



OLDHAM COUNTY BOARD OF EDUCATION
November 20, 2023 4:30 PM

ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031

Attendance Taken at: 4:26 PM

- Present Board Members:
- Mrs. Suzanne Hundley
- Mr. Larry Dodson
- Mr. Joe Dennis
- Ms. Carly Clem
- Ms. Allison Sheffer

1. CALL MEETING TO ORDER

2. APPROVE AGENDA

Motion Passed: Approval of the Agenda passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

Chair Hundley asked Jenna Daulton to lead the audience in the Pledge of Allegiance.

4. INSTRUCTIONAL SESSION

Dr. Dylan Smith presented an update report about KSA Proficiency and TSI. There was no action taken by the board and the report was taken under advisement.

5. TREASURER'S REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

6. MEETING MINUTES

Motion Passed: Approval of the October 16, 2023, Regular Board meeting minutes passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

7. PERSONNEL ACTIONS

The board took the report under advisement and directed the Superintendent/Secretary to include it as part of the minutes of the meeting.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

- Angie Marino ECS Secretary, ECS Department, effective January 1, 2024.
- Rose McColl ELL Aide, South Oldham Middle School, effective November 1, 2023.
- Rebecca Prince Cook, South Oldham High School, effective January 1, 2024.
- Laura Rush Instructure Assistant, Buckner Alternative High School, November 1, 2023.

RESIGNATIONS

Certified

- Cheryl Bowman Teacher, Camden Station Elementary School, effective October 3, 2023.
- Angela Brown Teacher, North Oldham High School, effective December 15, 2023.
- Benjamin Carson Teacher, East Oldham Middle School, effective November 21, 2023.
- Elizabeth Earhart Teacher, Central Office District Wide, effective October 19, 2023.
- Kristen Kazunas Teacher, Buckner Elementary School, effective December 15, 2023.

Ashley Melloan	Teacher, South Oldham Middle School, effective October 31, 2023.
Kristen Taylor	Teacher, Camden Station Elementary School, effective November 10, 2023.
Claire Thomas	Teacher, Kenwood Station Elementary School, November 21, 2023.
Sara Zielberg	Teacher, Crestwood Elementary School, effective October 19, 2023.
Classified	
Sheila Barr	Custodian, Oldham County High School, effective October 5, 2023.
Orelia Campos-Brenes	ELL Aide, Oldham County Middle School, effective November 17, 2023.
Emily Drake	Childcare Aide, Crestwood Station Elementary School, effective October 13, 2023.
Brianna Fowler	Childcare Aide, Harmony Elementary School, effective November 1, 2023.
Thomas Hardesty	Lunchroom Monitor, Oldham County Middle School, effective October 16, 2023.
Annalise Harrison	Childcare Aide, Centerfield Elementary School, effective November 3, 2023.
Rosemary Meiners	Classroom Aide, North Oldham High School, effective November 10, 2023.
Tabitha Morgan	Receptionist, Oldham County Schools Art Center, effective October 20, 2023.
Rachael Rawlings	Speech Language Pathologist, South Oldham Middle School, effective October 20, 2023.
Heather Rivera	Custodian, Kenwood Station Elementary School, effective September 26, 2023.
Roberto Rivera	Custodian, Kenwood Station Elementary School, effective October 31, 2023.
William Shannon	Bus Driver, Transportation, effective November 3, 2023.
James Stuart	Open Route Bus Driver, Transportation, effective August 1, 2023.
Stephanie Trapp	Cook, South Oldham High School, effective October 27, 2023.
Mary Walker	Childcare Aide, Centerfield Elementary School, effective August 4, 2023.

