

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, November 13, 2023** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Absent: none.
3. Pledge of Allegiance.
4. Beloyed moved and Daniels seconded to approve the agenda as presented. ***Voice vote: Ayes: Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***
5. Newmaster moved and Streiff Oji seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on October 9, 2023, and October 23, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
 - ANNA BRUSKI – NS Assistant - Sunrise Park Middle School
Employed by District 624 since 09/04/2023
Effective Date: 10/24/2023
 - LUPE GARCIA-LOPEZ – Lunchroom/Playground Supervisor - Vadnais Heights Elementary
Employed by District 624 since 09/06/2023
Effective Date: 10/17/2023
 - LUPE GARCIA-LOPEZ – OST Program Assistant - Vadnais Heights Elementary
Employed by District 624 since 09/06/2023
Effective Date: 10/17/2023
 - ROBERT HALL – Custodian - Sunrise Park Middle School
Employed by District 624 since 09/14/2022
Effective Date: 10/20/2023
 - JULIE HILDESTAD – Paraeducator - WBLAHS - South Campus
Employed by District 624 since 09/20/1999
Effective Date: 10/30/2023
 - CHRISTINE JOHNSON – NS Assistant - WBLAHS - North Campus
Employed by District 624 since 10/2/2023
Effective Date: 10/16/2023
 - CHRISTINE JOHNSON – OST Program Assistant - Lincoln Elementary
Employed by District 624 since 10/02/2023
Effective Date: 10/16/2023

- REFUGIO LEON-ZAMUDIO – Early Childhood Assistant - Willow Lane Elementary
Employed by District 624 since 09/05/2016
Effective Date: 11/17/2023
- ROBERTA MATLOCK – Nutrition Services Assistant - North Star Elementary
Employed by District 624 since 9/20/2021
Effective Date: 11/03/2023
- MALANIE REANEY – OST Program Assistant - Otter Lake Elementary
Employed by District 624 since 02/13/2017
Effective Date: 10/13/2023
- MARIO SCHULLIAN – Custodian - WBLAHS - North Campus
Employed by District 624 since 05/16/2023
Effective Date: 10/22/2023
- JOSEPH SCHRANKLER – OST Program Assistant - Birch Lake Elementary
Employed by District 624 since 10/24/2022
Effective Date: 10/30/2023
- ANGELICA SOLANO-MERINO – Paraeducator - Vadnais Heights Elementary
Employed by District 624 since 09/18/2020
Effective Date: 10/13/2023
- BARBARA WILLIAMS-ANDERSON – OST Program Assistant - Lincoln Elementary
Employed by District 624 since 9/19/2023
Effective Date: 10/12/2023
- LAURA WRIGHT – AA - Principal Elementary - Birch Lake Elementary
Employed by District 624 since 06/06/2016
Effective Date: 11/03/2023
- KARLA YANKOVEC – OST Program Assistant - Lincoln Elementary
Employed by District 624 since 10/3/2023
Effective Date: 10/03/2023
- **RETIREMENT – CLASSIFIED STAFF**
- TIMOTHY WRIGHT –Bus Driver - Bus Garage
Employed by District 624 since 08/30/2001
Effective Date: 10/31/2023
- AMY SWANN – Paraeducator - Willow Lane Elementary
Employed by District 624 since 12/13/2010
Effective Date: 11/03/2023
- **EXTRA ASSIGNMENT – CERTIFIED STAFF**
- AIMEE ERIKSEN – .2 FTE Special Education Teacher - Otter Lake Elementary
MA, step 13 \$4,262.84
Effective Date: 10/17/2023 through 01/01/2024
- CALEB HARDACRE – .2 FTE Math Teacher - WBLAHS - North Campus
MA, step 12 \$8,301.23
Effective Date: 08/28/2023 through 01/31/2024
- DANIEL ROSSITER – .1 FTE Industrial Tech Teacher - WBLAHS - North Campus
MA + 60, step 13 \$10,581.00
Effective Date: 08/28/2023 through 06/07/2024
- DENISE RYAN – .5 FTE Special Education Teacher - Central Middle School
MA+60, step 13 \$48,736.79
Effective Date: 09/18/2023 through 06/07/2024
- **CHANGE IN ASSIGNMENT – NON-AFFILIATED**

