

Minutes of Southmont Schools Board of Trustees
and
South Montgomery Education Association
Public Hearing on Tentative Collective Bargaining Agreement
Corporation Board Room
6401 US 231 South, Crawfordsville, IN 47933
Monday, November 6, 2023 - 8:30 a.m.

Public Meeting

- I. Call to Order
- II. Roll Call
 - Kyle Blaydes - Absent
 - Julie Hess - Present
 - Daryl Hutson - Present
 - Jerry Kinkead - Present
 - Eric Mason - Absent
 - David Reeves - Present
 - Jake Watson - Absent

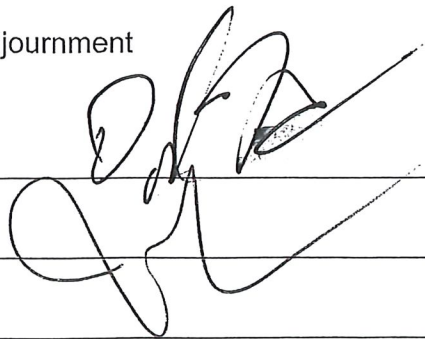
The board met for the following purpose:

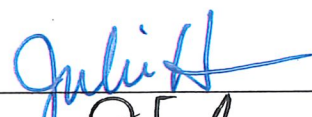

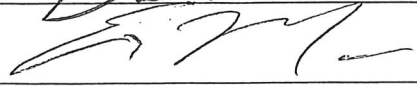
- 1. Approve the 2023-2024 Master Agreement.

Motion:	Mrs. Hess	Second:	Mr. Reeves	Vote:	4-0
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The board discussed no other matter in the public hearing other than the subjects listed herein and specified in the public notice.

IV. Adjournment





Minutes of the Southmont Schools Board of Trustees
Regular Board Meeting ■ Monday, November 13, 2023

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Kyle Blaydes	Absent	Julie Hess	Present
Daryl Hutson	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Present		

IV. Welcome and Recognition of Visitors

We recognized Student and Staff of the month from each of our buildings.

V. Revisions to Agenda

-Removed Administrative raises from the agenda.

Motion:	Mr. Kinkead	Second:	Mr. Reeves	Vote:	6-0
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VI. Public Comments (All Items)Any person wishing to speak needs to sign in and will receive 3 minutes maximum****

-Cindy Bannon - On the fly I have thought long and hard. I have been concerned with leadership at the superintendent level. I had no problems with Dr. Milner the last time. I pay a ton of taxes and feel like we wasted money on whatever we did with Dr. Cripe. We have someone who is on staff with the right credentials. I'm not saying we should hire him., we should give him a chance.

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-Eric Brewer - I have been here for 31 years, I want to make sure that we have full commitment to our community and that we as a community have the input and do what's best for the community. We can't pitch the values - a lot of small schools have survived a leader who is open to all. We need to take care of our people - not my kid, not your kid, if not we will continue to experience what we are experiencing. I hope we have lots of input, not just one who makes the decision. Sometimes it is about us all, look at this model, take care of home and work your way up. We are hurting kids. We need to look at the bigger picture and not individualized. When I wrote my retirement letter, I did not want to.

-Eric Mason - I really want to thank everyone, the Central Office team, Wendy and Mike for stepping up. Thanks to Dan Taylor. Also congratulation to the football team.

-Daryl Hutson – Thank you to everyone for getting the job done.

VII. Consent Agenda:

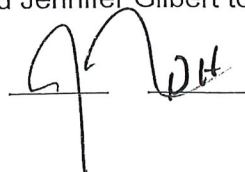
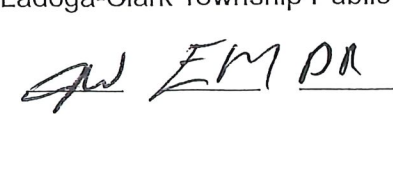

Minutes of previous meetings

Claims/Payroll

1. Total claims & payroll to be approved: \$1,663,273.27

Personnel:

- Hannah Crosby - Instructional Aide - New Market Elementary.
- Heather Wilkinson - Instructional Assistant - Southmont High School.
- Kayla Datzman - JH Cheerleader Sponsor - Winter 2022-23 - \$750.00.
- Kayla Datzman - JH Cheerleader Sponsor - Fall/Winter - \$1500.00.
- Kelsey Feese - Sr. High Royal Ambassadors - \$427.00.
- Rachel Welliver - Varsity Assistant Wrestling Co-Coach - \$1000.00.
- Laine Frazee - Varsity Assistant Wrestling - Co-Coach - \$1000.00.
- Dan Chadd - Freshman Boys Basketball Co-Coach – \$1000.00.
- Clay Buck - Freshman Boys Basketball Co-Coach - \$1000.00.
- Laine Frazee - JH Wrestling Coach - \$1100.00.
- Kyle Davis - JH Boys Basketball Coach - Volunteer.
- Approved Girls Who Code Club - Jr. High.
- FFA trip to Kentucky Exposition Center, Louisville, KY on November 11-15, 2023.
- Appointed Jennifer Gilbert to Ladoga-Clark Township Public Library Board.

