

Douglas County School District
Certified Salary Schedule
2023-2024

Reflects an 11% Salary Increase

Years	B	C	D	E	F	G
	BA	BA + 16	BA + 32	BA + 48 MA + 0	BA + 64 MA + 16	BA + 80 MA + 32
0	\$48,109	\$50,385	\$52,665	\$54,943	\$57,223	\$59,497
1	\$48,109	\$50,385	\$52,665	\$54,943	\$57,223	\$59,497
2	\$48,109	\$50,385	\$52,665	\$54,943	\$57,223	\$59,497
3	\$49,714	\$51,991	\$54,270	\$56,548	\$58,828	\$61,104
4	\$51,319	\$53,596	\$55,874	\$58,148	\$60,430	\$62,706
5	\$52,921	\$55,198	\$57,477	\$59,754	\$62,035	\$64,309
6	\$54,523	\$56,801	\$59,083	\$61,360	\$63,635	\$65,915
7	\$56,130	\$58,406	\$60,684	\$62,961	\$65,241	\$67,520
8	\$56,130	\$60,009	\$62,289	\$64,568	\$66,842	\$69,119
9	\$56,130	\$61,613	\$63,895	\$66,169	\$68,450	\$70,724
10	\$56,130	\$63,215	\$65,496	\$67,774	\$70,050	\$72,330
11	\$56,130	\$64,824	\$67,100	\$69,381	\$71,652	\$73,932
12	\$56,130	\$64,824	\$68,706	\$70,978	\$73,258	\$75,536
13	\$56,130	\$64,824	\$64,824	\$72,583	\$74,860	\$77,141
14	\$56,130	\$64,824	\$64,824	\$74,186	\$76,465	\$78,743
15	\$56,130	\$64,824	\$64,824	\$74,186	\$78,067	\$80,346
16	\$56,130	\$64,824	\$64,824	\$74,186	\$78,067	\$81,951
17	\$56,130	\$64,824	\$64,824	\$74,186	\$78,067	\$82,451
18	\$56,130	\$64,824	\$64,824	\$74,186	\$78,067	\$82,451
19	\$56,130	\$64,824	\$64,824	\$74,186	\$78,067	\$82,451
20	\$58,216	\$66,912	\$70,792	\$76,277	\$80,154	\$84,628
21	\$58,216	\$66,912	\$70,792	\$76,277	\$80,154	\$84,628
22	\$58,216	\$66,912	\$70,792	\$76,277	\$80,154	\$84,628
23	\$58,216	\$66,912	\$70,792	\$76,277	\$80,154	\$84,628
24	\$58,216	\$66,912	\$70,792	\$76,277	\$80,154	\$84,628
25	\$58,216	\$66,912	\$70,792	\$76,277	\$82,156	\$86,742

Reflects the elimination of Column A "Non Degree." All employees in Column A at time of Board approval will move to Column B.

Out-of-state teaching personnel entering the Douglas County School District will be allowed credit for outside teaching experience in public schools to a maximum of twenty (20) years and that experience must have occurred within the last twenty-five (25) years. In-state personnel entering the District will be allowed credit for in-state teaching experience pursuant to NRS statutes

The District pays 33.5% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS.

All units indicated are semester units. Quarter hour units are equivalent to two-thirds (2/3) of a semester unit. Only upper division and graduate level units will be accepted for advancement on the salary schedule.

Teachers whose assignment extends beyond the base work year of 185 days and who provide service similar to those provided in the base year shall be compensated at a daily rate of 1/185 of their contract amount for the base work year times the number of extended days worked. The number of extended days worked shall be determined by the District. Those teachers working extended days shall be required to work a regular work day of seven (7) hours and thirty (30) minutes, including a duty-free lunch period of not less than thirty (30) minutes.

Teachers whose assignment extends beyond the base work day of seven (7) hours and who provide services similar to those provided in the base work day shall be compensated at an hourly rate equal to 1/7 of their daily rate for any additional time for which they are contracted.

An honorarium in the amount of \$1000 will be added each year to the salary of any teacher who has earned either a Ph.D. or an Ed.D. The honorarium will be awarded in the contract year following conferral.

*Effective: 07-01-2023 & 08-01-2023

Approved: 11-14-2023

*Increase paid retroactively to 07-01-2023 for July-June employees & 08-01-2023 for all other employees employed as of the date of approval by the Board of Trustees