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified	
Molly Bunker	Teacher, Centerfield Elementary School, effective October 5, 2023.
Lindsay Foreman	Teacher, Arvin Education Center, effective November 1, 2023.
Tyler Lega	Teacher, North Oldham Middle School, effective October 2, 2023.
Carrie Pitsenberger	Elementary Instructional Coach, part time effective October 19, 2023.
Michele Rasner	Teacher, Camden Station Elementary School, effective October 16, 2023.
Kara Smith	Teacher, North Oldham High School, effective October 30, 2023.
David Steineker	Teacher, South Oldham High School, effective October 2, 2023.
Patricia Vannatter	Teacher, East Oldham Middle School, part time, November 6, 2023.
Classified	
Barbara Allman	Childcare Aide, Harmony Elementary School, effective November 8, 2023.
Ellen Binkley	Childcare Aide, Buckner Elementary School, effective October 20, 2023.
Alison Greer	ELL Aide, Saint Aloysius, effective November 6, 2023.
Darrin Hillebrandt	Custodian, Oldham County High School, effective November 13, 2023.
Krista Hulsman	ECS Aide, Oldham County Preschool, effective October 31, 2023.
Olivia Suski	Speech Language Pathologist, La Grange Elementary School, effective October 30, 2023.
Probationary Classified	
Lauren Davidson	Childcare Aide, Locust Grove Elementary School, effective October 16, 2023.
Fonda Fogle	Substitute Cook, District Wide, effective October 31, 2023.
Richard Jackson	Construction Field Inspector, Facilities, effective October 30, 2023.
Lindsey McIntosh	Custodian, Locust Grove Elementary School, effective October 4, 2023.
Michelle Pound	PRN Cook, Central Office, effective November 2, 2023.
Kayla Spencer	ECS Aide, La Grange Elementary School, effective November 8, 2023.
Eric Wehder	Bus Monitor, Transportation, effective October 24, 2023.

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Megan Abney	Rank IV	District Wide	effective date September 18, 2023,
Ashley Ashley	Rank II	District Wide	effective date August 18, 2023,

Kim Barksdale	Rank III	District Wide	effective date August 21, 2023,
Megan Bramos	Rank IV	District Wide	effective date October 11, 2023,
Katherine Carter	Rank IV	District Wide	effective date September 25, 2023,
Jill Clark	Rank IV	District Wide	effective date September 29, 2023,
Anna Helen Croce	Rank IV	District Wide	effective date October 2, 2023,
Chandra Emerson	Rank I	District Wide	effective date October 3, 2023,
Josie Hornback	Rank IV	District Wide	effective date September 21, 2023,
Andra Kueber	Rank III	District Wide	effective date October 30, 2023,
Jo Ann Kurtzweil	Rank IV	District Wide	effective date July 12, 2023,
Mark Lieberman	Rank IV	District Wide	effective date September 8, 2023,
Danielle Lunsford	Rank IV	District Wide	effective date October 3, 2023,
Elisha Moore	Rank IV	District Wide	effective date September 8, 2023,
Sara Rembold	Rank III	District Wide	effective date August 28, 2023,
Kelly Richardson	Rank IV	District Wide	effective date August 28, 2023,
Ada Skillern	Rank I	District Wide	effective date October 4, 2023,
Penny Sobolewski	Rank IV	District Wide	effective date September 21, 2023,

LEAVE OF ABSENCE

Certified

Caitlin Clark	Teacher, Crestwood Elementary School, Medical Leave/FMLA, effective October 30, 2023, through approximately January 2, 2024.
Katie Embry	Teacher, Goshen Elementary School, Maternity Leave/FMLA, effective October 5, 2023, through approximately January 1, 2024.
Jacqueline Goodlett	Teacher, Buckner Elementary School, Family Leave from December 31, 2023, to June 30, 2024
Andrea Hobbs	Counselor, North Oldham Middle School, Maternity Leave/FMLA, effective September 28, 2023, through approximately January 4, 2024.
Andrea Hobbs	Counselor, North Oldham Middle School, Maternity Leave/FMLA, extension November 24, 2023, through January 4, 2024.
Michele Holbrook	Teacher, South Oldham Middle School, Medical Leave/FMLA, effective September 25, 2023, through approximately October 13, 2023.
Cathy Meine	Teacher, North Oldham High School, Medical Leave extension, effective November 2, 2023, through approximately November 14, 2023.
Ashley Melloan	Counselor, South Oldham Middle School, Medical Leave/FMLA, effective October 2, 2023, through approximately October 19, 2023,
Kayla Peege	Teacher, South Oldham High School, Maternity Leave/FMLA, effective September 27, 2023, through approximately January 2, 2024.
Sara Pollett	School Psychologist, Central Office/Annex, Medical Leave/FMLA, effective October 27, 2023, through approximately November 17, 2023.
Colson Rich	Teacher, Oldham County High School, Medical Leave/FMLA, effective October 30, 2023, through approximately January 2, 2024.
Brooke Roberts	Teacher, Crestwood Elementary School, Medical Leave/FMLA, effective September 27, 2023, through approximately December 15, 2023.
Margaret Rothe	Teacher, North Oldham High School, Maternity Leave/FMLA, effective November 2, 2023, through approximately February 2, 2024.
Julie Sibley	Teacher, Oldham County Preschool, Medical Leave/FMLA, effective September 21, 2023, through approximately October 20, 2023.
Brittany Stevenson	Teacher, South Oldham High School, Medical Leave/FMLA, effective September 26, 2023, through approximately October 10, 2023.
Isabelle Williams	Teacher, Locust Grove Elementary School, Maternity Leave/FMLA, effective October 2, 2023, through approximately January 8, 2024.
Kimberly Withrow	Teacher, Locust Grove Elementary School, Medical Leave/FMLA, Extension effective October 18, 2023, through January 1, 2024.

