elaine Henderson	Food Service Substitute, As Needed, Effective 11/13/23 - DS
Kristina Jordan	Substitute Bus Driver Trainee, As Needed, Effective 11/1/23 - SC
Ginger Kooser	Bus Assistant, 1 Hr. Per Day - 14 Yrs. Exp., Effective 11/13/23 - SC
Karlana Straley	Substitute Bus Assistant, As Needed, Effective 11/2/23 - SC
Dianna Woods	Paraprofessional, 7 Hrs. Per Day - 0 Yrs. Exp., Effective 10/17/23 - KELC
Dianna Woods	Substitute Bus Assistant, As Needed, Effective 10/17/23 - SC
Stephanie Zellers	Bus Assistant Mid Day Route, 1.67 Hrs. Per Day - 2 Yrs. Exp., Effective 11/27/23 - SC

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Cortney Smith From 3 Hrs. Per Day to 2 Hrs. Per Day Educational Assistant, Effective
11/27/23 - NW

LEAVE OF ABSENCE - REMAINDER OF 2023-2024 SCHOOL YEAR

Mariah Mynes-Kelley Child-Care Leave of Absence - Effective 1/3/24 - KELC

CPI TRAINER STIPEND

Nicholas DeGrazia

IEP REVIEW TEAM

Ashley Alkhafaji
Loretta Amos
Margaret Brackman
Kristin Delk
Beth Detrick
Kristy France
Sandra Miller
Jennifer Smith
Kelly Smith
Edward Utacht

DEPARTMENT CHAIRS - HIGH SCHOOL

Kathryn Abels	ELA
Ryan Chatterton	Music
Christine Hall	Art
Ross Kincaid	Social Studies
Christopher Lemon	World Language
William Patrizio	Science
Russell Rizzotte	Math
James Smith	Health/PE
Richard Sommer	Counselors
Edward Utacht	Special Education
Eric Wagner	Business/Industrial Tech

DEPARTMENT CHAIRS - MIDDLE SCHOOL

Loretta Amos	Intervention Specialist
Lori Barnes	Math

Kimberly Boeh	Explorations
Ryan Chatterton	Music
Melinda Hoover	Science
Deborah Lipscomb	Guidance
Nichol Mengerink	ELA
Jacob Myers	PE/Health
Carrie Turner	Social Studies

SUPPLEMENTAL CONTRACT - DISTRICT

Kristy Geiger	Facilitator Resident Educator Program, Cat. 15, 100%, 5 Yrs. Exp.
Jennifer Moyer	Community Engagement, Cat. 14, 100%, 5 Yrs. Exp.
Jeffrey Spieles	Facilitator Resident Educator Program, Cat. 15, 100%, 5 Yrs. Exp.

EXTRA-CURRICULAR CONTRACTS - UNION

Kelli Evans	Safety Patrol, Cat. 18, 50%, 5 Yrs. Exp.
Nathan Hannahan	WebMaster, Cat. 18, 100%, 5 Yrs. Exp.
Jessica McNary	Detention, Cat. 19, 100%, 5 Yrs. Exp.
Michael Mitrousis	Safety Patrol, Cat. 18, 50%, 5 Yrs. Exp.
Jonathan Newsome	Peer Mediation, Cat. 19, 100%, 1 Yr. Exp.

