



**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE**  
**Budget, Facilities, and Safety Subcommittee**  
**Berlin-Boylston Regional School District Offices | 215 Main Street, Boylston, MA**  
**Thursday October 6, 2022 | 9:00 AM**

**Attendance: Carol Costello, Nancy Konisky, Dan Ayala, Adam Wilbur, Julie Lee, Meagan Grill**

**I. Call to Order**

Meeting was called to order at 9:00AM

**II. Unfinished Business**

- A. Nonunion Employee Compensation Benchmarking
  - o Substitute Teachers
  - o Paraprofessionals
  - o Principals and Assistant Principals
  - o Central Office Staff

BBRSD pays slightly on the lower side- there is a need to increase these salaries.

A. FY24 Budget Process

- o Timeline and Key Dates

Oct 14<sup>th</sup> Principals and Admins submit preliminary budget requests to Director of Finance, with prioritization to above level service requests. This committee will review all above level requests with Nancy and Carol at our next meeting.

- o Aligning the District Improvement Plan with Budget Needs

Current district improvement plan is great but the committee wants to move up needs to the current budget.

A. OPEB Funding Plan

OPEB is the liability for retired personnel benefits. We will continue to fund this account and invest the money.

**III. New Business**

A. Facilities Assessment of Boylston Elementary School

Nancy applied for MAYA grant for facilities assessment. Nancy to put assessment out to bid.

A. School Bus Performance

New driver is in training and available to drive at the end of the month.

A. Cell Phone Service/Coverage at Tahanto

*The listing of items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

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Paul Mara entered and recommended we pursue the town of Boylston placing a cell tower near Tahanto which would help with service. Problem in the past was who owns the land and who reaps the benefit. We need to follow up with town of Boylston.

**IV. Comments / Future Agenda Items**

**V. Adjournment**

**Meeting Adjourned at 10:40AM**

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