

**Fiscal Year
2022 - 2023
North Carolina Public School
Salary Schedules**

Available online:

www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services/compensation-public-school-employees

Financial & Business Services
NC Department of Public Instruction

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,700	\$37,000	N/A	N/A
1	\$3,800	\$38,000	N/A	N/A
2	\$3,900	\$39,000	N/A	N/A
3	\$4,000	\$40,000	\$4,480	\$44,800
4	\$4,100	\$41,000	\$4,592	\$45,920
5	\$4,200	\$42,000	\$4,704	\$47,040
6	\$4,300	\$43,000	\$4,816	\$48,160
7	\$4,400	\$44,000	\$4,928	\$49,280
8	\$4,500	\$45,000	\$5,040	\$50,400
9	\$4,600	\$46,000	\$5,152	\$51,520
10	\$4,700	\$47,000	\$5,264	\$52,640
11	\$4,800	\$48,000	\$5,376	\$53,760
12	\$4,900	\$49,000	\$5,488	\$54,880
13	\$5,000	\$50,000	\$5,600	\$56,000
14	\$5,100	\$51,000	\$5,712	\$57,120
15	\$5,200	\$52,000	\$5,824	\$58,240
16	\$5,200	\$52,000	\$5,824	\$58,240
17	\$5,200	\$52,000	\$5,824	\$58,240
18	\$5,200	\$52,000	\$5,824	\$58,240
19	\$5,200	\$52,000	\$5,824	\$58,240
20	\$5,200	\$52,000	\$5,824	\$58,240
21	\$5,200	\$52,000	\$5,824	\$58,240
22	\$5,200	\$52,000	\$5,824	\$58,240
23	\$5,200	\$52,000	\$5,824	\$58,240
24	\$5,200	\$52,000	\$5,824	\$58,240
25+	\$5,400	\$54,000	\$6,048	\$60,480

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
MASTER'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

Years of Exp	Master's Teacher		Master's w/NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,070	\$40,700	N/A	N/A
1	\$4,180	\$41,800	N/A	N/A
2	\$4,290	\$42,900	N/A	N/A
3	\$4,400	\$44,000	\$4,880	\$48,800
4	\$4,510	\$45,100	\$5,002	\$50,020
5	\$4,620	\$46,200	\$5,124	\$51,240
6	\$4,730	\$47,300	\$5,246	\$52,460
7	\$4,840	\$48,400	\$5,368	\$53,680
8	\$4,950	\$49,500	\$5,490	\$54,900
9	\$5,060	\$50,600	\$5,612	\$56,120
10	\$5,170	\$51,700	\$5,734	\$57,340
11	\$5,280	\$52,800	\$5,856	\$58,560
12	\$5,390	\$53,900	\$5,978	\$59,780
13	\$5,500	\$55,000	\$6,100	\$61,000
14	\$5,610	\$56,100	\$6,222	\$62,220
15	\$5,720	\$57,200	\$6,344	\$63,440
16	\$5,720	\$57,200	\$6,344	\$63,440
17	\$5,720	\$57,200	\$6,344	\$63,440
18	\$5,720	\$57,200	\$6,344	\$63,440
19	\$5,720	\$57,200	\$6,344	\$63,440
20	\$5,720	\$57,200	\$6,344	\$63,440
21	\$5,720	\$57,200	\$6,344	\$63,440
22	\$5,720	\$57,200	\$6,344	\$63,440
23	\$5,720	\$57,200	\$6,344	\$63,440
24	\$5,720	\$57,200	\$6,344	\$63,440
25+	\$5,940	\$59,400	\$6,588	\$65,880