Classified

Shannon Church	Technology Aide, Buckner Elementary School, Medical Leave Extension, effective October 9, 2023, through approximately December 15, 2023,
Sharon Dabney	Instructional Assistant, Buckner Alternative School, FMLA/Medical Leave, effective October 30, 2023, through approximately November 27, 2023,
Sharon Dabney	Instructional Assistant, Buckner Alternative School, FMLA/Medical Leave Extension, effective October 30, 2023, through approximately January 17, 2024
Brenda Gardner	Bus Monitor, Transportation, FMLA/Medical Leave, effective October 30, 2023, through approximately April 8, 2024.

Ronald Griffin	Bus Driver, Transportation, FMLA/Medical Leave Extension, effective September 6, 2023, through approximately November 15, 2023,
Carter Kelly	Classroom Aide, La Grange Elementary School, Military Leave, effective October 24, 2023, through approximately January 19, 2024
Denise Kopple	Bus Driver, Transportation, Medical Leave Extension, effective January 3, 2023, through approximately November 1, 2023
Phyllis Lee	Lunchroom Monitor, Centerfield Elementary School, Medical Leave Extension, effective September 13, 2023, through approximately October 30, 2023.
Ronald Miracle	Bus Driver, Transportation, FMLA/Medical Leave Extension, effective August 25, 2023, through approximately December 29, 2023.
Marjorie Nalley	Cook, North Oldham High School, Medical Leave Extension, effective August 24, 2023, through approximately November 22, 2023.
Dana Valdez	Bus Driver, Transportation, Medical Leave Change, effective November 8, 2023, through approximately December 8, 2023.

CHANGE IN ASSIGNMENT

Certified	
Abbey Buckman	Transfer/Change, from Substitute Teacher District Wide to Teacher at South Oldham Middle School, effective November 20, 2023.
Staci Williams	Transfer/Change, from Substitute Teacher District Wide to Teacher at Oldham County Middle School, effective November 1, 2023.
Classified	
Lynnetta Allen	Transfer/Change, from Part Time Cook at North Oldham Middle School to Full Time District Wide Substitute Cook, effective October 2, 2023.
Savannah Durr	Transfer/Change, from Classroom Aide at Harmony Elementary School to Daycare Director at Harmony Elementary School, effective November 6, 2023.
Nicole Guthrie	Transfer/Change, from Probationary Guidance Secretary at South Oldham Middle School to Full Time Guidance Secretary at South Oldham Middle School, effective November 1, 2023.
Ruth Guzman	Transfer/Change, from Probationary Cook at Camden Station Elementary School to Full Time Cook at Camden Station Elementary, effective November 1, 2023,
Lindsey McIntosh	Transfer/Change, from Probationary Custodian at Locust Grove Elementary School to Full Time Custodian at Locust Grove Elementary School, effective November 1, 2023,
Paige Slack	Transfer/Change, from Seasonal Childcare Aide at Buckner Elementary School to Part Time Childcare Aide at Buckner Elementary School, effective August 23, 2023,
Richard Watkins	Transfer/Change, from Probationary Custodian at La Grange Elementary School to Full Time Custodian at La Grange Elementary School, effective November 1, 2023,

ADDITIONAL DAYS/HOURS

Certified	
Classified	

REDUCTION IN HOURS/DAYS

Certified	
Classified	
Heather Young	Nurse, South Oldham High School, Reduce to 20 Hours Weekly, effective October 30, 2023,

