



# OPPORTUNITY PROFILE

Head of School | Florida Christian School

Florida Christian School is a highly rated 2K-12th grade Christian school located in Miami, Florida. Our mission is to develop well-rounded students through excellent academics and extracurricular activities, while seeking to win the lost to Christ and equip Christians with the skills and the knowledge to change the world for Christ. With nearly 1,200 students enrolled, we provide a caring and nurturing environment for students to grow academically, socially, and spiritually by focusing on three core values: faith, character, and success.

The Head of School is charged with the responsibility of the efficient and effective operation of the school under the leadership of the FCS Board of Directors. This position is responsible for all aspects of student life, parent participation, facilities, faculty, and staff.

## GENERAL QUALIFICATIONS, EDUCATION, AND EXPERIENCE

- Master's Degree or higher, preferably in Educational Administration or Leadership.
- 5-10 years of experience in educational administration, preferably in a Christian school environment (or equivalent senior leadership experience).
- 3-5 years of classroom teaching experience.
- Successful experience growing and improving programs, enrollment, and/or financial support.

## EXPECTATIONS OF THE HEAD OF SCHOOL

- Develop a Strategic Plan with the board that will improve curricular and co-curricular offerings at FCS to attract and retain the best mission-aligned faculty and students.
- Build and uphold relationships with key stakeholders, including the school board, current and potential donors, faculty and staff, administrators, students, parents, and community partners.
- Maintain the Christian distinctiveness of FCS, further establishing an authentic Christian community and a magnetic, nurturing spiritual climate that is a clear differentiator from the public school system.
- Lead continuous improvement of best-in-class college and career preparation. Serve the entire student body with excellence, which includes both highly exceptional students and those with learning differences.
- Optimize current finances, and grow and diversify funding streams to ensure that Florida Christian School advances while remaining accessible and affordable for families.
- Develop a new campus master plan (site plan, building plan).
- Continue to improve all aspects of the school to enhance the overall quality of instruction and student life, including the expansion of appropriate technology at FCS. Efforts to improve instruction should result in improvements in FCS students' PSAT and SAT results.
- Strive for excellence in all aspects, continuous improvement, school morale, collaboration, and accountability. Nurture a culture of unity and trust while supporting FCS' mission.
- Represent FCS in the local community through speaking engagements, as well as serving on various boards and committees.
- Honor the FCS legacy by strengthening alumni relations, expanding the alumni network, and establishing a culture of commitment among current students and graduates.



# OPPORTUNITY PROFILE

Head of School | Florida Christian School

## PROCESS OF CANDIDACY

If you sense that the gifts and experience God has given you are a good match for Florida Christian School, we invite you to begin the inquiry process. All candidate information and conversations will be held in confidentiality. You may contact the Search Committee at any stage of the process for more information and to ask questions.

Please provide the following for review:

- A current resume.
- Four references who know you and your career well enough to comment on your suitability for the Head of School position. Include their names, telephone numbers, and email addresses.
- Responses to the following essay questions:
  - Describe your spiritual journey of faith in Jesus Christ. Indicate how God is using you in your work, your church, and your community. How has your relationship with Jesus shaped your career and influenced your decision to apply for this position?
  - Describe your personal and professional experience in Christian education, if applicable. How would you define the marks of educational excellence in a 21st-century Christian school?

Please note that references will only be contacted after we have requested and received your permission to do so.

Submit the requested information in one document or PDF file to the Head of School Search Committee at [headofschoolsearch@floridachristian.org](mailto:headofschoolsearch@floridachristian.org). Please write "Florida Christian School HOS" in the subject line of the email.

Thank you for your interest in Florida Christian School. We look forward to potentially partnering with you as we educate world-changers for Christ.