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards. For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B. - Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Teacher	Adv. w/ NBPTS Cert.	PhD Teacher	PhD w/ NBPTS Cert.
	10 Month	10 Month	10 Month	10 Month
0	\$4,196	N/A	\$4,323	N/A
1	\$4,306	N/A	\$4,433	N/A
2	\$4,416	N/A	\$4,543	N/A
3	\$4,526	\$5,006	\$4,653	\$5,133
4	\$4,636	\$5,128	\$4,763	\$5,255
5	\$4,746	\$5,250	\$4,873	\$5,377
6	\$4,856	\$5,372	\$4,983	\$5,499
7	\$4,966	\$5,494	\$5,093	\$5,621
8	\$5,076	\$5,616	\$5,203	\$5,743
9	\$5,186	\$5,738	\$5,313	\$5,865
10	\$5,296	\$5,860	\$5,423	\$5,987
11	\$5,406	\$5,982	\$5,533	\$6,109
12	\$5,516	\$6,104	\$5,643	\$6,231
13	\$5,626	\$6,226	\$5,753	\$6,353
14	\$5,736	\$6,348	\$5,863	\$6,475
15	\$5,846	\$6,470	\$5,973	\$6,597
16	\$5,846	\$6,470	\$5,973	\$6,597
17	\$5,846	\$6,470	\$5,973	\$6,597
18	\$5,846	\$6,470	\$5,973	\$6,597
19	\$5,846	\$6,470	\$5,973	\$6,597
20	\$5,846	\$6,470	\$5,973	\$6,597
21	\$5,846	\$6,470	\$5,973	\$6,597
22	\$5,846	\$6,470	\$5,973	\$6,597
23	\$5,846	\$6,470	\$5,973	\$6,597
24	\$5,846	\$6,470	\$5,973	\$6,597
25+	\$6,066	\$6,714	\$6,193	\$6,841

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- Salary Schedule Placement.

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE - INSTRUCTIONAL
SUPPORT

Effective July 1, 2022

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,700	\$37,000	N/A	N/A
1	\$3,800	\$38,000	N/A	N/A
2	\$3,900	\$39,000	N/A	N/A
3	\$4,000	\$40,000	\$4,480	\$44,800
4	\$4,100	\$41,000	\$4,592	\$45,920
5	\$4,200	\$42,000	\$4,704	\$47,040
6	\$4,300	\$43,000	\$4,816	\$48,160
7	\$4,400	\$44,000	\$4,928	\$49,280
8	\$4,500	\$45,000	\$5,040	\$50,400
9	\$4,600	\$46,000	\$5,152	\$51,520
10	\$4,700	\$47,000	\$5,264	\$52,640
11	\$4,800	\$48,000	\$5,376	\$53,760
12	\$4,900	\$49,000	\$5,488	\$54,880
13	\$5,000	\$50,000	\$5,600	\$56,000
14	\$5,100	\$51,000	\$5,712	\$57,120
15	\$5,200	\$52,000	\$5,824	\$58,240
16	\$5,200	\$52,000	\$5,824	\$58,240
17	\$5,200	\$52,000	\$5,824	\$58,240
18	\$5,200	\$52,000	\$5,824	\$58,240
19	\$5,200	\$52,000	\$5,824	\$58,240
20	\$5,200	\$52,000	\$5,824	\$58,240
21	\$5,200	\$52,000	\$5,824	\$58,240
22	\$5,200	\$52,000	\$5,824	\$58,240
23	\$5,200	\$52,000	\$5,824	\$58,240
24	\$5,200	\$52,000	\$5,824	\$58,240
25+	\$5,400	\$54,000	\$6,048	\$60,480

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2022-23
MASTER'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2022

Years of Exp	Master's Instructional Support		Master's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,070	\$40,700	N/A	N/A
1	\$4,180	\$41,800	N/A	N/A
2	\$4,290	\$42,900	N/A	N/A
3	\$4,400	\$44,000	\$4,880	\$48,800
4	\$4,510	\$45,100	\$5,002	\$50,020
5	\$4,620	\$46,200	\$5,124	\$51,240
6	\$4,730	\$47,300	\$5,246	\$52,460
7	\$4,840	\$48,400	\$5,368	\$53,680
8	\$4,950	\$49,500	\$5,490	\$54,900
9	\$5,060	\$50,600	\$5,612	\$56,120
10	\$5,170	\$51,700	\$5,734	\$57,340
11	\$5,280	\$52,800	\$5,856	\$58,560
12	\$5,390	\$53,900	\$5,978	\$59,780
13	\$5,500	\$55,000	\$6,100	\$61,000
14	\$5,610	\$56,100	\$6,222	\$62,220
15	\$5,720	\$57,200	\$6,344	\$63,440
16	\$5,720	\$57,200	\$6,344	\$63,440
17	\$5,720	\$57,200	\$6,344	\$63,440
18	\$5,720	\$57,200	\$6,344	\$63,440
19	\$5,720	\$57,200	\$6,344	\$63,440
20	\$5,720	\$57,200	\$6,344	\$63,440
21	\$5,720	\$57,200	\$6,344	\$63,440
22	\$5,720	\$57,200	\$6,344	\$63,440
23	\$5,720	\$57,200	\$6,344	\$63,440
24	\$5,720	\$57,200	\$6,344	\$63,440
25+	\$5,940	\$59,400	\$6,588	\$65,880

