



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. Convene: 6:00 PM (Roll Call)**

School Board:

Steven Bartz, Aaron Casper, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Clerk, Abby Libsak, will be joining the meeting remotely from 10700 Purdey Road, Eden Prairie, MN

Board Member, Debjyoti "DD" Dwivedy, will be joining the meeting remotely under Minnesota Statutes 13D.01, Subdivision1(b)(1) for Military active duty.

**2. Pledge of Allegiance**

**3. Agenda Review and Approval (Action)**

Approval of the agenda for the Monday, December 11, 2023 meeting of the School Board of Independent School District 272, Eden Prairie Schools.

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- |                     |              |                  |              |
|---------------------|--------------|------------------|--------------|
| 1. Charles Strehl   | Yes___ No___ | 5. Dennis Stubbs | Yes___ No___ |
| 2. Aaron Casper     | Yes___ No___ | 6. Steve Bartz   | Yes___ No___ |
| 3. Debjyoti Dwivedy | Yes___ No___ | 7. Abby Libsack  | Yes___ No___ |
| 4. Kim Ross         | Yes___ No___ |                  |              |

**4. Approval of Previous Minutes - Revised (Action)**

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings on November 27, 2023.

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

- |                     |              |                  |              |
|---------------------|--------------|------------------|--------------|
| 1. Charles Strehl   | Yes___ No___ | 5. Dennis Stubbs | Yes___ No___ |
| 2. Aaron Casper     | Yes___ No___ | 6. Steve Bartz   | Yes___ No___ |
| 3. Debjyoti Dwivedy | Yes___ No___ | 7. Abby Libsack  | Yes___ No___ |
| 4. Kim Ross         | Yes___ No___ |                  |              |

**5. Truth in Taxation Hearing: 6:02 PM (Information)**

A. Pay 2024 Presentation

**6. Public Comment - Truth in Taxation: 6:20 PM (Information)**

**7. Spotlight on Success: 6:25 PM (Information)**

A. Eden Lake Elementary - 5th Grade Leadership Yearbook Team

**8. Public Comment: 6:35 PM (Information)**

**9. Announcements: 6:40 PM (Information)**

**10. Board Education & Required Reporting: 6:45 PM**

A. Fiscal Year 2022-23 Audited Financial Presentation Information

- 1) FY 2022-23 Executive Summary - Annual Financial Audit
- 2) Audited Financial Presentation
- 3) Annual Comprehensive Financial Report (See Appendix "A")
- 4) Management Report (See Appendix "A")

5) Special Purpose Audit Reports (See Appendix "A")

11. Board Work: **7:15 PM** (Action)

A. Decision Preparation

B. Required Board Action (Action)

1) Approval of Final Fiscal Year (FY) 2024-25 Levy (Action)

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

- a. Executive Summary of Pay 2024 Levy
- b. Levy Presentation
- c. Pay 24 Final Levy Comparison

2) 2023-2024 School Board Mid-Year Treasurer's Report (Action)

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

C. Policy Monitoring (Action)

1) EL 2.5 Financial Planning and Budgeting (Action)

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

a. EL 2.5.1 Risks incurring those situations or conditions described as unacceptable in the School Board policy "Financial Condition and Activities."

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

b. EL 2.5.2 Neglects to present, no later than the third quarter of the current fiscal year, the assumptions, any material reinvestment of unbudgeted revenues or savings, and a timeline for the next annual budget.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

c. EL 2.5.3 Allows the fiscal year-end unassigned general fund balance to fall below 8% of expenditures.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

d. EL 2.5.4 Does not collect appropriate input from various sources.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

2) EL 2.0 Global Executive Constraint **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

D. Record of Board Self-Evaluation **(Action)**

1) 2022-23 Record of Board Policy Monitoring - Governance Process (GP's) & Board-Management Delegation (BMD's) *(No Updates)*

2) 2022-2023 Record of Board Policy Monitoring - Executive Limitation (EL's) **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

3) 2022-23 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *(No Updates)*

12. Superintendent Consent Agenda: **8:30 PM (Action)**

*Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.*

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

B. Radon Testing Results

13. Superintendent's Incidental Information Report

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

14. Board Action on Committee Reports & Minutes: **8:35 PM**

A. Board Development Committee

B. Community Linkage Committee

1) 12/9/23 CLC Minutes

Motion \_\_\_\_\_ Seconded \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

2) Measuring What Matters (MWM) Graduation Rates 2023 - DRAFT

3) Measuring What Matters (MWM) Reading 2022-2023 - DRAFT

C. Negotiations Committee

D. Policy Committee

15. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL): **8:40 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - Abby Libsack/Kim Ross

B. BrightWorks - Dennis Stubbs

C. ISD 287 (Intermediate School District 287) - Kim Ross

D. MSHSL (Minnesota State High School League) - Dennis Stubbs

16. Board Work Plan: **8:50 PM (Action)**

A. Work Plan Change Document **(Action)**

Motion \_\_\_\_\_ Seconded \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

B. 2023-24 Board Annual Work Plan **(Information)**

17. **Closed Session: Review of FY 2022-23 Superintendent Annual Review (Minnesota Statute 13D.05, Subdivision 3):**

**8:55 PM (Action)**

Pursuant to MN Statute 13D.05, Subd.3(a): A public body may close a meeting to evaluate the performance of an individual who is subject to its authority.

Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_ to move into Closed Session at \_\_\_\_\_ p.m.

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_ to move out of Closed Session and the resume regular Business Meeting at \_\_\_\_\_ p.m.

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_
- 4. Kim Ross Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Abby Libsack Yes\_\_\_ No\_\_\_

18. **Adjournment - Move to adjourn at \_\_\_\_\_ PM (Action)**

Motion \_\_\_\_\_ Seconded \_\_\_\_\_

- 1. Charles Strehl Yes\_\_\_ No\_\_\_
- 2. Aaron Casper Yes\_\_\_ No\_\_\_
- 5. Dennis Stubbs Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_

3. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_ 7. Abby Libsack Yes\_\_\_ No\_\_\_

4. Kim Ross Yes\_\_\_ No\_\_\_

**19. Appendix "A" - Fiscal Year 2022-23 Audited Financial Presentation Information (Item #10)**

A. Annual Comprehensive Financial Report

B. Management Report

C. Special Purpose Audit Reports