

*Mission Statement: To support and challenge all students to achieve personal and academic excellence in a student-centered environment.*

**BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE  
OPEN MEETING MINUTES**

Tuesday, April 4 2023

6:30p.m.

Tahanto Regional Middle High School

1001 Main Street, Boylston, MA 01505

Multi-Purpose Room

**Present:**

**School Committee:** Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Lori-Anne Hart, District Clerk; Mrs. Jessica Degliaberti; Mrs. Julie Lee; Mrs. Lisa Mair

**Administration:** Ms. Carol Costello, Acting-Superintendent; Mrs. Lisa Courchaine, Executive Assistant to the Superintendent; Mrs. Nancy Konisky, Director of Finance & Operations; Mrs. Janell Fitzpatrick, Director of Pupil Personnel; Mr. Paul Mara, Director of Technology; Ms. Sally Stukuls, Interim Tahanto Principal; Ms. Kara Ford, Interim Tahanto Assistant Principal; Mr. John Campbell, Berlin Memorial Principal

*(Open Meeting Minutes taken by Lisa Courchaine, Executive Assistant to the Superintendent)*

**I. Call to Order**

- Mr. Totman called the meeting to order at 6:32pm.

**II. Pledge of Allegiance**

**III. Public Comments**

- Katrina Lawton, 25 Long Leaf Road, Boylston. Ms. Lawton asked the School Committee to review the proposed FY24 budget and wants the school committee to consider adding a School Resource Officer. She spoke to the benefits and importance of having an SRO in our schools.
- Mr. Totman recognized and related to Katrina's concerns and noted that there will be a discussion of adding an SRO during the budget discussion.

**IV. Communications**

- Mr. Michael Totman noted that he spoke to someone in Berlin regarding a fundraising group (similar to Boylston's BEF) This group raises money and teachers can apply for grants for different projects. He noted that it would be great if someone had interest in working on something like that in Berlin. Mr. Totman also noted that he spoke to

someone who was keen on helping.

- Mr. Totman also noted that there isn't a Math Teacher in the budget for a Financial Literacy Course - if anyone has any interest in that please come talk to us.

## V. Consent Agenda - Vote

**Mrs. Hart made a motion to approve the Consent Agenda as presented. Mrs. Lee seconded. Vote: 6-0, Motion Passes.**

- A. [Payroll and Payable Warrants](#)
- B. [3-17-23 Student Success Subcommittee Minutes](#) - Vote
- C. [3-23-23 Policy Subcommittee Minutes](#) - Vote
- D. [3-18-23 Budget Hearing Minutes](#) - Vote
- E. [3-16-2023 Budget Facilities and Safety Subcommittee Minutes](#) - Vote

## VI. Reports

- A. Fuller Foundation - Grant funding discussion (Scott Fuller, Matt Mecum)
  - Ms. Carol Costello commented on her conversation with another parent in the community who offered to do grant writing for free.
  - Fuller Foundation Grant Offer - Scott Fuller from the Fuller Foundation and Matt Mecum proposed the following regarding acquisition of student devices in our district. The proposal is as follows:
    - \$75k from the Fuller Foundation based on the conditions listed below so that all parties are committed to making this a successful and sustainable initiative.
    - \$75k provided by the town via free cash article at Town Meeting
    - Form a committee to establish a plan for fundraising, as well as a plan for 1:1 implementation and sustainability moving forward
    - \$75k additional raised through fundraising efforts
    - Commitment from the school committee to have 1:1 funding as a permanent budget line item beginning in year two of the implementation plan (24/25 school year).
    - School Committee can commit to a four (4) year plan, at minimum.
  - Mr. Scott Fuller indicates he is here for feeder money to get this project off the ground and is willing to offer his time on a committee that is committed to strategizing a plan to improve technology in our schools. Mr. Fuller commented on the importance of technology in our lives today.
  - Mrs. Meagan Grill commented that the committee would need to filter donations through a nonprofit foundation and create a 501(c)(3).
  - Mr. Totman recommended for the Budget Subcommittee to meet and figure out what is needed - (501(c)(3). Project assigned to Budget Subcommittee and will report back to School Committee for a vote. The subcommittee will consist of Scott Fuller, Matt Mecum, Mrs. Lee, Ms. Costello, Mrs. Grill, Mrs. Konisky.
- B. Chair's Report - *Mr. Michael Totman* (10 minutes)