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 - Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE
Effective July 1, 2022

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Ins. Support	Adv. w/ NBPTS Cert.	PhD Ins. Support	PhD w/ NBPTS Cert.
	10 Month	10 Month	10 Month	10 Month
0	\$4,196	N/A	\$4,154	N/A
1	\$4,306	N/A	\$4,265	N/A
2	\$4,416	N/A	\$4,376	N/A
3	\$4,526	\$4,822	\$4,487	\$5,133
4	\$4,636	\$4,946	\$4,599	\$5,255
5	\$4,746	\$5,069	\$4,710	\$5,377
6	\$4,856	\$5,192	\$4,821	\$5,499
7	\$4,966	\$5,318	\$4,934	\$5,621
8	\$5,076	\$5,441	\$5,045	\$5,743
9	\$5,186	\$5,564	\$5,156	\$5,865
10	\$5,296	\$5,688	\$5,268	\$5,987
11	\$5,406	\$5,811	\$5,379	\$6,109
12	\$5,516	\$5,934	\$5,490	\$6,231
13	\$5,626	\$6,057	\$5,601	\$6,353
14	\$5,736	\$6,182	\$5,713	\$6,475
15	\$5,846	\$6,306	\$5,825	\$6,597
16	\$5,846	\$6,306	\$5,825	\$6,597
17	\$5,846	\$6,306	\$5,825	\$6,597
18	\$5,846	\$6,306	\$5,825	\$6,597
19	\$5,846	\$6,306	\$5,825	\$6,597
20	\$5,846	\$6,306	\$5,825	\$6,597
21	\$5,846	\$6,306	\$5,825	\$6,597
22	\$5,846	\$6,306	\$5,825	\$6,597
23	\$5,846	\$6,306	\$5,825	\$6,597
24	\$5,846	\$6,306	\$5,825	\$6,597
25+	\$6,066	\$6,553	\$6,048	\$6,841

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- Salary Schedule Placement.

2022-23
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)

Effective July 1, 2022

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's	Bachelor's with NBPTS	Master's	Master's with NBPTS	Advanced	Advanced with NBPTS	Doctorate	Doctorate with NBPTS
0	\$172.09	N/A	\$189.30	N/A	\$195.16	N/A	\$201.07	N/A
1	\$176.74	N/A	\$194.42	N/A	\$200.28	N/A	\$206.19	N/A
2	\$181.40	N/A	\$199.53	N/A	\$205.40	N/A	\$211.30	N/A
3	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
4	\$190.70	\$213.58	\$209.77	\$232.65	\$215.63	\$238.51	\$221.53	\$244.42
5	\$195.35	\$218.79	\$214.88	\$238.33	\$220.74	\$244.19	\$226.65	\$250.09
6	\$200.00	\$224.00	\$220.00	\$244.00	\$225.86	\$249.86	\$231.77	\$255.77
7	\$204.65	\$229.21	\$225.12	\$249.67	\$230.98	\$255.53	\$236.88	\$261.44
8	\$209.30	\$234.42	\$230.23	\$255.35	\$236.09	\$261.21	\$242.00	\$267.12
9	\$213.95	\$239.63	\$235.35	\$261.02	\$241.21	\$266.88	\$247.12	\$272.79
10	\$218.60	\$244.84	\$240.47	\$266.70	\$246.33	\$272.56	\$252.23	\$278.47
11	\$223.26	\$250.05	\$245.58	\$272.37	\$251.44	\$278.23	\$257.35	\$284.14
12	\$227.91	\$255.26	\$250.70	\$278.05	\$256.56	\$283.91	\$262.47	\$289.81
13	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
14	\$237.21	\$265.67	\$260.93	\$289.40	\$266.79	\$295.26	\$272.70	\$301.16
15	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
16	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
17	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
18	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
19	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
20	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
21	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
22	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
23	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
24	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
25+	\$251.16	\$281.30	\$276.28	\$306.42	\$282.14	\$312.28	\$288.05	\$318.19