WINTER COACHES - HIGH SCHOOL

Brian Beighley	Bowling - Head Girls, Cat. 16, 100%, 5 Yrs. Exp.
Kathleen Boston	Gymnastics Asst., Volunteer, 5 Yrs. Exp.
Christopher Bozeman	Basketball - Head JV Girls, Cat. 8, 100%, 1 Yr. Exp.
Marlo Coleman	Basketball - JV Boys Asst., Cat. 17, 50%, 3 Yrs. Exp.
Brandon Hatcher	Basketball - Boys, Volunteer, 5 Yrs. Exp.
Stacy Hedke	Gymnastics, Volunteer, 5 Yrs. Exp.
Kristen Henderson	Cheer - Varsity Basketball, Cat. 17, 100%, 5 Yrs. Exp.
David Henson	9th Wrestling Asst. Coach, Cat. 15, 100%, 1 Yr. Exp.
Bryan Hoff	Bowling - JV Coach, Volunteer, 5 Yrs. Exp.
Darnell Hoskins	Basketball - Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Dalton Ishmael	Wrestling - Asst. Varsity, Cat. 8, 100%, 5 Yrs. Exp.
Braden Kindell	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Ashley Knaier	Cheer Coach - 9th Grade, Cat. 19, 100%, 4 Yrs. Exp.
Jaysen Knick	Wrestling - Asst Varsity, Girls, Cat. 8, 100%, 5 Yrs. Exp.
Matthew Maiken	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Larry McCoppin	Gymnastics - Girls Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Olivia Mills	Gymnastics Asst., Volunteer, 1 Yr. Exp.
Seth Morton	Wrestling, Volunteer, 5 Yrs. Exp.
Michael Moyer	Asst. Wrestling Coach, Volunteer, 5 Yrs. Exp.
Maggie Neanen	Basketball - Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.

Eric Newman	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Charles Oliver, Jr.	Basketball - 9th Grade Boys, Cat. 12, 100%, 5 Yrs. Exp.
Willie Paige, Jr.	Basketball - JV Boys, Cat. 8, 100%, 5 Yrs. Exp.
Scott Pergram	Wrestling Coach - Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Diane Schneider	Cheer Coach - JV Basketball, Cat. 19, 100%, 4 Yrs. Exp.
Delaney Schreiber	Swimming & Diving - Head G&B, Cat. 9, 100%, 5 Yrs. Exp.
Hannah Schreiber	Swimming & Diving - Asst. G&B, Cat. 11, 100%, 5 Yrs. Exp.
Bailey Shepherd	Basketball - Girls JV Asst., Cat. 17, 100%, 2 Yrs. Exp.
James Smith, Jr.	Winter Asst. Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Allen Spears	Basketball Varsity Boys Asst., Cat. 15, 100%, 5 Yrs. Exp.
Bradley Statzer	Wrestling - Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Jonathan Troehler	Gymnastics, Volunteer, 5 Yrs. Exp.

COACH - HIGH SCHOOL

Briana Butler	Resignation as Girls Head Volleyball Coach, Effective 11/8/23
Emily Miller	Resignation as Girls Asst. Track Coach, Effective 11/13/23

WINTER COACH - MIDDLE SCHOOL

Dalton Gallihar	Wrestling - Asst., Cat. 17, 100%, 0 Yrs. Exp.
Jennifer Lynch	Basketball 7th Grade Girls Assistant, Cat. 17, 100%, 0 Yrs. Exp.
Scott Pergram	Wrestling - Head Girls, Cat.15, 100 %, 5 Yrs. Exp.

ATHLETIC WORKERS - HIGH SCHOOL

Kristen Ivory
Amy Mangen
Brendan Siehl

ATHLETIC WORKERS - MIDDLE SCHOOL

Katherine Brewer
Joshua Schuh
Nichol Mengerink

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 11/10/23

Brittany Dexter	3.5 Days - 10/17 (.50), 10/18-10/20
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UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 10/25/23

Suzanne Schmidt	3.25 Days - 9/27 (.25), 10/4, 10/5, 10/6 (paid off)
Kara Webster	1.5 Days - 9/26 (.50), 9/27

Dock Days for 11/10/23

Kathleen Alexander	1.25 Days - 10/19 (.25), 10/20
Madalin Feight	4 Days - 10/17-10/20
Suzanne Schmidt	8 Days - 10/9-10/20

