

SUPERINTENDENT VACANCY
Midland Public Schools, Midland, MI

The Midland Public Schools is seeking a superintendent beginning on July 1, 2024, with a base salary range expected to be \$225,000 to \$250,000, with a merit incentive up to 20% of base salary; other benefits to be negotiated (based on qualifications and experience). It is the Board's preference that the superintendent live within the district boundaries.

Midland is located 125 miles north of Detroit in the beautiful Great Lakes Bay region, which consists of seven communities: Midland, Birch Run, Bay City, Chesaning, Frankenmuth, Saginaw and Mt. Pleasant. This region provides multiple recreational activities, abundant natural beauty and unique resources. You will also enjoy the walkable riverfront towns where shops and eateries dot the blocks, with cozy stays right near inviting waters. Neighborhoods alive with public art and humming with low-key nightlife, local pours and delicious comfort food. Historic theaters and architecture, pristine art galleries and polished museums. Midland Awaits video: [Midland Awaits](#)

Midland Public Schools encompasses approximately 140 square miles and serves 7,425 students in pre-kindergarten through 12th grade. The District operates 12 schools with an operating budget of \$108 million with a 30% fund balance. The District is uniquely linked to and intertwined with the surrounding community and boasts a strong tradition and expectation of exceptional academics. Midland Public Schools holds a high concentration of STEM-degreed individuals and readily offers business needs for strong-skilled trades. The district is located adjacent to the world headquarters of Dow Chemical as well as large employers, such as MyMichigan Health, Dupont, and Corteva. Midland provides big-city amenities with a small-town feel and is the home to Midland Center for the Arts, Dow Diamond, Dow Gardens/Whiting Forest and the nation's longest canopy walk.

Additional highlights regarding the Midland Public Schools:

- All MPS Elementary Schools are International Baccalaureate Primary Years Programme and Project Lead the Way certified schools
- Both High Schools offer the International Baccalaureate Diploma Programme
- PATHS – Alternative Path to Diploma Program and Virtual Courses
- ALPS – Advanced Learning Program for Students (Grades 1-6)
- World Language Courses (Mandarin, Spanish, German, French) including 14 high school world language courses students can choose
- Early Middle College Program
- 46 Career & Technical Education (CTE) courses offered at the high school level
- 80+ Clubs/Organizations offered at MPS high schools
- 45 Athletic Teams offered in the District
- 15 Art/Music courses offered at the high school level
- Robotics Teams at all elementary and secondary schools, and a dedicated Robotics Center
- World-class CTE consortium collaboration with neighboring school districts

Qualifications:

- Advanced degree plus administrative certification (eligibility) required
- Central Office and/or building administrative experience preferred
- Previous superintendent experience preferred
- K-12 classroom teaching experience preferred

Six colleges are in close proximity to Midland: Northwood University Michigan, Delta College, Saginaw Valley State University, Saginaw Chippewa Tribal College, Alma College and Central Michigan University.

Visit the Midland Public Schools website for more information: <https://www.midlandps.org/>

PLEASE INCLUDE IN YOUR FRONTLINE APPLICATION:

1. Cover letter (stating interest and unique qualifications for the position) - be sure to save the name of the district in the document title
2. Full resume/vitae
3. Three current letters of recommendation
4. Copy of Superintendent license (regardless of state) or evidence of eligibility for Superintendent license
5. Contact information of three additional references different than the reference letters

Tentative Search Timeline - All Application Materials Due By: February 18, 2024

- January 29, 2024 HYA to present the Leadership Profile Report to the Board
- February 20, 2024 HYA to present the slate of candidates to the Board
- February 26 & 28, 2024 Board first-round interviews
- Week of March 11, 2024 Finalists Day in the District
- March 20, 2024 Board conducts final interviews
- By April 16, 2024 Superintendent's hiring approved/announced
- July 1, 2024 Superintendent contract formally begins

For questions regarding the Midland Public Schools Superintendent search contact:

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Link to the Midland Public Schools posting: [Midland, MI Superintendent HYA Job Posting](#)