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2022-23
SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE
CERTIFIED SALARY SCHEDULE

Effective July 1, 2022

Years of Exp	Master's	Advanced	Doctorate	Master's w/NBPTS	Advanced w/NBPTS	Doctorate w/NBPTS
	<u>Monthly Salary</u>	<u>Monthly Salary</u>	<u>Monthly Salary</u>	<u>Monthly Salary</u>	<u>Monthly Salary</u>	<u>Monthly Salary</u>
0	\$4,170	\$4,296	\$4,423	NA	NA	NA
1	\$4,280	\$4,406	\$4,533	NA	NA	NA
2	\$4,390	\$4,516	\$4,643	NA	NA	NA
3	\$4,500	\$4,626	\$4,753	\$4,980	\$5,106	\$5,233
4	\$4,610	\$4,736	\$4,863	\$5,102	\$5,228	\$5,355
5	\$4,720	\$4,846	\$4,973	\$5,224	\$5,350	\$5,477
6	\$4,830	\$4,956	\$5,083	\$5,346	\$5,472	\$5,599
7	\$4,940	\$5,066	\$5,193	\$5,468	\$5,594	\$5,721
8	\$5,050	\$5,176	\$5,303	\$5,590	\$5,716	\$5,843
9	\$5,160	\$5,286	\$5,413	\$5,712	\$5,838	\$5,965
10	\$5,270	\$5,396	\$5,523	\$5,834	\$5,960	\$6,087
11	\$5,380	\$5,506	\$5,633	\$5,956	\$6,082	\$6,209
12	\$5,490	\$5,616	\$5,743	\$6,078	\$6,204	\$6,331
13	\$5,600	\$5,726	\$5,853	\$6,200	\$6,326	\$6,453
14	\$5,710	\$5,836	\$5,963	\$6,322	\$6,448	\$6,575
15	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
16	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
17	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
18	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
19	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
20	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
21	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
22	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
23	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
24	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
25+	\$6,040	\$6,166	\$6,293	\$6,688	\$6,814	\$6,941

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2022-23
DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS
 (Based on 21.5 Days)
Effective July 1, 2022

Years of Exp	BASE SALARY	School Counselors			Years of Exp	NBPTS BASE SALARY	School Counselors with NBPTS		
		Masters	Advanced	Doctorate			Masters	Advanced	Doctorate
0	\$4,170	\$193.95	\$199.81	\$205.72	0	NA	NA	NA	NA
1	\$4,280	\$199.07	\$204.93	\$210.84	1	NA	NA	NA	NA
2	\$4,390	\$204.19	\$210.05	\$215.95	2	NA	NA	NA	NA
3	\$4,500	\$209.30	\$215.16	\$221.07	3	\$4,980	\$231.63	\$237.49	\$243.40
4	\$4,610	\$214.42	\$220.28	\$226.19	4	\$5,102	\$237.30	\$243.16	\$249.07
5	\$4,720	\$219.53	\$225.40	\$231.30	5	\$5,224	\$242.98	\$248.84	\$254.74
6	\$4,830	\$224.65	\$230.51	\$236.42	6	\$5,346	\$248.65	\$254.51	\$260.42
7	\$4,940	\$229.77	\$235.63	\$241.53	7	\$5,468	\$254.33	\$260.19	\$266.09
8	\$5,050	\$234.88	\$240.74	\$246.65	8	\$5,590	\$260.00	\$265.86	\$271.77
9	\$5,160	\$240.00	\$245.86	\$251.77	9	\$5,712	\$265.67	\$271.53	\$277.44
10	\$5,270	\$245.12	\$250.98	\$256.88	10	\$5,834	\$271.35	\$277.21	\$283.12
11	\$5,380	\$250.23	\$256.09	\$262.00	11	\$5,956	\$277.02	\$282.88	\$288.79
12	\$5,490	\$255.35	\$261.21	\$267.12	12	\$6,078	\$282.70	\$288.56	\$294.47
13	\$5,600	\$260.47	\$266.33	\$272.23	13	\$6,200	\$288.37	\$294.23	\$300.14
14	\$5,710	\$265.58	\$271.44	\$277.35	14	\$6,322	\$294.05	\$299.91	\$305.81
15	\$5,820	\$270.70	\$276.56	\$282.47	15	\$6,444	\$299.72	\$305.58	\$311.49
16	\$5,820	\$270.70	\$276.56	\$282.47	16	\$6,444	\$299.72	\$305.58	\$311.49
17	\$5,820	\$270.70	\$276.56	\$282.47	17	\$6,444	\$299.72	\$305.58	\$311.49
18	\$5,820	\$270.70	\$276.56	\$282.47	18	\$6,444	\$299.72	\$305.58	\$311.49
19	\$5,820	\$270.70	\$276.56	\$282.47	19	\$6,444	\$299.72	\$305.58	\$311.49
20	\$5,820	\$270.70	\$276.56	\$282.47	20	\$6,444	\$299.72	\$305.58	\$311.49
21	\$5,820	\$270.70	\$276.56	\$282.47	21	\$6,444	\$299.72	\$305.58	\$311.49
22	\$5,820	\$270.70	\$276.56	\$282.47	22	\$6,444	\$299.72	\$305.58	\$311.49
23	\$5,820	\$270.70	\$276.56	\$282.47	23	\$6,444	\$299.72	\$305.58	\$311.49
24	\$5,820	\$270.70	\$276.56	\$282.47	24	\$6,444	\$299.72	\$305.58	\$311.49
25+	\$6,040	\$280.93	\$286.79	\$292.70	25+	\$6,688	\$311.07	\$316.93	\$322.84