- Mr. Totman noted he didn't have anything to discuss that would not be said during the budget portion of this meeting. Skip Chair's Report.
- C. Student Report - *Miss Caroline MacKenzie*
- Not present, will present at the next meeting.
- D. Subcommittee Reports (15 minutes)
1. Budget, Facilities, and Safety – *Mrs. Meagan Grill*
    - Have not met since 3/9/23.
  2. Student Success and Technology – *Mr. Michael Totman*
    - Language has been added to resolution sent off to state reps.
  3. Policy, Personnel, Negotiations, and School Committee Effectiveness – *Mrs. Lori-Anne Hart*
    - a. Cell Phone/Smart Watches/Student Tech Discussion [Policy IJNDC](#) vs. [Handbook](#) - **Input from Principals as to whether they felt cell phones/smart watches were disruptive.**
      - Ms. Sally Stukuls commented that the Middle School is not allowed to have them and the High School students are only allowed to use phones during lunch and free periods. She commented further to say it may be a distraction, but she hasn't heard any complaints.
      - Ms. Kara Ford can't remember the last time a student needed to be disciplined for using a phone or smart watches.
      - Mr. John Campbell commented on his rule: if he sees a cellphone, it will stay in his office for a while. It goes in the "June box" where the phone will stay in Mr. Campbell's office until June.
      - Mrs. Julie Lee asked if the principals could survey the teachers for feedback. Mrs. Stukuls and Mrs. Ford will send out a google form and bring feedback back for further discussion.
  4. Superintendent Evaluation - *Mrs. Lori-Anne Hart*
    - No evaluation required this year. Will use time to discuss future of evaluation model with subcommittee and Ms. Costello.
- E. Acting Superintendent of Schools-*Ms. Carol Costello*
- [Full School Committee Report](#)
1. Budget Ramifications: Teacher RIFS Should the Budget Not Pass
    - As we move forward with the potential of RIFS should our budget **not pass**, Ms. Costello noted her concern and the potential risks if budget does not pass. Ms. Costello also indicated that up to 15 teachers could be laid off and shared the process of Reduction In Force according to our Attorney, Kim Rozak: The teachers CBA requires, by Article 7 which addresses RIFs, that teachers affected by a RIF shall be notified in writing by June 15 of the calendar year in which the RIF takes place. So, June 15 is the operative date for the district because the CBA controls.

- By law, there is no date by which teachers must be told of a RIF, because arguably a district could reduce its workforce any time. June 15 is also the date that teachers without Professional Teacher Status must be given written notice if they will not be re-employed for the next school year—this is according to MGL c. 71, section 41. The June 15<sup>th</sup> date for non-renewals used to be April 15<sup>th</sup> until the law was amended in 1993 to June 15<sup>th</sup>.
  - Mr. Totman notes RIFs are based on seniority and asked how that would affect teachers swapping schools. Would schools lose their teachers if other schools have teachers with more seniority?
  - Ms. Costello responds by clarifying most cuts would come at the elementary school level and that could mean one school losing more teachers than the other. This may result in having to shift teachers from one school to another.
2. Update on visits:
- i. Upcoming Parent Forum - Wednesday, April 26th from 7:00pm - 8:00pm, Tahanto Auditorium
  - ii. Boylston Garden Club - Tuesday, March 21st
  - iii. 19 Carter - March 24th, April 1st. Good turnout. Message received well regarding budget improvement plan.
3. Aviation Opportunity for Students - Peter Hoffman, a local pilot and Berlin resident, would like to invite up to three deserving students from Tahanto Regional High School to join him in flying from Fitchburg Airport to Boston/Logan International Airport on Tuesday, May 9th to attend the [Aviation and Maritime S.T.E.M. Exposition](#). Mr. Hoffman and a student participated in this event in May 2018. We will follow all necessary CORI/SORI fingerprinting procedures and ask for a letter from parents granting permission for their child to participate in this opportunity.