- JENNIFER GREENE – From Tier I Field Technician- WBLAHS - North Campus
To - Tier II Field Technician - District Wide
Annual salary \$65,000
Effective Date: 10/24/2023
- PATRICIA FERRELL – From Paraeducator - WBLAHS - South Campus
To - Education Equity Specialist - Central & Sunrise Park Middle School
Annual salary \$63,526.62
Effective Date: 10/09/2023
- LAKISHA LIPSCOMB – From Health Assistant - Otter Lake Elementary
To - Interim Student Support Specialist - WBLAHS - North Campus
Prorated salary \$38,365.38
Effective Date: 10/30/2023 - 06/29/2024
- **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
- MARA CARLSON – From Nurse Paraeducator - WBLAHS - North Campus
To Health Assistant - RN - Otter Lake Elementary
\$30.16 per hr., 37.5 hrs. per wk.
Effective Date: 10/26/2023
- SIMON HOEHN – From OST Program Assistant - Vadnais Heights Elementary
To Paraeducator - Vadnais Heights Elementary
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 11/08/2023
- BECKY JENSEN – OST Program Assistant - North Star Elementary
Rate Increase, From \$18.50 per hr. To \$20.50
Effective Date: 10/13/2023
- LINDA LY – From OST Program Assistant - Lincoln Elementary
To Tier I Field Technician - District Wide
\$24.75 per hr., 40 hrs. per wk.
Effective Date: 11/01/2023
- KELLY RIVERS – From Admin Assist Principal/Scheduler- WBLAHS - North Campus
To Administrative Assistant Principal - Birch Lake Elementary
\$25.90 per hr., 40 hrs. per wk.
Effective Date: 11/06/2023
- ANGELICA SOLANO-MERINO – OST Program Assistant - Vadnais Heights Elementary
Increase in hours, From 7.5 to 22.5 hours
Effective Date: 10/16/2023
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
- ETHAN WILLIAMS – Special Education/Music Teacher - Central Middle School & Birch Lake Elementary
Increase in FTE, from 0.3 FTE to 1.0 FTE
Effective Date: 08/28/2023
- **FULL-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
- COLLIN JONES – Language Arts Teacher - WBLAHS - North Campus
Employed by District 624 since 08/30/2021
Effective Date: 08/28/2023 - 06/07/2024
- CHRISTINE MOREN – Language Arts Teacher - Central Middle School
Employed by District 624 since 08/22/2016

Effective Date: 08/28/2023 - 06/07/2024

STEPHANIE PETERSON – 1st Grade Teacher - Lakeaires Elementary

Employed by District 624 since 08/24/2015

Effective Date: 10/30/2023 - 06/07/2024

JENNA SAURO – Special Education Teacher- Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 08/28/2023 - 06/07/2024

PAMELA SCHEUERELL – Special Education Teacher - WBLAHS - North Campus

Employed by District 624 since 04/22/2015

Effective Date: 08/28/2023 - 06/07/2024

MEGAN VULGAMOTT – Math Teacher - WBLAHS - South Campus

Employed by District 624 since 08/19/2019

Effective Date: 08/28/2023 - 06/07/2024

➤ **NEW PERSONNEL – NON-AFFILIATED**

JULIE BLASKE – Chemical Health Specialist - ALC & TEC

40 hrs. per wk., \$61,964.49 annually

Effective Date: 10/23/2023

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

GETSH DEWO – Part Time Bus Driver - Bus Garage

\$21.45 per hr., 25 hrs. per wk.

Effective Date: 10/24/2023

ELIZABETH EINCK – Student Supervisor - WBLAHS - South Campus

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 10/09/2023

KELLY GLARATON – NS Assistant - WBLAHS - North Campus

\$17.5 per hr., 18.75 hrs. per wk.

Effective Date: 10/25/2023

ANTON GRAY – OST Program Assistant - Vadnais Heights Elementary

\$19.50 per hr., 29.99 hrs. per wk.

Effective Date: 10/09/2023

SARAH HARRIS – OST Special Education Para (Non-Unit)- Birch Lake Elementary

\$20.61 per hr., 17.49 hrs. per wk.

Effective Date: 10/30/2023

BRITTA HEIDENREICH – OST Program Assistant - Vadnais Heights Elementary

\$18.50 per hr., 29.99 hrs. per wk.

Effective Date: 10/10/2023

VALERIE JAHNKE – NS Assistant - Matoska International

\$17.50 per hr., 15 hrs. per wk.

Effective Date: 10/24/2023

KYLEE KWAPIS – Paraeducator - Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 10/24/2023

SUSAN LANGE – OST Program Assistant - Lincoln Elementary

\$18.50 per hr., 17.49 hrs. per wk.

Effective Date: 10/24/2023

JOAN MANNS – Part Time Bus Driver - Bus Garage

\$22.50 per hr., 25 hrs. per wk.

Effective Date: 10/16/2023

CAYDA MCKINNEY – OST Program Assistant - Birch Lake Elementary

\$20.50 per hr., 22.49 hrs. per wk.