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2022-23

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(Including Masters Level Speech-Language Pathologist
And Masters Level Audiologist)

Effective July 1, 2022

Years of Exp	Master's	Advanced	Doctorate
	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,970	\$5,096	\$5,223
1	\$5,080	\$5,206	\$5,333
2	\$5,190	\$5,316	\$5,443
3	\$5,300	\$5,426	\$5,553
4	\$5,410	\$5,536	\$5,663
5	\$5,520	\$5,646	\$5,773
6	\$5,630	\$5,756	\$5,883
7	\$5,740	\$5,866	\$5,993
8	\$5,850	\$5,976	\$6,103
9	\$5,960	\$6,086	\$6,213
10	\$6,070	\$6,196	\$6,323
11	\$6,070	\$6,196	\$6,323
12	\$6,070	\$6,196	\$6,323
13	\$6,070	\$6,196	\$6,323
14	\$6,070	\$6,196	\$6,323
15	\$6,070	\$6,196	\$6,323
16	\$6,070	\$6,196	\$6,323
17	\$6,070	\$6,196	\$6,323
18	\$6,070	\$6,196	\$6,323
19	\$6,070	\$6,196	\$6,323
20	\$6,290	\$6,416	\$6,543
21	\$6,290	\$6,416	\$6,543
22	\$6,290	\$6,416	\$6,543
23	\$6,290	\$6,416	\$6,543
24	\$6,290	\$6,416	\$6,543
25+	\$6,762	\$6,888	\$7,015

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2022-23
DAILY RATES FOR SCHOOL
PSYCHOLOGISTS

(Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists)
(Based on 21.5 Days)

Effective July 1, 2022

Years of <u>Exp</u>	<u>BASE</u> <u>SALARY</u>	Psychologists		
		Masters	Advanced	Doctorate
0	\$4,970	\$231.16	\$237.02	\$242.93
1	\$5,080	\$236.28	\$242.14	\$248.05
2	\$5,190	\$241.40	\$247.26	\$253.16
3	\$5,300	\$246.51	\$252.37	\$258.28
4	\$5,410	\$251.63	\$257.49	\$263.40
5	\$5,520	\$256.74	\$262.60	\$268.51
6	\$5,630	\$261.86	\$267.72	\$273.63
7	\$5,740	\$266.98	\$272.84	\$278.74
8	\$5,850	\$272.09	\$277.95	\$283.86
9	\$5,960	\$277.21	\$283.07	\$288.98
10	\$6,070	\$282.33	\$288.19	\$294.09
11	\$6,070	\$282.33	\$288.19	\$294.09
12	\$6,070	\$282.33	\$288.19	\$294.09
13	\$6,070	\$282.33	\$288.19	\$294.09
14	\$6,070	\$282.33	\$288.19	\$294.09
15	\$6,070	\$282.33	\$288.19	\$294.09
16	\$6,070	\$282.33	\$288.19	\$294.09
17	\$6,070	\$282.33	\$288.19	\$294.09
18	\$6,070	\$282.33	\$288.19	\$294.09
19	\$6,070	\$282.33	\$288.19	\$294.09
20	\$6,290	\$292.56	\$298.42	\$304.33
21	\$6,290	\$292.56	\$298.42	\$304.33
22	\$6,290	\$292.56	\$298.42	\$304.33
23	\$6,290	\$292.56	\$298.42	\$304.33
24	\$6,290	\$292.56	\$298.42	\$304.33
25+	\$6,762	\$314.50	\$320.36	\$326.27