**Mrs. Grill made a Motion to approve this field trip pending all necessary liability and insurance issues are taken care of before it happens. Mrs. Hart seconded. Vote: 6-0. Motion Passes.**

4. Good Friday Calendar Consideration Before Vote: District-Wide Staff Absenteeism - As we move to a School Committee vote on the FY24 school calendar, Ms. Costello asks the School Committee to review the data from the previous three years related to Good Friday absences. This has not been brought forward by any party in terms of changing the

proposed calendar at this time, however, we will be keeping an eye on these numbers going forward. Ms. Costello reports:

**School Year: 2019-2020: (COVID)**

Support Staff - 2

**School Year 2020-2021:**

Teaching Staff:

Full Day - 7

Half Day - 6

Support Staff:

Full Day - 5

Half Day - 1

**School Year 2022-2023: (Good Friday fell the day before April break):**

Teaching Staff;

Full Day - 24

Half Day - 5

Support Staff:

Full Day - 12

Half Day - 0

F. Director of Finance and Operations-*Ms. Nancy Konisky*

1. Updates:

- **NRT** - Sympathies sent to NRT for the loss of a Berlin Bus Driver. Hope to have a permanent replacement after April vacation. For now, schedules have been altered for Berlin 1/3 for TAH and Berlin 1/2 for BMS. Expect delays. Will have a text alert notification system in place to notify families of delays and other issues after April vacation.
- **BES Facility Assessment** - Habeeb & Associates will begin facility assessment on 4/17/23. Northbridge CRE would like to donate \$35K to cover the assessment fees. Will bring forward at the next meeting to request a vote to accept said donation.

2. [FY23 Budget Update](#)

- Mrs. Konisky gave a brief overview of the FY23 budget.
- In all three of our schools we are over in two particular line items.

- Legal: BMS is over by \$1,300, BES is over by \$2,750 and TMHS is over by \$2,500. (Refer to category of Instruction/Instructional Support on expense spreadsheet).
- Insurance: Multifactor authentication purchase required per Cyber Security insurance coverage which was not budgeted for. Cost to BMS / BES is \$3K and TMHS \$6K. (Refer to category of Maintenance and Operations.)
- BMS:
  - Savings of \$100k in Instruction/Instructional Support, but Mrs. Konisky anticipates this savings decreasing as there are line Items that are not encumbered such as Professional Development, Supplies and Materials, and we know legal is going to be over budget. This overage should be able to be made up within this line item since we are forecasting to have a savings due to a teacher being on leave. Savings of \$29K in Maintenance/Operations, however, Mrs. Konisky anticipates this savings decreasing as there are line Items that are not encumbered, such as supplies and repairs. Additionally, the elevator broke down. Cost to quote the repair estimate was \$3k. Mrs. Konisky will update the School Committee on the total cost and possible recommendations for an insurance claim once the estimate is received.
- BES:
  - Savings of \$69k in Instruction/Instructional Support, however, Mrs. Konisky anticipates this decreasing as there are line Items that are not encumbered such as Professional Development and Supplies and Materials, and we know legal is going to be over budget. Mrs. Konisky also noted that there is an ongoing personnel matter that has not been resolved, so the forecasted savings amount is unpredictable at this time.
  - Mrs. Konisky is forecasting a savings in Special Education Transportation (40K) and Fixed Charges in regards to Benefits (30K). These savings should be helpful in offsetting repairs that seem to keep popping up at BES and if needed under Instruction/Instructional Support.
- TMHS:
  - Savings of \$150k in Instruction/Instructional Support, however, Mrs. Konisky anticipates this decreasing as there

are line Items that are not encumbered such as Professional Development and Supplies and Materials and we know legal is going over budget. We have savings due to having difficulty in hiring certain positions at the beginning of the year, especially the Instructional Assistants.

- Other Services show a savings of \$157K, this is because Athletic Coaches are not encumbered, and we are projected to have a savings of \$73K in Special Education Transportation.

- Mrs. Konisky will invite the Facilities Manager to a future meeting to report on all of the repairs that have been completed at all of the schools.

### 3. [Discussion of FY24 Budget](#)

- Berlin's recommended budget for BMS came in short by \$732,715, and Tahanto came in short by \$7,328. We proposed allocating an additional \$225,000 from School Choice to BMS, an additional \$7,328 from School Choice to Tahanto, and an additional \$125,000 to BMS from Circuit Breaker to be applied towards the BMS Berlin Assessments. With these allocations, Berlin voted to agree with the amendment and they will fund the remaining \$382,715 using free cash. The town also wanted the school committee to agree to not changing the budget any further.
- Boylston's recommended budget came in short by \$256,880 for BES, \$13,887 for TMHS, and \$7,824 for Capital at TMHS. We proposed to use additional \$50,000 for BES and an additional \$13,887 for Tahanto from School Choice, and additional \$100,000 for BES from Circuit Breaker to bring the difference to \$106,880.00. Boylston's Fincom declined the proposal to cover the deficit.
- Ms. Konisky told the The School Committee they now has three choices on how to proceed:
  1. Keep the budget as is, according to how they approved it on March 18th. This is for a total deficit of \$270,767 vs the Towns Recommended budget.
  2. Use the additional funds to allocate to the budget that were presented as a proposal to Boylston, and eliminate \$106,880 to clear the deficit, this option would continue to deplete our revolving funds.
  3. Eliminate positions that total the deficit of \$270,767.