SUSPENSION

Certified	
Classified	

PUBLIC REPRIMAND

Certified	
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DEMOTED

Certified	
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8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *4 Yeas - 1 Nays Joe Dennis opposed.*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has

named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
EOMS	KYA	Crown Plaza December 3-5, 2023	Overnight: KYA Conference Parents	2
NOHS	YClub	Crowne Plaza Nov 29 – Dec 1, 2023	Overnight: KYA Conference Parents	3
OCHS	Boys Basketball	Lexington, KY March 20-23, 2024	Overnight: State Tournament Miller Transportation	3
OCHS	Wrestling	Lexington, KY Feb 16-17, 2024	Overnight: State Tournament OC Bus	0
OCHS	Swim/Dive	TBD Feb 9-10, 2024	Overnight: Regional Tournament TBD	2
OCHS	Swim/Dive	TBD Feb 22-24, 2024	Overnight: State Tournament TBD	2
OCHS	Girls Basketball	Lexington March 13-16, 2024	Overnight: State Tournament Miller Transportation	3
NOHS	Girls Track	Mobile AL March 21-24, 2024	Overnight: State Competition Parent	1
OCMS	KYA	Crowne Plaza Dec. 3-5, 2023	Overnight: KYA Conference Parent Transport	2
SOHS	Baseball	Vero Beach, FL March 30-April 4, 2024	Overnight: Spring Break Trip Parents	0
OCMS	Science/Nature	Tremont, TN April 22-24, 2024	Overnight: Educational Trip Miller Transportation	3
NOMS	KYA	Crowne Plaza Dec 3-5, 2023	Overnight: KYA Conference Parent Transport	2
SOHS	KYA	Crowne Plaza Dec 10—12, 2023	Overnight: KYA Conference Parent Transport	2
NOHS	Concert Band	KICC Feb 7-10, 2024	Overnight: KMEA Conference Parent Transport	3
NOHS	Concert Band	Memphis, TN March 23-25, 2024	Overnight: Educational Trip Charter Bus	1
SOHS	Girls Basketball	South Warren HS Dec 28-30, 2023	Overnight: BBall Tournament Bus or Parents	0

B. Approval of Facility Items

1. Approval of revised BG-1 form, Award of a Contract for the Athletic Stadium and Field Improvements at Various High Schools – Bid Package “D”- Stadium Lighting Replacement at Oldham County High School and North Oldham High School Project and Purchase of Sports Lighting Package.
2. Approval of the revised BG-1 form, Award of a Contract for the Oldham County Schools Field #2 Improvements Project, and Purchase of Sports Lighting Package.
3. Approval of the revised BG-1 form and Award of a Contract for the Metalworks and Soffit Repairs @ North Oldham High School Project.
4. Approval of the revised BG-1 form and Award of a Contract for the South Oldham Middle School portion of the OCMS and SOMS Locally Identified Career/Tech Renovation Project.
5. Selection of Special Inspection Services for the OCMS and SOMS Locally Identified Career/Tech Renovation Project.
6. Approval of Change Order #2 for the NOHS Baseball Batting Cage & Storage Building Project.
7. Approval of. Change Order #1 for the Oldham County High School Partial HVAC Upgrades Project.
8. Approval of Change Order #1 for the Buckner Elementary School Mechanical Upgrades Project.

C. Authorized the disposal of Surplus Property.

D. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
District	UL	Dual Credit MOA	-
District	JCTC	Amendment to Clinical Agreement	-
District	ABRI	CCEIS MOA	
All Schoos	Various	Yearbook Agreements – each school	Varies per agreement
LaGrange	Tech Grant	Computer for Leapord Spot	\$1487.18
NOHS	John Black Center	Boys CC Banquet	\$95.00
NOHS	Top Golf	Boys Golf Banquet	\$538.48
OCHS	Seelback Hotel	Jr Prom	\$4000.00
OCHS	JD Entertainment, LLC	DJ services	\$750.00
OCHS	CityPlace	Winter Formal -Cheerleader	\$1000.00
SOHS	Mellwood Arts	2024 Homecoming	\$9300.00
SOHS	Hilton Garden Hotel	Hotel Room Block – Girls Basketball	\$1040.00
SOHS	TopGolf	Boys Golf Banquet	\$1296.00

E. Approval of Bills & Claims as presented.

F. Approval of Acceptance of KETS First Offer of Assistance as presented.

G. Approval of Student Shortened School Day request as presented.

9. SUPERINTENDENT REPORTS

1. WORKGROUP & STRATEGIC PLANNING REPORT

Deputy Superintendent Sharla Six presented an update of workgroups and strategic planning for the district. The report was taken under advisement by the board.