2022-23
ASSISTANT PRINCIPALS
SALARY SCHEDULE
Effective July 1, 2022

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,403	\$44,030	\$4,529	\$45,290	\$4,656	\$46,560
1	\$4,522	\$45,220	\$4,648	\$46,480	\$4,775	\$47,750
2	\$4,641	\$46,410	\$4,767	\$47,670	\$4,894	\$48,940
3	\$4,760	\$47,600	\$4,886	\$48,860	\$5,013	\$50,130
4	\$4,879	\$48,790	\$5,005	\$50,050	\$5,132	\$51,320
5	\$4,998	\$49,980	\$5,124	\$51,240	\$5,251	\$52,510
6	\$5,117	\$51,170	\$5,243	\$52,430	\$5,370	\$53,700
7	\$5,236	\$52,360	\$5,362	\$53,620	\$5,489	\$54,890
8	\$5,355	\$53,550	\$5,481	\$54,810	\$5,608	\$56,080
9	\$5,474	\$54,740	\$5,600	\$56,000	\$5,727	\$57,270
10	\$5,593	\$55,930	\$5,719	\$57,190	\$5,846	\$58,460
11	\$5,712	\$57,120	\$5,838	\$58,380	\$5,965	\$59,650
12	\$5,831	\$58,310	\$5,957	\$59,570	\$6,084	\$60,840
13	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
14	\$6,069	\$60,690	\$6,195	\$61,950	\$6,322	\$63,220
15	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
16	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
17	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
18	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
19	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
20	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
21	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
22	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
23	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
24	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
25+	\$6,426	\$64,260	\$6,552	\$65,520	\$6,679	\$66,790

NOTE: Assistant Principals no longer qualify for Longevity

**PRINCIPAL SALARY
(Monthly Schedules)
FY 2022-23
Effective July 1, 2022**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	\$6,051.75	G0	\$6,656.92	E0	\$7,262.08
201 to 400	B1	\$6,354.33	G1	\$6,989.75	E1	\$7,625.17
401 to 700	B2	\$6,656.92	G2	\$7,322.58	E2	\$7,988.33
701 to 1,000	B3	\$6,959.50	G3	\$7,655.42	E3	\$8,351.42
1,001 to 1,600	B4	\$7,262.08	G4	\$7,988.33	E4	\$8,714.50
over 1,600	B5	\$7,564.67	G5	\$8,321.17	E5	\$9,077.58

**PRINCIPAL SALARY
(Annual Schedules)
FY 2022-23
Effective July 1, 2022**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	\$72,621	G0	\$79,883	E0	\$87,145
201 to 400	B1	\$76,252	G1	\$83,877	E1	\$91,502
401 to 700	B2	\$79,883	G2	\$87,871	E2	\$95,860
701 to 1,000	B3	\$83,514	G3	\$91,865	E3	\$100,217
1,001 to 1,600	B4	\$87,145	G4	\$95,860	E4	\$104,574
over 1,600	B5	\$90,776	G5	\$99,854	E5	\$108,931

PRINCIPAL DAILY RATES

FY 2022-23

Effective July 1, 2022

		Base - Daily Rates			
<u>SCHEDULE/ PAY LEVEL</u>	<u>BASE monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
B0	\$6,051.75	\$302.59	\$288.18	\$275.08	\$263.12
B1	\$6,354.33	\$317.72	\$302.59	\$288.83	\$276.28
B2	\$6,656.92	\$332.85	\$317.00	\$302.59	\$289.43
B3	\$6,959.50	\$347.98	\$331.40	\$316.34	\$302.59
B4	\$7,262.08	\$363.10	\$345.81	\$330.09	\$315.74
B5	\$7,564.67	\$378.23	\$360.22	\$343.85	\$328.90