- Mrs. Konisky noted that the spreadsheet shows the forecasted amount for School Choice and Circuit Breaker with the changes in allocations that were proposed. The choices do not change overall approval, but change allocations.
- Seth Ridinger from Boylston Selectboard commented that Boylston Finn Comm thinks it is irresponsible to use funds from School Choice, Circuit Breaker, and free cash to fund the budget. He noted it is unsustainable and they are not comfortable with that choice. He further noted that they voted to approve the service level budget presented 3/6/23, but the budget changed on 3/18/23 when three new positions were added by the School Committee. They were all in favor, but less likely to approve the budget since it has gone in a different direction.
- School Committee members discuss the cost for adding 3 positions, as well as, what positions they would cut and/or different allocations to make up the shortfall of \$270k.
- Seth Ridinger commented that Boylston Finn Comm has not agreed to approve or disapprove any budget. The Finn Comm is waiting to see how the Open Meeting goes before they present a recommendation to their Selectman. Mr. Ridinger indicated the Finn Comm was all in favor of the level service budget, but if the School Committee goes in a direction where the budget is higher than service level, the Boylston Finn Comm would most likely disapprove the budget.
- School Committee members discuss the disadvantages of cutting teachers, para's, and aides in schools and the disadvantages of dipping into School Choice and Circuit Breaker funds.
- Mr. Totman summarizes choices town by town.
- The School Committee discusses the need to take care of the townspeople, but a bigger need is to take care of the students in our district.
- Mr. Ridinger agrees we need to create the best education for our children, however, the town is growing and putting strains on the taxpayers. Mr. Ridinger commented that we need to think of this holistically. With a service level budget, we wouldn't have to cut teachers and that is what Boylston Finn Comm agreed to.
- Mr. Totman noted that SRO's are part of the police department's budget, not the school's budget.

- Ms. Costello noted that SRO's are under the purview of the police department and are not under the school's umbrella. The Superintendent should not be supervising a police officer.
- Mrs. Konisky asked Kristen Rubin, Berlin Town Administrator, if Berlin would go back to a level service budget as it would be in Berlin's favor because they would be taking less from free cash. Mrs. Rubin agreed.
- Discussion ensues regarding approving Berlin proposal of spending additional funds as presented in Mrs. Konisky's spreadsheet.

**Mr. Totman made a motion to accept the Berlin proposal as presented by Mrs. Konisky.**

**Roll Call vote:**           **Meagan Grill: Aye**  
                                         **Julie Lee: Aye**  
                                         **Lori-Anne Hart: Aye**  
                                         **Jessica Degliaberti: Aye**  
                                         **Lisa Mair: Aye**  
                                         **Michael Totman: Aye**

**Vote 6-0. Motion PASSES.**

Mr. Totman indicates the school committee will adjust the budget to use additional funds from School Choice and Circuit Breaker as presented by Mrs. Konisky.

- Discussion began regarding Mr. Totman's question to the Town of Boylston and whether they want to make a motion to approve the proposal as Mrs. Konisky presented tonight with the additional allocations to use the School Choice and Circuit Breaker funds.
- Mrs. Hart indicates that an amendment could be made for the motion that just passed regarding accepting Berlin's proposal.

**Mrs. Degliaberti so moved to make an amendment to eliminate the Vice Principal position from the Middle High School. Mrs. Grill seconded to get into discussion.**

- Mrs. Lee thinks the middle school is floundering and indicates leadership is needed.
- Mrs. Degliaberti expresses the need to present a budget that is fiscally responsible as well as one that supports our kids.

**Mr. Totman asks for a vote. All in favor of eliminating the Assistant Principal position?**

**Roll Call vote:**           **Jessica Degliaberti: Yes**  
                                         **Julie Lee: No**  
                                         **Meagan Grill: No**  
                                         **Lisa Mair: No**  
                                         **Lori-Anne Hart: No**  
                                         **Michael Totman: No**

**Vote 5-1. Amendment does not pass.**

- Back to discussion of original motion to accept the numbers as proposed by Nancy with additional School Choice and Circuit Breaker funds which would leave a deficit of \$106K. If motion is approved, the budget would be submitted with adjusted numbers which show a deficit of \$106,880K. If motion is not approved, the budget stands with a deficit of \$270,767K. Discussion ensues.