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- Appointed Trent Smaltz to Ladoga-Clark Township Public Library Board.
- Approved non-certified raises.
- Removed administrative raises.

Motion:	Mr. Reeves	Second:	Mrs. Hess	Vote:	6-0
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Mr. Kinkead abstained for Jessica Dowell.

VIII. Items for Action

1. Approved the 2023-2024 Master Agreement Ratification.

Motion:	Mr. Kinkead	Second:	Mrs. Hess	Vote:	6-0
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Mr. Hutson thanked the committee. Mrs. Hess thanked Mr. Taylor and Mrs. Charles and the association. Thank you for showing up.

2. Approved Dr. Carrie Milner as the Interim Superintendent.

Motion:	Mrs. Hess	Second:	Mr. Reeves	Vote:	5-1
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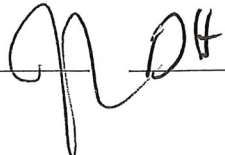


Mr. Watson voted no.

Mr. Watson - I would like to take this opportunity to voice my concerns. We have a person on staff who is licensed and qualified, he has done these duties well. He has worked a ton and everything he does is for Southmont. We would save a ton of money paying Dr. Cripe and Dr. Milner is not fiscally responsible.

3. Approved Administrative Services for the Superintendent Search.

Motion:	Mrs. Hess	Second:	Mr. Kinkead	Vote:	6-0
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Mrs. Hess stated that in the past we have went 2 different ways. With Dr. Greiner we went with Administrative Assistance and with Dr. Cripe we went with ISU - State of IN

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Dr. McDaniels and instead of work sessions we did surveys. We have not decided on the process for this time yet.

Mr. Hutson said this is the first initial step.

We will have an executive session in December to work on the process, 90 days is the absolute quickest timeline. We will post the job on 1/1/2024. This is just a general timeline.

IX. Report from Superintendent

-None.

X. Items for Discussion by the Board

1. Change Fall Break on the 2024-2025 school calendar.

Discussion was heard on changing fall break for the 2024-2025 school calendar from October 14-18 to October 21-25 to align with the other 2 county schools and our CTE programs. The intent is to have this on the agenda for December.

Mrs. Hess stated that in the past we have always tried to align with other corporations. It is very important to align and I don't think this is in our best interest.


Mrs. Hess also discussed the 2 sub committees that she serves on:

-Legislative Liaison, the state has been very intentional in trying to grow and investigate better ways to get students workforce ready.

-RDC committee non voting member, they are working on the TIF districts- 450 new jobs over the next two years with Nucor expansion and Sealy opening. We need to work on celebrating our image as a district to industry.

XI. Adjournment.

Motion:	Mr. Watson	Second:	Mrs. Hess	Vote:	6-0
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Future Meetings:

December 11, 2023 - Regular Meeting - Corporation Board Room - 6:00 PM

January 8, 2024 - Regular Meeting - Corporation Board Room - 6:00 PM

Southmont Schools Board of Trustees
Minutes of Executive Session Board Meeting

Corporation Board Room
6401 US 231 South, Crawfordsville, IN 47933
Wednesday, November 29, 2023 @ 6:30 PM

The South Montgomery Community School Corporation Board of Trustees met in executive session on Wednesday, November 29, 2023 @ 6:30 p.m. at the Corporation Administrative Office located at 6401 South US 231, Crawfordsville, Indiana 47933.

I. Call to Order

II. Roll Call

Kyle Blaydes	Absent	Julie Hess	Present
Daryl Hutson	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Present		

Also present at the meeting were Mr. Steve Wittenaure, Administrative Assistants and Mr. Tyler Nichols, Attorney.

The board met for the following purpose:

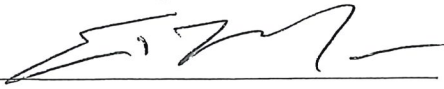


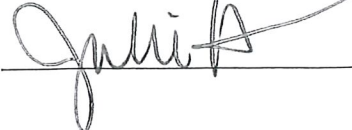

They met with Administrative Assistants to begin the search for a new Superintendent.

The board discussed no other matter in the executive session other than the subjects listed herein and specified in the public notice.

III. Adjourned.

Future Meetings:

December 11, 2023 - Regular Board Meeting - Corporation Board Room - 6:00 p.m.
January 8, 2024 - Regular Board Meeting - Corporation Board Room - 6:00 p.m.

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