



CPSB
Stipend/Supplement
Distribution Plan
2023-2024 School Year

Stipend one

ESSER \$ for 14 Identified Schools
(Retention, Recruitment)

Paid out on September check

\$5500

Identified Schools (14) Retention and Recruitment

School	Level	Challenging SPS	CIR	Hard To Staff (% Certified)
JJ Johnson	Elementary	*	*	*
Henry Heights	Elementary	*	*	*
Ralph Wilson	Elementary	*	*	*
Pearl Watson	Elementary	*	*	*
Combre/Fondel	Elementary	*	*	*
Brentwood	Elementary	*	*	*
Oak Park	Elementary	*	*	*
College Oaks	Elementary	*	*	*
Barbe	Elementary	*	*	*
TH Watkins	Elementary	*	*	*
Fairview	Elementary		*	*
Oak Park	Middle	*	*	*
LaGrange	High		*	*
Wash-Marion	High		*	*

Stipend Two

Remaining \$ from ESSER
Stipend 1 – For ALL employees
(Retention) Same formula as
half-cent Sales Tax Supplement

\$550 for non-support personnel
and \$380 for support personnel

Supplement Three



Supplement 3 – Half cent sales tax
Supplement for ALL employees.



Same formula as before: Support 70% of
Teacher amount



\$7000 for teachers and \$4900 for
support personnel




Paid out in October check

Stipend four

Stipend 4 - Louisiana One-time Stipend of \$2,000 for teachers and \$1,000 for support personnel

Paid out in October

On same check as the half-cent sales tax supplement



October Payout – Supplement 3 and Stipend 4

Teachers -
\$9,000

Support
Personnel -
\$5900

Stipend Five

Stipend 5 - Annual CPSB
Performance/Demand Stipend for Teachers


Annual payment included in the salary
schedule

Effective Emerging \$400


Effective Proficient \$450

Highly Effective \$500

Louisiana One-time Stipend – Differentiated Compensation Criteria

- Stipends for teachers in critical shortage areas as determined by the Board of Elementary and Secondary Education
 - Stipends for highly effective teachers
 - Stipends for teachers working in high need schools defined as those with an Economically Disadvantaged rate of 85% or higher
 - Stipends for teacher leadership positions
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Stipend 6A

Stipend 6A – Louisiana Differentiated Compensation – Highly Effective Teachers

One-time stipend

Paid out in November check with the performance/demand annual compensation

\$500

Stipend 6B

Stipend 6B – Louisiana Differentiated Compensation – Certified Critical Shortage Areas: 6-12 Math, 6-12 Science, k-12 Sped, and Mentors

Paid out in March check

Staff/codes reported by LDOE in the spring. We will have an accurate count of certified qualifiers at that time

Approximately \$500– depends on number of employees qualified and amount left over after payment of 6A

Stipend 1 – ESSER \$ for 14 Identified Schools (Retention, Recruitment) Paid in September

Stipend 2 – Remaining \$ from ESSER **Stipend 1** – For ALL employees (Retention) Same formula as Half-cent Sales Tax Supplement \$550 for non-support personnel and \$380 for support personnel. September

Supplement 3 – Half cent sales tax Supplement for ALL employees. Same formula: Support 70% of Teacher amount. Paid in October

Stipend 4 - Louisiana Stipend of \$2,000 for teachers and \$1,000 for support – paid in October

Stipend 5 - CPSB Performance/Demand Stipend for Teachers. November

Stipend 6A – Louisiana Differentiated Compensation – Highly Effective Teachers. November

Stipend 6B – Louisiana Differentiated Compensation – Certified Critical Shortage Areas: 6-12 Math, 6-12 Science, k-12 Sped and Certified Mentors. March

Stipend/Supplement time-line

1 \$5500

3 \$7000
\$4900

5 \$400-500

6b \$500

2 \$550
\$380

4 \$2000
\$1000

6a \$500



September

October

November

March