**Mr. Totman closes discussion and asks for a vote on the motion. All in favor would approve the budget as presented by Mrs. Konisky with the additional spending from the reserve funds. If not in favor, we will leave it as is with a deficit of \$270K. All in favor of this motion presented as is to leave a deficit of \$106K.**

<b>Roll Call vote:</b>	<b>Meagan Grill: Aye</b>
	<b>Julie Lee: Aye</b>
	<b>Lori-Anne Hart: Aye</b>
	<b>Jessica Degliaberti: Aye</b>
	<b>Lisa Mair: Aye</b>
	<b>Michael Totman: Aye</b>

**Vote 6-0. Motion PASSES. The School Committee will accept both proposals from Nancy.**

## **VII. Business Items**

### **A. Berlin Scholarship - First Read**

- Add to drive and vote on in May

### **B. Policy Subcommittee items to Review - Mrs. Lori-Anne Hart**

1. [Policy EEA: Pupil Transportation](#) - **Vote** to approve white activity van transportation and written permission slips. Van driver requirements include CPR certification, watch a safety video, background check, and safe driving history. Mrs. Konisky noted there is a huge savings to rent a van versus renting a bus, plus there is an additional expense and hardship of hiring bus drivers.

**Mrs. Hart made a Motion to approve the white activity van transportation and written permission slips for the Cape Cod field trip. Mrs. Degliaberti seconded. Vote: 6-0. Motion Passes.**

2. [Review Policy DDA: Background Checks](#) - **Vote** to update policy and CORI Form to include SORI background requests.

**Mrs. Degliaberti made a motion to update policy DDA to include SORI backgrounds. Mrs. Lee seconded. Vote: 6-0 Motion passes.**

3. [Policy AC: NON-DISCRIMINATION POLICY INCLUDING HARASSMENT AND RETALIATION](#)
  - a. [Review Suggested Grievance Policy re: ACAB](#) - **First Read.** Need to agree on title 9 coordinators. Grievance process that comes with title 9 complaints and compliance with policy ACAB. Mr. Totman indicated this

is a first read and the School Committee will be voting on this in May.

4. [Acknowledgement of KCD Explanation](#) - **First Read.** Mrs. Hart noted there may be a question about compliance with regard to the approval process for all grants. We approve through the budget process, therefore, we are in compliance.

C. [Program of Studies](#) - **Vote**

**Mrs. Hart made a motion to approve Program of Studies. Mrs. Degliaberti seconded. Vote: 6-0. Motion passes.**

D. [School Choice Recommendations](#) - **Vote**

**Mrs. Hart made a motion to accept school choice recommendations. Mrs. Degliaberti seconded.**

- Discussion about class sizes and different numbers for different grades. Working on the number of spots per graduating class. BBRSD receives approximately \$5000 per year, per student.
- Discussion regarding whether school choice takes resources from resident students. The selection process is a lottery and can't screen for placement.
- Discussion regarding the costs and funds received with regard to special education children. Can be risky.
- Discussion regarding recommended numbers for next year.

**Mrs. Gill made an amendment to the Motion to approve 30 school choice kids with 5 being in the 11th grade. Mrs. Hart seconded.**

**Roll Call vote:**  
**Meagan Grill: Aye**  
**Julie Lee: Aye**  
**Lori-Anne Hart: Aye**  
**Jessica Degliaberti: Aye**  
**Lisa Mair: Aye**  
**Michael Totman: Aye**

**Amendment Passes.**

**Mr. Totman made a Motion to approve 30 school choice kids.**

**Roll Call vote:**  
**Meagan Grill: Aye**  
**Julie Lee: Aye**  
**Lori-Anne Hart: Aye**  
**Jessica Degliaberti: Aye**  
**Lisa Mair: Aye**  
**Michael Totman: Aye**

**Vote: 6-0. Motion Passes.**

**Mrs. Hart made a Motion to accept a High School Student Council check for \$150 donation and pass to Tower Hill Botanical Gardens from Clinton Savings bank.**