		Met Growth - Daily Rates			
<u>SCHEDULE/ PAY LEVEL</u>	<u>MET GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
G0	\$6,656.92	\$332.85	\$317.00	\$302.59	\$289.43
G1	\$6,989.75	\$349.49	\$332.85	\$317.72	\$303.90
G2	\$7,322.58	\$366.13	\$348.69	\$332.84	\$318.37
G3	\$7,655.42	\$382.77	\$364.54	\$347.97	\$332.84
G4	\$7,988.33	\$399.42	\$380.40	\$363.11	\$347.32
G5	\$8,321.17	\$416.06	\$396.25	\$378.24	\$361.79

		Exceeded Growth - Daily Rates			
<u>SCHEDULE/ PAY LEVEL</u>	<u>EXCEEDED GROWTH monthly SALARY</u>	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
E0	\$7,262.08	\$363.10	\$345.81	\$330.09	\$315.74
E1	\$7,625.17	\$381.26	\$363.10	\$346.60	\$331.53
E2	\$7,988.33	\$399.42	\$380.40	\$363.11	\$347.32
E3	\$8,351.42	\$417.57	\$397.69	\$379.61	\$363.11
E4	\$8,714.50	\$435.73	\$414.98	\$396.11	\$378.89
E5	\$9,077.58	\$453.88	\$432.27	\$412.62	\$394.68

FY2022-23 Salary Schedules
CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Effective July 1, 2022

Classification	Maximum Monthly Salary
School Administrator I	\$7,069
School Administrator II	\$7,490
School Administrator III	\$7,937
School Administrator IV	\$8,247
School Administrator V	\$8,576
School Administrator VI	\$9,085
School Administrator VII	\$9,447

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2022-23 Salary Schedules
SUPERINTENDENT SALARY RANGES

Effective July 1, 2022

Classification	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$10,014
Superintendent II (2,501 - 5,000 ADM)	\$10,611
Superintendent III (5,001 - 10,000 ADM)	\$11,248
Superintendent IV (10,001 - 25,000 ADM)	\$11,924
Superintendent V (Over 25,000 ADM)	\$12,641

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2023 Substitute Rate

Effective July 1, 2022

22 days in month

		Non Certified		Certified	
		50.00%		65.00%	
		*** Minimum	Maximum	Minimum	Maximum
A00	3,700.00	84	168	109	168

*** Note: Minimum salary for substitute paid with state funds shall also meet the required \$15/hour per SL2021-180, SB105. It is responsibility of each district to verify that they are in compliance with this legislation.

22-23 Salary Schedules
Public School Employees
Salary Grades
Effective July 1, 2022

Grade	Monthly Amounts	
	Minimum	Maximum
50	2,600.00	2,933.91
51	2,600.00	3,075.08
51B	2,600.00	3,224.43
52	2,600.00	3,127.36
53	2,600.00	3,226.48
54	2,600.00	3,333.55
55	2,600.00	3,439.32
56	2,600.00	3,559.54
57	2,600.00	3,686.34
58	2,600.00	3,816.21
59	2,600.00	3,952.74
60	2,600.00	4,100.78
61	2,600.00	4,253.42
62	2,640.06	4,407.92
63	2,729.00	4,571.81
64	2,819.35	4,748.96
65	2,914.12	4,940.80
66	3,016.75	5,137.33
67	3,127.52	5,335.06
68	3,238.68	5,571.23
69	3,356.31	5,812.48
70	3,486.60	6,069.28
71	3,615.18	6,334.86
72	3,748.08	6,616.22
73	3,889.14	6,916.28
74	4,049.04	7,235.73
75	4,220.86	7,565.66
76	4,393.80	7,913.13
77	4,588.37	8,276.26
78	4,789.28	8,661.92
79	5,005.66	9,065.24
80	5,227.73	9,482.61
81	5,463.08	9,922.38
82	5,701.71	10,393.68
83	5,966.58	10,893.01
84	6,239.99	11,411.38
85	6,525.45	11,952.55
86	6,822.69	12,523.52