2. SUPERINTENDENT ILP

Dr. Jason Radford presented an updated report on his ILP for FY24.

3. SCHOOL CAPACITY FORM

Michael Williams, Director of Pupil Personnel, presented the School Capacity Form report to the board. The report was taken under advisement.

9. STUDENT SHOWCASE

NOHS Principal Craig Wallace introduced NOHS teachers of the Highly Structured Classroom and peer tutoring to present to the board.

10. RECOGNITIONS

2024 NATIONAL MERIT SEMIFINALISTS

Each year, the National Merit Scholarship Corporation honors students across the nation whose scores are the highest in the PSAT/NMSQT test taken in the fall of their junior year. This year, nine students from Oldham County Schools have been named 2024 National Merit Semifinalists.

Approximately one-third of the national high scorers on the PSAT/NMSQT, are notified that they have qualified as semifinalists. Semifinalists advance to finalist standing in the scholarship competition by meeting high academic standards, as well as demonstrating community involvement, strong work ethic, and extracurricular pursuits. Additionally, the student must be recommended by a high school official, write an essay, and earn SAT scores that align with their earlier performance on the qualifying test. Finalists will be announced in the spring.

NOHS

Vaishnavi Pendyala

SOHS

Ethan Hutchcraft

Noah Kavorkian

Sophie Gnadinger

OLDHAM COUNTY PRESCHOOL HEROES

We want to thank Oldham County Preschool teacher, Emma Yates, and school nurse, Laura Drury, for their quick-thinking and swift action in rescuing a student having a life-threatening allergic reaction. Ms. Yates noticed the child had unusual red marks on his face and she immediately brought him to the school nurse. Although he did not have a known allergy, they immediately checked his oxygen levels, called 911, and administered an Epi Pen. During the entire episode, Ms. Yates helped comfort the student while Nurse Laura worked with him. They are true heroes, and we cannot thank them enough.

CLASSIFIED REPS AND BUILDING REPS

We want to thank our Classified Reps and Building Reps for all you do to help our district run smoothly. We appreciate your dedication and involvement in improving internal communication and strengthening community by serving as representatives and bringing a voice to discuss and solve issues for our staff throughout the school year.

Classified Reps

Kelly Cissell
Karen Horton
Stephanie Moss
Macy Hess
Jennifer Miles
Paula Judy
Joy Herbert
Penny Perkins
Jana Lambert
Tammy Reynolds
Melinda Fox
Ashley Smith
Laura Cummings
Erin Hayden
Meredeth McIntosh
Sonya Yonts
Kathy Rickson
Jodi Hackworth
Tiffany Roll
Heather Morgan
Donna Garrett

Building Reps

Megan Cheek
Courtney Lowe
Abby Schrader
Melana Saylor
Corryn Finch
Sarah Hendrick
Braxton Hall
Amy Calvert
Tracy Simpson
Becky Brewer
Kara Lauterbach
Craig Holeman
Tony Wise
Allyson Fry
Angie Brown
Rebecca Tougher
Kathy Rickson
Carrie Schade
Adam Knust

12. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Michael Williams for the registered speakers. Four people had registered to speak. The board allowed 4 minutes to speak. Linda Stasiowski, Sarah Little, Amy Jones, David Uber spoke to the board.

13. ACTION ITEMS

A. Approval of Student Early Graduation Waiver and Hardship

Motion Passed: passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

B. Approval of FY23 Final SBDM Section 6 Allocations to Schools.

Motion Passed: passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

C. Approval of School Capacity Form.

Motion Passed: passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

14. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

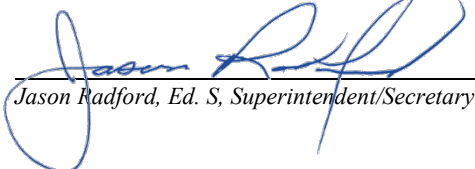
1. Preschool Report
2. Energy Report
3. ORRs Report - NOV

15. ADJOURN

Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. Motion Passed: Approval to adjourn the meeting at 5:59pm passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*



Suzanne Hundley, Board Chairperson



Jason Radford, Ed. S, Superintendent/Secretary