

**GRESHAM-BARLOW SCHOOL DISTRICT NO. 10JT.
Minutes of Regular Board Work Session**

Thursday, June 7, 2018

The Gresham-Barlow School District Board of Education held a regular work session on Thursday, June 7, 2018, in the council chambers conference room of the Public Safety and Schools building, 1331 NW Eastman Parkway, Gresham, Oregon.

Board Members present:

Blake Petersen, Carla Piluso, John Hartsock, Kathy Ruthruff, Kris Howatt, Matt O'Connell, Sharon Garner

District Leadership Team members present:

A. Katrise Perera, Superintendent
James Hiu, Deputy Superintendent of Human Resources
Teresa Ketelsen, Deputy Superintendent of Teaching and Learning
Mike Schofield, Chief Financial Officer
Sara Hahn-Huston, Executive Director of Secondary Teaching and Learning
John Koch, Executive Director of Student Support Services
Athena Vadnais, Director of Communications and Community Engagement
Angie Kautz, Director of Elementary Teaching and Learning
April Olson, Director of Federal Programs
Bill DeWitz, Director of Technology Services
Karina Bruzzese, ELL Director

District Leadership Team members absent:

Julie Evans, Executive Director of Elementary Education

A. Opening Items

Procedural: 1. Call to Order

The meeting was called to order at 6:13 p.m. by the chair, Kris Howatt.

Procedural: 2. Roll Call

All board members were present for the meeting.

Action: 3. Approve Meeting Agenda

Motion 135: It was moved by John Hartsock, seconded, and carried unanimously to approve the meeting agenda as presented.

B. Action Items

Action: 1. Administrator Contract Addenda

Action: 2. Superintendent Contract Addendum

Note: Because both the Administrator Contract Addenda item and the Superintendent Contract Addendum item were focused on the same topic, the possible removal of the "No Cause Termination of Contract" clause in the contracts, these items were combined for discussion purposes.

Superintendent Perera has requested that the board remove the "no cause termination of contract" clause from her contract, as well as, the Deputy Superintendent, Chief Financial Officer, and Assistant Superintendent contracts. Chair Howatt provided background information on clauses the district has previously had in the superintendent's and administrator's contracts in regards to termination. These clauses have included termination for cause, no cause termination, and having an option for the superintendent or administrator to have the choice to leave the district. She also shared reasons why a district, based on its size, may or may not want to have a no cause termination clause in the contract. Following this introduction by Chair Howatt, the board held a detailed discussion of the pros, cons, and possible financial implications of removing the no cause termination clause from the superintendent's and administrator's contracts.

Recess/Reconvene (6:44 p.m.)

The meeting was recessed at 6:44 p.m. in order for the board to hold the scheduled budget hearing and business meeting. Following the business meeting, the board reconvened this work session at 9:33 p.m.

B. Action Items (cont.)

Action: 1. Administrator Contract Addenda

Action: 2. Superintendent Contract Addendum

Note: Because both the Administrator Contract Addenda item and the Superintendent Contract Addendum item were focused on the same topic, the possible removal of the "No Cause Termination of Contract" clause in the contracts, these items were combined for discussion purposes.

Board members continued their discussion of the pros, cons, and possible financial implications of removing the no cause termination clause from the superintendent's and administrator's contracts. Director Piluso called for the vote.

Motion 143: It was moved by Chair Howatt, seconded by Director Garner, and carried unanimously to approve the addendums to the existing contracts for the superintendent, deputy superintendent and chief financial officer (CFO) with the removal of the no cause termination of contract.

Motion 144: It was moved by Chair Howatt, seconded by Director Hartsock, and carried unanimously to approve the contract for Lisa Riggs as Assistant Superintendent with the terms as presented in the contract and it does not include a termination without cause.

Action: 3. Superintendent Upcoming Travel (9:53)

The superintendent's contract states that the superintendent will prepare and share with the board a tentative calendar indicating planned travel and vacation time. The board reviewed the list of upcoming travel for the superintendent.

Motion 145: It was moved by Director Petersen, seconded by Director Garner, and carried unanimously to approve the upcoming travel schedule for the superintendent for June 2018 to April 2019.

C. Information Items

There were no information items for this meeting.

D. Discussion Items

Discussion: 1. Policy DLC-AR Expense Reimbursement (9:59 p.m.)

Due to time constraints, this item was moved to the July work session for discussion.

Discussion: 2. West Gresham Elementary and Damascus Middle School Facilities (9:59 p.m.)

Due to time constraints, this item was moved to the July work session for discussion.

Discussion: 3. Future Agenda Topics

Director Hartsock noted that with Director Garner's departure, another board member is needed for the Superintendent Evaluation Committee. Directors Piluso and Petersen noted that they could participate on the committee. Superintendent Perera will participate in the committee meetings as well.

E. Closing Items

Information: 1. Announcements

There were no announcements made.

Procedural: 2. Adjournment

There being no further business, the meeting was adjourned at 9:59 p.m.

Submitted by: Sarah Avery
Sarah Avery
Administrative Assistant to the Superintendent and
Board of Directors

Note: These minutes were approved by the board on July 2, 2018:sa