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Walker

Motion Carried

No. 23-116 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve Board Policies: 0141.2, 0164, 2623.02, 3120.08, 5113.01, 5320, 5330, 5337, 6240, 6700, 7440, 8120, 8210, 8330, 8650, 9160, 9211, 9270.
- B. Approve 2024-2025 and 2025-2026 school calendars.
- C. Accept public donation of playground equipment valued at \$450 to the Kleptz Early Learning Center from Northmont Kids Wrestling.
- D. Accept public donation of 6 office chairs valued at \$300 to Northmont Middle School from Coldwell Banker Heritage.
- E. Accept public cash donation of \$200 to Northmont High School Muse Machine from Rebecca Henderson
- F. Accept public donation of a new Dell Inspiron 15 laptop valued at \$509.47 to Northmont High School Science Olympiad from Brad & Heather Bush.
- G. Accept public cash donation of \$20 from First Baptist Church of Union toward lunch accounts for students at Northmont Middle School.
- H. Approve purchase of security camera servers for the elementary schools in the amount of \$98,300, Acuity-vct utilizing safety grant funding, per policy 6325 and 6320.
- I. Approve purchase of security cameras through sole source vendor, Acuity-Vct, for the schools in the amount not to exceed \$85,000 utilizing safety grant funding, per policy 6325 and 6320.
- J. Approve resolution for payment in lieu of transportation for the 2023-2024 school year.
- K. Approve resolution on behalf of Northmont City Schools, authorizing Southwestern Ohio Educational Purchasing Council to issue a request for proposal for the purchase of competitive retail natural gas service.

- L. Approve resolution authorizing, **"WAIVING COMPETITIVE PROCUREMENT BASED ON URGENT NECESSITY AND AUTHORIZING SOLICITATION OF PROPOSALS FOR THE TENNIS COURT REPAIR PROJECT."**

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos, Walker

Aye: Hobbs

Motion Carried

BOARD REPORTS

Dr. Espeleta

*The Miami Valley CTC will be done by the end of December except for paving work that will be done in the spring.

*Shared information he received from OSBA as the Miami Valley CTC representative.

SUPERINTENDENT'S REPORT

*The Academic Challenge team competed in the Little Miami Academic Challenge Tournament. Northmont sent two teams to the event, which featured 4 of the top 10 teams in the state. This set up a championship game between Northmont A and Northmont B, which the A team won 94-68. This was the second time in school history that Northmont has finished 1st and 2nd in the same tournament.

*Congratulations to Middle School Teacher, Mrs. Beth Cooper, and Mrs. Sheree Coffman, Student Assistance Coordinator, for being recognized by the US Air Force Recruiting Service for "outstanding support of Air Force Recruiting Service and for dedication to the ideals and principles of the United States of America".

*Marching Band Director, Brian Wissman, has been selected as one of 400 band directors from across the country to march in Macy's Thanksgiving Day Parade with the Band Directors Marching Band.

*The Montgomery County ESC will host the Annual Board Members Institute on February 3.

*Monday and Tuesday, November 20th and 21st, will be our annual Fall Institute. Staff will have the opportunity to participate in professional development to help them grow and learn. The pathways include 4-12 Literacy Framework, Elementary or Secondary Math, Disciplinary Literacy, Social Emotional Learning, Culture Playbook, Career Pathways, STEM, and Family Engagement.

*Former teacher, Mindy Heitcamp, was memorialized at Englewood Hills with the planting of a tree in her honor. Mindy gave so much of herself to the district and her students so it is fitting a tree will take root and grow to symbolize her life as a Thunderbolt.

*Thanks were given to Ann and Brandon for the work they put into the five-year forecast and to the board for digesting it and asking great questions.

Old Business

*Mrs. Blum addressed the failed school levy and asked the administration to hold different meetings with stakeholders about possible cuts.

No. 23-117 There being no further business, Mrs. Blum declared the meeting adjourned at 7:13 p.m. The next regular Board of Education meeting will at 6:00 p.m., December 11, 2023, Union Elementary, 418 West Martindale Rd, Union, Ohio.

President _____

Treasurer _____

Visitors: 6