Effective Date: 11/01/2023

JESSICA MILLER – Paraeducator - Normandy Park

\$20.61 per hr., 15 hrs. per wk.

Effective Date: 11/08/2023

GLORIANNE OLSON – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 10/30/2023

LAURA RED – OST Program Assistant - Otter Lake Elementary

\$18.50 per hr., 17.49 hrs. per wk.

Effective Date: 10/27/2023

DIANE ROCKER – Part Time Bus Driver - Bus Garage

\$21.45 per hr., 25 hrs. per wk.

Effective Date: 10/24/2023

SARAH SCHMIDT – OST Program Assistant - Oneka Elementary

\$18.50 per hr., 14.99 hrs. per wk.

Effective Date: 10/23/2023

ANGELICA SOLANO-MERINO – Lunchroom/Playground Supervisor - Vadnais Heights Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 10/16/2023

REBECCA WOEHRLE – NS Assistant - WBLAHS - North Campus

\$17.5 per hr., 18.75 hrs. per wk.

Effective Date: 10/30/2023

ROMAN ZAITSEV – Custodian - Central Middle School

\$20.50 per hr., 40 hrs. per wk.

Effective Date: 11/06/2023

➤ **NEW PERSONNEL – CERTIFIED STAFF**

BAILLIE OLLILA – Special Education Teacher - Central Middle School

1.0 FTE BA Step 1 \$45,775.59

Effective Date: 10/09/2023

➤ **LONG TERM SUBSTITUTE - CLASSIFIED STAFF**

MARY REESE – EL Assistant - WBLAHS - South Campus

\$20.12 per hr., 30 hrs. per wk., \$18,108.00

Effective Date: 10/16/2023 through 06/06/2024

TIFFANY WHITTIER – Paraeducator - Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk., \$4,822.74

Effective Date: 10/24/2023 through 12/18/2023

➤ **LONG TERM SUBSTITUTE - CERTIFIED STAFF**

OMRAN ALZHRANI – Physical Education Teacher - WBLAHS - North Campus

1.0 FTE MA Step 1 \$ 8,987.54

Effective Date: 10/16/2023 - 11/30/2023

PANG ZONG MOUA – 1st Grade Teacher - Lakeaires Elementary

1.0 FTE BA+30 Step 1 \$41,114.82

Effective Date: 10/26/2023 - 06/07/2024

ALLYSON NELSON – 2nd Grade Teacher - Matoska International

1.0 FTE BA Step 1 \$10,517.13

Effective Date: 10/30/2023 - 01/01/2024

TYLER STRAND – Special Education Teacher - Central Middle School

1.0 FTE BA Step 1 \$38,477.31

Effective Date: 11/01/2023 - 06/07/2024

Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.

B. PUBLIC FORUM - Lori Humble

C. INFORMATION ITEMS

1. Student Recognition - The Girls Soccer Team, and Girls and Boys Cross Country teams, were recognized and congratulated by Dr. Kazmierczak for participating in state events.
2. Superintendent's Report - Arianna Vann-Cook thanked our educators during this American Education Week. She also spoke about winter sports, the high school musical, *The Little Shop of Horrors*, and Thanksgiving break. Dr. Kazmierczak spoke about Veterans Day honors observed last week, and Coffee with Dr. K coming up on November 15. He also gave information about the indoor walking track at WBLAHS - North Campus, awards received by our finance department and Emergency School Closing procedures.

D. DISCUSSION ITEMS

1. Update of 2024-25 and 2025-26 School Year Calendars - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning presented an update on the 2024-25 and 2025-26 school year calendars for discussion.
2. First Reading of School Board Policies a) 421, Gifts to Employees and School Board Members; b) 703, Annual Audit; and c) 722, Public Data and Data Subject Requests. The policies listed above will be on the December 11, 2023 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Newmaster moved and Arcand seconded to approve the action on 2024-25 Course Proposals. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.***
2. Daniels moved and Beloyed seconded to approve the action on 2024-25 and 2025-26 School Year Calendars. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.***
3. Arcand moved and Streiff Oji seconded to approve the action on Official Depositories for School District Funds and Authorized Bank Accounts and Signatures. ***Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.***
4. Streiff Oji moved and Daniels seconded to approve the action on Joint Powers Agreement with Suburban Ramsey Family Collaborative. ***Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.***
5. Beloyed moved and Arcand seconded to approve the action on School Board Policies a) 412, Expense Reimbursement; b) 496, Faculty and Staff Dress and Appearance; c) 497, Nepotism; d) 521, Student Disability Nondiscrimination; and e) 807, Health and Safety. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.***

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Thompson seconded to adjourn the meeting at 6:01 p.m. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***