**Mrs. Lee seconded. Vote: 6-0. Motion Passes.**

E. [2023-2024 School Year Calendar](#) - Vote

**Mrs. Hart made a Motion to approve 2023-2024 School Year Calendar. Mrs. Grill seconded. Vote: 6-0. Motion Passes.**

F. **Boylston Education Foundation (BEF) Bingo Night - Vote**

- BEF is looking for permission from the School Committee to serve alcohol at their Bingo Night event. If the School Committee approves, BEF will request a temporary permit from the Selectboard on April 10, 2023.
- Mr. Totman asks Ms. Costello about her feelings on having alcohol in a school building. Ms. Costello responds by saying she definitely does not want alcohol inside school buildings and does not want it to go inside the building can see how it goes outside.
- Mrs. Grill speaks on behalf of BEF. BEF is looking to hire the Dog Father food truck who has an alcohol license and TIPS certified employees. They just need a permit, but are confident they will have one by Bingo night. BEF is thinking of giving out drink tickets to eliminate overserving. No alcohol inside. Possible beer garden set-up if it rains. Attorney for BEF has looked into secondary insurance so we have coverage for the event. Slushies for kids and alcohol for adults and all we are trying to do is raise money for grants. No rain date.

**Mrs. Hart made a Motion to grant permission to Boylston Education Foundation to serve alcohol at their BINGO night event in May 2023 contingent on all parties having necessary permits in place; BEF having necessary insurance in place and school receives an insurance binder; alcohol server has state permits; that there is a designated area for drinking which is outside only and no alcohol in building; and that all necessary paperwork be given to central office 3 days before the event. Mrs. Lee seconded.**

**Roll Call vote:**

**Meagan Grill: Abstaining (on BEF)**

**Julie Lee: Aye**

**Lori-Anne Hart: Aye**

**Jessica Degliaberti: Aye**

**Lisa Mair: Aye**

**Michael Totman: Aye**

**Vote: 6-0. Motion Passes.**

**VIII. Future Agenda Item Proposals**

- School Committee calendar for next year. Look into changing dates and times. Add to the agenda for May's meeting. Policy subcommittee will review and present for a vote.
- Add new School Committee meeting dates to the calendar - 5/2/23 and 5/3/23 just in case the budget doesn't pass. Post for Tuesday 5/2 and then 5/3 if needed to react to the budget not passing.

**Mrs. Lee made a Motion to enter into Executive Session to discuss negotiation with respect to union (BBEA) and non union personnel (Carol Costello) and to return back to open session. Mrs. Grill seconded.**

**Roll Call vote:**

**Meagan Grill: Aye**  
**Julie Lee: Aye**  
**Lori-Anne Hart: Aye**  
**Jessica Degliaberti: Aye**  
**Lisa Mair: Aye**  
**Michael Totman: Aye**

**Vote: 6-0. Motion Passes.**

**IX. Open Session**

**Present:**

**School Committee:** Mr. Michael Totman, Chair; Mrs. Meagan Grill, Vice Chair; Mrs. Lori-Anne Hart, District Clerk; Mrs. Jessica Degliaberti; Mrs. Julie Lee; Mrs. Lisa Mair.

**Administration:** Ms. Carol Costello, Acting-Superintendent; Mrs. Lisa Courchaine, Executive Assistant to the Superintendent; Mrs. Nancy Konisky, Director of Finance & Operations.

**A. Call to Order**

- Mr. Totman called Open Session to order at 10:03.

**B. Business Items**

1. Ms. Carol Costello's Contract

- Carol Costello's contract is signed by Carol and Mr. Totman.

**Who made motions below and who seconded?**

**Motion to accept Carol Costello as our Superintendent for SY24 through SY27 and to provide a retroactive salary adjustment for taking over as Acting Superintendent on 12/8/22.**

**Vote: 6-0. Motion Passes.**

**Motion to approve retroactive pay of \$33,875.43 to be taken from School Choice Revolving for Carol Costello's as Acting Superintendent. Vote: 6-0. Motion Passes.**

Mrs. Grill made a Motion to approve contract between BBRSD and Carol Costello starting 7/1/23 at the salary amount of \$195k. **Any second? Vote: 6-0. Motion Passes.**

Mrs. Hart made a Motion to approve MOU between BBRSD and BBEA with change to #4b (adding by parent request only) and striking #6. Mrs. Lee seconded. **Vote: 6-0. Motion Passes.**

**Who made motion and who seconded?**

**Motion to adjourn meeting. Vote: 6-0. Motion Passes.**

**Adjourned Open Session at 10:05pm.**

#### **XI. Upcoming Meeting Dates**

- May 2, 2023
- May 3, 2023
- May 16, 2023

*The listing of items is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

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